

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 June 12, 2017

Regular Meeting
6/12/2017

A Regular meeting of the Redford Union Board of Education was held June 12, 2017, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:32 PM.

Call to Order

Present: Caloia, Doby, Graham, Gubachy, Isabell, Kurland
 Absent: Pridemore

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
on Agenda Items

President Kurland asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

President Kurland took a moment to acknowledge everyone at the meeting. There was a full house. She gave a reminder that the Township Festival will be the coming weekend and hoped to see everyone there. She also thanked everyone at the meeting, and she said she hopes to see them at other future board meetings to stay engaged and active with the district.

President Kurland thanked everyone that sent emails, the 100 signatures on Change.org and for the well written Alumni proposal that would be discussed that evening.

President Kurland read a letter from Treasurer Pridemore who was not in attendance. The letter expressed Treasurer Pridemore thoughts and feelings on the Alumni proposal.

President Kurland mentioned that there were changes to the Board Agenda and she verbally shared those changes with the audience.

None.

Superintendent
Remarks

MOVED by Isabell, seconded by Doby to adopt the agenda of June 12, 2017, Regular Board Meeting as amended. Yes: 6 No: 0 Motion: Carries

Adoption of
Agenda as Amended

None.

Board Secretary
Communications

Presentations

Ms. Nachman, Principal of Redford Union High School, introduced Ms. Janet Romans, English teacher at RUHS. Ms. Romans was recognized for her 30 years of service. Ms. Nachman thanked Ms. Romans and presented her with a golden apple.

Retirement
Janet Romans

Superintendent Shivers mentioned that Treasurer Pridemore asked if Chuck Martin, Director of Facilities and Transportation could provide the board with a Transportation presentation before the end of the year. Supt Shivers said that they would make sure that Treasurer Pridemore is updated.

Chuck Martin, Director of Facilities and Transportation, has been with the district for six years. He provided the board with a brief overview of the transportation for the past year. The district has a total of 19 bus runs; 10 are special education runs, and 9 are regular runs. A route consists of many runs throughout the day. Transportation has been outsourced with Durham School Services since 2012. Mr. Martin said Durham is committed to building a long-term relationship and they have stepped up many times such as; special rates for the homework club bus going home, special rates for in-district transportation within the township and within other close districts and at times they donate buses for athletic games. He said Durham is always on top of safety. They have monthly driver safety meetings. They have driven over 200,000 miles this year with only five minor accidents with 4 being no fault of the drivers. Mr. Martin said in his eyes the contract should be extended.

Transportation,
presented by Chuck
Martin, Director of
Facilities and
Transportation

Mr. Martin said the Durham contract for this year was based on just over \$932,000 rounded and as of May 30th the district has spent \$868,000 which does not include bus aides and field trips.

Regarding fuel cost, last year the district spent \$75,500, and that amount was budgeted for this year. This year as of May 23rd the district has spent about \$69,000.

Regarding safety, there are 23 buses which include spares for both special education and general education runs. The fleet is inspected annually (August) by the Michigan State Police (mandatory). The Michigan State Police will be a bar code on the door, and a parent can swipe it with their Smart Phone to see if the bus passed or failed the inspection for the school year. The fleet age by contract is less than 12 years old. The district does not have any buses older than 12 years. Five buses will be replaced; one with a new bus and 4 with newer buses less than 12 years old. There are bus cameras on every bus, and the cameras

are checked once a month to make sure that there are working. There is a Zonar (handheld scanner) with bar code system. There is a bar-code around the bus, and the driver has to do a pre-bus inspection or a post bus inspection for each run and if the inspection is not done a signal will be sent to the dispatcher's computer. The driver will be called in and asked why didn't he/she do the inspection or to go and do the inspection. It is also a GPS tracker. The drivers must perform a child safety check after each run by going to the back of the bus to make sure no child has been left on the bus. If the safety check is not done, a signal will be sent to dispatch. Not performing the safety check is also grounds for termination. Mr. Martin said that the last person out of the yard or in the office has to go around and check each bus physically. If the sign is not in the bus window that person will go on the bus to check it, the drive will be called in, and conversation will begin.

