

**BOARD WORKSHOP MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
February 25, 2025**

A Board Workshop of the Redford Union Board of Education was held on February 25, 2025, at MacGowan (District Meeting Room)., Redford Twp., MI 48240.

Board Workshop
Meeting
2/25/2025

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:38 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Johnson(Late 5:38 PM), Martin (Late 5:47 PM), Miller, Osowski, and Pridemore

Juzswik (Student Rep.)

Absent: None

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent.

Adoption of Agenda

**Adoption of
Agenda as Amended**

It was moved by Member Osowski, seconded by Member Miller, to adopt the Agenda of February 25, 2025, Board Workshop as presented.

Yes: 6 No: 0 Motion: Carried

The Board had a brief recess to grab a sandwich box and returned to business.

Workshop (Items for Discussion Only)

Portrait of a Graduate Development Session – Carrie Wozniak, Superintendent of Fraser Schools and Jasen Witt, Superintendent:

Carrie shared her background with the group and the Board members, staff, and the student representative shared information about themselves.

The group watched a video called 30,000 Days. It was a video that discussed character education in schools and how it used to be a common theme back in the day and how it has kind of because become rare. But it is something that is being talked about a lot right now. After the video, the group talked about school and what the group was trying to do as a school district. The participants engage in small group discussions about new ideas and emerging concepts in education. The participants were asked to create an image and words that represent their vision of a Redford Union graduate.

The workshop focused on developing the "Portrait of a Graduate" for Redford Union. Carrie Wozniak, Superintendent of Springfield Public Schools, led the discussion, emphasizing the importance of strategic planning and stakeholder feedback. Key points included the need for adaptability, communication, collaboration, and critical thinking. The Members and staff discussed the balance between traditional learning and 21st-century skills. The session also highlighted the importance of career pathways, social responsibility, and emotional intelligence.

Student Code of Conduct Revision Update – Administration Code of Conduct Committee:

The review of the Code of Conduct emphasized consistent, equitable, and restorative practices for student behavior management. The workshop discussed the decision-making process for student behavior management, emphasizing the importance of consistent interventions across levels. Level 1 and 2 behaviors are managed by classroom teachers, while Level 3 involves a review committee with potential appeals to the superintendent and board. The conversation highlighted the need for clear communication with parents and students, the role of restorative practices, and the importance of documenting behavior referrals. The Board expressed concerns about the clarity of due process language, particularly regarding timely appeals and the inclusion of new evidence. The group agreed to revise the code of conduct to address these issues.

The group discussed the process for students to appeal disciplinary actions, noting the 10-day appeal process, which can be done with or without an advocate. The review committee, composed of administrators, handles these appeals. A new special education committee was created to expedite reviews.

Portrait of a Graduate Development Session

Student Code of Conduct Revision Update

Parents can also contact the superintendent's office for information about the appeal process. The appeals are submitted through written communication.

The Board requested the following:

Review the language in the code of conduct, particularly around the appeal process, and bring back revisions for further discussion at the next workshop.

Ensure the process for students receiving or eligible for special education services is clearly spelled out in the code of conduct.

It was suggested that the district should provide additional resources and support to help parents and students navigate the behavioral process.

Appointment of Committee for New BOE Member Onboarding – Board of Education:

President Pridemore clarified that they wanted the onboarding process to be a committee of the whole, not a small group of three.

Potential Renewal of Existing Mobile Tower Agreement (Secondary Campus) – Mike Beltinck, Chief Financial Officer:

Mike introduced a new cell tower agreement, explaining the differences between the current agreement and the new one. With this tower is not a property easement. The company is going to buy it out, they would assume the annuity of themselves and get the monthly payments from ATT and give us a lump sum.

The new agreement involves buying out the annuity from AT&T, with a 99-year term. The purchase price was \$365,000.00 with revenue sharing 50%.

The District will do additional research and consult with experts. This item might be brought back to the Board in March.

The Board would like the following:

Reach out to the township to consult on the cell tower agreement and get additional perspectives before bringing it back for a vote.

Appointment of Committee for New BOE Member Onboarding

Potential Renewal of Existing Mobile Tower Agreement (Secondary Campus)

Call to the Audience for Public Participation Regarding Agenda Items:

None.

**Call to the Audience:
Public Participation
Regarding Agenda
Items**

Future Meeting Dates:

Monday, March 10, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Tuesday, March 25, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

**Future Meeting
Dates**

Adjournment:

It was Moved by Member Osowski, Seconded by Member Johnson, to adjourn the meeting at 9:21 PM.

Yes: 7 No: 0 Motion: Carried

Adjournment:

Respectfully Submitted

LaKeya Martin
Secretary
Redford Union Schools
Board of Education