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**REGULAR MEETING MINUTES – BOARD OF EDUCATION**  
**Redford Union Schools**  
**June 9, 2025**

**Regular Meeting**  
**6/9/2025**

A Regular meeting of the Redford Union Board of Education was held on June 9, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

**Call to Order:**

**Call to Order**

President Pridemore called the meeting to order at 6:03 PM.

**Roll Call:**

**Roll Call**

Present: Bailey, Dean, Johnson, Martin, Miller, Osowski, and Pridemore

Absent:

**Pledge of Allegiance:**

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**President Remarks:**

**President's Remarks**

President Pridemore asked that everyone please place their cell phones on silent.

President Pridemore welcomed the retirees, their friends, and families and she expressed gratitude for their contributions to the District.

**Adoption of Agenda:**

**Adoption of  
Agenda**

It was Moved by Member Osowski, Seconded by Member Johnson, to adopt the Agenda of the June 9, 2025, Regular Board Meeting as presented.

There was no discussion.

Yes: 7\_ No: 0 Motion: Carried

**Call to the Audience: Public Participation Regarding Agenda Items**

None.

**Presentation(s):****2025 Recognition of Retirees – Judy Nachman, Executive Director of Human Resources/Labor Relations and Jasen Witt, Superintendent**

Judy Nachman, Executive Director of Human Resources and Labor Relations introduced the recognition of retirees. She first gave recognition to the retirees that were not present then she continued with the retirees that were present. All were recognized for their many years of service and dedication

Dr. Lindsay, principal at the Day Treatment Center, gave tribute to her secretary Linda Reginek.

<b>Name</b>	<b>Position</b>	<b>Building</b>	<b>Retirement Date</b>	<b>Year of Service</b>
Janet Rencsok	Special Education Teacher	Hilbert Elementary	6/30/25	29.5
Vlada Smorgonsky	Special Education Teacher	Keeler Center	6/30/25	6
Christopher Abston	HI Technician	MacGowan School	6/30/25	28
Sherry Wasielewski	School Secretary	Hilbert Elementary	6/30/25	25
Linda Reginek	School Secretary	Keeler Center	6/30/25	28
Pamela Shuffler	Food Service	Beech Elementary	6/30/25	30
Donna Wahlers	Food Service	Redford Union H. S.	6/30/25	12
Patricia McCarthy	Food Service	MacGowan School	6/30/25	24
Greta Warren	Educational Assistant	Beech Elementary	6/30/25	11.5

The retirees were presented with a glass bell.

All were congratulated and recognized for their many years of service and dedication.

The Board had a short recess at 6:24 PM.

**Call to the Audience:  
Public Participation  
Regarding Agenda Items****Presentation(s)****2025 Recognition of  
Retirees**

The meeting resumed at 6:30 PM

### **TRANSFR VR Update – RUJH & RUHS**

Mike Taylor, Principal of Redford Union High School, presented. There was a discussion on the implementation of VR goggles for career exploration. For the first school year at both the junior high and high school, they captured about 80% of students through scheduling. The plan for next school year is to integrate the VR goggle into English classes since every student has to take an English class. All students across the board are going to use them, whether it is Gen Ed, special ed, ASD, CI. The data that it prints out at the end tells the teachers/administrators exactly what the students are interested in, and where they are progressing within the software. The data will be shared with the parents through the student's educational development plan, which the parents have access to. It is part of their Xello, which is a software where all of the students' information is such as test scores and more. Then they can take that student and lead them down that pathway that the student and their parents see fit. The goggles allow students to explore various career options and receive training similar to certification exams. The googles can be Chrome casted through Google to the big board, and the rest of the class can see what is going on. The VR goggles cost \$250 on average plus one license per set of goggles, which is roughly \$5,000 per year for the career exploration. They will have four sets and the junior high and four sets and the high school.

A set of goggles was on hand for the Board to sample.

There were questions and answers.

### **Anatomage Science Table Update – RUJH & RUHS:**

Mike Taylor, Principal of Redford Union High School, presented. He said that there are not many school districts that have an Anatomage Science table. This is a resource that you find in most hospitals for training doctors. It was built around anatomy originally, but they started doing dissection projects for animals. It was then morphed past anatomy into physics, chemistry, and some other biology projects, and those are updated every year with 60 new projects and exercises. The District started using it this second semester. Both science teachers, Ms. Castellar and Mr. Waddington, love the table. They are still working with a company, getting more training. The students love using it.

A video of the working of the table was shown. The table includes 3D images of cadavers and simulations for various systems like the cardiovascular and nervous systems.