If Durham's contract is approved, a bus tracking system will be implemented, and parents will have the capability of tracking the bus.

The board thanked Mr. Martin for his presentation.

President Kurland asked Assistant Supt of Business Services Greg McIntyre for an update on the Winston Property.

Asst. Supt. of
Business Services

Assistant Supt McIntyre said Redford Union has an interest in a property that Detroit Public Schools (DPS) have been leasing to a church. The proper paperwork was not filed; therefore, the property is still in Redford Union's name. The church New Genesis had the FBI to investigate what DPS had done. The investigation found some wrong was done but no criminal activity so the FBI will not pursue it. Last week he finally received a call from DPS' Real Estate Office but that have been missing each other. They are trying to reconcile this property and see what stands Redford Union will take. He is still trying to get an appraisal on the property. The church has only one tenant who is a daycare. The utilities are still on in the building, and the security alarm is still working. Assistant McIntyre said the church does have the desire to stay in the building and wants to work something out. He is giving them a little more time to get in touch with DPS' Real Estate. Assistant Supt McIntyre said he is always interested in getting back the money that RU has put in for legal fees. He said there still needs to be some repairs done to the building's roof and boiler.

Supt Shivers said both the Finance and Personnel Committees have met and their presentations are reflected in other items on the agenda.

Administrative
Committee Reports

Assistant Supt Ward spoke briefly on the Consent Agenda Items G and H. He said that the contracts for Non-Affiliated for Central Office and that mean the groups are not represented by any collective bargaining agreements. He said that they are asking that the standard contracts be extended through 2020. As part of the budget, presentation assumptions were made as far as salary increases for each of those positions and that would be communicated to each employee. There were four collective bargaining agreement negotiations this year. They received communication last Friday that the last one had been ratified by the group. He said that they have not had to sit down with the Non-Affiliated employees and discuss their compensations and budget.

Assistant Supt Ward said that the language of the contract that exists now sets the initial salary and an annual salary. It does provide that there could be increases but not necessarily approved by the board of education. It is his understanding that it is more of an Administrative function and the board is made aware of what those are so it is transparent.

Consent Agenda

Vice Present Gubachy asked that Agenda Item XII (G) CENTRAL OFFICE NON-AFFILIATED EMPLOYMENT CONTRACTS be removed from the Consent Agreement.

- | | |
|---|---|
| <ul style="list-style-type: none"> • Waive the reading and approve May 8, 2017, Regular Meeting minutes of the Redford Union Board of Education, as presented. • Waive the reading and approve May 23, 2017, Special Meeting minutes of the Redford Union Board of Education, as presented. • For Information Purposes Only – June 1, 2017, Special Meeting minutes of the Redford Union Board of Education, (NO Quorum/No Meeting). • Approve the payment of \$1,233,530.56 for checks dated 5/1/2017 to 6/2/2017. • Approve the electronic transfers for the month of May 2017 in the amount of \$2,91,927.35. • Approve NEW HIRE: Certified request as listed below: <ol style="list-style-type: none"> 1. Erica Webb/Early College and Careers Coach/RUHS/Effective 7/1/17 • Approve CENTRAL OFFICE NON-AFFILIATED EMPLOYMENT CONTRACTS through June 30, 2020, requests as listed below: <ol style="list-style-type: none"> 1. Gregory McIntyre/Assistant Superintendent of Business Services 2. Ronald Ward/Assistant Superintendent of Human Resources & Labor Relations 3. Carol La Pointe/Director/Student Services 4. Beatrice Benjamin/Academic Coordinator 5. Charles Martin/Director of Facilities & Transportation 6. Debra Dahlman/Human Resources Coordinator 7. Jacquelyn Warren/Executive Assistant to Superintendent 8. Teresa Arriola/Business Office Staff Assistant 9. Jennie Li/Accounting Manager 10. Shenika Thomas/Payroll & Benefits Specialist 11. Katy Jain/Alternative Education Coordinator (VERITAS) 12. Cliff Neal/Alternative Education Specialist (VERITAS) • Approve DISTRICT NON-AFFILIATED EMPLOYMENT CONTRACTS extensions through June 30, 2020, requests as listed below: <ol style="list-style-type: none"> 1. Michael Taylor/RUHS Dean of Students & Security 2. Andre Marable/Hilbert Dean of Students | <p>Regular minutes of
May 8, 2017,
Meeting as
presented</p> <p>Special minutes of
May 23, 2017,
Meeting as
presented</p> <p>Special minutes of
June 1, 2017
Meeting - No
Quorum/No Meeting</p> <p>Disposition of Checks
June 2, 2017</p> <p>Electronic Transfers
May 2017</p> <p>Removed from
Consent Agenda:
CENTRAL OFFICE
NON-AFFILIATED
EMPLOYMENT
CONTRACTS 1-12</p> |
|---|---|

