
REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
March 10, 2025

Regular Meeting
3/10/2025

A Regular meeting of the Redford Union Board of Education was held on March 10, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:38 PM.

Roll Call:

Roll Call

Present: Bailey, Dean, Johnson, Martin, Osowski, and Pridemore

Student Representative Juzswik

Absent: Miller

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

Adoption of Agenda:

**Adoption of
Agenda**

It was Moved by Member Osowski, Seconded by Member Johnson, to adopt the Agenda of the March 10, 2025, Regular Board Meeting as presented.

There was no discussion.

Yes: 6 No: 0 Motion: Carried

Call to the Audience: Public Participation Regarding Agenda Items

None.

**Call to the Audience:
Public Participation
Regarding Agenda Items****Presentations:**

There were no presentations due to the superintendent's absence (vacation).

Presentations**Student Representative Communication:**

Elisia Juzswik, Student Representative, shared updates on the schools' events.

The girls' basketball team won their first district championship since 2017, and they are moving on into the Regional game at Detroit Edison

The 10th & 11th graders have started their SAT prep and if they attend all session, they will be able to go to Cedar Point.

**Student Representative
Communication****Superintendent Communication:****Superintendent
Communication****March 2025 Staff Member of the Month:****March 2025 Staff
Member of the
Month**

- Keeler Administration – (Winner) Amanda Marable, HR Coordinator
- Beech Elementary School – (Winner) Heidi Bishop, Kindergarten Teacher
- Hilbert Elementary School – (Winner) Sherry Wasielewski, Secretary
- Redford Union Junior High School – (Winner) Jennifer Holmes, Social Worker
- Redford Union High School – (Winner) Dan Crook, Social Studies Teacher
- Keeler ADT/EDT School – (Winner) Nikia Banks, Assistant Supervisor
- MacGowan School – (Winner) Regina Bazan, Secretary

March 2025 Board Brag Book:

Below are the highlighted recognitions from this month's Board Brag Book. The Brag Book and Calendar of Events will be posted on the District's Facebook.

**March 2025
Board Brag Book****Beech Elementary School:**

March is reading Month - We have had two guest readers join us so far this month! Ms. Nickel's daughter, Megan, had a day off school and spent time reading to our Preschool DHH students. Mrs. Dillard spent time reading to our kindergarten students. Both were able to use our amazing Camping Room that was set up by Mrs. Young.

Beech Staff engaged in Portrait of a Graduate Work.

1st Grade went on a wonderful field trip to the DIA!

WatchDog Dads Volunteers: We are thankful for these volunteers! Our watchdog dad volunteers are doing a great job and enjoying their time working with the students. We are very thankful for their support.

Hilbert Elementary School:

Congratulations to Ms. Chartier's Sixth Grade Class. Several of our classrooms took part in the Read Bowl during January and February. READBowl is a worldwide reading competition where teams from PreK to 12th grade compete to log the most reading minutes. The event kicks off the week before the American College Football National Championship (the second Monday in January) and reaches its climax with a live crowning ceremony for the World Champions of Reading on Super Bowl Sunday morning. Ms. Chartier's sixth-grade class emerged as the State Champions in the Michigan Middle School Division, achieving the highest reading minutes in our state for their category.

New Classroom Library. Congratulations to Shayna Swinson, the 2024-25 recipient of the GVSU Michigan Literacy Project Classroom Library! This initiative was made possible by two faculty members from the College of Education and Community Innovation at Grand Valley State University, who oversee the Michigan Literacy Project. This non-profit organization provides classroom libraries to recent GVSU graduates teaching in underserved public-school districts across Michigan. As an alumna, Shayna submitted a compelling outline in her application, emphasizing the need for high-quality, engaging children's literature. This grant was facilitated through a partnership with Storehouse of Community Resources in Grand Rapids. Last Friday, Shayna traveled to Grand Rapids to choose books for her classroom library!

Attendance Initiatives for February. During February, we observed a rise in the number of students who missed two or fewer days of school. This month, we proudly awarded certificates to 283 students. The third-grade classes achieved an impressive attendance rate of 89.9%, while the sixth-grade students followed closely at 85.8%. Congratulations to all these dedicated students!

