
REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
January 13, 2025

Regular Meeting
1/13/2025

A Regular meeting of the Redford Union Board of Education was held on January 13, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

In celebration of Board Appreciation Month, there was a Board Recognition Reception at 5:15 PM.

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:31 PM.

Formal Administering Of The Constitutional Oath Of Office By Judge Haroutunian:

**Formal Administering
Of The Constitutional
Oath Of Office By
Judge Haroutunian**

For ceremonial purposes, Judge Haroutunian administered the Constitutional Oath of Office to the following members:

Evelyn Pridemore (Re-elected)

LaKeya Martin (Elected)

Megan Johnson (Appointed)

The three members were previously sworn in by Terry Arriola, Business Office Staff Assistant and Notary Public. Judge Haroutunian performed a ceremonial

Roll Call:

Roll Call

Present: Bailey, Dean, Johnson, Martin, Miller, Osowski, Pridemore and Student Representative Juzswik

Absent: None.

The Board had a recess at 5:37 PM and returned to business at 5:45 PM.

Pledge of Allegiance:**Pledge of Allegiance**

The Pledge of Allegiance was recited.

President Remarks:**President's Remarks**

President Pridemore asked that everyone please place their cell phones on silent.

President Pridemore said it was her honor to have been sworn into my third elected term, starting her 14th year in this district. She was grateful for the current and past members she had sat with at the table. She was also thankful for the administration, staff and everyone that works in the District.

President Pridemore shared information about the upcoming Michigan Association of School Board CBA classes and certifications. She encouraged members to register and noted that there are also virtual options.

President Pridemore asked for a motion to amend the agenda to include two action items with regards to a discussion later on the agenda that was listed under Future Workshop Topics (Agenda Item XV). The two Action items would be: Timing of Receipt of Board Packets and Chronic Absenteeism.

President Pridemore will word the motions after the Board have discussions. She also encouraged the Board members to reach out to her if there is something that they want on the agenda(s).

Adoption of Agenda:**Adoption of
Agenda**

It was Moved by Member Osowski, Seconded by Member Miller, to adopt the Agenda of the January 13, 2025, Regular Board Meeting as amended.

The Board had a discussion.

Yes: 7 No: 0 Motion: Carried

Call to the Audience: Public Participation Regarding Agenda Items**Call to the Audience:
Public Participation
Regarding Agenda Items**

None.

Presentations:**Fall Data – Kim Crenshaw, Executive Director of Curriculum & Technology and Other Administrative team members:**

Kim Crenshaw introduced herself and shared her background and connection to Redford Union Schools. She presented on the Fall NWEA Data, noting improvements in ELA but challenges in math, especially at the elementary level. A new reading series was purchased last year, which they started this school year. Their next focus will be the math program, and they will start working on it over the next few months. She spoke on the challenges faced during COVID-19 and the impact on student performance. Enrollment data showed a need to retain students within the district. Other administrators discussed data analysis and interventions at their buildings which included reading interventionists and specialist teachers, PLCs, and tutoring programs. Kim discussed various programs and initiatives being implemented, including the HMH Into Reading series, I Excel, and the Modern Classroom Project. She mentioned the expansion of math 180 and the upcoming implementation of Varsity Tutors for on-demand tutoring. She highlighted the importance of data discussions and the role of PLCs in driving instructional decisions and also emphasized the need for continuous improvement and the importance of student achievement data in guiding district initiatives.

There were questions and answers.

The team will report back to the Board on how many of our school of choice students are underperforming versus our In-District students. Also, how many of those school of choice students that come to us stay with us, absenteeism, and transportation.

and, you know, just trying to make sure that we are looking at all of the different factors that are playing into our student learning. So

Student Leadership Event- Tamaran Dillard, Executive Director of Student Services:

Tamaran Dillard provided updates on the Hope Empowerment Coalition and the development of a student-led Empowerment Coalition. Tamaran sits on the Hope Empowerment Coalition with nine other school districts, along with Jessica Miller, our Coordinator of Social-Emotional Learning and Student Wellness. A cross Wayne County they will educate 65,000 students. She said that number is really important as they talk. As an extension of our Empowerment Coalition, they have decided to develop a student-led Empowerment Coalition, and they are going to look at mental health in our schools, and our secondary campus. Our Board of Education student representative Elisia Juzswik is part of that team.