The table can be Chromecast on all the Chromebooks in the classroom. Next year, the science teachers and the health teacher will be using the science table. The company sends a rep to the District to provide the PD for our

### **TRANSFR VR Update**

### **Anatomage Science Table Update**

teachers. With our subscription we get free updates. The District has a two-year warranty on the breakdown, component parts, and the screen. Each year, in June or July, they will update the entire software program, as long as the District is connected to our Wi Fi system, it will update the programs automatically.

There were questions and answers.

Trustee Bailey requested to see the science table in person.

Arrangements would be made for the members interested in seeing the science table.

### **Summer Discovery Program Overview – Kim Crenshaw, Executive Director of Curriculum/Technology, Hilbert, Beech, and RUJH**

### **Summer Discovery Program Overview**

Kim Crenshaw, Executive Director of Curriculum/Technology, presented the Summer Discovery Program. The program is a grant-funded initiative in partnership with the YMCA and the Ballmer Group. The program runs from June 30 through August 7, plus August 8 for Elementary and June 23 through August 7 for Secondary which includes morning academic sessions and afternoon enrichment activities.

The program is free for all families and includes transportation for eligible students. The secondary program focuses on credit recovery for high school students, while the elementary program includes students from kindergarten to seventh grade. The program includes various enrichment activities, such as ice cream Sundae, petting zoo, and field trip. Staff will be trained with Lavinia Rise, which is a program that we use in grades 4<sup>th</sup> through 8<sup>th</sup> (our current 8<sup>th</sup> grade). Staff will be participating in a 2 ½ day training at Ford Field on Monday after school. Our kindergarten through 3<sup>rd</sup> grade will be working with Lit Lab, which is a program through the county that we implemented about four years ago.

There will be a program attendance incentive for students that were 80% present. Those students will have the opportunity to go to the Detroit Tigers game on Game Day, August 6, 2025. Tickets, concessions, and a t-shirt will be provided.

There were questions and answers.

### **Portrait of a Graduate Update – Jasen Witt, Superintendent**

### **Portrait of a Graduate Update**

Superintendent Witt gave an update on the Portrait of a Graduate process, highlighted the collaborative approach and stakeholder feedback. The portrait includes six traits: resilient, responsible, empathetic, collaborative, critical thinker, and goal-oriented. The process involved identifying a partner facilitator, data collection, stakeholder work sessions, and prototype development. The

portrait will drive strategic planning and provide a framework for discussions around vision, mission, and student development. The portrait will be presented to the Board of Education for final approval, and a communication plan will be developed for implementation.

There were questions and answers.

Trustee Bailey questioned the level of community involvement in the Portrait of a Graduate process, suggesting more efforts to gather feedback.

Superintendent Witt explained the challenges of getting community feedback and the importance of the collaborative approach. The Chamber of Commerce was used as a vehicle to gather community input, but the response rate was minimal.

The board discusses the need for more inclusive community engagement and the potential for future efforts to gather feedback.

#### **Superintendent's Communication:**

#### **Superintendent's Communication**

Staff Member of the Month – May 2025

The recognitions are part of the District's efforts to acknowledge the hard work and dedication of its staff.

- Beech Elementary School – *Emily Bazini, Reading Specialist*
- Hilbert Elementary School – *Frances Borg, Art Teacher*
- Redford Union Junior High School – *Schianti Jaramillo, 9th Grade Coordinator*
- Redford Union High School – *Justin Rosin, Technology Electives*
- Keeler School (ADT/EDT) – *Stacey Carnell, Teacher*
- MacGowan School – *Madison VanDyke, Mental Health Clinician*

Staff Member of the Month – June 2025

- Keeler Administration Offices – *Terry Arriola, Business Office Staff Assistant*
- Beech Elementary School – *Dawn Townsend, 1<sup>st</sup> Grade Teacher*
- Hilbert Elementary School – *Krystle Uzarek, Academic Teaching Assistant*
- Redford Union Junior High School – *Jacob Schantz, /Algebra/Geometry Teacher*
- Redford Union High School – *Doris Reed, Counseling Secretary*
- MacGowan School – *Andre Marable, Dean of Students (Veritas)*

#### **May 2025 Board Brag Book:**

#### **May 2025 Board Brag Book**

The Board Brag Book highlights various activities and achievements across the District. The Board Brag Books will be posted on the District's Facebook page.