3. Damion Jackson/Beech Dean of Students
 4. Sonia Norfleet/Hilbert Behavior Intervention Coordinator
 5. Ebonne English/Beech Behavior Intervention Coordinator
 6. Jason Maples/MacGowan Behavior Intervention Coordinator
 7. Randall Taylor/RUHS Behavior Intervention Coordinator
 8. Lawrence Digon/Hearing Impaired Coordinator
 9. Stacey Sharp/Beech SIG Grant Family Liaison Coordinator
 10. Jennifer Hart/Beech SIG Grant Coordinator
- Approve **SEPARATIONS** requests as listed below:
 1. Cheryl McCullough/Teacher/Beech/HI/Retirement/Effective 6/30/17
 2. Mary Robbins/Teacher Consultant/Beck Center/HI/Retirement/Effective 6/30/17
 3. Janet Romans/Teacher/RUHS/English/Retirement/Effective 6/30/17
 4. Lynn Graff-Headapohl/Educational Assistant/RUHS/Retirement/Effective 6/30/17
 5. Connie Reynolds/Teacher/Beck Center/Retirement/Effective 6/30/17
 6. Joshua Conaway/Educational Assistant/Hilbert/Resignation/Effective 5/19/17
 7. Debra Arnett/Title I Assistant/MacGowan/Resignation/Effective 6/16/17
 8. Debbie Kondek/Teacher/Beech/Resignation/Effective 6/30/17
 9. Marcie Rahill/Teacher/Stuckey/Resignation/Effective 6/30/17
 10. Cecelia Reed/Educational Assistant/Hilbert/Resignation/Effective 6/16/17
 - Approve **LEAVE REQUESTS** as listed below:
 1. Latrina Harris/Educational Assistant/RUHS/Effective 5/17/17
 2. Andre Marable/Dean of Students/Hilbert/Effective 5/5/17
 - Approve **RETIREMENT RECOGNITION** request as listed below:
 1. Janet Romans, English teacher at Redford Union High School, will be recognized for her 30 years of service to Redford Union and presented with a Retirement Recognition Award.
 - Approve **SHARED-TIME TEACHER RESIGNATIONS (SES GROUP)** requests as listed below:
 1. Bona Opatich/Music/Effective 6/30/17
 2. Mary Ann Pryszazniuk/Kindergarten/Effective 6/30/17
 3. Vincent Todaro/Spanish/Effective 4/25/17
 4. Kathryn Pawlik/Media/Study Skills/Effective 6/30/17
 - Approve **PESG RESIGNATION** request as listed below:
 1. Colleen Murphy/Literacy Coach/Beech/Resignation/Effective 6/2/17

Motion to approve the Consent Agenda items as amended:

MOVED by Doby, seconded by Isabell, to approve the consent agenda items as amended.

