REGULAR MEETING MINUTES – BOARD OF EDUCATION
Redford Union Schools
August 4, 2025

A Regular meeting of the Redford Union Board of Education was held on August 4, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

Regular Meeting 8/4/2025

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:34 PM.

Roll Call:

Roll Call

Present: Bailey, Dean, Johnson (Late5:36 PM), Martin, Osowski, and Pridemore

Absent: Miller

Pledge of Allegiance:

Pledge of Allegiance

The Pledge of Allegiance was recited.

President Remarks:

President's Remarks

President Pridemore asked that everyone please place their cell phones on silent.

Adoption of Agenda:

Adoption of Agenda

It was Moved by Member Osowski, Seconded by Member Dean, to adopt the Agenda of the August 4, 2025, Regular Board Meeting as presented.

Yes: 5 No: 0 Motion: Carried

Call to the Audience: Public Participation Regarding Agenda Items

Call to the Audience: Public Participation Regarding Agenda Items

None.

Presentation(s): **Presentation(s)**

Preventative Maintenance – *Miles Tomasaitis, Director of Buildings, Grounds, Transportation & Security*

The Preventative Maintenance report was presented to the Board. There were questions and answers.

Trustee Bailey suggested that other items be added in the FMX system to identify issues on a routine basis and that maintenance checks be done with purpose such as windows and doors

Miles Tomasaitis will do a sidewalk inspection at the schools every three months.

Superintendent's Communication: **Superintendent's Communication**

MAISL Trust 2025 Cipriano Safety Award/Cipriano Award of Excellence:

Superintendent Witt shared with the Board that Redford Union School District was one of five districts that were recently recognized as recipients of the Cipriano Safety Award. The award was named after a former business services director in Dearborn schools who was there from July 2000 to 2012 the award criteria included evaluation of claim frequency, loss ratio, member attendance at meetings and safety efforts and implementation of controls. A calculation was conducted, and our District was a recipient of the award this year. Superintendent Witt will share the information with Lambert and see how they might promote another great thing the district is doing in the next press release.

There were questions and answers.

Resolution On Fiscal Year 2025/2026 School Aid Budget Delays:

Superintendent Witt shared information regarding the 2025/2026 School Aid Budget which the State was supposed to adopt by July 1. That did not happen. The K12 Alliance of Michigan has recommended that boards of education consider a resolution such as the one present to the Board this evening. This resolution will be present later tonight as an action item.

There were questions and answers.

State Aid Note (SAN) Borrowing:

Superintendent Witt shared that the state aid borrowing process is moving forward. The paperwork for the coming year has been completed. He shared that the District was able to go through the process and used the state aid note pool which is traditionally used by many districts around the State of Michigan, and instead of a short-term borrowing at around the rate of 4% the District's rate was 2%.

There were questions and answers. The discussion ensued.

Ad-Hoc Advisory Committee:

Superintendent Witt highlighted two other action items that are on the agenda; 1) Appointing an ad hoc advisory committee around the 2025 bond Project Steering Committee and naming some board members to participate on that. In addition, the District plan to seek out some community representatives to participate on that as well. 2) Recommendation of an ad hoc advisory committee for the purpose of considering the Superintendent's compensation per the terms of his Contract of Employment.

There were questions and answers. The discussion ensued.

Communications Received By The Board Secretary:

Communications Received By The Board Secretary

None.

Chief Financial Officer Communication:

Chief Financial Officer Communication:

None.

Executive Director Of Human Resources And Labor Relations Communications:

Executive Director Of Human Resources And Labor Relations Communications

Mental Health Grant Awards

Judy Nachman shared with the Board that when they see the consent agenda, they will notice that some of our SEL personnel, our mental health staff, those positions were eliminated, which was discussed before, due to the lack of grant funding staffing for those positions at this time in the general fund we did receive. A few weeks ago, she received an email regarding the possibility of some mental health grants offered through school-based Healthcare Solutions Network. The District applied for the grants and were awarded a grant for both the junior high and high school. Healthcare Solutions Network will provide the District with a fully funded, licensed mental health professional for each campus. And they will provide up to $25,000 over five years for each principal for the purpose of purchasing necessary materials or resources for that mental health professional to use, and it would be at the principal's discretion. They will support the recruitment. Although they are doing the recruiting, the District will be part of the interview process, but they will provide the training and the ongoing support.

The District will appoint a grant coordinator. Jennifer Smith is going to be the coordinator for this grant. Jennifer is our coordinator for student services and with the transition and some of our positions and some of the loss of our grant funding, this year, Jennifer has taken on the new title of Coordinator of Student Services compliance and SEL supervising our mental health professionals, our SEL specialists within the building, and also being a liaison for this grant.

There were questions and answers.

Executive Director Of Curriculum & Technology Communications:

Executive Director Of Curriculum & Technology Communications

e-Rate Switch Replacement Project Update

Kim Crenshaw gave an update on the E Rate switch replacement projects that were previously approved by the Board. The USAC finally approved the funds. The District has moved forward with ordering all of the parts. As soon as the parts come in, All Covered with program the switches. Ryan Kinic has done a great job cleaning up the tech closets and they should be able to go in, pull out the switches, plug the new one in and swap them out one for one. All Covered will bill E-Rate and the District will cover the portion that the E-Rate does not cover.