## Hilbert Elementary - May 2025:

### Engaging Students Through the Ron Clark House System

Our students in Grades 4-6 have been actively participating in the Ron Clark House system since February 1st earning points for their house. Each Friday, excitement fills the air as students celebrate House Days. On these special days, they proudly wore their house shirts and spirit apparel, attending either house meetings or gathering for a competition among all houses.

During our house meetings, students have had the opportunity to learn about their house's history, practice chants and cheers, create spirited posters to display around the school, and identify a community service project to focus on for the rest of the year. This house system has fostered a stronger sense of community, encouraged collaboration among different grade levels, and boosted student engagement.

### Hydroponics Spotlight

A heartfelt congratulations to the Redford Union Elementary schools and Ms. Maggioncalda for being featured in a Hometown Life article, highlighting our fourth-grade students' recent lettuce harvest. The students successfully gathered over three totes of lettuce for our cafeteria's use. Our food service department has served it on numerous occasions, and it disappears quickly! The students are enjoying the flavor and often say it tastes much better when they grow it themselves.

Additionally, our sixth-grade hydroponics student helpers were spotlighted in a news story by Meaghan Daniels from WXYZ - Channel 7 TV. She met with Ms.

Maggioncalda and the students to learn about the entire process. They discussed everything from planting to balancing the pH of the water and the nutrients used, all the way to the harvest. Ms. Daniels was impressed by their knowledge and could see their enthusiasm for the program.

<https://www.wxyz.com/news/voices/redford-township-school-saving-money-on-food-costs-with-vertical-garden>

### Best School Day Ever

Hilbert embarked on a memorable journey to Kensington Metropark for an extraordinary day dubbed the Best School Day Ever. We brought along over four hundred students to experience a variety of alternative learning opportunities. Students explored the Nature Center and Trails and visited the Petting Farm. At another point during the day, students engaged in lessons centered around the theme: "Michigan, The Great Outdoors." They participated in a range of activities such as jumping and playing games and enjoying scavenger hunts.

Teachers led numerous hands-on lessons, which included crafting number lines with jump ropes and chalk, building edible birdhouses for local habitats, creating leaf rubbings, and measuring objects in nature. Moreover, many students delighted in reading books and singing songs about farms and nature. All in all, it was a truly fantastic day for everyone involved!

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## **Beech Elementary and Hilbert Elementary – May 2025**

### **Elementary Spring Fling Family Dance**

Beech and Hilbert partnered to provide a magical evening for our families! 124 families purchased 305 tickets for an evening of dancing, dinner, and fun! The event was a culmination of our year-long family engagement activities. Families who attended family engagement events throughout the year were entered into a drawing to receive a free couple's ticket! WatchDog Dads along with additional consistent volunteers received a free couple's ticket as well. These tickets were given out in appreciation for the commitment that our families have to engage with our students and staff in the learning environment!

### **Beech Elementary – May 2025:**

#### **Vision to Learn**

128 Pairs of glasses were given to Beech students through the Vision to Learn Program! 97 students received their glasses already and the remaining students will get theirs prior to the end of the school year! Approximately 28% of our students received glasses and a new opportunity to see clearer!

#### **Girl Scouts STEAM LAB**

Students in our 1st and 2nd grade had the opportunity to participate in STEAM activities provided by the Girl Scouts Mobile STEAM Lab. The lab was newly launched, and Beech students were part of the pilot program! Our students were able to code and learn strategies to build with a group!

### **Redford Union Junior High – May 2025:**

#### **Best School Day Ever!**

On Friday, May 2nd, Redford Union Junior High School celebrated their first annual Best School Day Ever. Buzz around this event is something that has been building and building in our school over the past several months. The parents and students knew that this event was coming but had no idea what day it would be or where we were going. To chronicle the event, there was a reporter present from Bridge Magazine. This story is being finalized soon to showcase the purpose of this initiative as well as the launch the morning of. Friday morning, Principal Peterson got onto the PA and made an announcement that all students were going to have to take a 2–3-hour last-minute test. She said she was sorry about this and did not want students to be mad at their teachers, which is why she was making the announcement. Part way through, she pretended to get interrupted and realized that in fact there was no test, that it was the Best School Day Ever!! The students were yelling and celebrating in their classes. Teachers were cheering and ringing bells and setting off confetti cannons. It was truly exciting and a celebration for a day of off-site learning. Students were given donuts and a field trip T-shirt and shortly boarded the buses. Every single staff member left the building with students, and a message was sent home in various ways notifying parents about where their students would be visiting

throughout the day. 7th grade students first went to visit the Detroit Institute of Art, and then, after lunch, went down to Belle Isle to visit the Aquarium and the Conservatory. There was a scavenger hunt that they participated in at both of those locations. 8th and 9th graders went down to the Aquarium and Conservatory at Belle Isle first and then after lunch on the island they went to the Charles H. Wright Museum. The students and the staff had a wonderful day. Students came up to us all day and kept saying how it really was the best day of school. They kept begging us to do this next year too and had a lot of ideas to share with us.