Yes: 6 No: 0 Motion: Carries

Academic Highlights

Supt Shiver gave a reminder that her team of instructional leaders will be leaving to go to China at 10:00 AM on July 7th for three weeks. They will be leaving out of Delta. She said that the majority of their planning for 2017-18 has been done and so they would be thrilled to see staff, board members and community waving the team off as they embark on a life changes experience. They will be flying out of Delta, and she would provide detail

China Instructional
Leadership Team

Regular Board Meeting: 6/12/17

information to anyone interested in coming to the airport. Three of the team members were in attendance at the board meeting: Andy Christopherson (Hilbert Principal), Jennifer White (Hilbert Teacher), and Pamela Wheeler (Hilbert Teacher).

Supt Shivers said she would be sharing with the board a little bit of what has been added to the Strategic Plan based on the feedback that they received and what their goals are for the next school year. She said very little has changed which is a good thing. It means that they are moving in the right direction. Supt Shivers said the Five Focus areas stayed the same for the entire five years. The only thing that changed is the objectives.

Strategic Plan

Supt provided the board with handouts. She said some of the feedback came from the Saturday planning session where there were about 30 people present. The Community Survey and the open-end questions. The Partnership Council Luncheon which meets three times a year. At the last Partnership Council meeting, she presented the district's Strategic Plan, and she received feedback from the members. Also, she received feedback from staff.

A PowerPoint presentation was shown. There were questions and answers.

Supt Shivers spoke on Restorative Practices; she said in every school community the anatomy of the community is different, and you have to look at that anatomy of that school community and make some decisions on how to meet the needs of that district based on that district needs. Redford Union School District have needs around discipline, suspension, expulsion and minimizing suspensions and expulsions.

Restorative Practices

Supt Shivers showed a video called Restorative Welcome and Re-entry Circle about a young man named Cedric. The link to the video is below.

<https://www.bing.com/videos/search?q=restorative+practices+video+Cedric&view=detail&mid=65680C131FD4A7956FF265680C131FD4A7956FF2&FORM=VIRE>

Handouts were provided, and a PowerPoint presentation was shown.

Action Items

MOVED by Isabell, seconded by Doby, that the Board of Education, at the recommendation of RUHSAA, approve the request to dedicate Redford Union High School gymnasium as a memorial named after Rodney T. Abbas, a longtime supporter of Redford Union High School and Redford Township.

Redford Union High School Alumni Association (RUHSAA) Proposal Not Passed

Richard Schmidt, Originator of the proposal of the RUHS Alumni Association, introduced himself and Ryan Marino, Alumni President (in attendance). Mr. Schmidt said he would be more than happy to answer any questions from the board.

Vice President Gubachy said that there is currently a Township memorial for Mr. Abbas and she asked why would there be a need for two.

Mr. Schmidt said that the Alumni feels that a memorial needed to be tied to the school itself because that was the center of what Mr. Abbas was all about.

Vice President Gubachy said that the proposal does not meet the board's policy in two places. She read those parts; 1) Board policy calls for the right to rename any facility for any reason whatsoever. The proposal states "forever" and if it does not it will cost the District to remove the plaque and return it. 2) Find someone to return it to. She said that that is a concern of hers. She said it would be more appropriate to name a field for Mr. Abbas.

Trustee Caloia disputed Treasurer Pridemore's letter where she quoted out of context which referenced that the board of education reserves the right to re-name any previously named facility for any reason whatsoever. She said it's not named now. Also in Treasurer Pridemore's letter stating that the name of a field should be that of a deceased adult who was associated with athletics. Trustee Caloia said they are not talking about a field they are talking about a gym. She said Treasurer Pridemore's had two things in her letter addressed to the board that was taken out of context and had nothing to do with the proposal. Trustee Caloia wanted this on the record.

Trustee Graham said she had a serious issue with the fact that starting to name building, gyms, or fields out of context of the board policy. She said it sets a bad precedence to start naming parts of the district's facilities after other people. She said she knows that Mr. Abbas was a loyal fan, she does not dispute that at all. She said Mr. Abbas does not fall under the criteria.

