

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 February 8, 2021

Regular Meeting
2/8/2021

A Regular meeting of the Redford Union Board of Education was held on February 8, 2021, at the Redford Union Board of Education and Administration Building, 17715 Brady St., Redford, MI 48240. The meeting was in-person and virtually on a Zoom webinar. The following Webinar link and passcode was listed on the Agenda.

<https://us02web.zoom.us/j/81842836045?pwd=UGpxaU1kTGp1UDdUbmtFaTBZQnJnUT09>

Passcode: RUStrong

President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Bailey, Caloia, Gray (Virtual), Gubachy, Osowski, Pridemore (Virtual), and
 Robinson

Roll Call

Absent: None.

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy asked that those present please place their cell phones on silent.
 President Gubachy greeted everyone and thanked them for joining.

President's Remarks

Interim Superintendent Jasen Witt greeting everyone and thanked them for joining the meeting. He gave recognition to the entire MacGowan staff and custodial crew for their huge efforts and hard work. Small groups of students started in-person learning for a limited time last week. The students are getting math and reading support. He said it was exciting to see some smiling faces inside the school building.

Interim
Superintendent's
Remark

It was moved by Member Osowski, seconded by Member Robinson, to adopt the Agenda of February 8, 2021, Regular Board Meeting as presented.

Adoption of
Agenda as
presented

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes,

E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Call to the Audience for Public Participation Regarding Agenda Items:

In-person: None.

The virtual public communications were printed and read by Board President Gubachy. Listed below are the names of the virtual communication participants and their topic of discussions.

Call to the
Audience: Public
Participation
Regarding Agenda
Items

1. Dayna Malcolm – Return to Learn Plan
2. Janelle Schaeffer – Return to Learn Plan
3. Valeria Simuel Hazziez – Return of students
4. Dawn Townsend – Return to school
5. Jennifer White – Return to in person learning
6. Steve Losey- RUEA President – Agenda Item XII – Assistant Superintendent of Human Resources and Labor Relations Communication

President Gubachy asked Interim Superintendent Witt the following questions about Negotiations:

1. What can Board members do at Negotiations?

Interim Superintendent Witt said at Negotiations, Board members can speak as an individual but cannot speak on behalf of the Board of Education because that is a group of the seven individuals.

2. What is not allowed? If a Board member sits in and is not part of the bargaining team?

Interim Superintendent Witt said if a Board member set in and were not a part of the bargaining team, they would be an observer of the process. Both parties would send their duly chosen teams to the table. Each party needs to identify the members of their team then the negotiation process would occur between those representatives. He said that it really is not a public meeting per se.

3. Is what happens during the Negotiations confidential?

Interim Superintendent Witt said that there is a certain level of confidentiality that governs the negotiation process. There are also somethings that the parties can still bargain in good faith and share publicly. Primarily one of the reasons why the Open Meeting Act has a Closed Session with the purpose of negotiations is so that negotiations can be discussed with the

seven-member Board and the bargaining team representatives without handling those negotiations in a public manner.

The Board thanked Interim Superintendent Witt.

Presentations:

District May 2021 Bond Initiative:

Nicole Blocker of Plante Moran Cresa presented virtually. A PowerPoint presentation was shown. She gave a brief overview of the May 2021 Bond Initiative (proposed plan). The Michigan Department of Treasury approved the Bond Application. The Bond will be two-series totaling \$59,270,000. The election date is May 4, 2021. There will be no tax increase.

There were questions and answers.

Trustee Bailey asked about the number of years for construction.

Ms. Blocker stated that it is a two-series Bond and that it could take up to five years.

Trustee Bailey asked about the Building and Site Bond proposal and whether the public would be pay \$2.15 mills for this Bond.

President Gubachy said that it is a continuation of the current bond and that there is no increase to the public.

The Board thanked Ms. Blocker.

Continued Return to Learning Plan with In-person Learning Option:

Interim Superintendent Witt presented the presentation. A PowerPoint was shown. The scheduled start date is March 1, 2021. There will be two groups of students at each building. Group A and Group B. Each group will attend in-person two days a week, with all virtual on Fridays. In Mid-March, the District may be able to transition to 4 days a week. There will still be virtual support for all students.

An Air Scrubber video was shown to show the technology of the units. These units are currently being used in MacGowan classrooms. Interim Superintendent Witt said that the plan would be to put a unit in every school's space that house students and, if not, additional spaces. The cost is \$500 per unit. The District will continue to practice safety protocols for students and staff. The video is available at <https://youtu.be/hBLTkAv5CKU>.

A video was shown of MacGowan Elementary School with the daily safety protocols. The video is available at <https://vimeo.com/509643679>.

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Presentations

District May 2021 Bond Initiative

Continued Return to Learning Plan with In-person Learning Option

There were questions and answers regarding the Continued Return to Learning Plan with In-person Learning Option.

Interim Superintendent Communication:
None.

Interim
Superintendent
Communication

Communication Received by the Board Secretary:
None.

Secretary of
the Board
Communication

Interim Assistant Superintendent of Business Services Communication:
None.

Interim Assistant
Superintendent of
Business Services
Communication

Assistant Superintendent of Human Resources and Labor Relations Communication:

Negotiations with Employee Bargaining Units:
Negotiations will be getting underway soon for new contracts that will cover the 2021-2022 school year.

Assistant
Superintendent of
Human Resources
and Labor Relations
Communication

Administrative Committee Reports:

Building / Facilities Committee: None.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None

Administrative
Committee Reports

Consent Agenda:

It was moved by Member Caloia, seconded by Member Osowski, to approve the consent agenda items as presented.