There was an event held on December 8 at Northville High School that involved students from various schools, including Redford Union, Garden City, Northville, Livonia, and Taylor. There were 31 total students who attended and 17 of those

Presentations**Fall Data – Kim Crenshaw, Executive Director of Curriculum & Technology and Other Administrative team members****Student Leadership Event- Tamaran Dillard, Executive Director of Student Services:**

students were Redford Union students. Matt Schwartz was the presenter, and he is the CEO of Evolving Lives Therapy. He discussed substance abuse, and suicidality, and the data behind that. Breakout sessions allowed students to discuss mental health issues in their schools, highlighting the need for teacher training and consistent boundaries and resources. They talk a lot about teachers not noticing or understanding and presenting issues about mental health and the fact that our teachers do not know how to deal with mental health issues at a high school level. They want training for teachers. They want teachers with consistent boundaries and resources in our schools. The next step for our team is to identify three students. Our District will have a total of 6 students' representatives because of our ninth graders and the high schoolers. The next meeting will be Saturday, March 1st at Plymouth Canton and Tamaran will be there. Our District will host the April meeting. The Board will be updated as this comes about. Tamaran mentioned she wants to have the students come and present to the Board.

Parent Advisory Committee (PAC) Update – Tamaran Dillard, Executive Director of Student Services:

Tamaran Dillard provided updates on the Parent Advisory Committee (PAC) meetings, including a presentation by Stephanie Nichols who is a Training Manager at Michigan Alliance for Families. She presented on Free and Appropriate Public Education (FAPE) and Least Restrictive Environment (LRE). She stated that she has not been able to get in touch with the District's PAC representative due to no response.

There were officer reports. Two of their executive board members had to step down, and RESA decided to transfer the duties back to Wayne, RESA until the fall of 2025 where they can get people on the board who can serve at that time.

The Council for Exceptional Children (CEC) and START training opportunities is an awesome training course through Grand Valley. A special recognition program is April 17.

The MDE will be visiting Wayne County, with a visit to Redford Union scheduled for January 28. They will visit Beech Elementary and Redford Union Junior High School. They will be speaking to staff and interviewing staff members. Tamaran will provide the Board with an update once they get feedback.

An all-inclusive glow party is planned for February 13, with suggestions and feedback from the PAC. The next PAC meeting is scheduled for February 13.

There were questions and answers.

The administration will get additional information regarding the District's PAC Representative and then a plan will be made to move forward.

Parent Advisory Committee (PAC) Update – Tamaran Dillard, Executive Director of Student Services

Student Representative Communication:

Elisia Juzswik, Student Representative, shared updates on the upcoming varsity basketball games which is January 17, the 21st for the girls and 25th for the Boys Varsity. Student Council are having discussions on prom.

Student Representative Communication**Superintendent Communication:****Superintendent Communication****January 2025 Board Brag Book:**

Below are the highlighted recognitions from this month's Board Brag Book. The Brag Book and Calendar of Events will be posted on the District's Facebook.

January 2025 Board Brag Book**Beech Elementary School:**

Special guests visited our school to celebrate the holidays, including the Grinch.

The Canton Varsity Hockey team adopted a Beech family for the holidays, spreading cheer and giving back to the community!

Students with zero suspensions and fewer than four office behavior referrals were rewarded with a special pancake treat as part of our PBIS celebration. An impressive 86% of students at Beech were invited to join the celebration!

Beech continued our partnership with Meijer as our 4th-grade students spent time caroling in the store. The caroling gave them a chance to spread holiday cheer while also practicing for their concert later in the week. Our students performed for many family members and did a fantastic job!

Beech and Hilbert Elementary Schools:

Our December session of Family University focused on managing emotions. Families enjoyed a dinner while listening to insights from leadership, followed by a screening of Inside Out 2 and a popcorn-filled movie night.

