



**REDFORD UNION SCHOOLS BOARD OF EDUCATION**

**Please note that this meeting will be both In-person and via Zoom.**

**In-person Meeting Location:**

Redford Union High School (Library)  
17711 Kinloch  
Redford, MI 48240  
Use Door 1 (front circle drive) to Access

**Zoom Link:**

<https://us02web.zoom.us/j/6356467132?pwd=ZTIQby9YTW53NE9aSFJ1YitEdjVyQT09>

Meeting ID: 635 646 7132

Password: RUStrong

**REGULAR BOARD MEETING AGENDA**

**July 13, 2020**

**6:30 P.M.**

**I. CALL TO ORDER (Time: \_\_\_\_\_)**

**II. ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**V. PRESIDENT’S REMARKS**

- Please place all cell phones on silent

**VI. INTERIM SUPERINTENDENT’S REMARKS**

**VII. ADOPTION OF AGENDA**

Motion to adopt the agenda of the July 13, 2020, regular meeting as presented/amended.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VIII. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY**

**IX. PRESENTATIONS**

Plante & Moran Facility Assessment Findings

**X. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES AND LABOR RELATIONS**

**RUAA (Administrators), RUEAA (Paraprofessionals), and RUOSE (Office Staff) Tentative Agreements**

**XI. ADMINISTRATIVE COMMITTEE REPORTS:**

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

**XII. CONSENT AGENDA:**

- A. Waive the reading and approve June 8, 2020, Special Meeting (Budget Discussion) minutes of the Redford Union Board of Education, as presented.
- B. Waive the reading and approve June 8, 2020, Regular Meeting minutes of the Redford Union Board of Education, as presented
- C. Waive the reading and approve June 15, 2020, Special (Public Budget Hearing) minutes of the Redford Union Board of Education, as presented
- D. Waive the reading and approve June 22, 2020, Special Meeting (Transition and Interim Supt.) minutes of the Redford Union Board of Education, as presented
- E. Recommend payment of \$905,582,44 for checks date 6/1/2020 – 6/30/2020.
- F. Approve electronic transfers for the month of June 2020 in the amount of \$2,109,631.91.
- G. Approve **RETIREMENTS** requests as listed below:
  - 1. Gwen Douglass/Accounts Payable/Keeler/Retirement/Effective 7/31/20
  - 2. Jean Eberts/Teacher/Hilbert/Retirement/Effective 6/30/20
  - 3. Karen Morris/Educational Assistant/Retirement/Effective 6/30/20
  - 4. Melanie Weipert/Teacher/Beech/Retirement/Effective 6/30/20
- H. Approve **ASSIGNMENT CHANGES** requests as listed below:
  - 1. Dr. Lynn Bradley/Interim Assistant Principal/Hilbert
  - 2. Dr. Bridget Lindsey/Interim Principal/Stuckey Center
- I. Approve **RESIGNATIONS** requests as listed below:
  - 1. Greg McIntyre/Assistant Superintendent Business/Resignation 7/10/20
  - 2. Felicia Quail/Secretary/Hilbert/Resignation 6/25/20
  - 3. Dr. Sarena Shivers/Superintendent/Resignation 6/30/20
- J. Approve **POSITION ELIMINATED** requests as listed below:
  - 1. Beatrice Benjamin/Academic Coordinator/Effective 7/3/20
- K. Approve **RUEA LAYOFFS EFFECTIVE AUGUST 15, 2020** requests as listed below:
  - 1. Teacher – Hilbert Middle School
  - 2. Teacher – Hilbert Middle School
  - 3. Teacher – Hilbert Middle School
  - 4. Teacher – Hilbert Middle School
  - 5. Teacher – Redford Union High School
  - 6. Teacher – Redford Union High School
  - 7. Teacher – Redford Union High School
  - 8. Teacher – MacGowan Elementary School
  - 9. Teacher – Beech Elementary School
  - 10. Teacher – Beech Elementary School

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XIII. ACTION ITEMS:**

**A. Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:**

**1. 2020-2021 Cooperative Education Prog. Agreement Wayne-Westland Community Schools**

Move by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the 2020-2021 Cooperative Education Program Agreement with Wayne-Westland Community Schools.

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Interim Superintendent Contract**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education approve the attached contract for Jasen Witt, Interim Superintendent, effective July 1, 2020 through June 30, 2021.

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. July 14, 2020 – June 30, 2021 Collective Bargaining Tentative Agreement for the Redford Union Administrators Association (RUAA) Resolution**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUAA (Administrators).

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**4. July 14, 2020 – June 30, 2021 Collective Bargaining Tentative Agreement for the Redford Union Educational Assistants Association (RUEAA) Resolution**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEAA (Paraprofessionals).

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**5. June 14, 2020 – July 30, 2020 Collective Bargaining Tentative Agreement for the Redford Union Office Staff Employees (RUOSE) Resolution**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUOSE (Office Staff).

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**B. Items Removed From Consent Agenda**

**XIV. INTERIM SUPERINTENDENT’S COMMUNICATION**

**XV. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVI. BOARD OF EDUCATION COMMUNICATION/DISCUSSION**

**XVII. FUTURE MEETING DATES (scheduled at this time):**

- A. Monday, August 10, 2020 – Regular Meeting – 6:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

The approved 2020-2021 Meeting Schedule will be posted on the District Website.

**XVIII. ADJOURNMENT (Time: \_\_\_\_\_)**

Motion to adjourn the meeting.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:*** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.