Redford Union Junior High School:

At the junior high school, we continue to build collaboration and education students academically, socially, and emotionally. One way that we are striving for teamwork and a healthy sense of competition is through our new house system. We are using the Ron Clark Academy model with the four houses of Reveur, Amistad, Isibindi and Altruismo. On Monday, February 10th we had our sorting assembly. All 7th and 8th grade students were sorted into their house and received a t-shirt that they will wear for house events. The staff in those houses welcomed them and we all had a great

time. Our house leaders will hold bi-weekly house meetings, and the houses will participate in house led events and competitions. The excitement over this can be felt throughout the building among both students and staff. To properly celebrate Black History month the junior high held its now annual Black History Month Celebration on Friday, February 28th. There was a guest speaker, student presenters and a special guest performers who drummed and danced. They brought the students down to participate as well. The committee put on another wonderful event for our school committee and are already planning for our event next year where we hope to involve the Divine 9 for presentations and step shows.

Our students continue to shine both inside and outside of the classroom. Mr. Behen worked extensively with a group of our Advanced 8th grade students to compete on March 1st at the Detroit Historical Museum in a Michigan History Day competition. While all our students made us proud, students Marino Jones, Lillian Cuff, Michael Lacey, and Mason Robinson advanced to the state finals! They will compete at Ferris State University and have a chance of competing in Maryland at the National History Day finals.

Redford Union High School:

Redford Union School District is proud to announce our partnership with Lawrence Technological University, starting fall 2025. This collaboration will provide college & career readiness programming for all Redford Union students, including opportunities to earn dual enrollment credits. Together, we are building pathways to success!

Ten RUHS band students were accepted and traveled to Wayne State University to participate in the WSU Honors Band Day. Over 200 students applied from high schools across Michigan to participate in this event. Our musicians rehearsed college-level music all day to prepare for a concert later that evening. Our musicians were able to build new friendships and work with college professors and students.

Congratulations to our Lady Panthers varsity basketball team, which captured their first District Championship since 2017 Friday night, with a 42-27 victory over Detroit Lincoln King! With the win, the Lady Panthers improve to 3–0 in the state playoffs and will compete for the Regional Championship beginning this Monday at Detroit Edison HS (opponent Ferndale High School). Redford Union is coached by RUHS alumna Courtney Gagnon.

Keeler Center EDT/ADT:

Keeler Center EDT students had another team building competition for our Social emotional learning day. The winners were: Elementary Winner, Middle School Winner, and the class that worked best together as a team.

Veritas Alternative Education Program:

This month we would like to recognize another Veritas success story, Jacob Owensby. Jacob is a senior who enrolled at Veritas last year. He began his junior year behind in credits and ended the year on track for graduation. Jacob has not failed a single class since coming to Veritas and instead has been on the Honor Roll every marking period. He is the first to walk through the doors every single morning and is a great example for other students. Jacob plans to attend Oakland University in the fall and we are confident he has a bright and successful future ahead.

Redford Union School District:

GIVE US SOMEONE/SOMETHING TO BRAG ABOUT If you know of an individual, group, or business that merits recognition for their extraordinary contributions or service within our District, please send their details along with 1-2 pictures to your building principal or the Board Office at warrenj@redfordu.k12.mi.us (Title: Brag Book) for inclusion in our Board Brag Book.

