
REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
November 3, 2025

A Regular meeting of the Redford Union Board of Education was held on November 3, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

Regular Meeting
11/3/2025

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:32 PM.

Roll Call:

Roll Call

Present: Bailey, Dean, Martin (Late), Miller, Osowski, and Pridemore

Absent: Johnson

Present: Barajas, Student Representative

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

Adoption of Agenda:

**Adoption of
Agenda**

It was Moved by Member Osowski, Seconded by Member Miller, to adopt the Agenda of the October 6, 2025, Regular Board Meeting as presented.

Yes: 5 No: 0 Motion: Carried

Call to the Audience: Public Participation Regarding Agenda Items

None.

Presentation(s):**Strategic Planning Proposals:**

Superintendent Witt explained the two different proposals for strategic planning, one from MASB and one from Michigan Virtual. He noted that the Michigan Virtual proposal was more expensive but potentially more comprehensive. Funds are available in the budget to support the strategic planning process. Other board members discussed the pricing and the potential benefits of each proposal.

Per Pupil Mental Health & School Safety – Section 31aa Grant:

Superintendent Witt said that the grant is tied to a condition requiring districts to waive privilege for state investigations in case of a mass casualty event.

The Board expressed concerns about the broad definition of "mass casualty" and the potential waiver of attorney-client privilege. They also discussed the implications of accepting or rejecting the funding, with some members expressing strong opposition to waiving privilege.

Student Representative Communication – Axel Barajas

Axel provided updates on various student programs, including QPR training, peer-to-peer program, and cultural representation at a football game.

Superintendent Communication**Staff Member of the Month – November 2025:**

- Keeler Administration – Jackie Warren, Exec Admin Assist to the Supt and Board
- Beech Elementary School – Tracy Beck, 2nd Grade Teacher
- Hilbert Elementary School – Paula Sutherland, Special Education Teacher
- Redford Union Junior High School – Katie Sims, Assistant Principal
- Redford Union High School – Randall Taylor, Dean of Students

Call to the Audience: Public Participation Regarding Agenda Items**Presentation(s)****Strategic Planning Proposals****Per Pupil Mental Health & School Safety – Section 31aa Grant****Student Representative Communication****Superintendent Communication
Staff Member of the Month
November 2025**

- MacGowan School – Mara Rosenthal, DHH TC
- Keeler Day Treatment – Stacey Mendez, Secretary

Communications Received By The Board Secretary:

None.

**Communications Received By
The Board Secretary**

Interim Chief Financial Officer Communication:

None.

**Interim Chief Financial Officer
Communication**

Superintendent Witt mentioned that they are on target to have the 2024-2025 Audit presented at the December Board meeting.

**Executive Director Of Human Resources And Labor Relations
Communications:**

None.

**Executive Director Of Human
Resources And Labor
Relations Communications**

Executive Director of Curriculum & Technology Communications:

Kim Crenshaw, Executive Director of Curriculum & Technology mentioned that there is an Action Item on the agenda later tonight for the Firewall Project.

**Executive Director Of
Curriculum & Technology
Communications**

Executive Director of Student Services Communications:

Tamaran Dillard, Executive Director of Student Services mentioned that this Saturday, they are hosting Students vs. Stigma. It is our student group, the branch of our adult coalition. This is going to be their fourth or fifth student meeting at different school districts. The event is from 10:00 am -3:00 pm. They are expecting about 50 kids coming out from different districts in the coalition.

**Executive Director Of Student
Services Communications**

Future Workshop Topic(S):

- Early College & Career Tech Education Programming Update – November/December 2025
- Strategic Planning – November 2025
- 2025 Capital Bond Project Update – November 2025
- Board Self-Assessment – January 2026
- Board Norms and Protocols – Date TBD (MASB)
- MICIP Report Presentation – Date TBD
- Curriculum Review – Date TBD
- Office Referrals and Suspension Statistics Update - Date TBD
- Other Topics

Future Workshop Topic(S)

President Pridemore gave a reminded for those who may not have completed the Self-Assessment to please do so.

Consent Agenda:

It was Moved by Member Osowski, Seconded by Member Miller, to approve Consent Agenda as presented.

Waive the reading and approve October 6, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.

Waive the reading and approve October 21, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.

Recommend payment of \$2,054,636.09 for checks dated 10/1/2025 – 10/31/2025.