Hilbert Elementary School:

Winter Concert Hilbert Elementary celebrated its inaugural Winter Music Concert on Thursday, December 19th. Our Kindergarten through third-grade students showcased their vocal talents along with impressive rhythmic skills. The fourth graders demonstrated their abilities on the recorders, while fifth and sixth graders captivated the audience of parents and peers with their steel drum performances. Their hard work and dedication truly paid off, resulting in an incredible sound. A special thank you to Mr. Middleton for organizing such a delightful musical event right before the holidays.

PBIS Celebration We honored 425 of our students with a delightful Pancake Breakfast! This celebration recognized 91% of our students who maintained fewer than three Office Discipline Referrals (ODRs) and had no suspensions from the first day of school until the week before Winter break. Congratulations to all the students who enjoyed delicious pancakes and refreshing juice!

Redford Union Junior High School:

December was a very busy and exciting time for our students at the junior high. Our teachers are really working hard to embrace the concept of hands-on learning and project-based learning. Our team works hard to motivate students by finding new and engaging methods to use in their lessons. This also helps students become more collaborative, take ownership over their learning and creates a sense of self-confidence. Mrs. Force had her 7th grade Social Studies students engage in a mummy project for her unit on ancient civilizations. Students used apples to walk them through the mummification process.

Mr. Schlicker had his Biology students engage in a fun activity the day before the break where the class worked in teams with only specific materials to decorate the best 'living' Christmas tree.

Ms. Urbanowicz and Ms. Peruski worked with their cognitively impaired students to make and decorate cookies for the holiday season. Was there some taste testing going on? YES!

Our 7th grade science teacher, Mrs. Wiley, took a group of our 7th and 8th grade students to the University of Michigan Museum of Natural History to engage in a Let it Glow Investigate Lab. Students were able to tour the museum and then engage in a hands-on learning experience. They had a great time learning and exploring.

On the last day of school before Christmas break, our amazing PBIS team rewarded our students who met the PBIS goal for the month with snacks and a movie. We used our huge new inflatable movie screen and students were able to get popcorn, hot dogs, and drinks (along with fun holiday hats and glasses) as they watched the holiday classic- Home Alone.

Redford Union High School:

On December 10th, Anthony Grupido spoke with our student body about mental health awareness with a message that our youth could relate to. Anthony has performed as the opener for Jim Gaffigan, the winner of America's Got Talent and comedian on The Impractical Jokers. He is a magician, a mentalist, an escape artist, and a professional pickpocket artist who did a great job entertaining our students.

On December 12th, students from Redford Union High School's HOPE Squad were invited to the Dearborn Country Club this morning to present their mission in front of the Council of Chief Negotiators and the Council for Academic Leadership, presented by The Metro Bureau. Both councils were extremely impressed by our

students and left with a great impression of the impactful initiatives happening at RUHS!

On December 17th, over 200 Redford Union High School students who qualified after a vision screening and also an eye exam, received their free pair of custom glasses. Students were also able to select their own frames to ensure that they left them feeling comfortable and confident! Thank you to the technicians and doctors at Vision to Learn for supporting our students!

Congratulations to RUHS senior Ivan Mendez, who won his 100th career wrestling match over the holiday break.

Redford Union High School Secondary Campus:

On December 18th, students from our junior high and high school came together today to make Christmas cards that they will deliver to seniors at nearby nursing homes. Aside from our focus on academics, getting our students engaged in our community in a positive manner is just as important! Assisting our students with making Christmas cards, was Teddy - one our beloved therapy dogs!

Keeler Day Treatment Programs:

Three days before winter break, we had the Hermiz family (mother/daughter duo) who have a small business, Custom by Lilly, graciously donated sweatshirts to all of our EDT students. Each student was able to pick from hundreds of patches and have them ironed on their new sweatshirts. That same day, each student was gifted many presents that were provided by family and friends of the Healing Hearts group, who either adopted a child's gift list that was provided to them or gave a monetary donation. The group then organized, purchased, and wrapped all the gifts and brought them in and passed them out to students.

