



**REDFORD UNION SCHOOLS
BOARD OF EDUCATION**

Tradition-Rich, Future-Focused!

REGULAR BOARD MEETING

January 12, 2026

5:30 PM

MacGowan School (District Meeting Room)

18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____

A. Barajas (Student Representative) _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT'S REMARKS

- Please place all cell phones on silent

V. ADOPTION OF AGENDA

Motion to adopt the agenda of the January 12, 2026, regular meeting as presented/amended.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VII. PRESENTATION(S)

Board Self-Assessment Cont'd – Scott Morrell, MASB, Facilitator

VIII. STUDENT REPRESENTATIVE COMMUNICATION – Axel Barajas**IX. SUPERINTENDENT'S COMMUNICATION**

A. National School Board Appreciation Month

B. 31aa Update

C. Staff Member of the Month – January 2026

- Keeler Administration – Amanda Marable, Coordinator, Human Resources
- Beech Elementary School – Lori Schaar, 1st Grade Teacher
- Hilbert Elementary School – Kellie Rakowski, Attendance Liaison
- Redford Union Junior High School – Schanti Jaramillo, 6th and 9th Grade Coordinator
- Redford Union High School – Meghan Green, ASD Teacher
- MacGowan School – Riley Taylor, Deaf or Hard of Hearing Teacher Consultant
- Keeler Day Treatment – David Pearce, Special Education Teacher

D. Board Brag Book – January 2026

E. Calendar of Events January 12, 2026 – March 2, 2026

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY**XI. INTERIM CHIEF FINANCIAL OFFICER COMMUNICATIONS****XII. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS****XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS****XIV. EXECUTIVE DIRECTOR OF STUDENT SERVICES COMMUNICATIONS**

XV. FUTURE WORKSHOP TOPIC(S)

- 2025 Capital Bond Project Update – January 2026
- Strategic Planning – Date TBD (MASB)
- Board Norms and Protocols – Date TBD (MASB)
- MICIP Report Presentation – Date TBD
- Curriculum Review – Date TBD
- Office Referrals and Suspension Statistics Update - Date TBD
- Other Topics

XVI. CONSENT AGENDA

- A. Waive the reading and approve December 1, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.
- B. Waive the reading and approve December 16, 2025, Workshop Minutes of Redford Union Board of Education as presented.
- C. Recommend payment of \$2,502,726.40 for checks dated 12/1/2025 – 12/31/2025.
- D. Approve ACH Transfers for the month of December 2025 in the amount of \$.
- E. Approve **NEW HIRES: Certified** as listed below:
 1. Audra Holdorf/Teacher Consultant/Keeler Center/Effective 1/16/2026
- F. Approve **SEPARATIONS** as listed below:
 1. Lisa Glowacki/Special Education Teacher/Keeler Center/Retirement/Effective 12/19/2025
 2. Gerald Thom/Math Teacher/RUHS/Retirement/Effective 12/19/2025
 3. Dina Chapman/Dean of Students/Beech Elementary/Resignation/Effective 1/16/2026
 4. Tamaran Dillard/Executive Director of Student Services/MacGowan/Resignation/Effective 1/16/2026
 5. Steven Losey/Special Education Teacher/ RUHS/Retirement/1/30/2026
 6. Lisa Santi/Food Services/Hilbert Elementary/Retirement/1/31/2026

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

XVII. ACTION ITEMS

A. Special Consideration Non-Consent Agenda Action Item(s):

1. 2025/2026 Amended Budget

Move by Member _____, Seconded by Member _____, that the Board of Education at the recommendation of Maria Gistinger, Interim Chief Financial Officer and Judy Nachman, Interim Superintendent, approve the 2025/2026 Amended Budget as presented.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

2. 2025/2026 Second Semester School of Choice (SOC) Unlimited 105 Wayne County/105C Contiguous Counties – Enrollment of Non-Resident Students

Moved by Member _____, Seconded by Member _____, that at the recommendation of Judy Nachman, Interim Superintendent and Maria Gistinger, Interim Chief Financial Officer the Board of Education hereby authorizes, Judy Nachman or her designees, the authority to enroll a Limited number of students for the second semester of the 2025/2026 school year, with such students being only those students who are eligible for the following openings in Grades 1-8 pursuant to Section 105/105c of the State Aid Act and in accordance with all other relevant statutory provisions.

Grade 1 – 5 spots at Hilbert Elementary

Grade 2 – 5 spots at Beech Elementary

Grade 3 – 5 spots at Beech Elementary

5 spots at Hilbert Elementary

Grade 4 – 5 spots at Beech Elementary

5 spots at Hilbert Elementary

Grade 6 – 5 spots at Hilbert Elementary

Grade 7 – 5 spots at Redford Union Junior High

Grade 8 – 5 spots at Redford Union Junior High

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

3. Storm Water Management Plan

Move by Member _____, Seconded by Member _____, that the Board of Education at the recommendation of Miles Tomasaitis, Director of Operations and Security, and Judy Nachman, Interim Superintendent, approve the Resolution in support of the Storm Water Management Plan.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

4. Cell Tower (T-Mobile)

Move by Member _____ and seconded by Member _____, that the Board of Education at the recommendation of Judy Nachman, Interim Superintendent, and Maria Gistinger, Interim Chief Financial Officer, authorize the sale of the T-Mobile lease to TowerPoint for the sum of \$410,000.00.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

5. Approval of Contract Addendum for Judy Nachman, Interim Superintendent

Move by Member _____, Seconded by Member _____, that the Board of Education approve the contract addendum for Judy Nachman. This addendum grants authorization for the temporary transfer of duties along with stipend payments not exceeding \$5,000 per month, as outlined. Judy Nachman was appointed as Interim Superintendent on November 6, 2025, and the stipends will be retroactively compensated.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

B. Items Removed from Consent Agenda

XVIII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XIX. SUPERINTENDENT'S REMARKS

XX. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

XXI. FUTURE MEETING DATES (scheduled at this time)

- A. Tuesday, January 27, 2026, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)
- B. Monday, February 2, 2026, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis) Board Workshop – 5:30 PM
- C. Tuesday, February 24, 2026, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

XXII. ADJOURNMENT (Time: _____)

Motion to adjourn the meeting.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

SPECIAL ACCOMMODATIONS FOR PUBLIC: *Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodation should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*