

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 June 13, 2016

Regular Meeting 6/13/2016

A Regular meeting of the Redford Union Board of Education was held June 13, 2016 at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 PM.

Call to Order

Present: Doby, Graham, Gubachy, Isabell, Kurland, Pridemore
 Absent: Caloia, Student Representative Hovey

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
on Agenda Items

President Kurland asked everyone to please up their cell phones on silent or vibrate.

President's Remarks

President Kurland told everyone that lawn signs were available in the back of the room if anyone wanted to take one home. Also she reminded everyone of the upcoming events; Township Festival, June 16th -19th, Fireworks, Friday, June 17th (Saturday Rain-out), and Father's Day pancake breakfast, Sunday, June 19th free for the first 100 visitors.

Superintendent Shivers congratulated the 2016 graduates and their families. She also thanked staff, the Board and the community for a very productive year. Superintendent Shivers said she is looking forward to the 2016-17 school year.

Superintendent
Remarks

MOVED by Isabell, seconded by Doby, to adopt the agenda of the June 13, 2016 Regular Board Meeting as amended. Yes: 6 No: 0 Motion: Carries

Adoption of
Amended Agenda

Superintendent Shivers presented Larry Digon, Human Resources/Hearing Impaired Coordinator with a Retirement "Golden Apple" for his 26 years of service at Redford Union Schools. She thanked him for his knowledge, dedication and commitment.

Retirement Presentation
Larry Digon, HR/Hearing
Impaired Coordinator and
Jim Reitz, ADT Program
Coordinator

Carol LaPointe, Director of Student Services presented Jim Reitz, ADT Program Coordinator with a Retirement "Golden Apple" for his 22 years of service at Redford Union Schools. She thanked him for his passion and commended him on a job well done.

Mr. Reitz thanked everyone he has worked with, the Superintendent, and the Board.

Mr. Digon thanked Debbie Dahlman, staff, teachers, Superintendent and the Board.

None

Board Secretary
Communications

Assistant Superintendent McIntyre requested approval on the State Aid Note Borrowing Resolution for no more than \$4.6 million. The State Aid Resolution was inadvertently omitted from the Consent Agenda; and therefore, no vote was made.

Asst. Supt. of Business
Services

Motion to approve the Consent Agenda items as presented/amended:

Consent Agenda

MOVED by Isabell, seconded by Pridemore, to approve the consent agenda items as presented. Yes: 6 No: 0 Motion: Carries

- Waive the reading and approve the May 9, 2016 Regular Meeting minutes of the Redford Union Board of Education, as presented.
- Waive the reading and approve the May 19, 2016 Special Meeting minutes of the Redford Union Board of Education, as presented.
- Waive the reading and approve the May 23, 2016 Special Meeting minutes of the Redford Union Board of Education, as presented.
- Waive the reading and approve the May 23, 2016 Special Meeting minutes of the Redford Union Board of Education, as presented.
- Approve the payment of \$1,166,064.62 for checks dated 5/3/2016 to 6/3/2016.
- Approve the electronic transfers for the month of May 2016 in the amount of \$2,338,514.74.
- Approve the RETIREMENT request as listed below:
 1. Barbara Higgins/Teacher/Hilbert/Retirement/Effective 6/30/2016

Regular minutes of
May 9, 2016
Special minutes of
May 19, 2016
Special minutes of
May 23, 2016
Special minutes of
May 23, 2016
Disposition of Checks
June 3, 2016
Electronic Transfers
May, 2016

Barbara Higgins

None.

Academic Highlights

Action Items

MOVED by Gubachy, seconded by Graham, that the Board of Education, at the recommendation of Superintendent Dr. Shivers, approve a one-year Client Research Service Agreement with Hanover Research for the 2016-2017 school year.

Yes: 6 No: 0 Motion: Carries

Hanover Research
Client Research Service
Agreement

MOVED by Pridemore, seconded by Isabell, that the Board of Education, at the recommendation of Superintendent Dr. Shivers, approve the 2016-2021 Strategic Plan, facilitated by MASB.

Strategic Plan 2016-2021
MASB (Michigan
Association of School
Board)

President Kurland thanked everyone for their participation in the Strategic Planning process.