#### **Zekelman Holocaust Center:**

Last week our 9th grade students visited the Zekelman Holocaust Center in Farmington as a culminating activity for a book study and unit on the holocaust. They were completely overwhelmed by the experience but handled the visit extremely well. They had the opportunity to speak to a family member of a holocaust survivor which was so powerful for our students and the staff as well. These learning experiences cement the learning that happened inside of the classroom but also helps expand the learning beyond the walls of the classroom which is vital to true learning.

#### **Redford Union High School:**

Congratulations to Redford Union High School's Class of 2025 Valedictorian, Avery Fsadni, and Salutatorian, Jesus Zitle-Huerta!

These two hardworking young men have had an incredibly successful high school academic career, earning accumulative GPAs to this point of 4.75 and 4.58, respectively.

Both Avery and Jesus are students in our Early College and Careers program, so they will both leave Redford Union High School next year (5th year) with their associate degree.

Avery plans to attend an Ivy League school or the University of Michigan, and Jesus will look to attend one of the best engineering schools in the nation.

#### **Easter Egg Hunt:**

On April 17th, all RUHS students participated in our Easter egg hunt during 6th period, with candy and gift cards waiting for them inside their finds. Thank you to Ms. James for all her hard work organizing this event!

#### **College and Careers Fair:**

On Friday, April 25th, Redford Union High School hosted its annual College and Careers Fair, with over 50 entities participating....including many RUHS alums! All students in grades 7-12 had the opportunity to explore a wide range of professions and colleges, and professionally and effectively communicate with each representative. Thank you to all participants, as well as our RUHS Early College & Careers team and students, for all of their hard work putting on this great event!



**Girl's Flag Football:**

Congratulations to the Redford Union High School Girls' Flag Football team for winning their League Championship last night vs. Detroit Renaissance with a 24-0 victory! The Panthers finished the regular season undefeated and have not been scored on in any of their games. Our team belongs to the Detroit Lions Michigan Girls High School Flag Football Conference, which has quickly grown to include 41 schools statewide. Our Lady Panthers will now compete in the state playoffs at Ford Field on Sunday, June 1st.

**Seniors Honored for Academic Achievements, Volunteering, Scholarships:**

On May 7th, more than half of our senior class was honored for academic achievements, volunteering in the community, and receiving local scholarships.

**Financial Reality Fair:**

Several of our students participated in the Financial Reality Fair, compliments of our partners from Community Choice Credit Union! Students learned the importance of financial management and were given a budget to balance, with the reality of expenses looming at every table they visited. They were then graded on their financial management decisions. This morning was part of a larger plan that will see our entire high school participating in the fair next year to compliment the mandatory Personal Finance class that Redford Union High School will have on their transcripts beginning in June of 2026.

**Scholarships:**

Congratulations to seniors Ommri Jackson (left) and Cameron Cherry for being awarded the Redford Chamber of Commerce Scholarship, respectively, on May 13th at Western Golf & Country Club. Ommri will attend the University of Michigan and Cameron will attend Sienna Heights University.

**2025 College & Careers Decision Day:**

Please enjoy this short video highlighting our 2025 College & Careers Decision Day assembly, where students announced which college or career training program they will attend this fall! Congratulations to our seniors!

Video Link: <https://vimeo.com/1083470424?share=copy>

**Keeler Center EDT/ADT:****Life Cycle and Stages of the Butterfly**

The K-2 classroom at Keeler Center EDT learned about the life cycle and the stages of the butterfly. They received 5 caterpillars that they named: honey bun, floppy wings, cream puff, cookie, and chocolate chip. They observed and discussed their life cycle from caterpillar to butterfly, which took about 2 weeks, and on Monday, May 19th they released them into the wild LOL.

**District Administration and Board of Education:****To our staff, students, parents, and community**

We thank our students, devoted parents, hardworking staff, local partners, and the community for their outstanding accomplishments and steadfast commitment to our District.

**Give Us Someone/Something To Brag About**

If you know of an individual, group, or business that merits recognition for their extraordinary contributions or service within our District, please send their details along with 1-2 pictures to your building principal or the Board Office at warrenj@redfordu.k12.mi.us (Title: Brag Book) for inclusion in our Board Brag Book.

