

SPECIAL MEETING MINUTES – BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
April 21, 2021

Special Meeting
4/21/2021

A Special Meeting of the Redford Union Board of Education was held April 21, 2021, In-person and virtually on a Zoom Webinar.

The following Zoom meeting link and the Call to the Audience for Virtual Public communications information were listed on the Board Meeting Agenda as well as posted online:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/82630519370?pwd=aHhyK0tOSlhDcDNLT0pRdzZZY3BWUT09>

Passcode: RUStrong

Or One tap mobile:

US: +13126266799,,82630519370#,,,,*87223010# or
+19292056099,,82630519370#,,,,*87223010#

Or Telephone:

Dial (for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099 or +1 301 715 8592

Webinar ID: 826 3051 9370

Passcode: 87223010

International numbers available: <https://us02web.zoom.us/j/82630519370?pwd=aHhyK0tOSlhDcDNLT0pRdzZZY3BWUT09>

Virtual Meeting – (Call to the Audience) Virtual Public Communication Guidelines:

To participate in the (Call to the Audience) Virtual Public Communication, participants must submit comments prior to the meeting, but no later than 5:00 PM on the day of the meeting. For details, please click on the following link:

<https://forms.gle/opwwhyUdGS1TriS59>

President Gubachy called the meeting to order at 6:00 PM.

Call to Order

Present: Bailey, Caloia, Gray (Late 6:07 PM), Gubachy, Osowski, Pridemore (Late 6:02 PM),
and Robinson

Roll Call

Absent: None.

There were no In-person public comments.

Call to the Audience:
Public Participation
Regarding Special
Meetings

The following Virtual Public Communication submitted electronically prior to the start of the meeting but no later than 5:00 PM was read aloud by President Gubachy

- Rachel Anne Picano – Representing Citizen – Topic of discussion: Superintendent Search
- Linda Wilson – Topic of discussion: Selecting as Superintendent the Assistant Superintendent of Detroit
- Glenn Miller – Topic of discussion: Comment about Superintendent Interviews
- Elle Kearney – Topic of discussion: Superintendent Interviews
- Gary Wojnar – Representing Redford Union School District – Topic of discussion: Well-being of Redford Union
- Troy Cator – Representing Troy Education Association – Topic of discussion: Superintendent Interview
- Robert Murphy – Representing Redford Voters – Topic of discussion: Superintendents search
- Elizabeth Ehlers – Representing Redford Community – Topic of discussion: Call to the Audience
- Patty Kramer – Topic of discussion: Superintendent Interviews
- Kerry – Teachers – Topic of discussion: Interviews

President Gubachy gave a reminder for everyone to place their cell phones on silent.

President's Remarks

It was moved by Member Bailey, seconded by Member Osowski, to adopt the agenda of April 21, 2021, Special Board Meeting as presented.

Adoption of
Agenda as Presented

Trustee Caloia stated for the record that she was not happy with the process and after learning that one of tonight's candidate for sure and/or if not both candidates were on last night's Zoom Board Meeting for the first round of interviews and now they have the advantage of knowing the interview questions for tonight's meeting.

Roll Call:

J. Bailey: Yes, S. Caloia: No, R. Gray: Passed, L. Gubachy: Yes, Yes, J. Osowski: Yes,

E. Pridemore: No, J. Robinson: Yes

Yes: 5 No: 2 Motion: Carried

The candidate was escorted into the room and introduced by Greg Sieszputowski, Director of Leadership Development & Executive Search of Michigan Association of School Boards. Mr. Sieszputowski was the moderator for the first round of interviews.

President Gubachy welcomed the community members and thanked them for taking the time out to join the meeting. She stated that members of the audience who wished to provide feedback could complete an interview feedback form following each interview. The completed feedback forms would be copied and distributed to all board members.

Candidate
Dr. Shaun Black

3rd Candidate Interviewed:

President Gubachy welcomed Dr. Shaun Black and she explained the interview process.

Questions were asked by the Board members.

The Board thanked Dr. Black and Dr. Black thanked the Board.

President Gubachy reminded the in-person audience and virtual audience about the feedback form.

