

REDFORD UNION SCHOOLS BOARD OF EDUCATION

REGULAR BOARD MEETING October 6, 2025 5:30 PM

MacGowan School (District Meeting Room)
18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

I.	CALL TO ORDER (Time:)
II.	ROLL CALL
	J. Bailey, L. Dean, M. Johnson, L. Martin, L. Miller,
	J. Osowski, E. Pridemore
	A. Barajas (Student Representative)
III.	PLEDGE OF ALLEGIANCE
IV.	PRESIDENT'S REMARKS
	- Please place all cell phones on silent
V.	ADOPTION OF AGENDA Motion to adopt the agenda of the October 6, 2025, regular meeting as presented/amended.
	MOVED BY MEMBER, SECONDED BY MEMBER
	Yes: No: Motion:
VI.	CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VII. PRESENTATION(S)

- A. Easement at Transportation Building (15111 Garfield Ave.) *Jasen Witt, Superintendent and Miles Tomasaitis, Director of Facilities and Operations*
- B. Secondary -Level Course Failures RUHS & RUJH Administration
- C. Elementary Class Sizes Jasen Witt, Superintendent

VIII. STUDENT REPRESENTATIVE COMMUNICATION – Axel Barajas

IX. SUPERINTENDENT'S COMMUNICATION

- A. Staff Member of the Month October 2025
 - Keeler Administration Jasen Witt, Superintendent
 - Beech Elementary School Danielle Flinchum, Kindergarten Teacher
 - Hilbert Elementary School Jill Burch, Principal
 - Redford Union Junior High School Ed Barlow, Science Teacher
 - Redford Union High School Katrina McKay, Math Teacher
 - MacGowan School Lisa Hildebrandt, Teacher Consultant, Deaf or Hard of Hearing,
- B. October 2025 Board Brag Book
- C. Calendar of Events (October 6, 2025 January 6, 2025)
- D. WHO Foundation Hope Squad Recognition

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

- XI. ITERIM CHIEF FINANCIAL OFFICER'S COMMUNICATIONS
- XII. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS
- XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS

Proposed Firewall Project

XIV. EXECUTIVE DIRECTOR OF STUDENT SERVICES COMMUNICATIONS

Wayne RESA Parent Advisory Committee Update

XV. FUTURE WORKSHOP TOPIC(S)

- Early College & Career Tech Education Programming Update October 2025
- Understanding the District's Budget 101 October 2025
- Strategic Planning November 2025
- Board Norms and Protocols Date TBD (MASB)
- MICIP Report Presentation Date TBD
- Curriculum Review Date TBD
- Office Referrals and Suspension Statistics Update Date TBD
- Other Topics

XVI. CONSENT AGENDA

- A. Waive the reading and approve September 2, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.
- B. Waive the reading and approve September 16, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.
- C. Recommend payment of \$1,629,145.70 for checks dated 9/1/2025 9/30/2025.
- D. Approve ACH Transfers for the month of September 2025 in the amount of \$1,393,886.33.
- E. Approve NEW HIRES: Administration as listed below:
 - 1. Joy Hartman/Director of Food Service/Central Office/Effective 10/6/2025
- F. Approve NEW HIRES: Certified as listed below:
 - Nakieta Williams/Dean of Students/Hilbert Elementary/Effective 9/29/2025
- G. Approve NEW HIRES: Non-Certified as listed below:
 - 1. Mercedes Krueger/Educational Assistant/Hilbert Elementary/Effective 8/28/2025
 - 2. Amanda Funk/Educational Assistant/Hilbert Elementary/Effective 9/8/2025
- H. Approve LEAVE REQUEST as listed below:
 - Kendra Roberts/Math COSA/Beech and Hilbert Elementary/Effective 9/11/2025
- I. Approve SEPARATIONS as listed below:
 - 1. Peytan Calvert/Educational Assistant/Hilbert Elementary/Resignation/Effective 9/19/2025
 - 2. Deborah Ellis/ATA/Beech Elementary/Resignation/Effective 9/26/2025
 - Bridgette Baldwin/Director of Food Service/Central Office/Resignation/Effective 10/3/2025
- J. Approve SES GROUP NEW HIRES as listed below:
 - 1. Bradley Balkema II/Physical Education Teacher/St. Joan of Arc/Effective/9/2/2025
 - 2. Eric Burson/Virtual Mentor/Regina High School/Effective 9/15/2025

Motion	to approve	the Cor	isent Agend	a items as	presented,	/amendo	ed
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Yes:	No:	Motion:		
MOVED BY	MEMBER	, SECONDED	BY MEMBER	

XVII. ACTION ITEMS

A. Special Consideration Non-Consent Agenda Action Item(s):

	1. Easement at Transportation Building (15111 Garfield Ave.)					
		Moved by Member, Seconded by Member, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Miles Tomasaitis, Director of Facilities & Operations approve the Easement with DTE Electric Company for the Transportation Building property located at 15111 Garfield Ave., Redford, MI 48239. This approval is necessary to complete the electrical infrastructure (charging stations) to support the five (5) EV school buses awarded to the District through NEC.				
		ROLL CALL				
		J. Bailey, L. Dean, M. Johnson, L. Martin, L. Miller,				
		J. Osowski, E. Pridemore Yes: No: Motion:				
	2. 2025 Capital Bond Project – Construction Manager (CM) Services					
	Moved by Member, Seconded by Member, that the Board of Education, at the recommendation of Jasen Witt, Superintendent and Miles Tomasaiti Director of Facilities & Operations approve the The Christman Company (TCC) as the Construction Manager for the 2025 Capital Bond Project as presented. ROLL CALL					
		J. Bailey, L. Dean, M. Johnson, L. Martin, L. Miller,				
		J. Osowski, E. Pridemore Yes: No: Motion:				
	B. Ite	ms Removed from Consent Agenda				
XVIII.	CALL T	O THE AUDIENCE: Public Participation Regarding Non-Agenda Items				
XIX.	SUPER	PERINTENDENT'S REMARKS				
	Fire Pr	Fire Prevention Month, Redford Township Fire Department – (Elementary Schools & Keeler Center)				

XX. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

Board's Self-Assessment

XXI. FUTURE MEETING DATES (scheduled at this time)

- A. Tuesday, October 21, 2025, Board Workshop 5:30 PM
 MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)
- B. Monday, November 3, 2025, Regular Meeting 5:30 PM
 MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)
 Board Workshop 5:30 PM
- C. Tuesday, November 18, 2025, Board Workshop 5:30 PM
 MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

XXII.	ADJOURNMENT (Time:)			
	Motion to adjourn the meeting.			
	MOVED BY MEMBER, SECONDED BY MEMBER			
	Yes:	No:	Motion:	

SPECIAL ACCOMMODATIONS FOR PUBLIC: Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodation should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.