

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 July 11, 2016

Regular Meeting 7/11/2016

A Regular meeting of the Redford Union Board of Education was held July 11, 2016 at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 PM.

Call to Order

Present: Caloia, Doby, Graham, Gubachy, Isabell, Kurland,
 Absent: Pridemore

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
 on Agenda Items

President Kurland asked everyone to please up their cell phones on silent or vibrate.

President's Remarks

Superintendent Shivers deferred her remarks to her academic hi-lights presentations

Superintendent
 Remarks

MOVED by Doby, seconded by Isabell, to adopt the agenda of the July 11, 2016 Regular Board Meeting as amended:

Adoption of
 Amended Agenda

*Item # XIV (All Covered Presentation) was moved to Item # XII under Academic Highlights.
 Also Item # VIII (Beech Presentation) was moved to Item # XII under Academic Highlights.*

Yes: 6 No: 0 Motion: Carries

None

Board Secretary
 Communications

None

Assistant Supt. of Business
 Services

Motion to approve the Consent Agenda items as presented/amended:

Consent Agenda

MOVED by Isabell, seconded by Gubachy, to approve the consent agenda items as presented.

- Waive the reading and approve the June 13, 2016 Special Public Hearing Meeting minutes of the Redford Union Board of Education, as presented.
- Waive the reading and approve the June 13, 2016 Regular Meeting minutes of the Redford Union Board of Education, as presented.
- Approve the payment of \$234,058.69 for checks dated 6/8/2016 to 6/30/2016.
- Approve the electronic transfers for the month of June 2016 in the amount of \$2,341,819.66.
- Approve the NEW HIRE: Certified request as listed below:
 1. Beatrice Benjamin/Academic Coordinator/Central Office/Effective Date to be Determined

Special Public Hearing
minutes of June 13, 2016

Regular minutes of
June 13, 2016

Disposition of Checks
June 30, 2016

Electronic Transfers
June, 2016

Beatrice Benjamin

Superintendent Shivers introduced the Board to Beatrice Benjamin. She said we are recommending that the Board approve Ms. Benjamin as our new Academic Coordinator. Ms. Benjamin comes to us with 22 years in Taylor School District as a teacher, administrator and instructional leader in various capacities. Ms. Benjamin had outstanding references. She also has an impeccable reputation in Taylor School District which was echoed by the Superintendent and others. We are fortunate to have Ms. Benjamin have an interest in Redford Union School District.

Yes: 6 No: 0 Motion: Carries

The Board welcomed Ms. Benjamin to Redford Union

Superintendent Shivers gave the Board an update on Instruction. The team at the high school about eight teachers have given up some of their time to work with her and Ms. Nachman on preparation for the early college; career aspiration points, soft skills and also helping us build our community partners related to the selected pathways. Superintendent Shivers congratulate Sue and Patti and the other team members that were not present at this board meeting for working very hard on the SIG Grant which could provide Beech with \$3 - \$5 million. The team completed the grant several days early. Superintendent Shivers stated she was very proud of them. She also mentioned that in the last meeting that the leadership team would look into other options for the District's technology needs. Tonight the All Covered team provided the board with a PowerPoint presentation and other information detailing their services.

Academic Highlights

Keith Barterian, All Covered, IT Services Consultant introduced his team. Michael Montalbo, Solutions Architect, Christine Smith, Teaching and Learning Consultant, Mike Zycynski, Managing Director.

All Covered Presentation

All Covered is an award winning IT services company that provide preventative and proactive support to their customers. All Covered is owned by Konica Minolta Business Solutions. What makes them different from other IT Companies is what they have invested in which is their teaching and learning consultants. They bring together the infrastructure side and the instructional side to create a road map for their clients and in collaboration with

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their clients. All Covered provide services from the inside out. They would document where Redford Union is today and show where we need to be, based on best practices. They have a helpdesk with levels of support. Level 1: 30 minutes to resolve basic issues such as password resets, printers; Level 2: 60 minutes to resolve more complicated issues. Level 3: 90 minutes to resolve the issue. 95% of what they do is done remotely. The district would get a primary engineer assigned to Redford Union to help with day to day stuff. If that person is not available, they will have a support specialist in the field come out to assist our needs.

All Covered helpdesk team of 40 is backed up by 200 team members in Phoenix and Denver. They have invested in software and people so Redford Union would not get just one person on sight we would be getting an organization that Konica Minolta has invested into.

There are three components; remote support, remote monitoring, and on-site support. There are several ways to request help, the most efficient way is on-line chat.

Christine is the Teaching and Learning Consultant with a background in Education. She also does training and professional development for teachers. On boarding is a big part of their process. For schools they do an education technology assessment. They also look at the educational goals and what the customer would like to see in the classroom. They focus on the network first.

Mike Montalbo said that part of his role is the technology business plan, network prospective, and designing the projects.

Please refer to the PowerPoint handouts for more details.

Superintendent Shivers said All Covered would return at a later date to provide the Board with cost savings and other information.

