

REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
July 10, 2023

A Regular meeting of the Redford Union Board of Education was held on July 10, 2023, at MacGowan School, 18255 Kinloch, Redford, MI 48240.

Regular Meeting
7/10/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:20 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Gray, Miller, Moores, Osowski, and Pridemore

Absent: None.

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She welcomed everyone to the Board's new official Meeting Room.

Adoption of Agenda

Adoption of
Agenda as presented

It was moved by Member Gray, seconded by Member Moores, to adopt the Agenda of the July 10, 2023, Regular Board Meeting as presented:

Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the Audience:
Public Participation
Regarding Agenda Items

None.

Superintendent Communication:

Superintendent
Communication

None. Superintendent Witt was not present.

Communication Received by the Board Secretary:

Communication
Received by the
Board Secretary
Lorna Dean

Board Secretary Dean thanked everyone for their support. She mentioned that she was not present for the June 29th Board Meeting due to her husband's medical scare.

Chief Financial Officer's Communications:

Chief Financial Officer's
Communications,
Mike Beltinck

Mike Beltinck, CFO, reported that they are prepping for the upcoming audit and working to complete the year-end reporting requirements between the State, the County, the ISD, and everything else.

Executive Director of Human Resources and Labor Relations Communication:

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

None. Mrs. Nachman was not present.

Executive Director of Curriculum & Technology Communications:

Executive Director of
Curriculum &
Technology,
Kim Crenshaw

Mrs. Kim Crenshaw, Executive Director of Curriculum & Technology reported that Boards had been ordered for the meeting room and hopefully they will arrive and be installed by the next meeting. The audio-visual equipment will be set up as well.

Consent Agenda:

Consent Agenda
Approved as presented

It was Moved by Member Gray, Seconded by Member Moores, to approve the consent agenda items as presented below:

Waived the reading and approved June 12, 2023, Public Budget Hearing Minutes of the Redford Union Board of Education, as presented.

Public Budget
Hearing Minutes of
June 12, 2023, as
presented

Waived the reading and approved June 12, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.	Regular Meeting Minutes of June 12, 2023, as presented
Waived the reading and approved June 19, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.	Regular Meeting Minutes of June 19, 2023, as presented
Waived the reading and approved June 19, 2023, Board Workshop Minutes of the Redford Union Board of Education, as presented.	Board Workshop Minutes of June 19, 2023, as presented
Waived the reading and approved June 29, 2023, Special Meeting Minutes of the Redford Union Board of Education, as presented.	Special Meeting Minutes of June 29, 2023, as presented
Approved check register list from June 1-30, 2023, in the amount of \$919,699.24.	Check Register List June 1-30, 2023
Approve the electronic transfers for June 2023, in the amount of \$3,592,009.59.	Electronic Transfers for June 2023 as presented
Human Resources Recommendations: <u>Approved NEW HIRE(S): Administration</u> as listed below:	Human Resources Recommendations
<ul style="list-style-type: none"> • Katie Sims/Assistant Principal/Redford Union Junior High School/Effective 8/14/2023 	
Approved <u>NEW HIRES: Certified</u> as listed below:	
<ul style="list-style-type: none"> • Heidi Bishop/Kindergarten Teacher/Beech Elementary/Effective 8/24/2023 • Michelle Rugenstein/2nd Grade Teacher/Beech Elementary/Effective 8/24/2023 • Jeff Schlicker/Science Teacher/Redford Union Junior High School/Effective 8/24/2023 • Jacob Schantz/Math Teacher/Redford Union Junior High School/Effective 8/24/2023 • Arlissa Brock/ELA Teacher/Redford Union Junior High School/Effective 8/24/2023 • Danielle Snyckerski/Spanish Teacher/Redford Union Junior High School/Effective 8/24/2023 • Elizabeth Casolari/Science Teacher/Redford Union High School/Effective 8/24/2023 • Margaret Buerkle/Art Teacher/Redford Union High School/Effective 8/24/2023 	

- Sara Millward/Spanish Teacher/Redford Union High School/Effective 8/24/2023
- Brooke Lund/EI Teacher/Keeler Day Treatment Center/Effective 8/24/2023
- Kimberly Nolasko/EI Teacher/Keeler Day Treatment Center/Effective 8/24/2023
- Jacquelyn Hobson/Speech and Language Teacher/Beck Center/Effective 8/24/2023
- Andrea Lamb/School Psychologist/Beck Center/Effective 8/24/2023

Approved SEPARATION(S) as listed below:

- Shermone Wade/2nd Grade Teacher/Hilbert Elementary School/Effective 7/5/2023

Approved SES GROUP NEW HIRE(S) as listed below:

- Ronald Masters/Physical Education Teacher/St. Thecla & St. Anne/Effective 2023-2024 school-year

Approved TRANSFER(S) as listed below:

- Carmen Wisniewski/BIC to Dean of Students/Hilbert Elementary School/Effective 8/21/2023

Yes: 7 No: 0 Motion: Carried

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

Wayne RESA Parent Advisory Committee:

It was Moved by Member Gray, Seconded by Member Dean, that the Board of Education, at the recommendation of Tamaran Dillard, Executive Director of Student Services and Jasen Witt, Superintendent nominate Ms. Bethany Gomillion as the District's representative for the Wayne RESA Parent Advisory Committee. Once the nomination is approved by the RESA Board, the member's tenure is for three years and begins on the date of approval, ending at the completion of the third year.