Secretary Isabell disagreed because the proposal does not follow the bylaws.

Trustee Doby said she was not a member when that bylaw was developed and she does not find a contradiction between the request that was made to the board and the bylaws. She said the bylaws simply reserves the board at the end of the day the rights to do whatever they want. It lays out guidelines. The only issue that she had was the one that Vice President Gubachy raised is that they can do it for gratuity. Trustee Doby said she does not find any conflict.

Mr. Schmidt said that to him the language is flexible enough that it does not necessarily have to be deceased Redford Union School staff member. He said when he read the bylaw under the building; it says that the building shall be designated by the Board of Education. But it also says in general, the name should be that of a deceased Redford Union School staff member or reflect the location of the building. Mr. Schmidt said based on the context of the person that they are nominating/honoring and also including the name Memorial Gymnasium in the name, they are meeting both of those bylaws. He said the Association stands by its position.

Vice President Gubachy asked Mr. Schmidt if the Alumni would be open to discussing other things that could be named for Ms. Abbas?

Mr. Schmidt said certainly open; however, the proposal was prepared with respect of naming the gym. He said the cost would be barred by the Alumni Association. They would need 1-2 hours of labor from the school district to put in four anchor bolts for a plaque at the South entrance of the gym and they will paint letters at the North entrance of the gym.

Secretary Isabell asked why they would need both.

Mr. Schmidt said that they do not need both and that they are open to whatever the board would like to propose as a counter proposal.

Trustee Doby said that the proposal should be taken on its own merit and not as a comparison. She said in her position as a member of the board, that the proposal is a request to the board from the Alumni but it speaks to her as it is coming from the community. She said when the board makes their decision she would like for it to be within the title of the proposal "community relations".

Mr. Schmidt had over 700 signatures from Change.org.

President Kurland said that there is not an issue about honoring Mr. Abbas, she said what she is hearing from the board is that there is an issue with the type of naming. She asked if the board would they be interested in asking the Alumni Association on a potential different honorarium for Mr. Abbas.

Trustee Doby said she would support an opportunity to honor Mr. Abbas at the District. She said it would be safe to say that Treasurer Pridemore would also be in support based on her letter.

Vice President Gubachy said she would be willing to work with the Alumni, but as the proposal written as it is, she cannot support it.

ROLL CALL

S. Caloia: No; C. Doby: Yes; T. Graham: No; L. Gubachy: No
P. Isabell: No; J. Kurland: No; E. Pridemore: Yes (based on letter)

Yes: 2 No: 5 Motion: No Passed

President Kurland thanked Mr. Schmidt for the proposal. She said it was very well thought out and written. She said with Vice President Gubachy offer to work with the Association that they could be able to work out another potential way of honoring Mr. Abbas.

Mr. Schmidt said he would be back.

MOVED by Caloia, seconded by Graham, that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the State Aid Note Borrowing Resolution authorizing borrowing in an amount not to exceed \$3.0 million.

State Aid Note
Borrowing Resolution

President Kurland thanked Assistant Supt McIntyre for helping the district get off the credit card. She said that the district had gone a great distance since 2010 with how much they have borrowed. She also thanked Jennie Li, Accounting Manager.

Assistant McIntyre said they could not have done it without Board actions. He shared the credit with the Board, the Superintendent, and staff.

Yes: 6 No: 0 Motion: Carries

MOVED by Doby, seconded by Isabell, that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the Eagle Claims Management, LLC pertaining to the Workers Disability Compensation Act of the State of Michigan. The agreement covers the period July 1, 2017, through July 1, 2019.

Eagle Claims
Management, LLC
(Workers Disability
Compensation Act of
State of MI)

Yes: 6 No: 0 Motion: Carries

MOVED by Caloia, seconded by Isabell, that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the Cooperative Food Service Agreement for the period of July 1, 2017, through June 30, 2018.

Cooperative Food
Service Agreement

Trustee Doby wanted to clarify that this action item is part of the presentation and the incoming expenditures related to the food service.