**June 2025 Board Brag Book:****June 2025 Board  
Brag Book****Beech Elementary:****Down on the Farm**

Hilbert students have been exploring life cycles through hands-on learning. They have examined various examples, including plant life, butterflies, beetles, chicks, and ducks! In our main office, we observed four chicks and five ducks hatch over a span of 28 days. It was thrilling for the kids to witness the transformations each morning as they arrived. They have grown significantly since their birth and are now ready to return to the farm after receiving outstanding care from our dedicated farmers, Mrs. Abraham and Mrs. Vanairsdale. Thank you for this incredible experience!

**Best School Day Ever!**

Beech Elementary School students and staff had the ultimate school day adventure at Lower Huron Metro Park for the Best School Day Ever! The day was packed with thrilling academic and physical games, bouncing fun in inflatable houses, exploring an all-inclusive play structure, and dancing to the beats of a live DJ. Staff engaged with students in new and exciting ways, strengthening the school community through shared activities. It was truly a day to remember!

**PBIS End-of-Year Zoo Field Trip**

Students who had 3 or less office referrals and no suspensions headed to the zoo for a positive behavior reward. 427 students, staff, and families enjoyed time celebrating together!

**Redford Union Junior High****Reward Trip**

Over the past two weeks we have had a lot of exciting events going on to celebrate our students and their overall success during the 2024-2025 school year. Our student leaders (9th grade Ambassadors, club leaders, Hope Squad members, etc.) went on a reward trip to Toledo to see the Mudhens play on Education Day.

**PBIS Celebration**

Our PBIS team put together an end of the year PBIS celebration for high flying students who were nominated by their teachers. Attendance data was also used to invite students. Students were able to participate in an ice cream social and numerous bounce houses. All current 9th grade students and parents were invited to our first annual Level Up event. This was attended by both junior high and high school staff to begin the process of transitioning our students to the high school next year. There was a BBQ, ice cream, numerous bounce houses and slides and we even had our Algebra 1 teacher, Mr. Schantz, in the dunk tank. He got extra points for this 1.) for being so tall and 2.) because it was not warm out!

**Living Wax Museum**

Mr. Behen planned our annual Living Wax Museum event with the Advanced 8th grade students. Families and all the staff were invited to come and listen to the students' presentations, which they gave in costume. One of the most exciting events was having our incoming 7th grade students/current 6th grade students come over for a tour and presentation of the junior high. All students left with their first piece of RUJH swag too. They were all so excited to be here and are looking forward to starting 7th grade at the junior high school on September 2nd.

**Redford Union High School****Best School Day Ever!**

On Friday, May 9th, Redford Union High School students were surprised with a secret trip to Belle Isle to celebrate the Best School Day Ever! RUHS staff took the classroom experience outdoors to give our students a great day of educational experiences and memories!

Video link: <https://www.youtube.com/watch?v=2l0ydzCgnEE>

**Celebrating Seniors:**

On May 16th, staff and students celebrated seniors Charles Richardson, Levi Smith, and James Johnson for graduating from Redford Union High School. Charles, Levi, and James are incredibly important pieces of our student body and have shown their classmates at RUHS that autism is a true superpower. Congratulations to all three young men as they now transition to their post-secondary education at Garfield Community School in Livonia to further strengthen their skills! They will be greatly missed at RUHS! A special thank you to their teacher, Mrs. Greene, paraprofessionals Ms. Snyder and Ms. Bates, and Director Mrs. Stern for their continuous support of Charles, Levi, & James.

**Flag Football:**

On Sunday, June 1st, the Redford Union High School Lady Panthers flag football competed for the sport's inaugural state championship at Ford Field in Detroit. While the result was not what we wanted, the Lady Panthers has a great season – finishing in first place in their league.

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**Keeler Center EDT/ADT:****Best Day Ever:**

EDT's Best School Day Ever - Kensington Metropark

**Keeler's ADT Graduating Class of 2025:**

A Tremendous Congratulations to Keeler's ADT Graduating Class of 2025!

Micah Anderson (Wayne Westland Public Schools)

Addisyn Corker (Plymouth Canton Public Schools)

Parker Hubbard (Livonia Public Schools)

Cerys Hunt (Northville Public Schools)

Jacob Mulligan (Westwood Public Schools)

**Veritas Alternative Education****Senior Art**

What do you do with stressed out seniors? Make them paint! Mrs. MacDonald and Mrs. Perry worked with seniors to create a canvas to represent themselves and their senior year at Veritas. This is a tradition that Mrs. MacDonald and Mrs. Perry began last year and our seniors were excited to make their mark. Both teachers do so many extra activities and duties without even being asked, and we are beyond grateful to have them on the Veritas team!