Summer school is finishing this week. The Secondary campus will be done on Thursday, and the elementary program will be done on Friday.

The administration is taking 129 students to the tiger game on Wednesday for having 70% or better attendance at summer school this summer.

They are finishing all of the numbers and all the stuff for the grant. They have to have everything in by August 22nd. The Board will be updated once everything is finalized. About two weeks ago our summer discovery grant person came with a representative from the United Way, and someone from the Ballmer Group for a tour and they were impressed with our elementary program.

There were questions and answers.

FUTURE WORKSHOP TOPIC(S): **Future Workshop Topic(S)**

- Student Representative Process – August 2025
- 2021 Capital Bond Project Closeout Update – August 2025
- 2025 Capital Bond Project Update – August 2025
- District Property – Future Use/Disposition – August 2025
- Board Self-Assessment – September 16, 2025 (MASB)
- Early College & Career Tech Education Programming Update – October 2025
- Strategic Planning – October 2025
- Understanding the District's Budget 101 – October 2025
- Board Norms and Protocols – Date TBD (MASB)
- MICIP Report Presentation – Date TBD
- Full Curriculum Review – Date TBD
- Leadership Training (District) – Date TBD
- Other Topics

An Update on office referrals and suspension statistics will be added to the future workshop topics.

Consent Agenda: **Consent Agenda**

It was Moved by Member Osowski, Seconded by Member Martin, to approve Consent Agenda as presented.

There were questions and answers regarding the two general accountant positions. Those two positions and Maria Gistinger, Interim CFO, are third party contractors.

Waived the reading and approve July 7, 2025, Organizational Meeting Minutes of Redford Union Board of Education as presented.

July 7, 2025, Organizational Meeting Minutes

Waived the reading and approve July 7, 2025, Regular Minutes of Redford Union Board of Education as presented.

July 7, 2025, Regular Minutes

Waived the reading and approve July 22, 2025, Special Meeting Minutes of Redford Union Board of Education as presented.

July 22, 2025, Special Meeting Minutes

Recommend payment of $1,139,118.39 for checks dated 7/1/2025 – 7/31/2025.

July 2025 Check Register

Approve ACH Transfers for the month of July 2025 in the amount of $2,161,478.99.

June 2025 Electronic Transfers

Approve NEW HIRES: Non-Certified as listed below:

- Elizabeth Tworek/Educational Assistant/Beech Elementary/Effective 8/26/2025

Approve SEPARATIONS as listed below:

- Rachel Henning/Central Office/General Accountant/Terminated/Effective 7/11/2025
- Holly Bunch/Central Office/General Accountant (Payroll)/Terminated/Effective 7/11/2025
- Melanie Ward/RUJHS/Teacher/Resignation/Effective 7/21/2025
- Kristen Wrase/MacGowan/School Psychologist/Resignation/Effective 7/23/2025
- Olivia Kitz/Beech Elementary/Teacher/Resignation/Effective 8/1/2025
- De'Marco Donaldson/Elementary Student Success Coordinator/Position Reduction/Effective 8/1/2025
- Lindsey Gehlhausen/MacGowan/Mental Health Clinician/Position Reduction/Effective 8/1/2025
- Peytan Calvert/Hilbert/PBSI/Position Reduction/Effective 8/1/2025
- Madison VanDyke/MacGowan/Mental Health Clinician/Position Reduction/Effective 8/1/2025
- Christine Verklan/MacGowan/Virtual Teacher/Position Reduction/Effective 8/1/2025
- Erika Hunt/Beech/PBSI/Position Reduction/Effective 8/1/2025

Approve SES GROUP NEW HIRES as listed below:

- Andrew Scheel/Austin Catholic High School/Teacher/Effective 8/12/2025
- Erika Lile/Austin Catholic High School/Teacher/Effective 8/12/2025
- Amy Clor/Our Lady Star of the Sea/Library Media Teacher/Effective 8/25/2025
- Katherine Fisher/Our Lady Star of the Sea/Teacher/Effective 8/25/2025
- Amy Sperry/Our Lady Star of the Sea/Teacher/Effective 8/25/2025

Yes: 6 No: 0 Motion: Carried

Action Items:

Action Items

Special Consideration Non-Consent Agenda Action Item(s):

Resolution On Fiscal Year 2025/2026 School Aid Budget Delays

Resolution On Fiscal Year 2025/2026 School Aid Budget Delays

It was Moved by Member Johnson, Seconded by Member Martin, that the Board of Education, at the recommendation of Jasen Witt, Superintendent adopt the Resolution on Fiscal Year 2025/2026 School Aid Budget Delays as presented.

The Board had a discussion. There were questions and answers.
If the motion is approved, the signed Resolution will be sent to our state representatives.

Superintendent Witt will be talking with Lambert to see if there is anything else we might do from a communication standpoint to highlight what is going on.

