AMENDMENT 10/12/26 (See yellow highlights on page 12490)

REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
September 14, 2026

Regular Meeting 9/14/2026

A Regular meeting of the Redford Union Board of Education was held on September 14, 2026, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

Call to Order:

Call to Order

President Dean called the meeting to order at 6:00 PM.

Roll Call:

Roll Call:

Present: Bailey, Blue, Dean, Martin, Osowski and Pridemore

Absent: Miller

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Dean ~~Pridemore~~ asked that everyone please place their cell phones on silent.

Adoption of Agenda:

Adoption of Agenda

It was Moved by Member Osowski, Seconded by Member Martin, to adopt the Agenda of September 14, 2026, Regular Board Meeting as presented.

Yes: 6 No: 0 Motion: Carried

Call to the Audience: Public Participation Regarding Agenda Items

Call to the Audience: Public Participation Regarding Agenda Items

None.

Presentation(s):

Presentation(s)

None.

Interim Superintendent Communication

Interim Superintendent Communication

2026/2027 Board Brag Book:

2026/2027 Board Brag Book

It was mentioned that there are changes to the Brag Book this year. The last couple years, the focus had been to brag about different events and things that are taking place in each building, and this year we would like to switch it up and brag about people within our school community, whether it is staff, students, or community members. Volunteers in our school, students who stand out for going above and beyond and staff who are doing great things every day.

This month two people were recognized in the brag book. Ms. Amina, our new front office staff person at Beech Elementary, was recognized, and Principal Melissa Nickel shared information about her. Ms. Carlton, our Social-Emotional Learning (SEL) Specialist at Redford Union Junior High, was recognized, and Assistant Principal Katie Sims shared information about her. Ms. Carlton is now a published author of "Understanding Friendship through CASEL's SEL Framework" which is on Amazon.

The Board members were invited to submit the names of community members they would like to hype up or brag about Jackie Benson, Executive Administrative Assistant to the Superintendent and Board of Education.

The Brag Book will be shared on the district's Facebook page.

Calendar of Events –

Calendar of Events – September 14, 2026, through October 30, 2026:

September 14, 2026, through October 30, 2026

The calendar of events from September 14 through October 30 was included in the Board's packet. The calendars will be shared with the community on the district's Facebook page.

The Board was provided with a copy of the Strategic Plan Summary 2026-2031 in their packet. A laminated copy will also be provided in their Board Binder. The summary outlined the district's four goals and objectives for the first year. The Board was also provided with a copy of the District's Communication Flowchart which will be posted on the district's website.

The Board will be updated on the enrollment numbers after count day. Enrollment in our elementary schools is very stable.

Communications Received by The Board Secretary:

Communications Received by the Board Secretary

None.

Interim Chief Financial Officer Communication:

Interim Chief Financial Officer Communication

None.

Executive Director of Human Resources and Labor Relations Communications:

Executive Director of Human Resources and Labor Relations Communications

There are a couple of openings that came up after the school year started. One elementary teacher resigned after the first day of school. Someone else was moved into that position. The district is currently looking for an art teacher. The district hired a new choir teacher for the secondary campus, but things did not go as they hoped. The district parted ways with that person on Friday and is seeking a new choir teacher. There was an interview today, and another interview is scheduled for Thursday.

Executive Director Of

Executive Director of Curriculum & Technology Communications:

Curriculum & Technology Communications

The curriculum and technology are up and running, and rosters are updated.

Bond Discussion

The Bond Team was present to discussion the depth of the footing regarding the Stuckey demolition, answer questions, and address concerns from the Board. The Board was encouraged to ask their questions while the Bond team was present. The Stuckey site has seven-foot foundations where drawings indicated 42 inches; state approval is pending to abandon the remaining footings.

It was mentioned that they did consult with the District's Attorney Rob Gavi, who stated that they were able to do this. The only obligation the District would have is to disclose that information when they sell the property. They would need to disclose that they removed the 42 inches of footing, and there are still three left. The board discussed groundwater conditions, potential future property-sale disclosures, and an estimated $150,000–$175,000 cost to remove the footings.

There were questions and answers.

Trustee Bailey requested to see the footprint and the extent of what they are talking about for that whole piece of property. The team will send Trustee Bailey the overall site plan with the building layout. It will show the building, but the exterior wall and foundations are right at the exterior wall.

There were questions and answers.