Calendar of Events (March 11, 2025 – May 12, 2025):**Calendar of Events
(March 11, 2025 –
May 12, 2025)****Beech Elementary School:****March 2025:**

- 12th: Kinder and 1st Grade Combined Concert @ 6:00 PM
- 13th: Family University - Family Field Day @ 5:30 PM - 7:30 PM - Beech
- 17th - 21st: Book Fair (During Day then during Parent Teacher Conferences)
- 20th: PBIS Celebration - School-Wide: Tie Dye Day
- 20th: Half Day / Afternoon & Evening Parent Teacher Conferences
- 24th - 28th: Spring Break - No Students
- 31st: School Resumes

April 2025:

- 3rd: PBIS Ice Cream Celebration (Students with zero suspensions and 3 or less behavior referrals)
- 7th: MSTEP Testing Begins
- 10th: 6th Grade Music Concert @ 6:00 PM
- 11th: End of 3rd Quarter
- 16th: Spring Picture Day
- 17th: Report Cards sent home
- 18th: No School - District Closed / Good Friday
- 21st: No School - District PD
- 25th: Family University / Spring Fling Dance
- 28th - 30th: Mobile Dentist

Hilbert Elementary School:**March 2025:**

13th: Family University @ Beech Elementary Managing Emotions During Play
5:30 PM - 7:30 PM
17th - 21st: Book Fair
20th: Half Day / PBIS Ice Cream Celebration (Students with zero suspensions and
3 or less behavior referrals)
20th: Parent/Teacher Conferences
24th - 28th: Spring Break - No Students
31st: School Resumes

April 2025:

9th: Family Literacy Night
11th: End of 3rd Quarter
17th: Report Cards sent home
18th: No School - District Closed / Good Friday
21st: No School - District PD
25th: Elementary Spring Fling Dance @ Beech Elementary 6-9 pm

May 2025:

5th - 9th: Teacher Appreciation Week

Redford Union High School:**March 2025:**

12th: Parent/Teacher Conferences (10:40 AM Dismissal)
Session 1: 12:00 PM - 2:30 PM
Session 2: 4:30 PM - 7:00 PM
24th - 28th: Spring Break - No Students
31st: School Resumes

April 2025:

18th: No School - District Closed / Good Friday
21st: No School - District PD

May 2025:

7th: Senior Honors Convocation @ 7:00 PM

Keeler Day Treatment Programs:**March 2025:**

12th: ADT Parent Teacher Conference
13th: EDT Parent Teacher Conference
14th: PBIS Party-Staff vs Student Dodgeball
18th: PBIS Party-Pancake Breakfast
20th: EDT Detroit Science Center-Middle School students
24th - 28th: Spring Break - No Students
31st: School Resumes

April 2025:

3rd: ADT- Mind Craft Movie
9th: EDT - Mind Craft Movie
18th: No School - District Closed / Good Friday

21st: No School - District PD

Veritas Alternative Education Program:

March 2025

11th: PAC Party (Passing All Classes) rescheduled
13th: Parent/Teacher Conference
24th - 28th: Spring Break - No Students
31st: School Resumes

April 2025:

3rd: 3rd card Marking Honor Roll celebration
9th: SAT and PSAT required testing
10th: ACT WorkKeys required testing
18th: No School - District Closed / Good Friday
21st: No School - District PD

May 2025:

7th: PAC Party (Passing All Classes)

Athletics:

10th: All spring sports begin.

Communication Received by the Board Secretary:

None.

**Communication
Received by the
Board Secretary
LaKeya Martin**

Chief Financial Officer's Communications:

None.

**Chief Financial Officer's
Communications,
Mike Beltinck**

Executive Director of Human Resources and Labor Relations Communication:

None.

**Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman**

Executive Director of Curriculum & Technology Communications:

Kim Crenshaw, Executive Director of Curriculum & Technology, announced that the winter NWEA testing has been completed, and they are now moving on to spring testing.

**Executive Director of
Curriculum &
Technology,
Kim Crenshaw**

Future Workshop Topics**Future
Workshop
Topics**

- A. Board Governance Revisited (March)
- B. TeachTown Experience (March)
- C. Revised Student Code of Conduct (Cont.) (March)
- D. Other Topics

Later this month, the Board will work on board governance and possibly an onboarding package. The Board members were asked to think about what they would have liked to have known when they were new members. Below are a few suggestions:

- Each Board member should have a sit down with each department head within the first three weeks.
- Members should get a hard copy of the Board's Bylaws instead of just a digital copy.

It was also suggested that the current Board research some local district websites and see if they have anything listed regarding onboarding.

