

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 August 8, 2016

Regular Meeting 8/8/2016

A Regular meeting of the Redford Union Board of Education was held August 8, 2016 at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 PM.

Call to Order

Present: Caloia, Graham, Gubachy, Isabell, Kurland,
 Absent: Doby, Pridemore

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
 on Agenda Items

President Kurland asked everyone to please up their cell phones on silent or vibrate.

President's Remarks

President Kurland thanked everyone who came out to volunteer at the National Night Out. She also thanks Member Graham and Member Isabell for the use of the inflatables and Mr. Graham for all of lifting he had done.

Superintendent Shivers mentioned that Beech Elementary School received the SIG Grant, which is Grant 5 of the school improvement. A lot of hard work went into the grant submission. Supt. Shivers and her team will be attending a meeting on August 18th in Lansing where they will find out about all the things that they have to do to move forward. She will share specific details with the Board at the September Regular Board meeting. She said one of the things they are looking at is a restorative coach for Beech to work with families on truancies, discipline, etc. Also literacy efforts. Hanover assisted the team on the grant. A combined group helped to write the grant. The grant was written for \$3.4 million / 5-year period.

Superintendent
 Remarks

MOVED by Isabell, seconded by Caloia, to adopt the agenda of the August 8, 2016 Regular Board Meeting as amended:

Adoption of
 Amended Agenda

Yes: 5 No: 0 Motion: Carries

None

Board Secretary
 Communications

Assistant Superintendent McIntyre said that the Business Office has scheduled a Facilities Walkthrough for Monday, August 29th. We would like to reconvene the facilities committee and do a walkthrough at 9:00 AM beginning at Beech. He said the conditions of the building will not be the final phase but it will allow them to make adjustments before the start of school. He asked for those that were on the committee last year to please mark August 29th on your calendars. The Facilities Walkthrough will be led by Chuck Martin.

Assistant Supt. of Business Services

Motion to approve the Consent Agenda items as presented/amended:

Consent Agenda

MOVED by Isabell, seconded by Caloia, to approve the consent agenda items as presented.

- Waive the reading and approve the July 11, 2016 Organizational Meeting minutes of the Redford Union Board of Education, as presented. Organizational Meeting minutes of July 11, 2016
- Waive the reading and approve the July 11, 2016 Regular Meeting minutes of the Redford Union Board of Education, as presented. Regular minutes of July 11, 2016
- Waive the reading and approve the July 28, 2016 Special Meeting minutes of the Redford Union Board of Education, as presented. Special minutes of July 28, 2016
- Approve the payment of \$953,933.84 for checks dated 7/7/2016 to 8/1/2016. Disposition of Checks August 1, 2016
- Approve the electronic transfers for the month of July 2016 in the amount of \$1,149,118.84. Electronic Transfers July, 2016
- Approve the NEW HIRE: Administrative Staff request as listed below:
 1. Ronald Ward/Assistant Superintendent of Human Resources & Labor Relations/Effective 8/8/16. Ronald Ward
- Approve the NEW HIRE: Certified requests listed below:
 1. Marie Schluter/Coordinator ADT/Stuckey Center/Effective 8/15/16 Marie Schluter
 2. Cathy Williams/Speech & Language/Beck Center/Effective 9/2/16 Cathy Williams
- Approve the NEW HIRE: Non-Certified requests as listed below:
 1. Jabari Jenkins/Behavioral Specialist (Currently an EA)/EDT Stuckey/Effective 9/2/16 Jabari Jenkins
 2. Michael Brown/Behavioral Specialist/EDT Stuckey/Effective 9/2/16 Michael Brown
- Approve the SEPARATIONS: requests as listed below:
 1. Margie McSween/EA/MacGowan/Retirement/Effective 7/31/16 Margie McSween
 2. Suzanne Zainea/Teacher/Shared-time Program/Effective 6/30/16 Suzanne Zainea
 3. Elaine Currie/Teacher/Shared-time Program/Effective 6/30/16 Elaine Currie

Superintendent Shivers introduced the Board to Marie Schluter and Ronald Ward. She asked that they both stand and address the board.

Mr. Ward said he is a seasoned professional that has been involved with public schools since 1989 as a teacher. He has also worked as in-house council in South Haven and he has been involved in HR for a many of years. Mr. Ward said he is in HR because our kids are so important and the people who make a difference in education as much as any other profession. We have people who make a difference and that is what attached him to HR and Redford Union.

Ms. Schluter said she was a graduate of Redford Union and she worked at RU for 13 years as a social worker. For the past four years she was an assistance principal at Saline H.S and Regular Board Meeting: 8/8/2016

prior to that she was an assistant principal at Pinckney H.S. She is very competitive, she played basketball for four years at Saginaw Valley. She is super happy to be back and she hope to make a difference.

Yes: 5 No: 0 Motion: Carries

The Board welcomed both Mr. Ward and Ms. Schluter to the District.

