
REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
September 2, 2025

A Regular meeting of the Redford Union Board of Education was held on September 2, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

Regular Meeting
9/2/2025

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:33 PM.

Roll Call:

Roll Call

Present: Bailey, Dean, Johnson, Martin, Miller, Osowski, and Pridemore

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent. She welcomed everyone back to the new school year.

Adoption of Agenda:

**Adoption of
Agenda**

It was Moved by Member Osowski, Seconded by Member Martin, to adopt the Agenda of the September 2, 2025, Regular Board Meeting as presented.

Yes: 7 No: 0 Motion: Carried

Call to the Audience: Public Participation Regarding Agenda Items

**Call to the Audience: Public
Participation Regarding Agenda
Items**

None.

Presentation(s):**Presentation(s)****Summer Discovery & Credit Recovery Program(s):****Summer Discovery & Credit Recovery Program(s):**

The high school, 10th and 11th graders had a total of 186 courses that were registered and 178 of them passed. The courses that were not passed were from three students and two of them ended up with tasks to make up some credits. Those students are already on their way. They had a 95% pass rate.

The percentages of the pass rates for 10th and 11th grades were shared with the Board.

Ninth grade students attended the summer program for credit recovery. They had 28 students enrolled with 53 of 54 credits recovered, which was a 98.2% pass rate. They had 100% pass rate in English, Biology and World History. In Algebra they had 18 out of 19 credits recovered.

The number of credits passed per subject was shared with the Board.

The 7th and 8th grade summer program was held at MacGowan. Due to low attendance, they had 8 students that participated in the Rising 9th Grade. The percentage for the pre and post tests increased from 0 proficient to 12. Ninth graders attended the summer program for the credit recovery program.

The pre and post test results for 7th and 8th grades were shared with the Board.

There were questions and answers.

Next year, the 6th graders will join the junior high summer program.

Trustee Bailey requested the number of students that failed, per grade level for both the junior high and high school.

It was stated that the requested information would be brought back to the Board at a future meeting.

For grades 1st through 7th a total of 175 students were enrolled in the summer program. They had a total averaged 80.4% in attendance. They had a lot of incentives, and the students had to hit three out of four days in order to get the incentive on Thursdays, and they needed to get 70% attendance in order to attend the program. At the end of the program, they took 113 students to the Tiger's baseball game.

The pre and post assessments and growth were shared with the Board.

There were questions and answers.

Next year, the 6th graders will join the junior high summer program.

Ron Clark Academy (RCA) Experience & Initiatives

Ron Clark Academy (RCA) Experience & Initiatives

Staff introduced themselves and shared their experiences from visiting the Ron Clark Academy in Atlanta, GA. They also shared some of the goals and initiatives they have started in their classrooms and buildings this school year.

Carrie Kucka, ELA Teacher, RUJH
Maggie Faulkner, 2nd Grade Teacher, Hilbert
Elizabeth Chartier, 6th Grade Teacher, Hilbert
Marissa Jones, Teacher, Hilbert
Allison Hubert, SEL Specialist, Hilbert
Jen Hart, Best Practice Coach, Hilbert

They spoke on one of the biggest changes in their classrooms, which was the stages and sound systems. It gives lessons extra energy and grabs students' attention. Students want to share; they want to be on stage.

They explained the integration of the essential 55 expectations from RCA with the PBIS system. They shared the success of the house system at Hilbert, including increased student engagement and mentorship opportunities. And they announced the expansion of the house system to include all grade levels at Hilbert.

There were questions and answers.

Trustee Bailey requested pictures of the stages and sound systems.

Trustee Bailey requested that the Board have access to the Essential 55 book and the Be 1% Better book at the Board Office (Keeler).

Superintendent Witt gave kudos to all the staff members who spent their own time attending the RCA event.

Superintendent Witt acknowledged the support from Huntington Bank and the Ballmer Group in funding the RCA experience.

Superintendent Witt will get the Board photos of those stages in use and the sound systems in use, and some videos of those as well. Currently we have five stages in use and in place with sound systems at the junior high. and there are seven in place at Hilbert. The 12 stages and sound systems were donated through a generous donation of \$30,000 to the district from the Maibach Family Foundation.

He mentioned the future expansion of the house system to include all grade levels at Hilbert. We are also launching the house system for grades four through six at Beech Elementary for the coming year. Eventually, those groups will move into the high school and will already be in houses.

President Pridemore expressed gratitude for the generous support from donors and the positive impact on the school community.

Superintendent's Communication:

Superintendent's Communication

Superintendent Witt welcomed everyone back. Today was the first day of school. He welcomed back our students, and it was exciting to see the things taking place at the schools.

Communications Received By The Board Secretary:

Communications Received By The Board Secretary

None.

Chief Financial Officer Communication:

Chief Financial Officer Communication:

None.

Executive Director Of Human Resources And Labor Relations Communications:

Executive Director Of Human Resources And Labor Relations Communications

None.

Executive Director Of Curriculum & Technology Communications:

Executive Director Of Curriculum & Technology Communications

None.

Future Workshop Topic(S):

Future Workshop Topic(S)

- Board Self-Assessment – September 16, 2025 (MASB)
- Early College & Career Tech Education Programming Update – October 2025
- Understanding the District's Budget 101 – October 2025
- Strategic Planning – November 2025

- Board Norms and Protocols – Date TBD (MASB)
- MICIP Report Presentation – Date TBD
- Full Curriculum Review – Date TBD
- Office referrals and suspension statistics Update - Date TBD
- Other Topics

Consent Agenda:

It was Moved by Member Osowski, Seconded by Member Martin, to approve Consent Agenda as presented.