Our ADT SEL club completed an arts and crafts project for the holidays.

Veritas Alternative Education Program:

This month Veritas would like to recognize our ELA teacher, Mrs. MacDonald. Mrs. MacDonald was a substitute teacher for over nine years before she began her certified teaching career in Detroit. Veritas was lucky enough to gain her as a team member in 2023. Mrs. MacDonald is always willing to step in and go the extra mile to help our students and our team. With her nurturing presence and genuine desire to help our students, Mrs. MacDonald is able to connect with our students with the most unique personalities and backgrounds. We would also like to recognize her for completing her Master of Education degree in Integrated Curriculum. It is no small feat to earn a high-level degree while teaching and prepping for six different classes. Thank you for all your hard work, Mrs. MacDonald!

Social-Emotional Learning (SEL) and Student Wellness:

We had a lot of amazing and uplifting events in December! We hosted Anthony Grupido, a magician who brings mental health awareness through his own story while using magic to engage his crowd! The Hope Squad was featured as a presenter for CAL-CCN. The Secondary Hope Squad team had an end of year card making party where they decorated cards for local community members and people they were thankful for. Lastly, the new “Fresh Den” was featured by WXYZ and CBS Detroit and many other outlets and we are so thankful for the outpouring support and donations from the community!

The Fresh Den – District Wide:

With the launch of laundry services and the Fresh Den across the district, media coverage has played a crucial role in securing additional donations from the community. Donations and offers of support have been arriving daily.

Redford Union School District:

Board Appreciation - Today, we express our gratitude to the dedicated members of our school board. These committed individuals work tirelessly behind the scenes to ensure that our schools provide the best possible education for every student. Their vision, leadership, and unwavering dedication play a crucial role in shaping the future of our community. From making strategic decisions to championing important initiatives, their efforts often go unnoticed but are deeply valued. Your hard work truly makes a difference! Sincerely, Superintendent Jasen Witt, the administrative staff, support staff, teachers, students, families, and the community.

Calendar of Events (January 14, 2025 – March 10, 2025):

Beech Elementary School:

January 2025:

- 20th: MLK Jr. Day - No School
- 23rd: Family University - Literacy and Math Night - Part 2 @ 5:30-7:30 pm - Hosted at Hilbert
- 27th: Mobile Dentist
- 28th: WATCH D.O.G.S. Launch Event at Beech
- 30th: Haft Day for Students & End of 1st Semester
- 31st: No School for Students - District Records Day

February 2025:

- 3rd: First Day of Second Semester (3rd Quarter)
- 6th: 5th Grade Music Concert @ 6:00 pm
- 12th: Student Count Day
- 13th: Family University - Family Field Day - Handling Your Emotions During Playtime 5:30 pm - 7:30 pm
- 17th - 18th: District Closed - Mid-Winter Break
- 25th: 3rd Grade Music Concert @ 6:00 pm

Calendar of Events (January 14, 2024 – March 10, 2025)

Hilbert Elementary School:**January 2025:**

- 15th: 3rd Grade Field Trip DIA
- 20th: MLK Jr. Day - No School
- 21st: 5th Grade Field Trip DIA 23rd: Family University - Literacy and Math Night - Part 2 @ 5:30-7:30 pm
- 29th: Watch D.O.G.S Launch Day - 5:30 pm
- 30th: Half Day for Students - 11:30 am Dismissal
- 30th: End of 1st Semester
- 31st: No School for Students - District Records Day

February 2025:

- 3rd: House Sort Day/First Day of Second Semester (3rd Quarter)
- 4th: - 6th: Vision Screening
- 7th: Report Cards Sent Home
- 12th: Student Count Day
- 13th: Family University - Family Field Day - Handling Your Emotions During Playtime 5:30 pm - 7:30 pm @ Beech
- 17th - 18th: District Closed - Mid-Winter Break
- 26th: Spring Picture Day

March 2025:

- 3rd: Read Across America

Redford Union Junior High School:**January 2025:**

- 16th: 7th grade Auto Show field trip
- 16th: 8th and 9th grade Practice PSAT
- 20th: MLK Jr. Day - No School
- 30th: Haft Day for Students
- 30th: End of 1st Semester
- 31st: No School for Students - District Records Day

February 2025:

- 3rd: First Day of Second Semester
- 3rd: Black History Month - Spirit Week
- 5th: Global School Play Day
- 6th: Black History Month program
- 12th: Student Count Day
- 17th - 18th: District Closed - Mid-Winter Break

Redford Union High School:**January 2025:**

- 20th: MLK Jr. Day - No School
- 30th: Haft Day for Students - 10:40 AM Dismissal
- 30th: End of 1st Semester
- 31st: No School for Students - District Records Day

February 2025

- 3rd: First Day of Second Semester

12th: Student Count Day
 17th - 18th: District Closed - Mid-Winter Break

Keeler Day Treatment Programs:

January 2025:

20th: MLK Jr. Day - No School
 28th - 29th: Finals (ADT students)
 30th: Half Day for Students - 11:30 am Dismissal
 30th: End of 1st Semester
 31st: No School for Students - District Records Day

February 2025:

3rd: First Day of Second Semester
 12th: Student Count Day

Veritas Alternative Education Program:

January 2025:

14th & 16th: Trade Skills Workshops @ RUHS
 20th: MLK Jr. Day - No School
 28th – 30th: Final Exams for 1st Semester
 30th: Half Day for Students - 11:30 am Dismissal
 30th: End of 1st Semester
 31st: No School for Students - District Records Day

February 2025:

3rd: First Day of Second Semester
 6th: 2nd Card Marking/1st Semester Honor Roll Celebration 1
 7th & 18th: District Closed - Mid-Winter Break
 12th: Student Count Day

March 2025

6th: PAC Party (Passing All Classes)

Recognition Resolution – Wayne County Regional Educational Service Agency Board of Education

Superintendent Witt highlighted student count day which is coming up on February 12. He also spoke on Board member appreciation and the Recognition Resolution from Wayne County Regional Educational Services Agency (RESA) that was included in the Board packet.

Superintendent Witt mentioned that the Fresh Den is at each of our buildings to make those services available to our family.

**Recognition Resolution
 – Wayne County
 Regional Educational
 Service Agency Board of
 Education**

Communication Received by the Board Secretary:

None.

**Communication
Received by the
Board Secretary
LaKeya Martin**

Chief Financial Officer's Communications:

**2024/2025 School Year Second Semester School of Choice (SOC)
Recommendation(s):**

Mike Beltinck worked with Ms. Nickle, Beech Principal, Ms. Burch, Hilbert Principal and Ms. Peterson, Redford Union Junior High School Principal, to identify grade levels and classrooms where they could possibly add additional students. The Board will be asked later on the Agenda to approve the motion for second semester School of Choice.

**Chief Financial Officer's
Communications,
Mike Beltinck**

PQ Application Approval by Department of Treasury:

The State of Michigan recently approved, and the District was officially granted their voting date of May 2025.

The Bond process was explained to the Board.

What the district has done with the prior bond issues for this capital program has been they did what is known as a competitive bond sale. They work with Baker Tilly and put together a notice of sale that gets published nationally, and it gets put out there. And there are lots of bond investors out there that want to buy these bonds. The bond underwriter will work with their investors and develop a proposal, and it is given a list of six or seven proposals to buy the bonds at certain interest rates. And that is so we are borrowing money from investors. The reason the District is targeting a May 2025 election is because they have a unique opportunity in May 2025, to do it without an increase in property taxes.

Executive Director of Human Resources and Labor Relations Communication:

Judy Nachman, Executive Director of Human Resources and Labor Relations, was not in attendance.

**Executive Director of
Human Resources and
Labor Relations
Communication,
Judy Nachman**

Executive Director of Curriculum & Technology Communications:

Kim Crenshaw, Executive Director of Curriculum & Technology, had no additional comment.

