

REGULAR MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
January 17, 2023

A Regular meeting of the Redford Union Board of Education was held on January 17, 2023, at Redford Union High School, 17711 Kinloch, Redford Twp., MI 48240.

Regular Meeting
1/17/2023

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:21 PM.

Roll Call

Roll Call

Present: Bailey, Dean, Gray, Miller, Moores, Osowski and Pridemore
Absent: None.

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She mentioned that she would have additional remarks during board communications.

Adoption of Agenda

Adoption of
Agenda as presented

It was moved by Member Osowski, seconded by Member Gray, to adopt the Agenda of January 17, 2023, Regular Board Meeting as presented.

Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

None.

Call to the Audience:
Public Participation
Regarding Agenda Items

Regular Board Meeting: 1/17/2023

Presentations:

Presentations

2021 Capital Bond Project Update – Plante Moran Cresa, The Christman Company, & French Associates:

2021 Capital Bond Project Update
Plante Moran Cresa, The Christman Company, & French Associates

The presenters were asked to introduce themselves and explain what their roles are in the bond process.

Lamberto Smigliani, Plante Moran Cresa, Owners Representative for the project; Robert Spiegel, Project Manager, Christman Company; Chuck Marchetti, Project Manager, French Associates; Joe Luther, Vice President, Christman Company and Construction Manager on the project, SE Michigan Operations.

Since the last update, the board has had questions. The presenters spent a little bit of time going through the actual track itself. They explained a little bit of the history about how we got to where we are, and some of the things that are in front of them to complete the work. They walked through the actual punch list for the project.

The new track at Hilbert is a replacement of the existing track. The existing track surface was worn down and had to be replaced. Part of the bond goal for this service was to resurface the track. The project started June 18, 2022

Once the track presentation was completed there were questions and answers.

The discussion ensued.

Bruce Lemons, French Associates, Design Team joined the meeting via the phone. He is their track subject matter expert.

There were questions and answers.

The discussion continued with more questions and answers.

Vice President Osowski shared his concerns about the punch lists, the number of checks per lane, the condition of the track not being level and the patch works. He also expressed his concerns about the structural spray to conceal blemishes that was made and his overall disapproval of the new track.

Trustee Moores asked about the American Society for Testing and Materials (ASTM) and the maintenance of the track.

AST issue standard specifications that the architectural design team use as a basis for their design. The documents that they issue to the contractors for performing the work are based on those ASTM standards.

Regular Board Meeting: 1/17/2023

A maintenance care program is provided by Christian on how to maintain the track. Miles Tomasaitis, Director of Transportation, Buildings and Grounds will be responsible for maintenance.

Treasurer Gray asked about the warranty and why it was only for five years. She said that they were seeing other track warranties being as long as 20 years and they were curious why it's only five years. She gave an example of the American Athletic Track and Turf Company which provides a 20-year warranty. Mr. Smigliani asked if Treasurer Gray would send him an email with the information to investigate.

President Pridemore addressed the existing high jump and pole vault runway, which has been corrected. Due to a mistake, it was taken out. They have put a new one in, but it is not in the same place. She asked about the potential impact of future projects that may be happening on the Hilbert grounds. She also shared her concerns about the track completion by track season.

Mr. Lamberto said the high jump is not finished. The rubberized coating will be put on as the weather permits. It was not confirmed if the track would be ready by track season.

Superintendent Witt stated that the asphalt surface that is out there right now. Is safe for competition. It does not need the rubberized surface. It is like an additional plus, but there are plenty of asphalt only high jump areas that our students compete on at other places, and that asphalt.

Superintendent Witt said that Mr. Lesmeister, our athletic director was able to go to the league and rearrange any home meets for both middle school and high school until later on in the track season. To give us a window of time within which to get this work.

President Pridemore also shared her concerns about the inconsistencies with the levels of the track which were mentioned previously. She had one final question and comment on the miscommunication regarding the high jump area and the fact that it was ripped up by mistake and now that we have had to put a new one in is that at no additional cost? She reiterated there should be no additional cost to us.