President Gubachy called recess at 7:12 PM.

The Board went back to session at 7:21 PM.

President Gubachy welcomed the community members back and she gave a reminder of the feedback forms. The feedback forms would also be available at the end of the next interview. The Board members would get a copy of the feedback forms.

2nd Candidate Interviewed:

Candidate
Dr. Jeffery Robinson

President Gubachy welcomed Dr. Jeffery Robinson and she explained the interview process.

The Board asked Dr. Robinson a series of questions.

The Board thanked Dr. Robinson and Dr. Robinson thanked the Board.

President Gubachy reminded the in-person audience and virtual audience about the feedback form. The Feedback form would close in 10 minutes.

President Gubachy called recess a 8:22 PM

The Board went back to order at 8:35 PM.

Moderator Greg Sieszputowski explained the process to the Board. The Board would get copies of the Feedback forms to review along with their personal notes. The Board would discuss each candidate and a poll would be taken.

Each Board Member shared their thoughts about all four candidate. Discussion ensued.

Board of Education
Communication/
Discussion

The Board was asked to select up to two candidates each to return for the second-round of interviews. The results of the poll was five for Dr. Robinson and four for Jasen Witt and two for Dr. Black. Both Dr. Robinson and Jasen Witt were selected to return for the second-round of interviews.

Moderator Greg Sieszpotowski confirmed the Board's initial timeline where they scheduled the second-round of interviews for April 27, 2021 at 6:00 PM.

Moderator Greg Sieszputowski said that he would coordinate Dr. Robinson's district tour and the candidates Virtual Open Houses with Jackie Warren, Administrative Assistant to the Superintendent. The tour and the Virtual Open Houses would also be on April 27, 2021.

Mr. Sieszputowski asked the Board to send interview questions to him. Mr. Sieszputowski would also send the Board a question bank that they could select questions from. For the second round of interviews, the candidates did not have to have the same questions. Each candidate would have a total of 75 minutes for their interview which would included a 12-15 minute presentation.

Mr. Sieszputowski would get background checks going for the Board and the Board would receive reference check assignments from him. The Board was instructed to only call and check the candidates references that they have been assigned. If the reference suggest they talk with someone else as well, that would be fine for them to call that person. The reference checks would be shared with the entire Board to help them with the second-round of interviews.

The Board had discussion.

Both Vice-President Pridemore and Trustee Caloia expressed their concern about the Virtual Open Houses and the possibility of Mr. Witt and Dr. Robinson being abused due to the temperature of the district.

Trustee Bailey, Secretary Robinson, and Trustee Gray gave their support for the Virtual Open Houses.

Mr. Sieszputowski said he would be in the Zoom rooms to monitor the Virtual Open Houses and he would get a colleague to assistant.

There were questions and answers.

- A. Tuesday, April 27, 2021 – Special Meeting – 6:00 PM
Board of Education Administrative Offices (Gymnasium) 17715 Brady St., Redford, MI 48240
- B. Monday, May 10, 2021 – Building/Facilities Meeting – 5:30 PM
Board of Education Administrative Offices (Conf. Room) 17715 Brady St., Redford, MI 48240
- C. Monday, May 10, 2021 – Regular Meeting – 6:30 PM
Board of Education Administrative Offices (Gymnasium) 17715 Brady St., Redford, MI 48240
- D. Monday, May 17, 2021 – Special Meeting – 6:00 PM
This Special Meeting will be held virtually on a Zoom Webinar Only. A link to the meeting will be provided at a later date.

Future
Meetings
Dates

It was moved by Member Osowski, seconded by Member Pridemore, to adjourn the meeting at 9:43 PM.

Adjournment

ROLL CALL:

J. Bailey: Yes, S. Caloia: Yes, R. Gray: Yes, L. Gubachy: Yes, J. Osowski: Yes, E. Pridemore: Yes,
J. Robinson: Yes

Yes:7 No: 0 Motion: Carried

Respectfully Submitted,


Jennifer Robinson (May 10, 2021 14:06 EDT)

Jennifer Robinson
Secretary
Redford Union Schools
Board of Education