The Board had a discussion.

Mrs. Tamaran Dillard, Executive Director of Student Services, explained the purpose of the nomination and having a District Representative. She also shared some information about Mrs. Gomillion. She said if the nomination is approved, she will meet with Ms. Gomillion in October at the Directors and Parents Dinner, if not before.

The Board expressed that they would like to meet the District's Representative and have the representative come and present to the Board at some point.

Action Items

Wayne RESA Parent
Advisory Committee

Mrs. Dillard stated that the Board's request would be shared with Ms. Gomillion and or the District's Representative and that she and Ms. Gomillion could report information and data updates to the Board.

Board President Pridemore stated for the record, that Mrs. Betsy McRae is the District's Representation for the Township Library.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Johnson Controls Fire Protection:

Johnson Controls
Fire Protection

It was Moved by Member Gray, Seconded by Member Moores, that the Board of Education at the recommendation of Mike Beltinck, Chief Financial Officer (CFO) and Jasen Witt, Superintendent approve the Johnson Controls Fire Protection LP Quotation as presented.

Auditorium & CTE area - \$20,136.00

High School interior renovations - \$3,297.00

High School additions - \$25,208.00

Total package - \$48,641.00

Johnson Controls (JCI) is an existing District partner, and this quote utilizes consortium pricing. These projects will be paid for through General Fund dollars.

The Board had a discussion. There were questions and answers.

This expenditure will be part of the maintenance budget. JCI is a current vendor at the high school.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Safe-Ed Contract:

Safe-Ed Contract

It was Moved by Member Gray, Seconded by Member Moores, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Michael Taylor, RUHS Principal approve the District to partner with Safe-Ed, LLC as the third-party contract service provider for hall monitors/security staff as presented beginning as soon as possible during the 2023-2024 school year.

The Board had a discussion.

Member Bailey pointed out some contract language on pages 5 and 6 that he had questioned, and he shared his suggestions and concerns.

Both Mr. Mike Beltinck and Mr. Mike Taylor give information regarding Member Bailey's questions. Mr. Taylor shared some background qualifications of the Security Director.

Roll Call:

J. Bailey: No, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 6 No: 1 Motion: Motion Carried

Student Board Member:

Student Board Member

It was Moved by Member Gray, Seconded by Member Moores, that the Board of Education, appoint a high school student to serve as a Student Board Member on the Redford Union Schools' Board of Education each school year beginning in September 2023. The person appointed must be a full-time student enrolled in Redford Union High School. The high school principal or designee will be responsible for creating a selection process for the Board's appointment of the Student Board Member.

The Board had a discussion.

Member Bailey expressed his concerns with appointing only one student per school year and he proposed having a new student each month.

Member Pridemore expressed her opinion and shared the purpose of the Student Board Member role.

Member Gray asked Mr. Mike Taylor, Principal of Redford Union High School his opinion and his plans for the selection process.

Mr. Taylor's plan is to try and get students involved that do not already have a full plate. If the action item is approved, he plans to send a survey out to the high school teachers. They will gather at least 20 names, narrow it down and interview five or six students that they feel would be a good fit and students that

do not have a bunch of boxes checked off as already part of student council or other groups.

Roll Call:

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: Yes, E. Pridemore: Yes Yes: 7 No: 0 Motion: Motion Carried

Items Removed from the Consent Agenda:

None.

Items Removed from the
Consent Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

Mrs. Linda Kick, representing the RU Food Service employees, addressed the Board. The topic of discussion was pay raise.

President Pridemore asked Mr. Beltinck, Chief Financial Officer, (CFO) if he would look into this matter for the Board.

Mr. Beltinck stated that he would work with Ms. Angie Davis, Food Service Manager, and see what they could do for next year.

The Board expressed their concerns with the current pay rate. They asked for an update in August. Also, the Board asked that the Mr. Beltinck look at other groups that may need to be addressed as well.

Mr. Beltinck will work with Mrs. Nachman, Executive Director of Human Resources/Labor Relations, on the other groups.

Call to the Audience:
Public Participation
Regarding Non-Agenda
Items

Superintendent's Remark:

None.

Superintendent's Remark

Board of Education Communication/Discussion:

None.

Board of Education
Communication/
Discussion

Future Meeting Dates:

Future Meeting
Dates

Tuesday, July 25, 2023, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Monday, August 14, 2023, Regular Meeting– 5:00 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

Tuesday, August 22, 2023, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240

President Pridemore mentioned that she would not be in attendance for the August 22nd Board Workshop due to plans for her birthday and that the meeting would have to be chaired by Vice-President Gray or rescheduled. She would discuss it with Superintendent Witt.

Adjournment:

Adjournment

It was moved by Member Gray , seconded by Member Moores, to adjourn the meeting at 6:02 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean
Lorna Dean (Jul 28, 2023 11:18 EDT)

Lorna Dean
Secretary
Redford Union Schools
Board of Education