

**BOARD WORKSHOP MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
April 29, 2025**

A Board Workshop of the Redford Union Board of Education was held on April 29, 2025, at MacGowan (District Meeting Room)., Redford Twp., MI 48240.

Board Workshop
Meeting
4/29/2025

Call to Order:

Call to Order

President Pridemore called the meeting to order at 5:31 PM.

Roll Call

Roll Call

Present: Dean, Johnson (Late 5:33 PM), Martin (Late 5:35 PM), Miller, Osowski, and Pridemore

Absent: Bailey

Juzswik (Student Rep.)

President Remarks:

President's Remarks

President Pridemore welcomed everyone and asked that everyone please place their cell phones on silent. She thanked everyone that attended the MASB Awards Ceremony last week. She encouraged the members to get on the MASB website and register for the training. The 100 courses can be done at their own pace. There are other courses available too.

Adoption of Agenda

**Adoption of
Agenda as Amended**

It was moved by Member Osowski, seconded by Member Miller, to adopt the Agenda of April 29, 2025, Board Workshop as presented.

Yes: 5 No: 0 Motion: Carried

Workshop (Items for Discussion Only)**Revised Student Code of Conduct (Cont.) – BOE & District ALT**

Superintendent Witt gave an overview of the revisions made to the Student Code of Conduct based on feedback from the Board and internal discussions with his team. The changes were highlighted in yellow.

There were questions and answers.

The Board had questions regarding the forms of notification used, suggesting multiple methods to ensure parents and guardians receive the information.

Dr. Linsdey, Supervisor of Keeler EDT/ADT Center as well as a member of the review committee, explained her process in notifying the parents/guardians and others regarding the review committee decision. First, she will make a phone call to the parent or guardian that same day of the review, usually before she leaves on Friday, by 4:00 PM. She will then reach out to the committee and any other stakeholders within the district that was a part of that meeting, whether it was the teacher, the victim, whatever, everybody gets the notification that she has contacted the parent. She usually state in that email to our staff within district what was said and the time of the call. She always tells the parents that they have a right to appeal and that they will receive something in writing; usually it is an email, sometimes it is a mailed letter, so they know to expect not only the phone call from her, but there will always be a follow up via mail or email.

On page 37 and on to 38, they changed the 10 business days, to make it clear about the timeline and requirements.

There was also a change to the appeal process which read that the written appeal must specify the basis for an appeal and may also include any new evidence.

The Board had questions about the revised appeal process. The appeal process was explained in more detail. The discussion continued.

Judy Nachman, Executive Director of Human Resources/Labor Relations and Mike Taylor, RU High School Principal spoke on the appeal process, review committee and .

President Pridemore said the will of the Board if they were okay with changing the word “must” to “may” in the following language:

“Unless the student presents evidence to the Board that the due process to which the student was legally entitled leading up to the decision appealed was violated or evidence is presented by the student that could not have been presented at the time of the review committee hearing that the Board of education concludes could and should have resulted in a different decision by the committee, the Board of Education must affirm the decision appealed.”

Workshop (Items for Discussion Only)**Revised Student Code of Conduct (Cont.) – BOE & District ALT**

The Board responded as follows:

Osowski: Must, Megan: Must, Miller: Must, Martin: May, Dean: Abstain , and Pridemore: Must

The Board went into recess at 6:30 PM.

The Board returned to session at 6:37 PM.

Secretary Martin had questions about the statue for both “Failure to Cooperate” and “Extension of School Authority” both on page 12.

Superintendent Witt said he would look at both statues and provide the Board with explanations of those laws.

Secretary Martin also asked that the statues for “Commission of Crime/Violation of Mandatory Suspension/Expulsion Laws,” “False Fire Alarm or Bomb Report, Tampering with Fire Alarm System” be checked as well.

Superintendent Witt will cross reference all of the statues in the Student Code of Conduct and report the explanations of the correct statues to the Board.

There was a discussion on the violation definition of “Fighting” and “Physical Assault.”

Secretary Martin asked for the difference between fighting and physical assault.

There were questions about “Smoking/Vaping” and how prevalent is this in the schools. The discussion continued.

Superintendent Witt is working with Mr. Tomasaitis, Director of Building, Grounds, Transportation, and Security, to try to see what they can do as other deterrents within the schools such as tracking and detectors. The District could give lessons, individual assemblies, but there are also lessons as part of the restorative practice.

Secretary Martin suggested looking into the Youth Development Institute.

New Board Member Onboarding & Board Governance Revisited – BOE & Jasen Witt, Superintendent

The Board was provided with a draft copy of the Onboard Checklist for New Redford Union Schools Board Members.

The Board had a discussion.

**New Board Member
Onboarding & Board
Governance Revisited –
BOE & Jasen Witt,
Superintendent**

Below are suggestions or additional information the Board would like to have included in the Onboarding Checklist:

- Provide the new board members with a binder that includes a copy of the welcome letter, the Onboarding checklist, and a printed copy of the board policies handbook.
- Have MASB come in and do Board Governance.
- Board Self-Evaluation Training
- Board members should complete MASB CBA-101 within a certain time. This course is available online.
- Navigating the District's networking and MASB's website.
- Access cards.
- Pair the new member with a senior member.
- Swag for Board members.
- Board name tags.
- Business cards.

Wayne RESA Biennial Election 2025 – Evelyn Pridemore, Board President & Jasen Witt, Superintendent

Superintendent Witt mentioned that he provided the members with a brochure from Wayne RESA regarding the 2024-2025 Summary of Services that they provide to Redford Union Schools.

President Pridemore shared some information about Wayne RESA. Wayne RESA is Redford Union Schools Local ISD. They have an elected board, and their board is elected by the Wayne County Board. Wayne RESA has an upcoming election. There will be a resolution on our May 12 Regular Board agenda for Board consideration. The candidate's bios will be available to the Board on or after May 8. Jackie Warren will email the bios to the Board once they become available.

**Wayne RESA Biennial
Election 2025 – Evelyn
Pridemore, Board
President & Jasen Witt,
Superintendent**

Call to the Audience for Public Participation Regarding Agenda Items:

None.

**Call to the Audience:
Public Participation
Regarding Agenda
Items**

Future Meeting Dates:

Tuesday, April 29, 2025, Special Meeting – Immediately following Board Workshop
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Monday, May 12, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Tuesday, May 20, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240,
(Door #3)

Adjournment:

It was Moved by Member Osowski, Seconded by Member Johnson, to adjourn the
meeting at 7:26 PM.

Yes: 6 No: 0 Motion: Carried

**Future Meeting
Dates**

Adjournment:

Respectfully Submitted

LaKeya Martin
Secretary
Redford Union Schools
Board of Education