

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 July 9, 2018

Regular Meeting
7/9/2018

A Regular meeting of the Redford Union Board of Education was held July 9, 2018, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:31 PM.

Call to Order

Present: Graham, Gubachy, Kurland, and Pridemore
 Absent: Caloia, Doby, and Isabell

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None

Call to the Audience
On Agenda Items

President Gubachy asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

The Superintendent's Remarks were inadvertently omitted from the Agenda.

Superintendent's
Remarks

Superintendent Dr. Sarena Shivers gave the Board an update on the District's partnership with Concentric Educational Solutions. Concentric is an organization that helps incorporate student support services in school Districts. Concentric will be helping the District with their attendance issue. Superintendent Shivers stated that the District started meeting and working with Concentric around the first part of June 2018. Handouts were provided to the Board. The students with attendance issues would be addressed in phases. Phase I would be for students with 36 or more absences and Phase II would address students with 26-35 absences. Phase I would involve home visits by an Impact Team. The Impact Team would initially be employees of Concentric and then later the Impact Team would include District employees as well. Superintendent Shivers provided the Board with a copy of a letter that would be mailed out the week of July 9th to parents of students in the District. The letter is a Welcoming Letter that includes information about Concentric, attendance and home visits process. The parents would have the option to opt out of the home visits.

There were questions and answers.

It was moved by Member Kurland, seconded by Member Pridemore to adopt the agenda of July 9, 2018, Regular Board Meeting as amended.

Adoption of
Agenda as amended

The amendment was made to include the Superintendent's Remarks.

Yes: 4 No: 0 Motion: Carried

None.

Board Secretary
Communications

Assistant
Superintendent of
Business Services
Greg McIntyre

Assistant Superintendent of Business Services Greg McIntyre reported Barton Malow 2018 Bid Packet. Information was provided to the Board in their Agenda Packet. No action taken.

Barton Malow 2018
Bid Packet

Assistant Superintendent McIntyre reported on Stevens Kirinovic & Tucker P.C. (SK&T) Auditors Engagement Letter. The information was provided to the Board in their Agenda Packet. No action taken.

Stevens Kirinovic &
Tucker P.C. (SK&T)
Auditors

Assistant Superintendent of Human Resources Ron Ward talked about the employment positions posted on the District's website. He also mentioned that the Employee Handbook would be completed this summer and the Board will be presented with the draft as soon as it is completed.

Assistant
Superintendent of
Human Resources/
Labor Relations

Superintendent Shivers stated that there might be a call from Assistant Superintendent Ward to put pull together a Personnel Committee meeting prior to the August date because the Administration is working out the final preparations for the Director of the Alternative Program. Also, to finalize all of the hirings.

Assistant Superintendent Ward mentioned that the new Bylaws and Policies would be posted online.

There were questions and answers.

It was moved by Member Graham, seconded by Member Kurland, to approve the consent agenda items as presented.	Consent Agenda As presented
The Consent Agenda consisted of the following: Waive the reading and approve June 11, 2018, Special Meeting (Public Budget Hearing) minutes of the Redford Union Board of Education, as presented.	Special Meeting minutes of June 11, 2018, as presented
Waive the reading and approve June 11, 2018, Regular Meeting minutes of the Redford Union Board of Education, as presented.	Regular Meeting minutes of June 11, 2018, as presented
Waive the reading and approve June 28, 2018, Special Meeting minutes of the Redford Union Board of Education, as presented.	Special Meeting minutes of June 28, 2018, as presented
Recommend payment of \$1,150,662.33 for checks dated 6/4/2018 to 6/29/2018.	Disposition of Checks June 29, 2018
Approve electronic transfers for the month of June 2018 in the amount of \$3,242,385.53.	Electronic Transfers June 2018
Approve NEW HIRE: request as listed below:	
1. Misty Evenson/Best Practices Coach/Beech/Effective 8/1/18	Misty Evenson
2. Angela Frank/School Social Worker/Stuckey EDT/Effective 8/29/18	Angela Frank
3. Brittany Samojedny/RUHS/Hilbert/Band Director/Effective 8/29/18	Brittany Samojedny
4. Patrick Sonak/Teacher/Stuckey ADT/Effective 8/29/18	Patrick Sonak
Approve LEAVE REQUEST listed below:	
1. Riley Taylor/Teacher/Beech/FMLA/Effective 8/29/18	Riley Taylor
Approve SEPARATIONS requests listed below:	
1. John Flippin/Teacher/Alternative Education Program/Resignation/Effective 6/25/18	John Flippin
2. Ashley Miller/Educational Assistant/RUHS/Resignation/Effective 6/25/18	Ashley Miller
Approve SHARED-TIME TEACHER SEPARATIONS (SES GROUP) listed below:	
1. Ashley Moon/Teacher/Resignation/Effective 6/15/18	Ashley Moon
2. Pamela Olejniczak/Teacher/Non-renewal/Effective 6/15/18	Pamela Olejniczak
3. Debra Prakobkij/Teacher/Inactive/Effective 2018-19 school year	Debra Prakobkij
4. Vivian Sawicki/Teacher/Retired/Effective 6/15/18	Vivian Sawicki
5. Stephanie Sepko/Teacher/Resignation/Effective 6/8/18	Stephanie Sepko
6. Emily Skubic/Teacher/Resignation/Effective 6/15/18	Emily Skubic
7. Julie Watanabe/Teacher/Inactive/Effective 2018-19 school year	Julie Watanabe