The Board asked that the company not be paid until the Board is comfortable with the with the completion of this track.

The Board asked that Miles Tomasaitis talk with the coach and athletic director for their honest opinion of the track.

Trustee Moores asked how many patches have been done already. Not counting the one that still needs to be done.

The Board asked for a company / professional to come in and give thoughts and recommendation on the track just far.

The Board moved on to the Bid Packet and the OSHA violations. It was noted the almost all of the claims were on the janitorial side. There were a lot of slips and claims related to chemicals that made their numbers higher if compared to any other electrical firm. It was said that the Allied was making steps to separate those sides of the business because it is hurting their electrical business.

Trustee Baily asked if he and the new board members could tour what is being done.

President Pridemore asked that it not be more than three board members at any given tour or meeting.

Superintendent Witt mentioned that at the last meeting there were concerns related to asbestos. The team is fully prepped and ready to talk about the asbestos concerns.

President Pridemore stated that at this point she was a no vote on the bid packet because she was concerned about the electrical company and concerned about the potential to disturb asbestos and put hundreds and hundreds of dollars over budget on this auditorium.

Superintendent Witt stated that the auditorium work was part of a previous big packet that this board already approved and that the work was already underway not to discount President Pridemore's concerns. He asked that the team talk about the asbestos concern and the plan for handling it.

Phil Gross, Arch Environmental joined the meeting and talked about asbestos.

There were questions and answers.

The Board expressed their concerns about the asbestos and initially being told that there was no asbestos and later that there was asbestos.

Discussion ensued.

A motion was made to take a short recess.

It was moved by Member Osowski, seconded by Member Gray, to take a short recess at 7:10 PM.

Yes: 7 No: 0 Motion: Carried

The meeting resumed at 7:17 PM.

Superintendent Communication:

Superintendent
Communication:

Staff Members of the Month (January 2023) – Jasen Witt, Superintendent

Staff Members of the
Month (January 2023)

Congratulations to the following winners of the Staff Members of the Month:

- Kim Crenshaw, Executive Director of Curriculum & Technology, Keeler Administration
- Pam Harper, Teacher, Beck Center
- Janet Rencsok, Teacher, MacGowan @ Keeler
- Debra Ellis, Academic Teaching Assistant, Beech Elementary School
- Carrie Kucka, Teacher, Hilbert Middle School
- Nicole Robertson, Assistant Principal, Redford Union High School
- Linda Reginek, Secretary, Day Treatment

Calendar of Events 1/17/2023 – 2/13/2023 – Jasen Witt, Superintendent:

Calendar of Events
1/17/2023 – 2/13/2023

The Calendar of Events will be posted on Facebook and the District's website.

January 2023 Board Brag Book – Jasen Witt, Superintendent

January 2023 Board
Brag Book

This Brag Book will also be posted on the District's Website.

MacGowan @ Keeler – Wave to Santa Night

Keeler staff prepared over 350 Christmas stockings filled with warm weather gear, hot cocoa, and toys for our families to come to a drive-through wave to Santa night. We had some beautiful snow that began to fall for the event. Christmas music played, the staff dressed in their Christmas attire, and our families had a fun night coming out to see Santa.

MacGowan @ Keeler – Walled Lake Gift Giving

Generously, for two years now, Walled Lake students have adopted our entire school building and lovingly purchased Christmas gifts for each of our students. The time that is devoted to organizing, purchase personalized gifts, wrap them, and deliver them to our students with a joyous attitude is truly beautiful.

Beech – The Grinch came to visit!

Beech – Beech had an amazing winter concert that many parents and families attended!

Beech – We celebrated crazy hair in December!

Beech – Beech was awarded a \$5,000 donation from Meijer!

