

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 November 9, 2020

Regular Meeting
 11/9/2020

A Regular meeting of the Redford Union Board of Education was held on November 9, 2020, at the Redford Union High School (Gymnasium) 17711 Kinloch, Redford, MI 48240. The meeting was held in-person only.

President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Caloia, Gray, Gubachy, Kick, Osowski, Pridemore, and Robinson
 Absent: None.

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

Interim Superintendent Jasen Witt greeted everyone in attendance. He reported on the Points of Pride going around over the last few weeks. Redford Union Football Team was undefeated and was playing for the District Championship. The District wished Coach Ilar and the team much success. The game was scheduled for 2:00 PM, Saturday, November 14, 2020 at Hilbert. Per Michigan High School Athletic Association (MHSAA) guidelines, there would be limited attendance due to COVID -19.

Interim
 Superintendent's
 Remark

It was moved by Member Caloia, seconded by Member Osowski, to adopt the agenda of November 9, 2020, Regular Board Meeting as presented.

Yes: 7 No: 0 Motion: Carried

Adoption of
 Agenda as
 Presented
 Carried
 as presented

Call to the Audience for Public Participation Regarding Agenda Items:

Call to the
 Audience: Public
 Participation

Jenelle Schaeffer, Represented RUEA. She addressed the Board about students returning to school for face-to-face instruction.

Regular Board Meeting: 11/9/2020

Cristi Greenawalt, Represented her student. She addressed the Board about returning to school in-person.

Schianti Jaramillo, Represented RU staff members. She addressed the Board about having the option to work from home five days a week.

Eric Geiger, Represented himself. He addressed the Board to make a statement about his decision to leave Redford Union Public School District.

Ella Kearney, Represented Stuckey Center staff. She addressed the Board about Agenda Item 2 – Special Education – Limited Return to Learn Plan for Stuckey Center. She presented data to the Board about health and safety concerns specific to Stuckey.

Rachel Anastasia Represented Stuckey Center. She addressed the Board about Stuckey Center Return to Learn Plan.

Presentations:

MacGowan Elementary Presentation – Amended Limited Return to Learn Plan – Presented by Kathy Robbins, Principal, Sarah Daoust (1st Grade Teacher), Kelly Patel (1st Grade Teacher), Cathy Heller (Social Worker), and Stacy Pace (Extended RR Teacher).

Presentations

MacGowan

Before the presentation started, Interim Superintendent Witt reported to the Board that there is no specific date for either plan at this time. He said if the motions are approved tonight, research would have to be done along with a two week notice to families. He said facts would be reviewed.

The MacGowan team presented to the Board their plan for first grade in-person small group instruction. A PowerPoint presentation was shown. A copy of the plan would be available upon request.

There were questions and answers.

The Board thanked the MacGowan team for presenting.

Special Education Presentation – Limited Return to Learn Plan – Presented by Carol La Pointe, Director of Student Services at Beck Center, Bridget Lindsey, Interim Principal at Stuckey Center, Audra Holdorf, Interim Assistant Principal at Stuckey Center, and Lawrence Digon, Deaf and Hard of Hearing Coordinator at Beck Center.

Special Education

A PowerPoint presentation was shown. The team reported on a recommendation for their center-based students based on survey results and school board approval would be to offer instructional support with IEP goal focus. The recommendation later in the meeting would be an option that was offered to all students within their center-based programs.

Stuckey services 9 school districts. Stuckey's plan would be for families to have an option for their students to return for two days per week, 2.5 hours per day (Thursday & Friday) from 8:30 am – 11:00 am. A copy of the plan would be available upon request.

There were questions and answers.

The Board thanked the Stuckey team for presenting.

Interim Superintendent's Communication:

Interim Superintendent Witt starting the following items in a different order than what was listed on the agenda to be respectful to the guest and time.

Interim
Superintendent
Communication

COVID-19 Transparency and Protocols:

Phil Gross, Arch Environmental Group of based in Farmington Hills, Michigan presented to the Board. The company was retained by the District to test the air quality throughout the classrooms and office areas to ensure it was safe for teachers, staff, and student. The test measured temperature, humidity, dust, and carbon dioxide, oxygen, and more. The results determined that all perimeters tested were within regulations and or guidelines.

COVID-19
Transparency and
Protocols

There were questions and answers.

The Board thanked Mr. Gross for his presentation.

Interim Superintendent Witt said that he has received emails and phone calls about COVID-19 related concerns, issues, and questions. The District has posted protocols and other information on the District's website under the Transparency Section.