Yes: 4 No: 0 Motion: Carried

Action Items

It was moved by Member Kurland and seconded by Member Pridemore that the Board of Education, at the recommendation of Assistant Superintendent Greg R. McIntyre, award the video surveillance and access control contract to All Covered. Contract amount not to exceed \$540,000.

Video Surveillance

There were questions and answers.
Yes: 4 No: 0 Motion: Carried

It was moved by Member Pridemore, seconded by Member Kurland that the Board of Education, at the recommendation of Superintendent Shivers, approve the 2018-2019 Cooperative Education Program Agreement between Redford Union Schools and Livonia Public Schools.

2018-2019
Cooperative Education
Prog. Agrmt. - Special
Education Livonia
Transition

There were questions and answers.
Yes: 4 No: 0 Motion: Carried

It was moved by Member Kurland, seconded by Member Graham that the Board of Education approve the Superintendent's 2018-2019 Evaluation Schedule.

2018-2019
Superintendent
Evaluation Schedule

A discussion ensued.

The above motion was amended by Member Kurland, seconded by Member Graham to approve the following dates that were set by the Board for the Superintendent's Evaluation Schedule.

Month	Topic
August 27, 2018	Finalize goals
November 19, 2018	Staff (including growth and needs of administrators and new teacher integration); community relations; enrollment; professional development
March 11, 2019	NWEA results; attendance; board relations; mid-year enrollment; business and finance
June 10, 2019	Student growth and graduation rates; instructional leadership; strategic plan

Yes: 4 No: 0 Motion: Carried

None.

Items Removed from
Consent Agenda

None.

Call to the Audience
on Agenda Items

Vice-President Pridemore mentioned the parking lots pavement project, and she said that there is a danger on Lexington Street/Puritan. She asked if the first four parking spots at Hilbert could be eliminated due to no visibility and for the safety of the kids crossing and vehicles. The Board asked that Assistant Superintendent McIntyre and Chuck Martin, Director of Facilities and Transportation evaluate the situation.

Board of Education
Communication/
Discussion

Superintendent Shivers said that a recommendation from Law Enforcement should be given to the District as well.

Appointment of two trustees to propose criteria for the Superintendent's Performance-based Compensation. Vice-President Pridemore and Member Doby volunteered for the first week in August.

Tuesday, August 21, 2018 – Regular Meeting/Board & Administrative Retreat – 8:30 AM
Yankee Air Museum (Willow Run Airport), 47884 D St, Belleville, MI 48111

Future Meetings
Dates

Thursday, August 27, 2018 – Special Meeting (Student Appeal Hearing) and Supt Review of Finalized Goals – 5:30 PM, Board of Education Administrative Office, 17715 Brady Street, Redford, MI 48240

It was moved by Member Kurland, seconded by Member Graham to adjourn the Meeting at 8:00 PM.

Adjournment

Yes: 4 No: 0. Motion: Carried.

Respectfully Submitted,

Terri Graham,
Secretary
Redford Union Schools Board of Education