Member Doby asked if they would provide on their next visit information on greater access and opportunities for our parents in the community to interact with the board and with our schools. Secondly if there are any issues with the consents for students and parent. She also thanked All Covered for their investment in Redford Union.

Member Caloia asked if a teacher is having a problem how would it be resolved quickly because our teachers don't have time to wait 3-4 hours to have their issues resolve.

Secretary Isabell said she likes that they provide the chat option for issues.

All Covered also provide a satisfaction survey at the end of every call and every completion of your issue.

President Kurland would like to know on their next visit how they handle wireless with old infrastructure specifically at the high school in a cost effective way.

The Board thanked All Covered for their presentation.

Susan Shelton, Principal and Patty, Data Coach presented the Board with their Quarterly Report pertaining to their partners and priority plan for Beech Elementary School. They spent a full year creating the plan and this is their first year implementing the plan. The two big ideas were: Improve the quality of Instructions and build a climate cultural which promotes student's success. Everything revolved around the two ideas.

Beech Presentation

The structural changes that they made were: 1) Fifteen minutes were added to the school day to have more time for the core content areas. 2) Teacher's schedules were redesigned so they could have more time for those areas. 3) Teacher's met in professional learning communities 100 minutes per week. 4) Professional development hours increased by 9-10 after school hours. 5) Monthly after school leadership team meetings. They had committees. All teachers were on a committee. They also had learner coach and day coach that supported teachers.

For climate cultural work they had parent engagement, PPIS and climate cultural committee and staff members met on regular bases to work on things in their areas. Professional development on cultural proficiency, two surveys provided data on specific needs and were used to create action plans, opened a parent resource room. The parent room was part of a grant through the State of Michigan. They also received their second disbursement of funds from the grant so they can move forward with the final purchases for the parent room and things needed to support their parents and families at Beech. They will also be expanding the parent room for parent workshops with the help from the Development Center, etc.

Principal Shelton invited the board to come visit the parent room.

We also have partnership with the Development Center. They are located in our building to provide support to our students and families. They are currently doing a summer camp program with some of our students.

This year we provide weekly social skill lessons for the third grade students. We also had evening family events throughout the year.

The work on instructional quality, lots of professional development.

The results for reading NWEA were 35.1 and math 27.6. For more details, please see presentation handout.

Superintendent Shivers stated that we have work cohesively: strategic plan, our goals, and a curriculum.

The Board thanked Principal Shelton and Patty for their presentation.

Action Items

MOVED by Gubachy, seconded by Isabell, that the Board of Education, at the recommendation of Assistant Superintendent McIntyre, approve the Wayne County Regional Education Service Agency – Master Service Agreement for continued use of their Payroll Services for the 2016-2017 school year.

Wayne RESA Master Agreement

Member Caloia stated for the record if Assistant Supt McIntyre ever find another place he has her support.

Assistant McIntyre stated that the position is posted and we are actually looking for a fulltime Payroll Benefit Specialist. We lost our person to Wayne RESA and now we only have

a part-time person. Assistant Supt McIntyre said it's hard to find someone with the skillset and knowing the SMART System.

Member Doby asked if we looked at other bids and payroll companies. She also asked how it compares to a full-time school employee.

Assistant Supt McIntyre said yes, they looked at other companies such as Kelly Services and the cost for a full-time employee with a family would be about \$70,000.

Yes: 6 No: 0 Motion: Carries

MOVED by Isabell, seconded by Gubachy that the Board of Education, at the recommendation of Assistant Supt McIntyre, approve the Online Schools name changes as follows:

Online Schools
Name Change

Current name: South East Michigan Cyber Academy (SEMCA)
Name changed to: South East Michigan Virtual Academy

Current name: Unified Middle Cyber Academy (UMCA)
Name changed to: Unified Middle Virtual Academy

Yes: 6 No: 0 Motion: Carries

MOVED by Isabell, seconded by Doby, that the Board of Education, at the recommendation of Assistant Supt McIntyre approve the Durham School Services Amendment #3 to Transportation Agreement for the 2016-2017 school year.

Durham School Services
Amendment #3 to
Transportation Agreement

Member Graham asked Assistant Supt McIntyre how this measured up to what we are currently paying.

Assistant Supt McIntyre stated that the school days increased so it is about 2% increase. He also said that the field trip portion stayed the same.

Yes: 6 No: 0 Motion: Carries

None

Items removed from the
Consent Agreement

None

Superintendent's
Communication

None.

Call to the Audience
on Non-Agenda Items

President Kurland gave a reminder that on August 4th Officer Mansfield and our Police Department is having a National Night Out at Bell Creek Park. She will post details as the date gets closer. The Board Secretary Pat Isabell is donating a bounce house through her business. She also said that Superintendent Shivers will send out a request to staff to see if we can get our teachers to attend as watchers of the bounce house, etc.

Board of Education
Communication/Discussion

Monday, August 8, 2016 - Regular Meeting at 7:30 p.m.
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Future Meeting Date

MOVED by Graham, seconded by Caloia to adjourn the meeting at 8:56 PM.
Total: Yes: 6 No: 0. Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia Isabell,
Acting Secretary
Board of Education Redford Union Schools