



# REDFORD UNION SCHOOLS BOARD OF EDUCATION

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Meeting Location: Board of Education Administrative Offices  
17715 Brady Street, Redford, MI 48240

## REGULAR BOARD MEETING AGENDA

April 8, 2019

7:30 P.M.

**I. CALL TO ORDER (Time:\_\_\_\_\_)**

**II. ROLL CALL:**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_  
E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE:**

**IV. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**V. PRESIDENT'S REMARKS:**

- Please place all cell phones on silent

**VI. SUPERINTENDENT'S REMARKS:**

**VII. ADOPTION OF AGENDA:**

A. Motion to adopt the agenda of the April 8, 2019, regular meeting as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VIII. PRESENTATIONS:**

Part 2: Kim Crenshaw – All Covered & Technology Dept. Update

**IX. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY:**

**X. ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATION:**

**XI. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES/LABOR RELATIONS COMMUNICATION:**

Food Service Employee Recommendations

**XII. ADMINISTRATIVE COMMITTEE REPORTS:**

- A. Building/Facilities
- B. Personnel/Policy Committee
- C. Finance Committee
- D. Curriculum/Achievement Committee

**XIII. CONSENT AGENDA:**

- A. Waive the reading and approve March 11, 2019, (Special Meeting) minutes of the Redford Union Board of Education, as presented.
- B. Waive the reading and approve March 11, 2019, Regular Meeting minutes of the Redford Union Board of Education, as presented.
- C. Waive the reading and approve March 25, 2019, Special Meeting minutes of the Redford Union Board of Education, as presented.
- D. Recommend payment of \$1,056,538.78 for checks dated 3/4/2019 – 3/29/2019.
- E. Approve electronic transfers for the month of March 2019 in the amount of \$2,655,110.66.
- F. Approve **NEW HIRES: NON-CERTIFIED** requests as listed below:
  - 1. Damon Terrell/Behavior Intervention Coordinator/Beech/Effective 4/8/19
  - 2. Benita Taite/Attendance Liaison/Beech/Effective 4/8/19
- G. Approve **SEPARATIONS** request as listed below:
  - 1. Vernon Carr/Behavioral Specialist/Stuckey Student Services/Resignation/Effective 3/22/19
  - 2. Brittany Johnson/Secretary/Beech Elementary/Resignation/Effective 3/27/19
  - 3. Shanda Easterling/Art Teacher/Hilbert/Resignation/Effective 3/15/19

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**Items Removed From Consent Agenda:**

**XIV. ACADEMIC HIGHLIGHTS:**

**XV. ACTION ITEMS:**

**Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:**

**1. Beech SIG Grant - Furniture Purchases**

Move that the Board of Education, at the recommendation of Koren Clinkscale, Principal of Beech Elementary and Jennifer Hart, Beech SIG Grant Coordinator, approve Beech Elementary to purchase furniture for the 4<sup>th</sup> and 5<sup>th</sup> grade classrooms; Quotes #24940 and #24934, the total amount of \$16,616.17.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Memorandum of Understanding -Beech Elementary and the Development Center Inc.**

Move that the Board of Education, at the recommendation of Koren Clinkscale, Principal of Beech Elementary and Jennifer Hart, Beech SIG Grant Coordinator, approve the Memorandum of Understanding between Beech Elementary and the Development Center Inc.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. Board Bylaws and Policies**

Move that the Board of Education adopt the update to Section 4000 regarding Paid Medical Leave as recommended by the Administration and waive a first reading as allowed by Board Policy 1003.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL:**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**4. School Board Resolution in Support of Governor Whitmer’s Budget Proposal**

Move that the Board of Education, at the recommendation of Dr. Sarena Shivers, Superintendent, approve the Resolution in Support of Governor Whitmer’s Budget Proposal.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_

**ROLL CALL:**

S. Caloia \_\_\_\_\_ R. Gray \_\_\_\_\_ L. Gubachy \_\_\_\_\_ H. Kick \_\_\_\_\_ J. Osowski \_\_\_\_\_

E. Pridemore \_\_\_\_\_ J. Robinson \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

- 5. Approval regarding the enrollment of Non-Resident Students – Superintendent Shivers**  
Move that the Board of Education hereby authorizes, the Superintendent or her designees, the authority to enroll an unlimited number of students per school year, with such students being only those students who are eligible for grades K through 6, and a limited number of students: 25 for Grade 7, 25 for Grade 8, 10 for Grade 9, 10 for Grade 10, 10 for Grade 11, and 5 for Grade 12, with preference given to high school applicants with K-8 siblings. Pursuant to both Section 105 and Section 105c of the State Aid Act and in accordance with all other relevant statutory provisions.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**6. Food Service Positions**

Move that the Board of Education, at the recommendation of Ron Ward, Assistant Superintendent of Human Resources and Labor Relations, approve the Food Service Positions.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**7. New Hires: Non-Certified – Food Service Employees**

Move that the Board of Education, at the recommendation of Ron Ward, Assistant Superintendent of Human Resources and Labor Relations, approve the New Hires: Non-Certified – Food Service Employees.

1. Kelly Shambling/Food Service Manager/Beech/Effective 4/8/19
2. Lisa Santii/Food Service Manager/MacGowan/Effective 4/8/19
3. Cindy Hicks/Food Service Manager/Stuckey/Effective 4/8/19
4. Sherry Dallape/Cook/RUHS/Effective 4/8/19
5. Donna Wahlers/Assistant Cook/RUHS/Effective 4/8/19
6. Kristie Griffin/Cook/Hilbert/Effective 4/8/19

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**8. Hanover Research Contract Renewal**

Move that the Board of Education, at the recommendation of Dr. Sarena Shivers, Superintendent, approve the Hanover Research Contract Renewal for 2019-2020.

MOVED BY \_\_\_\_\_, SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**XVI. SUPERINTENDENT’S COMMUNICATION:**

**XVII. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVIII. BOARD OF EDUCATION COMMUNICATION/DISCUSSION:**

**XIX. FUTURE MEETING DATES (scheduled at this time):**

- A. Saturday, May 4, 2019 – Special Meeting/Strategic Plan – 9:00 AM – 2:00 PM  
Location: TBD
- B. Monday, May 13, 2019 – Regular Meeting – 7:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240
- C. Monday, June 10, 2019 – Regular Meeting – 7:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

**XX. ADJOURNMENT (Time: \_\_\_\_\_):**

Motion to adjourn the meeting.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Superintendent's Office at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.*