Regular Board Meeting: 1/17/2023

Hilbert – Hilbert Middle School had a busy holiday season, and now we are looking forward to new partnerships and new goal setting for the 2023 school year. We are thrilled to welcome Dr. Eric Pate as our new Assistant Principal. Dr. Pate is very student-centered and is already looking for ways to offer different after-school activities through local fraternity and sorority partnerships. We are also planning to grow a partnership with Lawrence Tech University for STEAM and STEM programming. LTU staff will come to Hilbert to conduct hands-on experiments and projects, and we will be able to take students to their campus to engage in hands-on learning through the Science classes as well.

Hilbert – Our students had a wonderful time at the We Beat the Streets field trip and are looking forward to our next field trip to the Charles H. Wright museum next month.

Redford Union High School – Staff and students at RUHS closed out the 2022 holiday season by taking part in our building-wide door decorating contest. There was a three-way tie for 1st place this year - with Ms. Gazley, Mrs. Greene, and Ms. Ureste each winning a \$100 gift card to spend in their classrooms.

Redford Union High School - Dr. Martin Luther King, Jr dedication: Our highly talented staff presented outstanding lesson plans that encompassed students engaging in learning about Dr. King's sacrifices, as well as the impact that he made that reshaped our country for the better.

Stuckey Day Treatment – Students were immersed in many fun, social, and emotional learning activities from: Assembly with Basketball Jim Jones (character building, and positive self-image), reindeer competition (team building), Christmas and cultures around the world, gingerbread making, petting farm (thank you Mr. Bailey) and holiday games.

Stuckey Day Treatment – Stuckey Center also raised \$400 from their annual penny wars activity. The money was used to purchase gift cards for some of our families in need. The classroom that brought in the most pennies won a pizza party!

Veritas Alternative Education – We would like to thank Erica (Smith) Zimmerman for her many years of service to the district. Erica has become an integral part of Veritas, making sure all students feel like they have found a home within our program and a place where they can succeed. Erica is leaving to help run the family business in Ohio and our students are begging her to stay on a daily basis. Thank you for pouring your heart into our kids, Mrs. Zimmerman!"

Communication Received by the Board Secretary:

None.

Secretary of
the Board
Communication,
Lorna Dean

Regular Board Meeting: 1/17/2023

Chief Financial Officer's Communications:

Mr. Beltinck gave an update of Schools of Choice. As of today, there were 12 applications.

At the February 13, 2023 Regular Board Meeting, there will be a presentation on the Bonds Series II, (Baker Tilly) and a recommendation will be brought to the Board to adopt the Resolution.

Chief Financial Officer's
Communications,
Mike Beltinck

Executive Director of Human Resources and Labor Relations Communication:

Mrs. Nachman introduced Dr. Eric Pate, our new Assistant Principal of Hilbert Middle School. She mentioned that they had approximately 300 applicants for the Assistant Principal position. She introduced Ms. Robyn Stern, our new Student Services Director at Beck.

The Board welcomed them to the district.

Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman

Executive Director of Curriculum & Technology Communications:

Christopher Norton, Coordinator of Teaching and Learning presented on the SAT Preparation Program. He gave an overview of last year's data results and the action plan for the upcoming sessions. Information about the sessions are posted on the District's website and Facebook page.

There were questions and answers.

Executive Director of
Curriculum &
Technology,
Kim Crenshaw

Consent Agenda:

It was moved by Member Osowski, seconded by Member Gray, to approve the consent agenda items as presented below:

Consent Agenda
Approved as presented

Waived the reading and approved December 12, 2022, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
December 12, 2022, as
presented

Waived the reading and approved January 9, 2023, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of
January 9, 2023, as
presented