Consent Agenda
Approved as
presented.

Waived the reading and approved January 11, 2021, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Regular Meeting
minutes of

Regular Board Meeting: 2/8/2021

Waived the reading and approved January 25, 2021, Board Workshop Minutes of the Redford Union Board of Education, as presented.	January 11, 2021 as presented.
Approved check register list from January 1, 2021 – January 31, 2021, in the amount of \$630,253.50.	Board Workshop minutes of January 11, 2021 as presented.
Approved electronic transfers for the month of January 2021, in the amount of \$2,331,521.91.	Check Register List January 1-31, 2021
Human Resources: Approved NEW HIRE: CERTIFIED request as listed below:	Electronic Transfers January 2021
<ul style="list-style-type: none"> • Shavon Alexander/Beck Student Services/School Social Worker for Students with Autism/Effective 2/1/21 	Human Resources
Approved SEPARATIONS requests as listed below:	Shavon Alexander
<ul style="list-style-type: none"> • Jennifer Doyel/RUHS/Speech & Language/Resignation/Effective 2/10/21 • Lindsay Glowacki/RUHS/Special Education Teacher/Resignation/Effective 2/5/21 • Matthew Hubert/Hilbert/Spanish Teacher/Resignation/Effective 1/29/21 • Dea Powell/Beech/Educational Assistant/Retirement/Effective 1/22/21 	Jennifer Doyel Lindsay Glowacki Matthew Hubert Dea Powell
No Board discussion.	
ROLL CALL:	
J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes, E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 7 No: 0 Motion: Carried	
Action Items: Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:	Action Items
Resolution Calling Bond Election and Setting Matters to be Voted Upon: It was moved by Member Caloia, supported by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, adopt the Resolution Calling Bond Election and Setting Matters to be Voted Upon. The project is estimated in the amount not to exceed \$59,270,000.	Resolution Calling Bond Election and Setting Matters to be Voted Upon
No Board discussion.	
ROLL CALL:	
J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes, E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 7 No: 0 Motion: Carried	
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Resolution Concerning Negotiations:

It was moved by Member Caloia, supported by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent and Assistant Superintendent of Human Resources/Labor Relations, adopt the Resolution concerning Negotiations as presented.

Resolution
Concerning
Negotiations

A discussion was ensued about Board observing at negotiations.

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes,
E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Purchase of Promethean Boards for RUHS and Hilbert:

It was moved by Member Caloia, supported by Member Osowski, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum & Technology, approve the purchase of 10 Promethean Boards for Redford Union High School (RUHS) and 4 for Hilbert Middle School (HMS). The total cost is \$41,986.00 (RUHS - \$29,990.00 and HMS - \$11,996.00) and funding has been approved in Title 1 budgets.

Purchase of
Promethean Boards
for RUHS and Hilbert

No Board discussion.

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes,
E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Michigan Association of School Boards (MASB) – 2021 Voting on Region 8 Board of Directors:

It was moved by Member Osowski, supported by Member Robinson, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, cast a vote for one candidate to represent Region 8 for a three-year term on the MASB Board of Directors.

Michigan
Association of
School Boards
(MASB) – 2021
Voting on Region 8
Board of Directors

There was a motion and support for Gina Walker.

There was discussion.

ROLL CALL:

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J. Bailey: Yes, S. Caloia: No, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes,
E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 6 No: 1 Motion: Carried

District COVID-19 Preparedness and Response Plan:

It was moved by Member Caloia, supported by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve the continuation of the District's COVID-19 Preparedness and Response Plan including the primary provision of remote instruction for District students through March 1, 2021, of the 2020/2021 school year with the exception of any limited capacity in-person learning alternative(s) that have been previously approved by the Board. Further, the Board of Education, at the recommendation of the Redford Union Schools' Administrative Leadership Team, approve the Continued Return to Learning Plan with In-Person Learning Option as presented beginning on March 1, 2021, or as soon as possible thereafter, consistent with the call of Governor Whitmer to provide students/families with such an alternative to choose from on or before March 1, 2021.

District COVID-19
Preparedness and
Response Plan

Board Secretary Robinson read a letter.

Discussion ensued.

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes,
E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Items Removed from the Consent Agenda
None.

Items Removed
from the Consent
Agenda

Call to the Audience: Public Participation Regarding Non-Agenda Items:

In-person: None.

Call to the Audience:
Public Participation
Regarding Non-
Agenda Items

The virtual public communications were printed and read by Board President Gubachy. Listed below are the name(s) of the virtual communication participants and their topic of discussions.

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- Lyndsay – Teachers steps

The Board asked Interim Superintendent Witt to make sure that the correct information goes where it needs to be.

Interim Superintendent Witt responded yes.

Board of Education Communication/Discussion:
None.

Board of Education
Communication/
Discussion

Future Meeting Dates: (In-person and Virtual)

- Monday, March 8, 2021 – Regular Meeting – 6:30 PM
Keeler Building (Gymnasium), 17715 Brady St., Redford, MI 48240

Future Meeting
Dates

It was moved by Member Caloia, seconded by Member Robinson, to adjourn the meeting at 9:20 PM.

Adjournment

No Board discussion.

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes (Virtual), L. Gubachy: Yes, J. Osowski: Yes,
E. Pridemore: Yes (Virtual), J. Robinson: Yes Yes: 7 No: 0 Motion: Carried

Respectfully Submitted


Jennifer Robinson (Mar 5, 2021 11:04 EST)

Jennifer Robinson
Secretary
Redford Union Schools
Board of Education