Interim Superintendent reported that a modified work schedule has been offered which would give teacher the flexibility to work from home 2 days a week and staff would have to document work/tasks that they would do from home.

Offer from Christine Doby:

Interim Superintendent Witt gave a brief update on offer of \$3,000 from former Board Trustee, Christine Doby. Currently, there is \$3,000 remaining in the academic fund at the community foundation. Ms. Doby wrote a letter to President Gubachy offering the opportunity for the Board to propose a project with one or more of the schools to advance student achievement.

Offer from Christine
Doby

The Board agreed. President Gubachy said she would reach out to Ms. Doby.

Fall 2020 Student Count:

The District is down 265 FTEs from last Fall. Former Assistant Superintendent of Business Services Greg McIntyre budget projected 110 students. The current total FTEs is 2,401.

Fall 2020 Student
Count

School of Choice (SOC) – Second Semester 2020-2021

Interim Superintendent Witt would be working on writing a recommendation for potentially look at SOC spots for the second semester. The District would advertise for spots and follow the same process as in the past in regard to the number of spots and grade levels. A recommendation maybe brought to the Board at the December 14, 2020 Regular Board Meeting.

School of Choice
(SOC) – Second
Semester 2020-2021

Communication Received by the Board Secretary:
None.

Secretary of
the Board
Communication

Interim Assistant Superintendent of Business Services Communication:
None.

Interim Assistant
Superintendent of
Business Services
Communication

Assistant Superintendent of Human Resources and Labor Relations Communication:
Interim Superintendent Witt said that the District did negotiate on a collective bargaining agreement with RUEA on the Economic Re-opener for the 2nd semester. But nothing has been finalized at this time.

Assistant
Superintendent of
Human Resources
and Labor Relations
Communication

Administrative Committee Reports:

Building / Facilities Committee: The Committee met earlier today. It was a good meeting. The committee heard a presentation from Environmental One and met with representatives from Plante Moran Cresa and talked about a potential Bond or Sinking Fund initiative. They will bring the full Board up-to-date, relative to those meeting more than at a future Board's Workshop.

Administrative
Committee Reports

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

Consent Agenda: It was moved by Member Robinson, seconded by Member Kick, to approve the consent agenda items as amended.	Consent Agenda Approved as Amended
Waived the reading and approved November 9, 2020, Regular Meeting Minutes of the Redford Union Board of Education, as Amended. An amendment was made to page 411 – Adjournment. The motion was moved by Member Robinson. (Please note that Member Robinson’s name was inadvertently spelled incorrectly.)	Regular Meeting minutes of November 9, 2020 as Amended.
Approved check register list from October 1, 2020 – October 30, 2020, in the amount of \$1,269,353.15.	Check Register List October 1-30, 2020
Approved electronic transfers for the month of October 2020, in the amount of \$2,779,375.16.	Electronic Transfers October 2020
Human Resources: Approved NEW HIRE: NON-CERTIFIED request, as listed below:	Human Resources
<ul style="list-style-type: none"> • Kelly Ruby/Academic Teaching Assistant/MacGowan/Effective 10/20/20 	Kelly Ruby
Approved LEAVE REQUESTS request, as listed below:	
<ul style="list-style-type: none"> • Kim Campbell/Educational Assistant/Beech/Effective 8/26/20 • Jessica Meixner/Academic Teaching Assistant/Beech/Effective 9/2/20 • Ann Mullins/Academic Teaching Assistant/MacGowan/Effective 10/19/20 • Kenya Rashed-Brown/Educational Assistant/Beech/Effective 8/26/20 	Kim Campbell Jessica Meixner Ann Mullins Kenya Rashed-Brown
Approved SEPARATIONS requests, as listed below:	
<ul style="list-style-type: none"> • Eric Geiger/Teacher/RUHS/Resignation/Effective 10/26/20 • Crathman Stephens/Teacher/RUHS/Resignation/Effective 9/22/20 	Eric Geiger Crathman Stephens
Approved SES SEPARATIONS request, as listed below:	
<ul style="list-style-type: none"> • Carla Bartlett/Teacher/De La Salle High School/Resignation/Effective 10/21/20 	Carla Barlett
Yes: 7 No: 0 Motion: Carried as amended.	

Action Items: Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:	Action Items
MacGowan Elementary – Amended Limited Return the Learn Plan Option: It was moved by Member Pridemore, supported by Member Caloia, that the Board of Education, at the recommendation of Kathy Robbins, Principal of MacGowan Elementary and Jasen Witt, Interim Superintendent, approve MacGowan’s Amended Limited Return to Learn Plan Option.	MacGowan Elementary – Amended Limited Return the Learn Plan Option:

Member Robinson still had concerns with the plan.