**Best School Day Ever!**

On May 15, 2025, Veritas had its Best School Day Ever. Students spent a day at Heritage Park in Farmington Hills participating in a variety of activities and lessons, including the Nature Center tour and trail hike, wildlife observations and turkey calling, art projects such as tie dying, and science lessons that included rocket building! We saw many new friendships begin and blossom and had an all around great day!

**Best School Day Ever! - Rocket Winners!****District Administration and Board of Education**

Thank you all for a great school year!

We have achieved so much together, and we are truly grateful for each of your contributions. Just a reminder that the last day of school will be Thursday, June 12th. Elementary Summer Learning will start on June 30th and the Junior High and High School Summer School will start on June 23rd.

Wishing you all a fantastic summer break filled with fun adventures and relaxation.

We look forward to seeing everyone back next year, recharged and ready for new challenges!

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**Calendar of Events (June 10, 2025 – September 8, 2025)**

The Calendar of Events highlights the building-level events. The calendars will be posted on the District's Facebook page.

**Communications Received By The Board Secretary:**

Board Secretary LaKeya Martin mentioned that she received some mail about having clothing donation bins in the schools. She could not remember the details so she will bring the mail next week.

**Communications  
Received By The Board  
Secretary****Chief Financial Officer Communication:**

None.

**Executive Director Of Human Resources And Labor Relations  
Communications:**

None.

**Executive Director Of  
Human Resources And  
Labor Relations  
Communications****Executive Director Of Curriculum & Technology Communications:**

Revised Acceptable Use Agreements

Kim Crenshaw discussed a draft copy of the Acceptable Use Agreement for Students and Staff, both of which were in the Board's packet. The outdated Acceptable Use Policy was from 2012 and needed to be updated. The draft document has been worked on by the District administrative team and will be finalized for the fall. The updated policy will include student and staff agreements, covering technology, email systems, and board policies.

There were questions and answers.

Since the Board has District issued laptops, they would potentially need to sign these agreements. President Pridemore suggested that any member with detailed questions should bring them to a workshop before the fall.

Superintendent Witt said that the Acceptable Use Agreements could be added to the Future Workshop Topics.

**Executive Director Of  
Curriculum &  
Technology  
Communications**

**FUTURE WORKSHOP TOPIC(S):**

- Board Governance – July/August 2025
- Understanding the District’s Budget 101 – July 2025
- District Property – Future Use/Disposition – July/August 2025
- Early College & Career Tech Education Programming Update – August 2025
- Strategic Planning – September 2025
- Other Topics

**FUTURE WORKSHOP  
TOPIC(S)****Consent Agenda:****Consent Agenda**

It was Moved by Member Martin, Seconded by Member Johnson, to approve Consent Agenda as approved.

Waive the reading and approve April 14, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.

Waive the reading and approve April 29, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.

Waive the reading and approve April 29, 2025, Special Meeting Minutes of Redford Union Board of Education as presented.

Waive the reading and approve May 20, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.

Approve the total payment of \$1,047,945.78 for checks dated 4/1/2025 – 4/30/2025.

Approve the total payment of \$1,168,495.94 for checks dated 5/1/2025 – 5/31/2025

Approve electronic transfers for the month of April 2025 in the amount of \$5,742,775.18.

Approve electronic transfers for the month of May 2025 in the amount of \$4,464,965.16.

Approve NEW HIRES: Administration as requested below:

- Bridgette Baldwin/Central Office/Director of Food Service /Effective 6/16/2025

Approve NEW HIRES: Non-Certified as requested below:

- Andrea Hoger/Hilbert Elementary/Educational Assistant/Effective 5/28/2025

Approve LEAVE REQUEST as requested below:

- David Thompson /RUJHS/Math Teacher /Effective 4/28/2025
- Mary Ann Huhta /Keeler Center/Educational Assistant /Effective 5/5/2025
- Nick Olsen /Beech Elementary/Music Teacher /Effective 5/5/2025
- Rebecca Winter /Beech Elementary/Teacher /Effective 5/16/2025

Approve SEPARATIONS as requested below:

