



**REDFORD UNION SCHOOLS
BOARD OF EDUCATION**

Tradition-Rich, Future-Focused!

**REGULAR BOARD MEETING
November 3, 2025
5:30 PM**

MacGowan School (District Meeting Room)
18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____

A. Barajas (Student Representative) _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT'S REMARKS

- Please place all cell phones on silent

V. ADOPTION OF AGENDA

Motion to adopt the agenda of the November 3, 2025, regular meeting as presented/amended.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VII. PRESENTATION(S)

- A. Strategic Planning Proposals
- B. Per Pupil Mental Health & School Safety – Section 31aa Grant

VIII. STUDENT REPRESENTATIVE COMMUNICATION – Axel Barajas

IX. SUPERINTENDENT’S COMMUNICATION

- A. Staff Member of the Month – November 2025
 - Keeler Administration – Jackie Warren, Exec Admin Assist to the Supt and Board
 - Beech Elementary School – Tracy Beck, 2nd Grade Teacher
 - Hilbert Elementary School – Paula Sutherland, Special Education Teacher
 - Redford Union Junior High School – Katie Sims, Assistant Principal
 - Redford Union High School – Randall Taylor, Dean of Students
 - MacGowan School – Mara Rosenthal, DHH TC
 - Keeler Day Treatment – Stacey Mendez, Secretary
- B. November 2025 Board Brag Book
- C. Calendar of Events (November 3, 2025 – January 6, 2025)

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

XI. ITERIM CHIEF FINANCIAL OFFICER COMMUNICATIONS

XII. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS

XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS

XIV. EXECUTIVE DIRECTOR OF STUDENT SERVICES COMMUNICATIONS

XV. FUTURE WORKSHOP TOPIC(S)

- Early College & Career Tech Education Programming Update – November/December 2025
- Strategic Planning – November 2025
- 2025 Capital Bond Project Update – November 2025
- Board Self-Assessment – January 2026
- Board Norms and Protocols – Date TBD (MASB)
- MICIP Report Presentation – Date TBD
- Curriculum Review – Date TBD
- Office Referrals and Suspension Statistics Update - Date TBD
- Other Topics

XVI. CONSENT AGENDA

- A. Waive the reading and approve October 6, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.
- B. Waive the reading and approve October 21, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.
- C. Recommend payment of \$2,054,636.09 for checks dated 10/1/2025 – 10/31/2025.
- D. Approve ACH Transfers for the month of October 2025 in the amount of \$1,400,964.41.
- E. Approve NEW HIRES: Certified as listed below:
 - 1. Yvonne Champoux/Special Education Teacher/Beech Elementary/Effective 10/20/2025
 - 2. Corin Firehammer/Mathematics Teacher/RUJHS/Effective 11/10/2025
- F. Approve NEW HIRES: Non-Certified as listed below:
 - 1. Fatima Ourchane/School Secretary/Beech & Hilbert Elementary/ Effective 10/20/2025
 - 2. LaShawn Clowney/Behavioral Specialist/Keeler/Effective 11/3/2025
- G. Approve SEPARATIONS as listed below:
 - 1. Savanna Holland/Educational Assistant/Keeler/Resignation/Effective 10/31/2025

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

XVII. ACTION ITEMS

A. Special Consideration Non-Consent Agenda Action Item(s):

1. Firewall Project

Moved by Member_____, Seconded by Member_____, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, and Jasen Witt, Superintendent, purchase a new Fortigate 700G firewall in the amount of \$41,895.00. Purchasing a license for the current firewall (Fortigate 1800f) over the next three years will cost the District \$79,164 based on the current renewal pricing. By replacing the current firewall with an updated version, the District will save \$37,269 over this 3-year period and receive enhanced firewall protection.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin_____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

B. Items Removed from Consent Agenda

XVIII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XIX. SUPERINTENDENT’S REMARKS

XX. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

XXI. FUTURE MEETING DATES (scheduled at this time)

- A. Tuesday, November 18, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)
- B. Monday, December 1, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis) Board Workshop – 5:30 PM
- C. Tuesday, December 16, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

XXII. ADJOURNMENT (Time: _____)

Motion to adjourn the meeting.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

SPECIAL ACCOMMODATIONS FOR PUBLIC: Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodation should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.