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: No, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: No Yes: 5 No: 2 Motion: Carried

Regular Board Meeting: 11/9/2020

Special Education – Limited Return to Learn Plan:

It was moved by Member Caloia, supported by Member Pridemore, that the Board of Education, at the recommendation of Carol La Pointe, Director of Special Education at Beck Center, Bridget Lindsey, Interim Principal at Stuckey Center, Audra Holdorf, Interim Assistant Principal at Stuckey Center, Lawrence Digon, Deaf and Hard of Hearing Coordinator at Beck Center, and Jasen Witt, Interim Superintendent, approve the Special Education – Limited Return to Learn Plan.

Special Education – Limited Return to Learn Plan:

Member Pridemore requested an amendment to the motion to make a separate motion regarding Stuckey due to Stuckey's unique situation.

Trustee Caloia did not support amending the motion.

Discussion ensued.

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: No, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: No Yes: 5 No: 2 Motion: Carried

District COVID-19 Preparedness and Response Plan:

It was moved by Member Robinson, supported by Member Caloia, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the continuation of the District's COVID-19 Preparedness and Response Plan including the primary provision of remote instruction for District students for the first semester of the 2020/2021 school year with the exception of any limited capacity in-person learning alternative(s) that have been approved by the Board.

District COVID-19 Preparedness and Response Plan:

The Legislative required that the Districts have this motion monthly.

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Memorandum of Understanding (MOU) – Development Centers, Inc.:

It was moved by Member Osowski, supported by Member Caloia, that the Board of Education, at the recommendation of Koren Clinkscale, Principal of Beech Elementary and Jennifer Hart, SIG Coordinator, approve the MOU between Development Centers, Inc., and Beech Elementary School to enter the fifth year of this partnership. This provides an additional full-time mental health worker at Beech as part of the focus on the Social/Emotional aspect of our school community. MDE has approved the total cost of \$39,805 as an allowable expenditure under the School Improvement Grant. The term period is August 21, 2020, to June 11, 2021.

Memorandum of Understanding (MOU) – Development Centers, Inc.:

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Trustee Caloia asked why the Board was just receiving the recommendation since the term started August 21, 2020.

Principal Clinkscale said due to former Assistant Superintendent of Business Services exist that they had to wait on the approval of the Budget. She said that this was the last year of the grant.

Tierney Quote – Beech Elementary School:

It was moved by Member Pridemore, supported by Member Robinson, that the Board of Education, at the recommendation of Koren Clinkscale, Principal of Beech Elementary and Jennifer Hart, SIG Coordinator, approve the purchase of Chromebooks and classroom carts for Beech Elementary for an amount not to exceed \$160,920. This purchase is to replace Chromebooks that were purchased in 2016 that were approaching "end of life" but most of them were distributed to families for virtual learning. MDE has given their approval for the purchase.

Tierney Quote –
Beech Elementary
School

There were questions and answers.

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Annual Summer Tax Resolution 2021:

It was moved by Member Kick, supported by Member Osowski, that the Board of Education, at the recommendation of Interim Assistant Superintendent Nancy Swanson, approve the Annual Summer Tax Resolution 2021.

Annual Summer Tax
Resolution 2021

There were questions and answers.

ROLL CALL:

S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Items Removed from the Consent Agenda
None.

Items Removed
From the Consent
Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:
Janelle Schaeffer, Represented RUEA. She addressed the Board about staff working from home.

Call to the
Audience: Public
Participation
Regarding Non-
Agenda Items

Board of Education Communication/Discussion:
Member Gray requested that the option for virtual Board meetings be reinstated.

Board of Education
Communication/
Discussion

President Gubachy said that virtual meetings has not worked well for the District in the past.

Interim Superintendent Witt thanked Member Gray for attending and he said that the District would look into that option.

President Gubachy was in support and she said that the Board would like to have a plan in place for December.

Future Meeting Dates:

Please note location(s) changed from the Administration Building to the High School.

Future Meeting
Dates

- A. Monday, November 9, 2020 – Facilities Committee Meeting – 5:30 PM
Redford Union High School (Library), 17711 Kinloch, Redford, MI 48240
- B. Monday, November 9, 2020 – Regular Meeting – 6:30 PM
Redford Union High School (Gymnasium), 17711 Kinloch, Redford, MI 48240

It was moved by Member Caloia, seconded by Member Osowski, to adjourn the meeting at 8:43 PM.

Adjournment

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted,

Jennifer Robinson
Secretary
Redford Union Schools
Board of Education