- Jessica Miller/MacGowan/Coordinator of Social-Emotional Learning & Student Wellness/At-Will Termination/Effective 5/21/2025
- Michael Beltinck/Central Office/Chief Financial Officer/Resignation/Effective 6/6/2025
- Crystal Epps/MacGowan/Secretary/Resignation/Effective 5/27/2025
- Takiyah Thomas/MacGowan/Resource Room Teacher/Resignation/Effective 6/13/2025
- Twila Norman/Beech Elementary/Teacher/Resignation/Effective 6/13/2025
- Sara Millward/RUHS/Spanish Teacher/Resignation/Effective 6/13/2025
- Cheryl Bowles/Beech Elementary/Teacher/Resignation/Effective 6/13/2025
- Janet Rencsok/Hilbert Elementary/Special Education Teacher/Retirement/Effective 6/30/2025
- Vlada Smorgonsky/Keeler Center/Special Education Teacher/Retirement/Effective 6/30/2025
- Christopher Abston/MacGowan/HI Technician/Retirement/Effective 6/30/2025
- Sherry Wasielewski/Hilbert Elementary/School Secretary/Retirement/Effective 6/30/2025
- Linda Reginek/Keeler Center/School Secretary/Retirement/Effective 6/30/2025
- Pamela Shuffler/Beech Elementary/Food Service/Retirement/Effective 6/30/2025
- Donna Wahlers/MacGowan/Food Service/Retirement/Effective 6/30/2025
- Patricia McCarthy/MacGowan/Food Service/Retirement/Effective 6/30/2025
- Greta Warren/Beech/Educational Assistant/Retirement/Effective 6/30/2025
- Lyndsay Laburn/RUHS/Teacher/Lay-Off/Effective 8/31/2025

Yes: 7 No: 0 Motion: Carried

**Action Items:****ACTION ITEMS**

Special Consideration Non-Consent Agenda Action Item(s):

**MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION (MHSAA) 2025/2026  
RESOLUTION:**

**MICHIGAN HIGH  
SCHOOL ATHLETIC  
ASSOCIATION (MHSAA)  
2025/2026 RESOLUTION**

It was Moved by Member Osowski, Seconded by Member Johnson,  
that the Board of Education, adopt the 2025/2026 MHSAA Resolution.

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes

Yes: 7 No: 0 Motion: Carried

**2025/2026 SPECIAL EDUCATION LIVONIA TRANSITION PROGRAM (LTP)  
COOPERATIVE AGREEMENT:**

**2025/2026 SPECIAL  
EDUCATION LIVONIA  
TRANSITION PROGRAM  
(LTP) COOPERATIVE  
AGREEMENT**

It was Moved by Member Martin, Seconded by Member Johnson, that the  
Board of Education, at the recommendation Jasen Witt, Superintendent,  
approve the 2025/2026 Special Education Livonia Transition Program (LTP)  
Cooperative Agreement between Redford Union Schools and Livonia Public  
Schools.

There were questions and answers.

Superintendent Witt explained the program.

Tamaran Dillard, Executive of Student Services, explained the program and the  
type of special need students the District was sending to the program.

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes

Yes: 7 No: 0 Motion: Carried



## **COOPERATIVE EDUCATION PROGRAM AGREEMENT 2025/2026 (WAYNE-WESTLAND COMMUNITY SCHOOLS)**

## **COOPERATIVE EDUCATION PROGRAM AGREEMENT 2025/2026 (WAYNE-WESTLAND COMMUNITY SCHOOLS)**

It was Moved by Member Johnson, Seconded by Member Martin, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve the 2025/2026 Cooperative Education Program Agreement between Wayne-Westland Community Schools and Redford Union Schools.

There were questions and answers.

Mike Taylor, Principal of Redford Union High School explained the program and the type of students that attend the program.

### **ROLL CALL**

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes

Yes: 7 No: 0 Motion: Carried

### **UNLIMITED SCHOOLS OF CHOICE FOR 2025/2026:**

### **UNLIMITED SCHOOLS OF CHOICE FOR 2025/2026**

Moved by Member Miller, Seconded by Member Johnson, that the Board of Education, hereby authorizes Superintendent Jasen Witt or his designee(s), the authority to enroll an unlimited number of students for the 2025/2026 school year, with such students being only those students who are eligible for grades K through 9 pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions.

### **ROLL CALL**

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes

Yes: 7 No: 0 Motion: Carried

### **LIMITED SCHOOLS OF CHOICE FOR 2025/2026:**

**LIMITED SCHOOLS OF  
CHOICE FOR 2025/2026**

Moved by Member Miller, Seconded by Member Johnson, that the Board of Education, hereby authorizes Superintendent Jasen Witt or his designee(s), the authority to enroll a limited number of students for the 2025/2026 school year, with such students being only those students who are eligible for grade 10 pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions:

Grade 10      10 students at Redford Union High School

There were questions and answers.