Approved ACH Transfers for the month of October 2025 in the amount of \$1,400,964.41.

Approved NEW HIRES: Certified as listed below:

Yvonne Champoux/Special Education Teacher/Beech Elementary/Effective 10/20/2025

Corin Firehammer/Mathematics Teacher/RUJHS/Effective 11/10/2025

Approved NEW HIRES: Non-Certified as listed below:

Fatima Ourchane/School Secretary/Beech & Hilbert Elementary/ Effective 10/20/2025

LaShawn Clowney/Behavioral Specialist/Keeler/Effective 11/3/2025

Approved SEPARATIONS as listed below:

Savanna Holland/Educational Assistant/Keeler/Resignation/Effective 10/31/2025

Yes: 6 No: 0 Motion: Carried

Consent Agenda

October 6, 2025,
Regular Minutes

October 21, 2025,
Board Workshop Minutes

October 2025
Check Register

October 2025
Electronic Transfers

Yvonne Champoux

Corin Firehammer

Fatima Ourchane

LaShawn Clowney

Savanna Holland

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

Action Items**Firewall Project**

It was MOVED by Member Osowski, Seconded by Member Miller that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, and Jasen Witt, Superintendent, purchase a new Fortigate 700G firewall in the amount of \$41,895.00. Purchasing a license for the current firewall (Fortigate 1800f) over the next three years will cost the District \$79,164 based on the current renewal pricing. By replacing the current firewall with an updated version, the District will save \$37,269 over this 3-year period and receive enhanced firewall protection.

Firewall Project

The Board had a discussion. There were questions and answers.

This purchase is accounted for in our budget, but it is actually a cost savings as well.

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: ABS, L. Martin: Yes,
L. Miller: Yes, J. Osowski: Yes, E. Pridemore Yes

Yes: 6 No: 0 Motion: Carried

Items Removed from Consent Agenda:

None.

**Items Removed from
Consent Agenda****Call To The Audience: Public Participation Regarding Non-Agenda Items**

None.

**Call To The Audience:
Public Participation
Regarding Non-Agenda
Items**

Superintendent's Remarks**Superintendent's Remarks**

Superintendent Witt highlighted the great, fantastic, wonderful, world renowned scarecrow making contest. Lambert our communications partner, heard about this in some past discussions. They not only meet with Superintendent Witt on a regular basis, but they set up times to meet with each of our building leaders so they are aware of activities that they think the media might be interested in and they did a news story. It is all in a day's work for students at the Keeler Center, their halls were decked out with a little Halloween flare. Students in each class worked together to create their own scarecrows, and they have learned a few lessons. Click [here](#) to play the video.

Board of Education Communication/Discussion**Board of Education
Communication/
Discussion**

President Pridemore mentioned that she had the privilege of attending both Beech and Hilbert Trunk or Treats. It was a great turn-out.

Trustee Martin mentioned that she attended the annual MASB conference and had the opportunity to sit on the capital bond project for construction. She would be interested in having them come and present at a board workshop.

Trustee Bailey also would like to have them come and present. He would like to have them present as a meeting of the whole and invite other districts to attend. He mentioned that he attended a fundraiser for Northville High School's, haunted house. They charged \$10 a person and had about 300 people. He also shared that Apple Foundation, Henry Ford Community College, have classes for 18 and above, if you take their classes and complete that course, plus three classes, they will give you an Apple computer and they will give you an Apple iPhone.

Trustee Bailey inquired about Christmas cards. He asked if the Board would be interested in sending out Christmas cards either signed by all or signed by Mr. Witt, signed by an individual as part of the board?

President Pridemore asked the Board if they would be willing to help a family or two, a person, with food for the holiday. She asked the administrators to think of a name or two, couple of names from each building that could use help with a Thanksgiving dinner. The Board members would pay out of their pockets.

Future Meeting Dates:

Tuesday, November 18, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240, (Door #3 on Curtis)

Monday, December 1, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240, (Door #3 on Curtis) Board Workshop – 5:30 PM

Tuesday, December 16, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240, (Door #3 on Curtis)

**Future Meeting
Dates**

Adjournment:

It was Moved by Member Osowski, Seconded by Member Miller, to
adjourn the meeting at 6:47 PM.

Yes: 6 No: 0 Motion: Carried

Adjournment

Respectfully Submitted

Megan Johnson
Secretary
Redford Union Schools
Board of Education