Mr. Bailey shared that this Saturday, the Wayne County Association School Boards is having a meeting on Board Policy and its use of Governance, if anyone is interested in signing up.

It was mentioned that there was a request to have a workshop on the budget.

Career Tech Programs were added to the list of future workshop topics.

Consent Agenda:**Consent Agenda**

It was Moved by Member Martin, Seconded by Member Dean, to approve Consent Agenda as approved.

Waived the reading and approved February 10, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented

**February 10, 2025,
Regular Meeting
Minutes**

Waived the reading and approved February 25, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.

**February 25, 2025,
Board Workshop
Minutes**

Approved the total payments of \$1,473,859.89 for checks dated 2/1/2025 – 2/28/2025.

**Check Register
2/1/2025 – 2/28/2025**

Minutes

Approved the electronic transfers for the month of February 2025 in the amount of \$4,747,065.00.

**Electronic Transfers
for the month of
February 2025**

Approved NEW HIRES: Certified listed below:

1. Hannah Harris/RUHS/English Teacher/Effective 2/25/2025
2. Cheryl Bowles/Beech/Kindergarten Teacher/Effective 3/3/2025
3. Salome Kirichu/Hilbert/GSRP/Effective 3/3/2025
4. Etana Fields-McCurdy/Beech/Teacher/Effective 3/10/2025

Hannah Harris
Cheryl Bowles
Salome Kirichu
Etana Fields-McCurdy

Approved NEW HIRES: Non-Certified listed below:

1. Jamone Mims/Keeler Center/Behavior Specialist/Effective 2/24/2025

Jamone Mims

Approved SEPARATIONS listed below:

1. Steven Fitzpatrick/Beech/Physical Education
Teacher/Retirement/Effective 3/31/2025

Steven Fitzpatrick

Trustee Bailey asked for an explanation of the following vender payments listed on the check register.

- Page 3. Arbiterpay Cache Valley Bank
- Page 5. GA Cayman Holdco, LLC
- Page 6. MISDU
- Page 7. Rocket Enterprise, Inc.
- Page 9. Arch Environmental Group

Mike Beltinck, Chief Financial Officer, will get that information to the Board.

Yes: 6 No: 0 Motion: Carried

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

No Action Item.

Action Items:

Items Removed from Consent Agenda:

None.

**Items Removed from
Consent Agenda**

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

**Call to the Audience:
Public Participation**

**Regarding Non-Agenda
Items:****Superintendent's Remark:**

None.

**Superintendent's
Remark****Board of Education Communication/Discussion:**

MASB Training this Saturday was mentioned again.

April 24th MASB Awards Dinner hosted by Redford Union Schools at the Secondary Campus in the new Multi-Purpose room, starting at 5:30 PM.

President Pridemore asked that the Board be prepared to meet and greet our visitors and to anybody who wants a tour, to be prepared to give a tour, either before or after the ceremony. Brad Banasik, MASB will be presenting the awards and giving us a legal update. She asked that the Madrigals and our jazz band be there to perform.

Secretary Martin requested an update on the science table.

Trustee Bailey asked about the March 25th State of the Township Address as a District.

President Pridemore asked members to reach out to Jackie Warren if they are interested in attending.

Trustee Bailey mentioned that there are some events listed on the Calendar of Events that he was interested in attending. He asked the building administrators for the times of the events.

Secretary Martin asked about having Board photos in the student year books.

Trustee Johnson gave a thank you to the District's administrators and staff members for all the wonderful things they are doing and the programs that are being implemented, especially where her heart is in social, emotional learning and everything else. She wished everyone enjoy their spring break.

**Board of Education
Communication/
Discussion**

Future Meeting Dates:**Future Meeting
Dates**

Tuesday, March 25, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240, (Door #3)

Monday, April 14, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240, (Door #3)

Tuesday, April 29, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI
48240, (Door #3)

Adjournment:**Adjournment**

It was Moved by Member Osowski , Seconded by Member Martin, to adjourn
the meeting at 6:11 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

LaKeya Martin
Secretary
Redford Union Schools
Board of Education