

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 August 10, 2020

Regular Meeting
8/10/2020

A Regular meeting of the Redford Union Board of Education was held August 10, 2020, at the Board of Education Administrative Offices (Gym), 17715 Brady St., Redford, MI 48240. The meeting was also virtual through Zoom.

Zoom Link:

<https://us02web.zoom.us/j/6356467132?pwd=ZTIQby9YTW53NE9aSFJ1YitEdjVyQT09>

Meeting ID: 635 646 7132

Password: RUStrong

President Gubachy called the meeting to order at 6:30 PM.

Call to Order

Present: Caloia (ABS), Gray, Gubachy, Kick, Osowski, Robinson, and Pridemore
 Absent:

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy asked everyone to please place their cell phones on silent or vibrate. She welcomed everyone for attending and she thanked everyone for their kind emails.

President's
Remarks

Interim Superintendent Jasen Witt greeted everyone and thanked those in attendance and virtual. He thanked the community and the voters for supporting the District in the recent August 4th Operations Millage Renewal. It passed at 70% rate.

Interim
Superintendent's
Remark

It was moved by Member Gray, seconded by Member Osowski, to adopt the agenda of August 10, 2020, Regular Board Meeting as presented.

Adoption of
Agenda as
Presented
Carried

Yes: 6 No: 0 Motion: Carried

President Gubachy asked that the virtual audience raise their hands if they wanted to address the Board. There were no public participants.

Call to the
Audience: Public
Participation
Regarding
Agenda Items

Return to Learning Plan

Interim Superintendent Witt gave a follow-up presentation relative to the District's Return to Learning Plan for the Board following the August 3, 2020 Special Board Workshop. Interim Superintendent Witt said that the Presentation would also be available on the District's website and Facebook. The presentation was also emailed to the district's school employees. The PowerPoint presentation started. He said that the bulk of the plan was that same as last week's presentation and he would highlight some of the updates made to the plan since they met last week. Some of the changes were based on some of the discussion with the union representatives for the teachers, feedback provided by some of the employees, as well as discussion with the administrative team. He said that was the case before the Board had questions on particular items. Interim Superintendent Witt said that they would be prepared to respond to the questions or take comments. He said the re-entry recommendations fell under three different options which not all options would be available depending on the phase that the State of Michigan or region is in under the Michigan Safe Start Plan. Currently, we are in phase four.

Interim
Superintendent's
Communication

The Re-entry Recommendations were:

Option 1: Online Learning (100% Online) with a deadline to Opt-in (TBD).

Option 2: Hybrid Learning (Combination of Online Learning and In-person Support) with a deadline to Opt-in (TBD).

Option 3: More Traditional In-person Learning (Regular School Day/5 Days).

Per Governor Whitmer, the school employees are essential employees and could be permitted to be present in school buildings for the purposes of conducting basic school operations including instructions. Employees would be provided with Personal Protection Equipment (PPE) and there would be daily health screenings and the district would follow social distancing protocols.

Interim Superintendent Witt said that one of the main reasons for Option 2 was the need for some level of in-person learning option that was indicated by a significant portion of the district's families.

Board Secretary Jennifer Robinson received emails from the parents and staff regarding the Return to Schools Plan. Secretary Robinson said that she received emails for parents and staff regarding the Return to School.

Communication
Received by the
Board Secretary

There were questions and answers.

Interim Superintendent Witt said that all families in Redford Union Schools would have the option to Opt-in for an in-person learning option. He also stated that under the recommended plan that the District intend to maintain flexibility in the plan.

There were more questions and answers.

Interim Assistant Superintendent Dr. Nancy Swanson reported on the following:

RAESIDE Property:

Dr. Swanson spoke with Brian Foley of Dickerson Wright and the District need a new Tax ID Number. There were also questions about the traffic flow . What type of deed is Interfaith Relief requesting? Is it a Quick Claim Deed?

Federal Grants:

Michigan has released funds which would help with the Return to School.