Assistant Superintendent McIntyre said yes, this is part of the expense related to the food service fund.

Assistant McIntyre said the district shares the foodservice management with Farmington.

Yes: 6 No: 0 Motion: Carries

MOVED by Doby, seconded by Isabell, that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the SES Group, LLC, Amended and Restate Services Agreement for the period of July 1, 2017, through June 30, 2018.

SES Group, LLC
Service Agreement

Yes: 6 No: 0 Motion: Carries

Regular Board Meeting: 6/12/17

MOVED by Gubachy, seconded by Isabell, that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the Wayne RESA General Fund Operating Budget Resolution for the 2017-2018 school year.

Wayne RESA General
Fund Operation
Budget Resolution

Yes: 5 No: 1 Motion: Carries

MOVED by Graham, seconded by Isabell, that the Board of Education, at the recommendation of Superintendent Dr. Sarena Shivers, approve the Michigan High School Athletic Association (MHSAA) 2017-18.

Michigan High School
Athletic Association
(MHSAA) 2017- 18

Yes: 6 No: 0 Motion: Carries

MOVED by Gubachy, seconded by Doby, that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the Durham Transportation Contract Extension for the 2017-18 school year.

Durham
Transportation
Contract Extension

Trustee Doby thanked Mr. Martin for his presentation.

Yes: 6 No: 0 Motion: Carries

MOVED by Doby, seconded by Isabell, that the Board of Education, at the recommendation of Assistant Supt. Greg McIntyre, approve the All Covered Contract Extension through July 31, 2017.

All Covered Contract
Extension

Vice President Gubachy said she is looking forward to not extending this contract on a month to month basis ever again. She asked if this extension would take the district to the start of the RFP.

The RFP is out, and the district has received interest from several companies.

Vice President Gubachy asked if this extension was open-ended because there was no “not to exceed” amount. She asked that the extension be amended to reflect a “not to exceed amount.”

Assistant Supt McIntyre said not to exceed \$35,000.

Trustee Doby accepted the amendment to her motion “not to exceed \$35,000,” and Secretary Isabell accepted.

Yes: 6 No: 0 Motion: Carries as amended

The following motion was read out loud by Vice President Gubachy.

MOVED by Gubachy, seconded by Isabell, that the Board of Education, at the recommendation of Superintendent Dr. Sarena Shivers, adopt an Early College five-year graduation requirement that states that applicable Courses of Study (that include a fifth year of college courses) will include at least one (1) high school course required for graduation that must be a math or math related course. The course may be offered for both high school and college credit.

Redford Union Early
College and Careers
Program Course of
Study

Trustee Doby asked if this information was what they had to add for the State.

Supt Shivers said yes that the language was not clear in the April 10th Agenda/meeting.

Yes: 6 No: 0 Motion: Carries

MOVED by Caloia, seconded by Graham to approved the CENTRAL OFFICE NON-AFFILIATED EMPLOYMENT CONTRACTS through June 30, 2020, without the additional salary attached as amended. The salary attachments will be discussed at a later date.

Item(s) Removed
From the Consent
Agenda
Approved Central
Office Non-Affiliated
Employment
Contracts through
June 30, 2020,
without additional
salary attached as
amended.
The salary
attachments will be
discussed at a later
date.

1. Gregory McIntyre/Assistant Superintendent of Business Services
2. Ronald Ward/Assistant Superintendent of Human Resources & Labor Relations
3. Carol La Pointe/Director/Student Services
4. Beatrice Benjamin/Academic Coordinator
5. Charles Martin/Director of Facilities & Transportation
6. Debra Dahlman/Human Resources Coordinator
7. Jacquelyn Warren/Executive Assistant to Superintendent
8. Teresa Arriola/Business Office Staff Assistant
9. Jennie Li/Accounting Manager
10. Shenika Thomas/Payroll & Benefits Specialist
11. Katy Jain/Alternative Education Coordinator (VERITAS)
12. Cliff Neal/Alternative Education Specialist (VERITAS)

Vice President Gubachy said she would like to do her research.