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: No, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes

Yes: 6   No: 1   Motion: Carried

**REDFORD TOWNSHIP DISTRICT LIBRARY REPRESENTATIVE:**

**REDFORD TOWNSHIP  
DISTRICT LIBRARY  
REPRESENTATIVE**

Moved by Member Miller, Seconded by Member Bailey, that the Board of Education, at the recommendation Jasen Witt, Superintendent hereby reappoint Betsy McRae as the District's Redford Township District Library representative for a new four-year term, commencing on July 1, 2025, and concluding on June 30, 2029.

There were questions and answers.

Trustee Bailey requested an amendment to the motion to request Mrs. McRae to report twice a year to the Board.

Vice-President Miller did not accept the amendment.

It was then suggested that it be noted in the minutes that Mrs. McRae would be asked to come and present to the Board twice a year.

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,  
J. Osowski: Yes, E. Pridemore: Yes

Yes: 7   No: 0   Motion: Carried

**Items Removed from Consent Agenda:**

**Items Removed from  
Consent Agenda**

None.

**Superintendent's Remarks****Superintendent's  
Remarks****Superintendent End-of-Year Goals Update**

The Superintendent End-of-Year Goals update was provided to the Board. Superintendent Witt will reserve questions for my evaluation, which he plans to include on the agenda for the meeting on Monday, June 16, at the tail end of that meeting. He will send his self-evaluation to the Board in their Board packet on Thursday.

Superintendent Witt mentioned that they did want to promote a summer reading challenge. They are going to do some things on social media. This is an opportunity for children kindergarten through eighth grade. This is an initiative that the second lady, Usha Vance, put out there for this summer. She is encouraging summer reading for kids to read at least 12 books of their choice between June 1 and September 5. The District will be promoting this and sending the link to families so they can find out the kids, students who complete that process will be entered and have the opportunity to potentially be accompanied by an adult for an event that is going to be hosted probably next fall at the White House. We will be encouraging all our students, district-wide, whether they are in a summer Discovery Program or credit recovery or wherever else they are this summer, to take advantage of that opportunity and encourage reading, because we know how important it is to close that summer learning gap.

Superintendent Witt announced that earlier today, we completed the bond sale for the 2025 school building and site Bond series one. He will send out the information for that. The bond pricing came in favorable, and we actually are going to have an additional \$123,216 beyond the \$12.5 M we were supposed to have for series one. He will send out a summary memo, but that bond sale has been completed. Now we have to work on the closing aspects related to that bond sale, we did have four different bidders. He was told the norm is to have three. They are looking at just over a 5% interest rate cost to the winning bidder, which was Robert W Baird and Company. There may be some documents at the Monday, June 16 meeting that we need to get some board member signatures on.

Secretary Martin requested a copy of the letter / notice of the sales that went out before the bids.

Superintendent Witt will get the Board a copy of the notice.

**Board of Education Communication/Discussion****Board of Education  
Communication/  
Discussion**

It was mentioned that Farmington Hill concludes our relationship with them regarding Food Service. They no longer wanted to share Angie Davis, Food Service Director, which put Redford Union in a position to look for a new food

service Director. The District has found someone very capable, and this will allow the District to have a dedicated, full-time person in the food service role. Alos, the District will not be filling an associated food service position because the person that was hired has experience in a very large district and rose to the ranks of being like the number two food service person in Utica Community Schools which is a gigantic district. Both Angie Davis and Pam Shuffler served the District well.

Trustee Bailey spoke on the graduation ceremony. He said he observed the set up and Mr. Taylor did a good job and things ran smoothly. He asked about the speakers and if there would be an opportunity where the District could showcase the other talents or other students.

Trustee Bailey requested a workshop to discuss the selection process for student representative, and he also wants to look at other leadership opportunities for our students.

#### **Future Meeting Dates:**

#### **Future Meeting Dates**

Monday, June 16, 2025, Public Budget Hearing – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,  
(Door #3)

Monday, June 16, 2025, Regular Meeting – Immediately Following the Public Budget  
Hearing  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,  
(Door #3)

#### **Adjournment:**

#### **Adjournment**

It was Moved by Member Osowski , Seconded by Member Johnson, to adjourn  
the meeting at 8:54 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

LaKeya Martin  
Secretary  
Redford Union Schools  
Board of Education