Waived the reading and approve September 2, 2025, Regular Minutes of Redford Union Board of Education as presented.

Waived the reading and approve September 16, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.

Recommend payment of \$ 3,374,170.70 for checks dated 8/1/2025 – 8/31/2025.

Approve ACH Transfers for the month of July 2025 in the amount of \$1453094.46.

Approved NEW HIRES: Certified as listed below:

1. Venus Johnson/Special Education Teacher/RUHS/Effective 8/26/2025
2. Jennifer Palmiter/Teacher/Beech/Effective 8/26/2025

Approved NEW HIRES: Non-Certified as listed below:

1. Shannon Foley/Kitchen Manager/MacGowan/Effective 8/26/2025
2. Peyton Calvert/Educational Assistant/Hilbert/Effective 8/26/2025
3. Danielle Monroe/Educational Assistant/Keeler/Effective 9/3/2025
4. Paula Sutherland/Academic Teaching Assistant/Hilbert Elementary/Effective 9/2/2025

Approved LEAVE REQUEST as listed below:

1. Alexis Huhta/Educational Assistant/Keeler Center/Effective 8/27/2025
2. Lori Hoppe/Educational Assistant/Keeler Center/Effective 8/26/2025
3. Jackie Hobson/Speech Pathologist/Hilbert Elementary/Effective 8/26/2025

Approve SEPARATIONS as listed below:

1. Emily Bazini/5th Grade Teacher/Beech Elementary/Effective 8/25/2025
2. Asia Neal/Educational Assistant/Hilbert ECSE/Effective 8/25/2025
3. Nicole Reeves/Resource Room Teacher/ Beech Elementary/Effective 8/25/2025
4. Kerry Vanairsdale/3rd Grade Teacher/Hilbert Elementary/Effective 8/25/2025
5. Carmen Wisniewski/Dean of Students/Hilbert Elementary/Effective 8/25/2025

Consent Agenda

September 2, 2025,
Regular Minutes

September 16, 2025,
Special Meeting
Minutes

September 2025
Check Register

September 2025
Electronic
Transfers

Venus Johnson
Jennifer Palmiter

Shannon Foley
Peyton Calvert
Danielle Monroe
Paula Sutherland

Alexis Huhta
Lori Hoppe
Jackie Hobson

Emily Bazini
Asia Neal
Nicole Reeves

Kerry Vanairsdale

Carmen Wisniewski

6. Ra'Toya Whitfield/Educational Assistant/Beech Elementary/Effective 8/25/2025

Ra'Toya Whitfield

Approved SES GROUP NEW HIRES as listed below:

1. CeCelia Diehl/Teacher/Immaculate Conception/Effective 8/26/2025

CeCelia Diehl

Yes: 7 No: 0 Motion: Carried

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

Action Items

2025/2026 Board of Education Student Representative

It was Moved by Member Martin, Seconded by Member Miller, that the Board of Education, at the recommendation of Jasen Witt, Superintendent appointed Axel Barajas as the Board of Education Student Representative for the 2025/2026 school year.

2025/2026 Board of Education Student Representative

ROLL CALL

J. Bailey No, L. Dean Yes, M. Johnson Yes, L. Martin Yes,

L. Miller Yes, J. Osowski Yes, E. Pridemore Yes

Yes: 6 No: 1 Motion: Carried

2025 MASB Call for Delegates and Alternates

Moved by Member Pridemore, Seconded by Member Martin, that the Board of Education, appointed both Member Martin and Member Dean as Delegates, to represent Redford Union Schools Board of Education. MASB's 2025 Delegate Assembly will begin Thursday, October 23, 2025, at 7 p.m. at the Grand Traverse Resort and Spa in Acme, Michigan. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education.

2025 MASB Call for Delegates and Alternates

ROLL CALL

J. Bailey Yes, L. Dean Yes, M. Johnson Yes, L. Martin Yes,

L. Miller Yes, J. Osowski Yes, E. Pridemore Yes

Yes: 7 No: 0 Motion: Carried

Wayne RESA Parent Advisory Committee (PAC) Representative**Wayne RESA Parent
Advisory Committee (PAC)
Representative**

It was Moved by Member Miller, Seconded by Member Osowski, that the Board of Education, at the recommendation Tamaran Dillard, Executive Director of Student Services and Jasen Witt, Superintendent appointed Mrs. Bethany Gomillion to the Wayne RESA Parent Advisory Committee.

ROLL CALL

J. Bailey Yes, L. Dean Yes, M. Johnson Yes, L. Martin No,

L. Miller Yes, J. Osowski Yes, E. Pridemore No

Yes: 5 No: 2 Motion: Carried

Items Removed from Consent Agenda:

None.

**Items Removed from
Consent Agenda****Call To The Audience: Public Participation Regarding Non-Agenda Items**

None.

**Call To The Audience:
Public Participation
Regarding Non-Agenda
Items****Superintendent's Remarks**

None.

Superintendent's Remarks**Board of Education Communication/Discussion**

The Board welcomed students/families and staff back.

**Board of Education
Communication/
Discussion****Future Meeting Dates:**

Tuesday, September 16, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

Monday, October 6, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis) Board Workshop – 5:30 PM

**Future Meeting
Dates**

Regular Board Meeting: 9/2/2025

Tuesday, October 21, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240, (Door #3 on Curtis)

Adjournment:

It was Moved by Member Osowski, Seconded by Member Johnson, to
adjourn the meeting at 6:48 PM.

Yes: 7 No: 0 Motion: Carried

Adjournment

Respectfully Submitted

Megan Johnson
Secretary
Redford Union Schools
Board of Education