Assistant Supt Ward said the current contracts expire on June 30, 2017, and that they would like to give assurance to people that their contracts are extended at the current amount and then it can be amended.

Yes: 6 No: 0 Motion: Carries

The Board Administrative Retreat will be Monday, August 28, 2017, at 8:30 AM at WCCCD, Belleville, MI.

Superintendent's
Communication

The following three people in the audience requested to speak:

Call to the Audience
on Agenda Items

- 1) Steve Losey: Topic of Discussion - Union Contracts

Do to the audience not having the revised agenda; there was confusion on the item that was removed from the consent agenda.

President Kurland explained the issue with the agenda and apologized for the confusion.

- 2) Carmen Stuyvengerg: She said that they are all dedicated employees, loyal.
- 3) Marie Gazley: She asked that the board take into consideration that the RUOSE contract employees have not had a pay increase in 14 years.

President Kurland also explained that the board would be going into closed session to discuss the union contracts.

CLOSED SESSION to discuss contract negotiations with RUEA, RUOSE, RUEAA and RUAA at the request of district team members.

Closed Session

MOVED BY Doby and SECONDED BY Isabell

ROLL CALL

S. Caloia: ABS; C. Doby: Yes; T. Graham: Yes; L. Gubachy: Yes
P. Isabell: Yes; J. Kurland: Yes; E. Pridemore: ABS

Yes: 5 No: 0 Motion: Carries
Time: 9:30 PM

RETURNED TO OPEN SESSION

MOVED by Gubachy, seconded by Doby, to approve the consent agenda items as amended.

Yes: 5 No: 0 Motion: Carries
Time: 9:52 PM

MOVED by Gubachy, seconded by Graham, that the Board of Education of the Redford Union Schools, District No. 1 approve Union Contracts requests as presented.

Collective Bargaining
Agreement

1. A three-year contract for the Redford Union Education Association (RUEA) effective July 1, 2017 – June 30, 2020.
2. A three-year contract for the Redford Union Office Staff Employees (RUOSE) effective July 1, 2017 – June 30, 2020.
3. A three-year contract for the Redford Union Educational Assistants Association (RUEAA) effective July 1, 2017 – June 30, 2020.
4. A three-year contract for the Redford Union Administrators Association (RUAA) effective July 1, 2017 – June 30, 2020.

Supt Shivers thanked every unit, leadership teams, Assist Supt of HR Ron Ward and Assist Supt of Business Services Greg McIntyre for leading the process. From her understanding, this is the quickest times that these groups have been able to come to an agreement. Supt Shivers said she appreciates everyone working together and getting the district to that point and that people can leave at the end of this school year and know what to expect at the beginning of the school year.

Assist Supt Ward thanked Ms. Nachman, principal of RUHS and Assist Supt McIntyre. He also told the members that they are appreciated.

ROLL CALL

S. Caloia: ABS; C. Doby: Yes; T. Graham: Yes; L. Gubachy: Yes

P. Isabell: Yes; J. Kurland: Yes; E. Pridemore: ABS

Yes: 5 No: 0 Motion: Carries

Vice President Gubachy gave a reminder of the Township Fireworks.

Board of Education
Communication/
Discussion

Monday, July 10, 2017 – Organizational Meeting at 7:15 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Future Meetings
Dates

Monday, July 10, 2017 – Regular Meeting at 7:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Monday, August 21, 2017 – Regular Meeting at 7:30 PM (Rescheduled from August 14, 2017)
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Monday, August 28, 2017 – Board Administrative Retreat at 8:30 AM
Wayne County Community College (WCCCD), 9555 Haggerty Road, Belleville, MI 48111

MOVED by Doby, seconded by Graham to adjourn the meeting at 9:56 PM.
Total: Yes: 5 No: 0. Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia J. Isabell,
Secretary
Redford Union Schools Board of Education