Academic Highlights

Superintendent Shivers gave a brief reminder of the Technology Taskforce and the July Board meeting where All Covered gave a presentation to the Board regarding some options for the district to move forward with our technology services. The article that Redford Observer put out landed the district with a few more phone calls from people that does similar work as All Covered. The article helped generate more interest. Because of that she thought the best route would be to develop a task force. She said she hopes that one or two board members would be interested in joining the task force. To allow for the different groups to come in and talk to us about what that could do for us and support our technology service's needs. She has also spoken with some members of Wayne RESA and they would also be a part of the task force. As well as Atemia Holley. Supt. Shivers said she will be moving forward with the task force which will meet once in August and twice in September. She will bring a recommendation to the Board at the October Board meeting.

Technology Task Force

Supt Shivers shared with the board the NABSE Conference that she attending in November. The National Alliance of Black School Educators is an organization of over 10,000 members strong. That focuses on providing academic, emotional, social, behavioral professional learning for those that work with students of color. Not just African American. They have and parent strand, an educator strand, board member strand. Supt. Shivers said she is sharing this information with the board because the conference is in November. A few of her administrators are planning on attending and paying their own way. She extended an invitation to one or two board members that might be interested in joining them. This years' conference is very valuable. Supt. Shivers has been a member of NABSE since 2000 and she has presented almost every year. The last few pages of the packets talks about the following strands; Saving Their Lives Through Education and Access; Changing Educational Outcome; Early Childhood Leading and Learning; A Holistic Approach to Student Success through Social Emotional Learning, Trauma Sensitive School Practices and Wraparound Service; Technology Integration, STEM and 21st Century Leading and Learning; Cultural Responsive Systems – Leadership, Curriculum, Assessment, Instruction and Intervention; District and School Board Leadership. Supt. Shivers said it would be a wonderful opportunity for a board member or two to join them. She also said we will revisit the conference in September and see if anyone is interested in going. She will keep the board abreast of who is planning on attending.

NABSE Conference

Supt. Shivers is going to the conference.

Supt. Shivers gave a reminder of the Administration and Board Retreat on August 24th at WCCCD, Belleville MI. She said the first part of the Retreat is an open board meeting. And

Reminder of Admin. & Board Retreat on August 24th

as a FYI regarding her Friday updates, Supt Shivers and a few of her administrators will be attending an Early College Conference this Friday in Flint.

Supt. Shivers said the M-Step results have been released and she is looking forward in being able to have some increases across the board; math at the secondary level and elementary level is staying the same. Significant increase in English Language Arts at almost every level. She will share a little more information at the August Retreat and keep the board abreast of our SAT and the M-Step scores.

M-Step

Secretary Isabell said she is interested in being on the Technology Task Force.

Member Caloia asked if the staff members that are attending the NABSE conference will they come back and provide professional development to other staff members. Supt. Shivers answered yes.

Member Caloia said she thinks that this will be valuable information and that the board should consider paying staff way or at least half of the cost. It will be discussed at the next board meeting.

Supt. Shivers said at a minimum if the district could pay the registration that would help. She said that there is not enough opportunity for staff to have professional learning in the district so if we do it we need to be do it in areas where we get the most support. We need to look into a membership for the district.

The board agrees that they will discuss the conference further at the next board meeting.

None.

Action Items

None.

Items removed from the Consent Agreement

Supt. Shivers said she is looking forward to starting the new school year.

Superintendent's Communication

Ms. Sharon Farmer a Redford Township resident asked about the board meeting minutes on-line. She was asking if she was looking in the wrong place.

Call to the Audience on Non-Agenda Items

President Kurland asked that Jackie Warren provide the website link(s) to Ms. Farmer.

Ms. Farmer also asked about the budget line and what is included in the fringe benefits.

Assist. Supt. McIntyre said health insurance, dental, vision, retirement, FICA are all fringe benefits.

Ms. Farmer asked if it would be \$20,000?

Assist Supt McIntyre said it would be more than that.

President Kurland told Ms. Farmer if she has additional questions regarding the budget that Mr. McIntyre is the contact person and that he is very open.

The board thanked Ms. Farmer.

President Kurland asked if any board members had any questions or comments?

Board of Education
Communication/Discussion

Secretary Isabell welcomed Marie back and said she hopes she has a good feeling about her new job and hopes she does very well.

Member Gubachy said there is a fundraiser for the marching band on the August 11th at Vickies's

Secretary Isabell thanked everyone for assisting with the bounce houses.

Wednesday, August 24, 2016 – Special Meeting – 8:30 AM – 12:00 PM
Wayne County Community College District (WCCCD) Western Campus
9555 Haggerty Road, Belleville, MI 48111

Future Meeting Dates

Monday, September 12, 2016 – Regular Meeting – 7:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

MOVED by Caloia, seconded by Isabell to adjourn the meeting at 7:58 PM.
Total: Yes: 5 No: 0. Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia Isabell,
Acting Secretary
Board of Education Redford Union Schools