**Executive Director of
Curriculum &
Technology,
Kim Crenshaw**

FUTURE WORKSHOP TOPICS**FUTURE
WORKSHOP
TOPICS****Timing of Receipts of Board Packets:**

It was requested that Board packets be submitted to the board for review three school days prior to a board meeting, which would be Wednesday.

Presentation on Chronic Absenteeism:

The Board decided to table both the Timing of Receipts of Board Packets and the presentation on Chronic Absenteeism and have further discussions at the January 28 Board Workshop. If motions are required after the workshop the motions will be added to the February 10 Regular Meeting Agenda.

Consent Agenda:**Consent Agenda**

It was Moved by Member Osowski, Seconded by Member Miller, to approve the consent agenda items as presented below:

Waived the reading and approved December 9, 2024, Regular Meeting Minutes of Redford Union Board of Education as presented.

**December 9, 2024,
Regular Meeting
Minutes**

Approved the recommend payment of \$1,255,200.18 for checks dated 12/1/2024 – 12/31/2024.

**Check Register
12/1/2024 –12/31/2024**

Approved the electronic transfers for the month of December 2024 in the amount of \$6,802,532.10.

**Electronic Transfers
for the month of
December 2024**

Approved **NEW HIRES: Certified** as listed below:

- Janet Lyons/Teacher/Hilbert/Effective 1/12/2025
- Amanda Jagod/School Social Worker/Keeler/Effective 1/21/2025
- Katrina Mckay/Math Teacher/RUHS/Effective 1/21/2025
- Lyndsey Gehlhausen/Mental Health Clinician/MacGowan/Effective 1/6/2025

Janet Lyons
Amanda Jagod
Katrina Mckay
Lyndsey Gehlhausen

Approved **SEPARATIONS** listed below:

- Rebecca Ramirez Ponto/Teacher/Hilbert/Resignation/Effective 1/7/2025
- Rebecca Fitzgerald/Teacher/Beech/Resignation/Effective 1/20/2025
- Michelle Rugenstein/Teacher/Beech/Resignation/Effective 1/7/2025

Rebecca Ramirz
Rebecca Fitzgerald
Michelle Rugenstein

Yes: 7 No: 0 Motion: Carried

Action Items:

Special Consideration Non-Consent Agenda Action Item(s):

2024/2025 Second Semester Schools Of Choice (Soc) Unlimited 105 Wayne County/105c Contiguous Counties- Enrollment Of Non-Resident Students:

It was Moved by Member Osowski, Seconded by Member Martin, that the Board of Education at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, CFO the Board of Education hereby authorizes, Jasen Witt or his designees, the authority to enroll a Limited number of students for the second semester of the 2024/2025 school year, with such students being only those students who are eligible for the following openings in Grades 1-8 pursuant to Section 105/105c of the State Aid Act and in accordance with all other relevant statutory provisions.

- Grade 1 5 spots at Beech Elementary
- Grade 2 5 spots at Beech Elementary
- Grade 3 5 spots at Beech Elementary
- Grade 4 5 spots at Beech Elementary
- Grade 5 5 spots at Hilbert Elementary
- Grade 6 5 spots at Hilbert Elementary
- Grade 7 5 spots at Redford Union Jr. High
- Grade 8 5 spots at Redford Union Jr. High

Roll Call:

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes, J. Osowski: Yes, E. Pridemore: Yes

Yes: 7 No: 0 Motion: Carried

Resolution Calling Bond Election And Setting Matters To Be Voted Upon:

It was Moved by Member Martin, Seconded by Member Miller, that the Board of Education at the recommendation of Jasen Witt, Superintendent and Mike Beltinck, Chief Financial Officer adopt the Resolution Calling Bond Election and Setting Matters to be Voted Upon as presented. The election will be held on May 6, 2025, with the bond amount not to exceed \$44,375,000.

The Board had a discussion.

The District is planning to take a different approach, potentially than they did last time, as far as spending more time in the design phase before any work commences, and that would include looking at who the architect and the construction manager should be.

A discussion has not been made on the Owner’s Representative. There will be further discussion on potential owners at either the January 28 Workshop or the February 10 Regular Meeting.