President Pridemore will also ask the Wayne County School Board advocate, Michael Latvis if there is anything else we can and should be doing.

ROLL CALL

J. Bailey Yes, L. Dean Yes, M. Johnson Yes, L. Martin Yes,
L. Miller ABS, J. Osowski Yes, E. Pridemore Yes

Yes: 6 No: 0 Motion: Carried

Student Code Of Conduct (Revised)

Student Code Of Conduct (Revised)

There was a motion by Member Martin and Seconded by Member Bailey to amend the recommended Student Code of Conduct on page 40, paragraph three (3) to change the word “must” to “may”.

The Board had a discussion.

ROLL CALL

J. Bailey Yes, L. Dean Yes, M. Johnson Yes, L. Martin Yes,
L. Miller ABS, J. Osowski Yes, E. Pridemore Yes

Yes: 6 No: 0 Motion: Carried

The Board unanimously voted to approve the revised Student Code of Conduct as amended. “the Board of Education “may” affirm the decision appealed.”

Ad-Hoc Advisory Committee Appointment – 2025 Capital Bond Project Steering Committee

Ad-Hoc Advisory Committee Appointment – 2025 Capital Bond Project Steering Committee

It was Moved by Member Pridemore, Seconded by Member Osowski, that the Board of Education, approve Osowski, Martin, and Dean as members of the Ad-Hoc Advisory Committee for the 2025 Capital Bond Project Steering Committee.

The Board had a discussion.

ROLL CALL

J. Bailey Yes, L. Dean Yes, M. Johnson Yes, L. Martin Yes,
L. Miller ABS, J. Osowski Yes, E. Pridemore Yes

Yes: 6 No: 0 Motion: Carried

Ad-Hoc Advisory Committee Appointment – Superintendent Compensation

Ad-Hoc Advisory Committee Appointment – Superintendent Compensation

Moved by Member Osowski, Seconded by Member Martin, that the Board of Education, approve Johnson, Pridemore, and Dean as members of the Ad-Hoc Advisory Committee for the purpose of considering the Superintendent's compensation per the terms of his Contract of Employment.

ROLL CALL

J. Bailey Yes, L. Dean Yes, M. Johnson Yes, L. Martin Yes,
L. Miller ABS, J. Osowski Yes, E. Pridemore Yes

Yes: 6 No: 0 Motion: Carried

Board Bylaws "Officers' Tenure" – First Reading

Board Bylaws "Officers' Tenure" – First Reading

Moved by Member Martin, Seconded by Member Osowski, that the Board of Education, at the recommendation of Trustee Martin proposed an amendment to eliminate the existing Board Bylaws regarding limitations to officers' tenure. The amendment would allow officers to be elected for a one year with the possibility of reelection for subsequent terms without any limitations.

The Board had a discussion.

ROLL CALL

J. Bailey No, L. Dean Yes, M. Johnson Yes, L. Martin Yes,

L. Miller ABS, J. Osowski Yes, E. Pridemore Yes

Yes: 5   No: 1   Motion: Carried

2025 MASB Call For Delegates And Alternates

2025 MASB Call For Delegates and Alternates

Moved by Member ___________, Seconded by Member ___________, that the Board of Education, approve _______________________ as Delegate and __________________ as Alternate to represent Redford Union Schools Board of Education. MASB's 2025 Delegate Assembly will begin Thursday, October 23, 2025, at 7 p.m. at the Grand Traverse Resort and Spa in Acme, Michigan. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education.

There was a motion by Member Marin and Seconded by Member Bailey to table this discussion until confirmation of the number of delegates allowed. Jackie Warren will contact MASB for confirmation.

ROLL CALL

J. Bailey Yes, L. Dean Yes, M. Johnson Yes, L. Martin Yes,
L. Miller ABS, J. Osowski Yes, E. Pridemore Yes

Yes: 6   No: 0   Motion: Tabled

Items Removed from Consent Agenda:

Items Removed from Consent Agenda

None.

Call To The Audience: Public Participation Regarding Non-Agenda Items

Call To The Audience: Public Participation Regarding Non-Agenda Items

None.

Superintendent's Remarks

Superintendent's Remarks

None.

Board of Education Communication/Discussion

Board of Education Communication/ Discussion

Football season will start at the end of the month. August 28 for the girls' flag football at Wayne State, and then the first home varsity game is August 29.

It was suggested that everyone check out the library summer resources.

The Board would like library representative Mrs. McRae come present 2 times a year.

Concerns were raised about the condition of the track at Hilbert and the need for preventative maintenance.

The Board discussed the importance of regular maintenance and the need for Board oversight.

Future Meeting Dates:

Future Meeting Dates

Monday, August 18, 2025, Board Workshop – 5:30 PM (Please note that this workshop date has been changed from Tuesday, August 19 to Monday, August 18), MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

Tuesday, September 2, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

Tuesday, September 16, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

Adjournment:

Adjournment

It was Moved by Member Osowski, Seconded by Member Johnson, to adjourn the meeting at 7:22 PM.

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted

Megan Johnson
Secretary
Redford Union Schools
Board of Education