Regular Board Meeting: 1/17/2023

Approved check register list from December 1 - 31, 2022, in the amount of \$1,932,369.82	Check Register List December 1-31, 2022
Approved electronic transfers for the Month of December 2022 in the amount of \$3,596,070.37.	Electronic Transfers December 2022
Human Resources Recommendations:	Human Resources Recommendations
Approve NEW HIRES: Certified as listed below:	
Sara McCracken/Speech Pathologist/Keeler Elementary/Effective 1/9/23	Sara McCracken
Brian Bustamante/Social Studies/Hilbert/Effective 1/9/23 (Perm Sub)	Brian Bustamante
Dr. Eric Pate/Assistant Principal/Hilbert/Effective 1/9/23	Dr. Eric Pate
Robyn Stern/Student Services Director/Beck/Effective 1/9/23	Robyn Stern
Approve NEW HIRES: Non-Certified as listed below:	
JoAnn Song/ATA/Keeler Elementary/Effective 1/10/23	JoAnn Song
Approve LEAVE REQUEST as listed below:	
Sarah Krafchak/Teacher/Hilbert/Effective 1/09/23	Sarah Krafchak
Approve SEPARATION as listed below:	
Erica Smith-Zimmerman/Teacher/Veritas Alternative Education Program/Resignation/Effective 1/20/23	Erica Smith-Zimmerman
Scott McCallister/HR Coordinator/Central Office/Termination/Effective 12/21/22	Scott McCallister
Dwayne White-Smith/Behavioral Specialist/Stuckey/Resignation/Effective 12/23/22	Dwayne White-Smith
Approve IN MEMORIUM as listed below:	
Jennifer McCormick/Pianist/Hilbert and RUHS	Jennifer McCormick

Yes: 7 No: 0 Motion: Carried

Action Items:	Action Items
2021 Capital Bond Project Award of Bid(s) – Bid Package #5, Redford Union High School Interior Renovations Moved by <u>Member Gray</u> , Seconded by <u>Member Osowski</u> , that the Board of Education, at the recommendation of Jasen Witt, Superintendent, Michael Beltinck, Chief Financial Officer, and the Redford Union Schools’ Bond Team, approve the Christman Company recommendations for contract awards for the Work Categories 01, 10, 11, 12, 18, 21, 23, 24, 27, 28 which were summarized on the letter dated January 5, 2023, firms that provided the lowest, qualified, responsive bids for Bid Package #5, Redford Union High School Interior Renovations.	2021 Capital Bond Project Award of Bid(s) – Bid Package #5, Redford Union High School Interior Renovations

This award recommendations includes the following:

Hard Construction:	\$3,601,906.00
General Conditions / Requirements:	\$ 141,000.00

Regular Board Meeting: 1/17/2023

GLI (Add amount associated with this amendment):	\$ 27,014.30
CM Contingency (3%):	\$ 108,057.18
Subtotal:	\$3,877,977.48
CM Fee (2.25%)	\$ 87,254.49
Bond (Add amount associated with amendment):	\$ 41,882.16
Total Amendment #4:	\$4,007,114.13

J. Bailey: Yes, L. Dean: Yes, R. Gray: Yes, L. Miller: Yes, T. Moores: Yes,
J. Osowski: No, E. Pridemore: Yes Yes: 6 No: 1 Motion: Motion Carried

Items Removed from the Consent Agenda:

None.

Items Removed from
the Consent Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Call to the Audience:
Public Participation
Regarding Non-Agenda
Items

Superintendent's Remark:

In the Board's Packet was a School Board Recognition Resolution from Wayne RESA due to the month of January is School Board Recognition.

Superintendent Witt spoke on continuing the Board Governance training.

Superintendent's
Remark
School Board
Recognition Resolution

Board of Education Communication/Discussion:

District could possibly schedule a second Board Meeting of the month(s) for workshops, Town Hall and more.

The Board requested a follow-up on the Bulman Property, the Miracle Field, and Attendance.

Board of Education
Communication/
Discussion

Regular Board Meeting: 1/17/2023

Future Meeting Dates:

Future Meeting Dates

Monday, February 13, 2022 – Regular Meeting – 5:00 PM
Redford Union High School (Library), 17711 Kinloch, Redford Twp., MI 48240

Adjournment:

Adjournment

It was moved by Member Osowski , seconded by Member Gray, to adjourn the meeting at 8:15 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

Lorna Dean
Secretary
Redford Union Schools
Board of Education