Yes: 6 No: 0 Motion: Carries

MOVED by Isabell, seconded by Doby, that the Board of Education, at the recommendation of Superintendent Dr. Shivers, approve the MHSAA Membership Resolution for the year August 1, 2016 through July 31, 2016.

MHSAA 2016-2017
Membership Resolution

Yes: 6 No: 0 Motion: Carries

MOVED by Isabell, seconded by Doby, that the Board of Education, adopt the resolution, as presented supporting that the District has elected to utilize the grace period and delay the implementation of the procurement standards in the Uniform Guidance until July 1, 2017. In the interim, the District's existing policies and procedures will continue to apply.

Redford Union Schools
Uniform Guidance
Resolution

Assistant Supt McIntyre said that the uniform resolution are new standards pertaining to Procurement which have not been finalized yet, it is still ambiguous. This gives us a delay. We follow Board policy with regards to procurement. Then next year when the guidelines are typed we will have to follow those guidelines.

Yes: 6 No: 0 Motion: Carries

MOVED by Isabell, seconded by Graham, that the Board of Education, adopt the resolution, as presented supporting proposed Wayne County Regional Educational Services Agency (RESA) Regional Enhancement Millage Resolution.

Regional Enhancement
Millage Resolution

Yes: 6 No: 0 Motion: Carries

Call to the audience was move up to this point before going into closed session.

None.

Call to the Audience
on Agenda Items

MOVED by Isabell, seconded by Doby, to go into Closed session for the purpose of receiving legal opinion on the consideration of tenure charges.

Closed Session

Caloia: ABS; Doby: Yes; Graham: Yes; Gubachy: Yes; Isabell: Yes; Kurland: Yes; Pridemore: Yes. Yes: 6 No: 0 Motion: Carries Time: 7:42 PM

MOVED by Pridemore, seconded by Graham, to return to Open session.

Open Session

Caloia: ABS; Doby: Yes; Graham: Yes; Gubachy: Yes; Isabell: Yes; Kurland: Yes; Pridemore: Yes. Yes: 6 No: 0 Motion: Carries Time: 8:22 PM

Mr. Butler, Attorney said that this date and time was notified to one of our teacher's that the Administration would be going forward with tenure charges. We went into closed session anticipating that the teacher would be in attendance based on her prior indication. The teacher was not in attendance although she was notified in ample time. The board returned to open session to consider the charges.

Mr. Digon said that the teacher requested that her file would not show any indication of professional misconduct.

Attorney Butler said that on the afternoon of April 20, 2016 the teacher in question was reported by many of her student that she physically pushed students onto the floor and into desks inside of her classroom causing physical injuries to one or more of those students. There were multiple students that witnessed this incident and gave written statements. District personnel interviewed students. The teacher provided a signed written statement addressing the incident. The teacher stated that there is not excuse for her behavior, she lost control and that was wrong.

Parents of the students have filed police reports with Redford Township Police Department. Also Child Protective Services has been contacted.

The recommendation of the Superintendent and Administration is termination from the Redford Union School District. Also the Superintendent and Administration has resolved to proceed with tenure charges.

Because the teacher did not attend this meeting the only evidence before the Board is the teacher's own statement.

This incident will be in the teacher's file.

MOVED by Gubachy, seconded by Isabell, to resolve to proceed with the charges as set forth with the June 8, 2016 charges.

Yes: 6 No: 0 Motion: Carries

Trustee Graham thanked everyone for participating and attending and the parade.

Board of Education
Communication/Discussion

Superintendent Shivers said that the week of 8/22/16 she is planning a joint Retreat regarding Transgender. The retreat will be held at Schoolcraft College.

Superintendent's
Comments

President Kurland said there will be a special board meeting which is tentatively scheduled for 6/28/16 to complete the Superintendent's Evaluation and to discuss Board Candidate information.

Monday, July 11, 2016 - Regular Meeting at 7:30 p.m.
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Future Meeting Date

MOVED by Doby, seconded by Graham to adjourn the meeting at 8:40 PM.
Total: Yes: 6 No: 0. Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia Isabell,
Acting Secretary
Redford Union Schools Board of Education