Regular Board Meeting: 1/13/2025

Action Items:

2024/2025 Second Semester Schools Of Choice (Soc) Unlimited 105 Wayne County/105c Contiguous Counties- Enrollment Of Non-Resident Students

Resolution Calling Bond Election And Setting Matters To Be Voted Upon

Roll Call:

J. Bailey: Yes, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,
J. Osowski: Yes, E. Pridemore: Yes

Yes: 7 No: 0 Motion: Carried

Board Of Education Onboarding Packet And Process:

It was Moved by Member Osowski, Seconded by Member Johnson that the Board of Education begin the process of creating a Board Onboarding Packet and Process. The work will be done in a board workshop no later than March 2025.

The Board had a discussion.

President Pridemore encouraged the members to start looking at other districts on boarding processes which is usually on their website. Once the Board's packet and process is created then they will need to amend their bylaws.

Roll Call:

J. Bailey: No, L. Dean: Yes, M. Johnson: Yes, L. Martin: Yes, L. Miller: Yes,
J. Osowski: Yes, E. Pridemore: Yes

Yes: 6 No: 1 Motion: Carried

Items Removed from the Consent Agenda:

None.

Call to the Audience: Public Participation Regarding Non-Agenda Items:

None.

Superintendent's Remark:

None.

**Board Of Education
Onboarding Packet
and Process**

**Items Removed
from the Consent
Agenda:**

**Call to the Audience:
Public Participation
Regarding Non-Agenda
Items:**

**Superintendent's
Remark:**

Board of Education Communication/Discussion:**Board of Education
Communication/
Discussion**

Secretary Martin stated that we are building a cohesive team, and we are all here to work together on behalf of students in the entire district. This includes board members, Superintendent, everyone that is on the administrative staff and everyone that is here. We have to keep that in mind that we build this work together.

Trustee Bailey invited a few people to tonight's meeting to thank them and present them with a gift for their good deeds. He thanked I District. So being a school board member and I also work with the Redford connection newspaper, I can acknowledge the people before us for their good deeds once a year the staff of the newspaper, select persons of the year who, by their good deeds, deserve recognition. We were to have the owner and publisher here, also Mr. Chuck Haas, but he could not attend.

First for recognition was Ms. Doreen Trolla and Fauci Elli, working with FedEx through an organization called Operation Warm, supplied the Redford Union School District with several 100 winter coats. She and Benedict were not present, but they already received their recognition.

Next is the Lamb family for contributing a number of turkeys to the district for redistribution to families for the holiday. The Lamb family was not present. Andrea Lamb is one of our school psychologists and her husband.

He thanked Aruther Spencer of the Knights of Columbus for helping provide the District with the number of winter coats. And this year, they distributed 528 coats. He was present to accept the acknowledgement and gift.

Trustee Bailey thanked Alpha Kappa, Alpha Tau Omega Chapter of Redford for helping prepare some of our students with life skills.

Stefan George Gear, who was 102 years of age, and throughout the years, has provided loyal support, active participation to the Redford Union School District, He was not present.

Andre Marable was recognized for doing what he does. Mr. Maribel was not present.

The Jones sister, Betsy McRae, who is a Jones sister, has said that she calls upon her sisters and relies on them, and she provides support to aid the library and each elementary school. They were not able to attend.

President Pridemore gave a reminder to everyone at the table that there should be no surprises at the Board table and that they speak as a Board. She firmly believes in thanking people who have done good things for this district, but there is a time and a place for it, and if she had known about the recognitions ahead of time, she would have put it on the agenda.

Future Meeting Dates:

**Future Meeting
Dates**

Tuesday, January 28, 2024, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Monday, February 10, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Tuesday, February 25, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Adjournment:

Adjournment

It was Moved by Member Osowski , Seconded by Member Miller, to adjourn
the meeting at 8:13 PM.

Yes: 7 No: 0 Motion: Carried

Respectfully Submitted

LaKeya Martin
Secretary
Redford Union Schools
Board of Education