Open positions in the Department:

Accounts Payable position is vacant. Dr. Swanson and Jennie Li, Director of Finance are working on the job description to see how that could best fill the position.

External Financial Audit Dates:

The Audit is schedule for September 2-4, 2020 and September 8-11, 2020. Most of the audit work will be performed remotely.

Trustee Pridemore mentioned that she spoke with Jennie Li about being short staffed and her workload.

Interim Superintendent Witt provided the Board with the accurate information about the positions in Business Office that are currently being filled by some contracted people.

None.

Administrative Committee Reports:

Building / Facilities Committee: None.

Personnel / Policy Committee: None.

Finance Committee: None.

Curriculum / Achievement Committee: None.

Interim Assistant
Superintendent of
Business Services
Communication

Assistant
Superintendent of
Human Resources
and Labor Relations
Communication

Administrative
Committee Reports

It was moved by Member Pridemore, seconded by Member Osowski to approve the consent agenda items as presented.

Waive the reading and approve July 13, 2020, Organizational Meeting Minutes of the Redford Union Board of Education, as presented.

Waive the reading and approve July 13, 2020, Regular Meeting Minutes of the Redford Union Board of Education, as presented.

Waive the reading and approve July 27, 2020, Special Meeting (Superintendent Search Firms Presentations) Minutes of the Redford Union Board of Education, as presented.

Waive the reading and approve August 3, 2020, Special (Board Workshop/Study Session) Minutes of the Redford Union Board of Education, as presented.

Approve check register list from July 1, 2020 – July 30, 2020, in the amount of \$1,031,584.26.

Approve electronic transfers for the month of July 2020, in the amount of \$1,218,755.96.

Human Resources Retirements:

Approved **NEW HIRE** request as listed below:

1. Kareemah Lewis/ASD Social Worker/Beck Center/Effective 8/26/20

Approved **RESIGNATIONS** requests as listed below:

1. Susan LaBret/Educational Assistant/Beech/Resignation/Effective 8/3/20
2. Jon Pomerville/Educational Assistant/Beech/Resignation/Effective 8/3/20

Approved **RETIREMENTS** requests as listed below:

1. Chuck Martin/Director of Facilities & Transportation /Retirement/Effective 9/1/20
2. Debra Mullen/Behavioral Specialist/Stuckey EDT/Retirement/Effective 7/1/20

The Director of Facilities & Transportation position will be posted.

Yes: 6 No: 0 Motion: Carried

Action Items:

Redford Union Schools Return to Learning Plan 2020-2021:

It was moved by Member Kick, seconded by Member Pridemore, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, approve Redford Union Schools Return to Learning Plan for the 2020-2021 school year.

There were questions and answers.

Regular Board Meeting: 8/10/2020

Consent Agenda
Approved as
Presented
Organizational
Meeting minutes of
July 13, 2020 as
presented
Regular Meeting
minutes of July 13,
2020 as presented
Special Meeting
minutes of July 27,
2020 as presented
Special Board
Workshop/Study
Session Meeting
minutes of August 3,
2020 as presented
Check Register List
July 1-30, 2020
Electronic Transfers
July 2020

Human Resources

Kareemah Lewis

Susan LaBret
Jon Pomerville

Chuck Martin
Debra Mullen

Action Items

Redford Union
Schools Return to
Learning Plan
2020-2021

Trustee Gray read a letter to the Board. She is opposed to returning face-to-face.

Treasurer Kick said he was concerned about the health and welfare of our staff. He liked the idea of virtual for the first semester but he thinks it should be for K-12 grade.

Vice-President Osowski was concerned about busing.

Secretary Robinson said that it is so much what ifs. She said online is the best for our District.

Interim Superintendent Witt said that if the Board make a decision to go to Online learning that it could possibly be for the entire school year.

Discussion ensued.

