
REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
July 7, 2025

A Regular meeting of the Redford Union Board of Education was held on July 7, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

Regular Meeting
7/7/2025

Call to Order:

Call to Order

President Pridemore called the meeting to order at 6:03 PM.

Roll Call:

Roll Call

Present: Bailey, Dean, Johnson, Martin, Miller, Osowski, and Pridemore

Absent: None.

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

Adoption of Agenda:

**Adoption of
Agenda**

It was Moved by Member Osowski, Seconded by Member Johnson, to adopt the Agenda of the July 7, 2025, Regular Board Meeting as presented.

There was no discussion.

Yes: 7 No: 0 Motion: Carried

Trustee Martin asked if they could add something on the Agenda. She would like the Board to review the Bylaws and remove the tenure of the school board members such as the executive roles from the Bylaws.

To was said that to change the 3-year stipulation from the Board Bylaws the Board would need to have a first and Second Reading. It will be put on the August Agenda.

Call to the Audience: Public Participation Regarding Agenda Items

None.

Call to the Audience: Public Participation Regarding Agenda Items

Presentation(s):

2025 Capital Bond Project Update & Recommendation for Architectural/Engineering (AE) Services

Superintendent Witt provided the Board with an update and presented the Board with three options for oversight of the 2025 capital bond project: Option 1: The same approach as the last bond project, which was a Committee of the Whole, Option 2: Is a Steering Committee, and Option 3: Is a variation of Option 2 which is a Steering Committee that would work in conjunction with the design project team.

President Pridemore expressed a preference for the Steering Committee option three (3).

Trustee Bailey was asked to remove his video camera from the Board table. Once the camera was removed from the Board table the meeting continued.

Mr. Wills and Mr. Steiner were the presenters.

Mr. Wills and Mr. Steiner presented three overviews from the presentations from the three firms. Those firms were French, KingScott Associates and Fanning Howey Associates. Those interviews were conducted in person on June 10, 2025. President Pridemore represented the Board. The recommendations were for French and Ignite Engineering.

Miles Tomasaitis, Director of Building, Grounds, and Security shared his thoughts, and his recommendation was for French.

President Pridemore and Trustee Martin expressed their support for French and Ignite Engineering based on their previous experience and the proposed fee structure.

Trustee Martin asked about the status of the Old Schoolhouse.

Presentation(s)

2025 Capital Bond Project Update & Recommendation for Architectural/Engineering (AE) Services

The Old Schoolhouse is pretty much completed. They are waiting on final inspections.

The Board requested a walkthrough.

Superintendent Witt shared that there is a post on Facebook and the District is trying to see if there are people willing to donate gently used old schoolhouse items to outfit the classroom side of the building. The District will be making a couple of pickups tomorrow.

Trustee Bailey raised concerns about the percentage-based fee structure and the potential for conflicts of interest.

The Board discusses the importance of having a stable and experienced team for the 2025 bond project.

Superintendent's Communication:

Superintendent's Communication

Where U Belong Campaign Update:

Superintendent Witt provided an update on the campaign for the upcoming school year, including yard signs, radio ads, and video ads. The video ad was played for the Board.

The District's campaign is underway. School of Choice enrollment has started to draw a good amount of interest already, as well as some resident enrollment.

The Board discusses the importance of schools of choice enrollment and resident enrollment.

Superintendent Witt also shared that in the Board's packet there were two different workshops that were highlighted around the topics of board governance. His preference was the "Working as an Effective Governance Team" session. The focus now is trying to get something aligned for either later this month or the month of August on the scheduled workshop night for Board Governance.

The majority of the Board agreed to this workshop training.

The Board also discussed having the Reflect and Refine: The Power of the Board Self-Assessment Workshop.

Trustee Martin suggested the Good Governance is Core to Impactful District Leadership Workshop,

Superintendent Witt said he would forward a copy of this whole summary regarding the K 12 Alliance of Michigan. It is not really the best news, but he will send some talking points to the Board. We are now passing July 1, and the Michigan Legislature adjourned without taking any action towards the final budget, even though they are required to do so.

Communications Received By The Board Secretary:

None.

**Communications Received By
The Board Secretary**

Chief Financial Officer Communication:

None.

**Chief Financial Officer
Communication:**

**Executive Director Of Human Resources And Labor Relations
Communications:**

None.

**Executive Director Of Human
Resources And Labor Relations
Communications**

Executive Director Of Curriculum & Technology Communications:

Kim Crenshaw mentioned that in regard to the budget, she did have a meeting last week with our grants people, and that is still being held up as well.