The Board had questions about the baseball field at MacGowan and if we had received written confirmation from Michigan High School Athletic Association that we would not be penalized and prevented from hosting playoff games because our field is too short?

Miles Tomasaitis, Director of Buildings, Grounds & Transportation, mentioned that he spoke with Brad Bush, who used to be the athletic director, and he is a football coach at Chelsea High School. He said, as the selection committee meets, they go through sites, and if one site is a better site to host it, that is where they would have it. They are not going to reject any sites. Any tournament that they have, it is whoever is willing to step up and host.

There were questions and answers.

The baseball field is $427,000 in direct trade costs for that field plus the management cost of it.

Trustee Bailey requested to see the grooming of the football field.

The Bond Advisory Committee will continue with their meetings. The meetings will be monthly between 5:15 and 5:30 PM. For now, they will keep the same people on the committee. Kim Crenshaw, Executive Director of Curriculum and Technology, will send out invites.

For the record, the Board and this District have no immediate plans to sell that Stuckey property.

The District's communication firm Lambert sent out a communication.

NWEA Testing will start on September 21st.

Executive Director of Student Service Communications

Executive Director of Student Services Communications

Tamaran Dillard, Executive Director of Student Services Student Services shared that they have been busy interviewing and hiring people for their department and district this summer. They have filled several positions. They hired one school psychologist, and they can hire one more. They had a great interview today which sounds promising. They hired two speech pathologists, and they can hire one more. They hired a Cognitively Impaired (CI) teacher for Hilbert with a lot of experience. A couple of paraprofessionals joined our team, and two general social workers.

They are looking to have professional development day in November. It is going to be with general education staff and special education staff on IEP writing. They have been working with union president Lisa Hildebrand, to bring good Professional developments to our staff. They have a lot of new kids with IEPs coming in.

Ms. Dillard will continue to support the Hope Squad Coalition this school year. Their first meeting is next Friday. It is a great investment in our district.

Some building programs have been reconfigured.

There were questions about Teach Town. A presentation will be either at the November or December board meeting.

It was mentioned that the previous PAC representative was not going to work out. Ms. Dillard will speak with the building administrators and see if they could give recommendations for a parent to represent the District as a PAC representative. It must be a Redford Union parent of a student with a disability, with an IEP.

Future Workshop Topic(s):

- 2025 Capital Bond Project Update – Update Monthly
- Strategic Planning with MASB – Update Monthly:
  - Communication / Attendance / Extra Curriculum Progs. / CTE – Date TBD
  - Adult Education / Enrichment Classes – Date TBD
- MASB Topics:
  - Board Retreat – Superintendent Goals – October 10 or 17, 9 AM – 12 PM
  - Personality Test / Classes – Date TBD @ Retreat
  - Superintendent Search – Date TBD @ Retreat
  - Board Norms / Protocols / Calendar – Date TBD
- On Boarding / Selection Process (Cont'd) – October 27
- How students are being prepared for leadership – October 27
- Board Bylaws and Policies (Cont'd) – (1 Section per workshop) Starting January 26, 2027
- Office Referrals and Suspension Statistics Update – January 26, 2027
- Use of the Old Schoolhouse / Beck Center / Sports Facilities – February 23, 2027
- Technology / Innovation / Creativity – February 23, 2027

Future Workshop Topic(s):

- Board Training on Diligent Community (Board Agenda) – Date TBD
- Other Topics

The Board discussed scheduling a date for a Board Retreat and Superintendent Goals.

The Board agreed to discuss the Superintendent Goals at the next Board Workshop on September 29, 2026.
A board retreat remains under consideration. It was noted that it will be discussed later.

Consent Agenda:

Consent Agenda:

It was Moved by Member Martin and Seconded by Member Pridemore

Waived the reading and approved August 10, 2026, Regular Meeting Minutes of Redford Union Board of Education as presented.

August 10, 2026 Regular Meeting Minutes

Waived the reading and approved August 25, 2026, Special Meeting Minutes of Redford Union Board of Education as presented.

August 25, 2026, Special Meeting Minutes

Waived the reading and approved August 25, 2026, Board Workshop Minutes of Redford Union Board of Education as presented.

August 25, 2026, Board Workshop Minutes

Approved payment of $1,029,759.55 for checks dated 8/1/2026 – 8/31/2026.