The Board members shared their concerns about returning to face-to-face learning. Per the concerns and comments from the Board, President Gubachy said that the Options did not have enough votes to pass and she asked if Treasurer Kick would like to amend his motion.

The amended motion:

Member Kick made an amendment to the motion to have our schools go virtual online for the first semester of 2020-2021 school year. During that time, they could come to an understanding of where they need to be to protect the staff and make sure our kids get educated.

Trustee Pridemore accepted the amended motion.

Board President Gubachy read the amended motion as:

A motion has been amended by Member Kick, supported by Member Pridemore, that the Board of Education, move to have Online only schools for the first semester of the 2020-2021 school year.

The Board agreed to have the Return to In-person discussion at the October 12, 2020 Regular Board Meeting and make the decision in November 2020.

President Gubachy reread the motion as:

Moved by Member Kick, then amended by Member Kick and supported by Member Pridemore, then amended by Member Pridemore that the Board of Education approve the Redford Union Schools 100% Virtual option for all students for the first semester of the 2020-2021 school year.

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,

E. Pridemore: Yes, J. Robinson: Yes Yes: 6 No: 0 Motion: Carried

Board President Gubachy thanked everyone for their passion and the work they provided on the Return to Learning Plan.

Regular Board Meeting: 8/10/2020

August 16, 2020 – June 30, 2021 Collective Bargaining Tentative Agreement for the Redford Union Educational Association (RUEA) Resolution:
It was moved by Member Pridemore, seconded by Member Osowski, that the Board of Education, at the recommendation of Jasen Witt, Interim Superintendent, adopt the Tentative Agreement between Redford Union Schools and the RUEA (Teachers).

August 16, 2020 –
June 30, 2021
Collective Bargaining
Tentative
Agreement for the
Redford Union
Educational
Association (RUEA)
Resolution

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: Yes, H. Kick: Yes, J. Osowski: Yes,
E. Pridemore: Yes, J. Robinson: Yes Yes: 6 No: 0 Motion: Carried

Superintendent Search Firm:

It was moved by Member Gray, seconded by Member Kick, that the Board of Education approve Michigan Association School Board as the Superintendent Search Consultant.

Superintendent
Search Firm

Vice-President Osowski made a motion to table the motion until December 2020. There was no second. The motion to table was off the table.

ROLL CALL:

S. Caloia: ABS, R. Gray: Yes, L. Gubachy: No, H. Kick: Yes, J. Osowski: No,
E. Pridemore: Yes, J. Robinson: Yes Yes: 4 No: 2 Motion: Carried

Items Removed From the Consent Agenda:
None.

Items Removed
From the Consent
Agenda

Ms. Terry Temby addressed the Board about Interfaith Relief and the issues they are having with the leaky roof of the building and because they are not the owner of the property they are unable to get a loan to have it repaired. They have an estimate of over \$100,000. She asked if they could have it resolved before winter. She thanked the Board for all the years of support and consideration.

Call to the
Audience: Public
Participation
Regarding Non-
Agenda Items

Board of Education Communication/Discussion:

The Board will decide on a date to discuss and vote on the Reopening face-to-face at the October Board meeting.

Board of Education
Communication/
Discussion

Trustee Pridemore asked about providing Interfaith Relief with a Letter of Intent so they could get a loan and have the roof repaired.

Interim Superintendent Witt was in support of a Letter of Intent.

Future Meeting Dates:

- A. Saturday, August 15, 2020 – Board Workshop (Review Plante Moran’s Assessment) – 9:00 AM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- B. Monday, September 14, 2020 – Facilities Committee Meeting – 5:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, September 14, 2020 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meeting
Dates

It was moved by Member Robinson, seconded by Member Klick, to adjourn the meeting at 8:38 PM.

Adjournment

Yes: 6 No: 0 Motion: Carried

Respectfully Submitted,


Jennifer Robinson (Sep 10, 2020 08:55 EDT)

Jennifer Robinson
Secretary
Redford Union Schools
Board of Education