

SPECIAL MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 October 29, 2018

Special Meeting  
10/29/2018

A Special meeting of the Redford Union Board of Education was held October 29, 2018, at the Board of Education Administrative Offices, 17715 Brady St., Redford, MI 48240, President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Caloia, Doby, Gubachy, Kurland, and Pridemore  
 Absent: Isabell

Roll Call

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

None.

Superintendent's  
Remarks

It was moved by Member Caloia, seconded by Member Kurland to adopt the agenda of October 29, 2018, Special Board Meeting as presented.

Adoption of  
Agenda as Presented

Yes: 5 No: 0 Motion: Carried

None.

Call to the Audience  
on Agenda Items

Superintendent Dr. Sarena Shivers gave an update on the closure of PESG. She said PESG pull out of the State of Michigan and left many school districts including Redford Union without third-party services for substitutes, coaches and food service. The district has begun talks with EDUStaff. She said that there was an Action Item on the Agenda asking the Board to give her the ability

Superintendent's  
Communication  
PESG - Replacement

to move forward with the third party EDUStaff. For the employees that were affected by the closure, the district is working on their behalf to make sure that they receive payment for the work that had already been done.

There were questions and answers.

Member Doby said that she supports the administration in whatever they have to do to get a replacement for PESG. She also suggested that in the future when the district signs up with a third-party contractor that the administration ask to see and review their last audit.

Superintendent Shivers also gave an update on Beech SIG Grant for the three employees. She said per the State; the district will have to reduce some of the class sizes further. It is the alternative to losing the three teachers. The current third-grade class sizes are 26-27, and for the Grant, the class sizes have to be 21-24. The changes would happen around the week of Thanksgiving and families would be notified. Superintendent Shivers asked Principal Koren Clinkscals to think about how to make it a smooth transition.

Beech SIG Grant

The Board offered their assistance.

There were questions and answers.

President Gubachy gave the status of the Board Appointee for Vacant Position. She stated that the Board had put some words out, did a media release, posted the vacancy on the District's website and Facebook and currently, the Board had not received any interest from the community. The Board has until November 7<sup>th</sup> to appoint and seat a person on the Board. If the Board does not find a candidate, the County (ISD) will choose a person for the Board vacant position.

Board of Education  
Communication/  
Discussion  
Board Appointee for  
Vacant Position

There were questions and answers.

The Board agreed to hold a Special Board Meeting for the Board Appointee for Vacant Position on Wednesday, November 7, 2018, at 6:30 PM.

President Gubachy will contact the Clerk's Office to reach out to the three people that pulled partitions.

Member Doby wrote a condensed version of the press release, and she asked that it be posted on the District's website and Facebook. The new deadline for submitting a letter of interest was Monday, November 5<sup>th</sup>. Flyers would be posted to the front doors of all the buildings. Scott Daniel of the Redford Sentinel said he would do a follow-up article.

#### Action Items

It was moved by Member Kurland, seconded by Member Doby, that the Board of Education of Redford Union Schools hereby grant Redford Union Schools' Superintendent Dr. Sarena Shivers the authority to contract with a third party to provide substitute personnel and other related services previously provided by Professional Educational Services Group, LLC on such

Authority to Contract  
with Third Party

terms and conditions as determined in the discretion of the Superintendent.

#### ROLL CALL

S. Caloia: Yes; C. Doby: Yes; L. Gubachy: Yes; P. Isabell: ABS; J. Kurland: Yes;  
E. Pridemore: Yes

Yes: 5 No: 0 Motion: Carried

The Board agreed not to have a motion.

Board Appointee for  
Vacant Position

None.

Call to the Audience  
on Non-Agenda Items

Wednesday, November 7, 2018 – Special Meeting – 6:30 PM  
Board of Education Administrative Office, 17715 Brady Street, Redford, MI  
48240

Future Meetings Dates

Monday, November 19, 2018 – Regular Meeting – 7:30 PM (*Changed due to Veterans Day Observance 11/12/18.*) Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Monday, December 10, 2018 – Regular Meeting – 7:30 PM  
Board of Education Administrative Office, 17715 Brady Street, Redford, MI  
48240

Special Board Meeting: 10/29/18

It was moved by Member Caloia, seconded by Member Pridemore to adjourn the Meeting at 6:57 PM.

Adjournment

Yes: 5 No: 0. Motion: Carried.

Respectfully Submitted,

Jackie Warren,  
Secretary  
Redford Union  
Schools Board of Education