Check Register 8/1/2026 – 8/31/2026

Approved ACH Transfers for the month of August 2026 in the amount of ($2,122,912.71).

ACH Transfers August 2026

Approved **NEW HIRES: Certified:**

- Valerie Jolly/Special Education Teacher/Hilbert Elementary/Effective 8/25/2026
- Terri Swift-Anderson/Math Teacher/Veritas/Effective 9/2/2026

Valerie Jolly

Terri Swift-Anderson

Approved **NEW HIRES: Non-Certified**:

- Jennifer Voors/Educational Assistant/Keeler Center/Effective 8/25/2026
- Katlin Migliore/Educational Assistant/RUHS/Effective 9/14/2026

Jennifer Voors

Katlin Migliore

Katie Stevenson

Approved **LEAVE REQUEST**:

- Katie Stevenson/Audiologist/MacGowan/Effective 8/25/2026

Laura Perry

Approved **SEPARATIONS**:

- Laura Perry/Math Teacher/Veritas/Resignation/ Effective 8/24/2026

Motion to approve the Consent Agenda items as presented:

Yes: 6 No: 0 Motion: Carried

Call to the Audience

Call to the Audience: Public Participation Regarding Non-Agenda Items

None.

Action Items

Action Items:
Special Consideration Non-Consent Agenda Action Item(s):

2026 MASB Call for Delegates and Alternates

2026 MASB Call For Delegates And Alternates

Moved by Member Martin, Seconded by Member Pridemore, that the Board of Education nominate, approve and certify no more than two (2) Delegates and two (2) Alternates to serve as representatives for the Redford Union Schools Board of Education. This is based on the student count (size) of the District. The names of the nominated members must be certified by Thursday, October 1, 2026.

Nomination for Delegate #1:

Nomination for Delegate #1:

It was Moved By Member Pridemore To Nominate Martin
Seconded By Member Osowski Accept Yes
Motion to close nominations for the Delegate:

Moved By Member Pridemore Seconded By Member Osowski
Ayes: 6 Motion: Carried

Roll Call Vote relative to Member Martin (nomination) for Delegate:

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes,

L. Miller: ABS, J. Osowski: Yes, E. Pridemore Yes
Yes: 6 No: 0 Motion: Carried

Nomination for Delegate #2:

Nomination for Delegate #2:

It was Moved By Member Martin To Nominate Blue
Seconded By Member Osowski Accept Yes
Motion to close nominations for the Delegate:

Moved By Member Osowski Seconded By Member Pridemore
Ayes: 6 Motion: Carried

Roll Call Vote relative to Member Blue (nomination) for Delegate:

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes,
L. Miller: ABS, J. Osowski: Yes, E. Pridemore Yes
Yes: 6 No: 0 Motion: Carried

The Michigan Association of School Boards (MASB) will convene its 2026 Delegate Assembly on Thursday, October 15, 2026, at 7:00 p.m. The event will be held at the Lansing Center in Lansing, Michigan. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education.

Trustee Bailey asked to get feedback on the Delegates meeting.

Trustee Martin suggested that the full Board receive feedback.

The Board did not nominate any alternates.

Items Removed from Consent Agenda:

Items Removed from Consent Agenda

None.

Interim Superintendent's Remarks

Interim Superintendent's Remarks

None.

Board of Education Communication/Discussion

Board of Education Communication/

Discussion

The board discussed traffic controls, stop signs, crosswalks, and school-zone designations near Hilbert School.

Picture day is coming up, and the District will be using photography company Kaiser Studios not Life Touch.

The Board discussed recreation-center programming, STEM, and trades education. Tools for 7th grade at the junior high, microcontrollers, chess, forensics, and extracurricular opportunities were discussed.

Future Meeting Dates:

Future Meeting Dates

Tuesday, September 29, 2026, Board Workshop – 6:00 PM
MacGowan School, (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240
(Use entrance on Curtis – Door # 3)

Monday, October 12, 2026, Regular Meeting – 6:00 PM
MacGowan School, (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240
(Use entrance on Curtis – Door # 3)

Tuesday, October 27, 2026, Board Workshop – 6:00 PM
MacGowan School, (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240
(Use entrance on Curtis – Door # 3)

Adjournment:

Adjournment

It was Moved by Member Osowski, Seconded by Member Martin, to adjourn the meeting at 7:29 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Evelyn Pridemore
Secretary
Redford Union Schools
Board of Education