She did not have the actual summer school enrollment numbers, but she thought the numbers were close to the targeted numbers.

**Executive Director Of
Curriculum & Technology
Communications**

FUTURE WORKSHOP TOPIC(S):

- Understanding the District's Budget 101 – July 2025
- Board Governance – July/August 2025
- District Property – Future Use/Disposition – July/August 2025
- Early College & Career Tech Education Programming Update – August 2025
- Strategic Planning – September 2025

Future Workshop Topic(S)

- Student Code of Conduct (Continued) – Will be discussed at the July Workshop and if successful it will be recommended for approval at the August Regular Meeting
- Preventative Maintenance – Date TBD
- MICIP Report Presentation – Date TBD
- Full Curriculum Review – Date TBD
- Other Topics

The following topics were suggested:

- Board Bylaws
- Student Representative Process
- Leadership Training that occurs with the District

There will be a follow-up discussion on the Student Code of Conduct at the July Board Workshop. If they are successful in navigating that discussion, it would be on the August 4 Regular meeting agenda as an action item.

President Pridemore shared that her desire is to have at least the four officers take turns chairing workshop meetings.

Consent Agenda:

Consent Agenda

It was Moved by Member Osowski, Seconded by Member Martin, to approve Consent Agenda as presented.

Waived the reading and approve June 9, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.

June 9, 2025, Regular Meeting Minutes

Waived the reading and approve June 16, 2025, Public Budget Hearing Minutes of Redford Union Board of Education as presented.

June 16, 2025, Public Budget Hearing Minutes

Waived the reading and approve June 16, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.

Waived the reading and approve June 23, 2025, Special Meeting Minutes of Redford Union Board of Education as presented.

June 23, 2025, Special Meeting Minutes

Approved the recommend payment of \$1,653,431.98 for checks dated 6/1/2025 – 6/30/2025.

June 2025 Check Register

President Pridemore inquired about a \$92, 000 purchase for Gametime.

June 2025 Electronic

Superintendent Witt was 90% sure that purchase was for the playground at Beech.

Transfers

She also inquired about the \$36,933.00 for Stanbury Uniforms.

That purchase was for the new uniforms that were discussed and presented to the Board.

Approved the electronic transfers for the month of June 2025 in the amount of \$3,459,762.17.

Approved SEPARATIONS listed below:

Separations

- Stephanie Bowdell/Hilbert Elementary/Special Education Teacher/Resignation/Effective 6/23/2025
- Karen Noel/Hilbert Elementary/Educational Assistant/Retirement/Effective 7/1/2025

Stephanie Bowdell

Karen Noel

Yes: 7 No: 0 Motion: Carried

Action Items:

Action Items

Special Consideration Non-Consent Agenda Action Item(s):

2025 Capital Bond Project – AE Services

2025 Capital Bond Project – Ae Services

It was Moved by Member Miller, Seconded by Member Martin, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve French to provide Architectural/Engineering (AE) Services for the 2025 Capital Bond Project as presented.

The Board had a discussion.

A 2021 Bond close out presentation will be presented at the August Board Meeting or August Workshop.

The Board requested a list of things that were not done on the 2021 Bond.

Superintendent Witt responded, yes. If there is anything that was not accomplished that was set out to be accomplished in the 2021 bond project, they will make sure that it is included in the presentation.

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,
J. Osowski: No, E. Pridemore: Yes

Yes: 6 No: 1 Motion: Carried

Items Removed from Consent Agenda:

None.

**Items Removed from
Consent Agenda****Call To The Audience: Public Participation Regarding Non-Agenda Items**

None.

**Call To The Audience:
Public Participation
Regarding Non-Agenda
Items****Superintendent's Remarks**

None.

Superintendent's Remarks**Board of Education Communication/Discussion**

Trustee Osowski shared that there will be a memorial for former Board member Terry Graham on July 12, 2025, at Island Lake recreational park in Brighton, MI. The details will be shared with the Board via email.

**Board of Education
Communication/
Discussion****Future Meeting Dates:**

Following the approval of the 2025-2026 School Board Calendar during tonight's Organizational Meeting, it will be made available to the public on the next business day.

**Future Meeting
Dates**

- Tuesday, July 22, 2025, School Board Workshop at 5:30 PM at MacGowan
- Monday, August 4, 2025, Regular School Board Meeting at 5:30 PM at MacGowan

Adjournment:

Adjournment

It was Moved by Member Martin , Seconded by Miller, to adjourn the meeting at 7:09 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

Megan Johnson
Secretary
Redford Union Schools
Board of Education