



**REDFORD UNION SCHOOLS
BOARD OF EDUCATION**

Tradition-Rich, Future-Focused!

REGULAR BOARD MEETING

August 4, 2025

5:30 PM

MacGowan School (District Meeting Room)
18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT’S REMARKS

- Please place all cell phones on silent

V. ADOPTION OF AGENDA

Motion to adopt the agenda of the August 4, 2025, regular meeting as presented/amended.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: ____ No: ____ Motion: _____

VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VII. PRESENTATION(S)

Preventative Maintenance – *Miles Tomasaitis, Director of Buildings, Grounds, Transportation & Security*

VIII. SUPERINTENDENT’S COMMUNICATION

A. MAISL Trust 2025 Cipriano Safety Award/Cipriano Award of Excellence

B. Resolution On Fiscal Year 2025/2026 School Aid Budget Delays

C. State Aid Note (SAN) Borrowing

D. Ad-Hoc Advisory Committee

IX. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

X. ITERIM CHIEF FINANCIAL OFFICER’S COMMUNICATIONS

XI. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS

Mental Health Grant Awards

XII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS

e-Rate Switch Replacement Project Update

XIII. FUTURE WORKSHOP TOPIC(S)

- Student Representative Process – August 2025
- 2021 Capital Bond Project Closeout Update – August 2025
- 2025 Capital Bond Project Update – August 2025
- District Property – Future Use/Disposition – August 2025
- Board Self-Assessment – September 16, 2025 (MASB)
- Early College & Career Tech Education Programming Update – October 2025
- Strategic Planning – October 2025
- Understanding the District's Budget 101 – October 2025
- Board Norms and Protocols – Date TBD (MASB)
- MICIP Report Presentation – Date TBD
- Full Curriculum Review – Date TBD
- Leadership Training (District) – Date TBD
- Other Topics

XIV. CONSENT AGENDA

- A. Waive the reading and approve July 7, 2025, Organizational Meeting Minutes of Redford Union Board of Education as presented.
- B. Waive the reading and approve July 7, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.
- C. Waive the reading and approve July 22, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.
- D. Recommend payment of \$1,139,118.39 for checks dated 7/1/2025 – 7/31/2025.
- E. Approve ACH Transfers for the month of July 2025 in the amount of \$2,161,478.99.
- F. Approve **NEW HIRES: Non-Certified** as listed below:
 - 1. Elizabeth Tworek/Educational Assistant/Beech Elementary/Effective 8/26/2025
- G. Approve **SEPARATIONS** as listed below:
 - 1. Rachel Henning/Central Office/General Accountant/Terminated/Effective 7/11/2025
 - 2. Holly Bunch/Central Office/General Accountant (Payroll)/Terminated/Effective 7/11/2025
 - 3. Melanie Ward/RUJHS/Teacher/Resignation/Effective 7/21/2025
 - 4. Kristen Wrase/MacGowan/School Psychologist/Resignation/Effective 7/23/2025
 - 5. Olivia Kitz/Beech Elementary/Teacher/Resignation/Effective 8/1/2025
 - 6. De'Marco Donaldson/Elementary Student Success Coordinator/Position Reduction/Effective 8/1/2025
 - 7. Lindsey Gehlhausen/MacGowan/Mental Health Clinician/Position Reduction/Effective 8/1/2025
 - 8. Peyton Calvert/Hilbert/PBSI/Position Reduction/Effective 8/1/2025
 - 9. Madison VanDyke/MacGowan/Mental Health Clinician/Position Reduction/Effective 8/1/2025
 - 10. Christine Verklan/MacGowan/Virtual Teacher/Position Reduction/Effective 8/1/2025
 - 11. Erika Hunt/Beech/PBSI/Position Reduction/Effective 8/1/2025
- H. Approve **SES GROUP NEW HIRES** as listed below:
 - 1. Andrew Scheel/Austin Catholic High School/Teacher/Effective 8/12/2025
 - 2. Erika Lile/Austin Catholic High School/Teacher/Effective 8/12/2025
 - 3. Amy Clor/Our Lady Star of the Sea/Library Media Teacher/Effective 8/25/2025
 - 4. Katherine Fisher/Our Lady Star of the Sea/Teacher/Effective 8/25/2025
 - 5. Amy Sperry/Our Lady Star of the Sea/Teacher/Effective 8/25/2025

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

A. Special Consideration Non-Consent Agenda Action Item(s):

1. RESOLUTION ON FISCAL YEAR 2025/2026 SCHOOL AID BUDGET DELAYS

Moved by Member_____, Seconded by Member_____, that the Board of Education, at the recommendation of Jasen Witt, Superintendent adopt the Resolution on Fiscal Year 2025/2026 School Aid Budget Delays as presented.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin_____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

2. STUDENT CODE OF CONDUCT (REVISED)

Moved by Member_____, Seconded by Member_____, that the Board of Education, at the recommendation of Jasen Witt, Superintendent approve the revised Student Code of Conduct as presented.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin_____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

3. AD-HOC ADVISORY COMMITTEE APPOINTMENT – 2025 CAPITAL BOND PROJECT STEERING COMMITTEE

Moved by Member_____, Seconded by Member_____, that the Board of Education, approve _____, _____ and _____ as members of the Ad-Hoc Advisory Committee for the 2025 Capital Bond Project Steering Committee.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin_____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ___ No: ___ Motion: _____

4. AD-HOC ADVISORY COMMITTEE APPOINTMENT – SUPERINTENDENT COMPENSATION

Moved by Member _____, Seconded by Member _____, that the Board of Education, approve _____, _____ and _____ as members of the Ad-Hoc Advisory Committee for the purpose of considering the Superintendent's compensation per the terms of his Contract of Employment.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

5. BOARD BYLAWS "OFFICERS' TENURE" – FIRST READING

Moved by Member _____, Seconded by Member _____, that the Board of Education, at the recommendation of Trustee Martin proposed an amendment to eliminate the existing Board Bylaws regarding limitations to officers' tenure. The amendment would allow officers to be elected for a one year with the possibility of reelection for subsequent terms without any limitations.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

6. 2025 MASB CALL FOR DELEGATES AND ALTERNATES

Moved by Member _____, Seconded by Member _____, that the Board of Education, approve _____ as Delegate and _____ as Alternate to represent Redford Union Schools Board of Education. MASB's 2025 Delegate Assembly will begin Thursday, October 23, 2025 at 7 p.m. at the Grand Traverse Resort and Spa in Acme, Michigan. Delegates selected by boards of education across the state will decide MASB's positions on a wide variety of issues affecting education.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: ____ Motion: _____

B. Items Removed from Consent Agenda

XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XVII. SUPERINTENDENT’S REMARKS

XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

XIX. FUTURE MEETING DATES (scheduled at this time)

- A. Monday, August 18, 2025, Board Workshop – 5:30 PM *(Please note that this workshop date has been changed from Tuesday, August 19 to Monday, August 18),* MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)
- B. Tuesday, September 2, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)
- C. Tuesday, September 16, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3 on Curtis)

XX. ADJOURNMENT (Time: _____)

Motion to adjourn the meeting.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

SPECIAL ACCOMMODATIONS FOR PUBLIC: Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodation should contact the Office of the Superintendent at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.