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**REGULAR MEETING MINUTES – BOARD OF EDUCATION**  
**Redford Union Schools**  
**April 14, 2025**

**Regular Meeting**  
**4/14/2025**

A Regular meeting of the Redford Union Board of Education was held on April 14, 2025, at MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

**Call to Order:**

**Call to Order**

President Pridemore called the meeting to order at 5:33 PM.

**Roll Call:**

**Roll Call**

Present: Bailey, Dean, Johnson, Martin, Miller (Late 5:40 PM),  
Osowski, and Pridemore

Student Representative Juzswik

Absent: Johnson

**Pledge of Allegiance:**

**Pledge of Allegiance**

The Pledge of Allegiance was recited.

**President Remarks:**

**President's Remarks**

President Pridemore asked that everyone please place their cell phones on silent.

**Adoption of Agenda:**

**Adoption of  
Agenda**

It was Moved by Member Osowski, Seconded by Member Martin, to adopt the Agenda of the April 14, 2025, Regular Board Meeting as presented.

There was no discussion.

Yes: 5 No: 0 Motion: Carried

**Call to the Audience: Public Participation Regarding Agenda Items**

None.

**Call to the Audience:  
Public Participation  
Regarding Agenda Items****Presentations:**

The All Covered Switch Replacement Project was presented by Jasen Witt, Superintendent on behalf of Kim Crenshaw who was not present during this part of the meeting. There is a planned switch replacement project that would be partially covered by E Rate dollars and then the rest of the funding would come from the Wayne County enhancement millage dollars. He explained that E Rate is a program that makes Telecommunications and Information Services more affordable for schools and also libraries, provides discounts for different technology related items ranging from 20 to 90% and those percentages are based on poverty levels of the schools. Redford Union Schools' percentage is currently 85% and the recipients must pay some portion of the services and costs. The district does have to match 15% of the funding and that funding would come from the Wayne County enhancement millage.

Superintendent Witt explained how the E Rate works.

In the past, the District have received E Rate funding for the purchase of all access points in the district, 90% of our AT&T ASC circuit back to Wayne RESA covered by E Rate money.

They used funds for a firewall upgrade and also a fiber connection project that was previously approved by this board under a previous recommendation.

That line is going to run from the high school to Keeler. The District has used E Rate money in the past for emergency connectivity, for Chromebooks during COVID and AT&T student hot spots during COVID. The current E Rate approvals for 2025 have been \$113,392 and those are for projects already completed.

The project cost for this switch upgrades, the total cost of that project is \$345,237.66 and 85% of our total remaining e rate that is available is \$243,337.76 which would leave the remainder of \$102,899.90 to be covered through the Wayne County enhancement, millage dollars.

What the District is applying for with this particular project is a replacement of all switches in the district. There are 41 total across the district, and also the associated wiring and other necessary parts and labor.

It was hoped that Kim Crenshaw would be in later in the meeting and would be available to answer questions from the Board. If not, Superintendent Witt would take questions from the Board.

**Presentations**

**Student Representative Communication:**

Elisia Juzswik, Student Representative, shared updates on the schools' events. Seniors can buy a banner to be displayed in downtown Redford. Students took their PSAT and SAT tests last week and make ups are going to be next week. About 26 students are able to go to Cedar Point for completing all PSAT and SAT study sessions. Some of the seniors received their caps and gowns today, and some seniors that are part of Women of Tomorrow headed to Dearborn and were able to go to a luncheon where they were able to connect with other schools who also have a Women of Tomorrow program. Senior Awards will be held on May 7, at 7pm in the Resource Room.

There were questions and answers.

**Student Representative Communication****Superintendent Communication:****Superintendent Communication****March 2025 Staff Member of the Month:****March 2025 Staff Member of the Month**

- Keeler Administration – Judy Nachman, Executive Director of HR and Labor Relations
- Beech Elementary School – Taylor Rais, SEL Specialist
- Hilbert Elementary School – Miles Tomasaitis, Director of Buildings, Grounds, Transportation, and Security
- Redford Union Junior High School – Jennifer White, 7th Grade Math Teacher
- Redford Union High School – Megan Greene, ASD Teacher
- Keeler ADT/EDT School – Will Clemon, Custodian, Giant Janitorial Services
- MacGowan School – Christine Verklan, Teacher, Virtual Learning Program

There were questions and answers about items in the Board Brag Book.

Trustee Bailey asked if there was a way to track the benefit of the SAT and PSAT.

The Board would be able to see the scores each year. However, with that information, they would not be able to measure improvement on the SAT because they would be looking at different groups of students.

Trustee Bailey asked for the information that was covered during the Grit Glam Guts event.

Mrs. Carlton stated she would send Trustee Bailey the information.

Secretary Martin asked staff about using personal vehicles to transport students to the Grit Glam Guts event at Michigan State.

Trustee Bailey asked about the Marching Band and eSports.

The following Board Brag Book and Calendar of Events will be posted on Facebook.

## **April 2025 Board Brag Book**

### **April 2025 Board Brag Book:**

Below are the highlighted recognitions from this month's Board Brag Book. The Brag Book and Calendar of Events will be posted on the District's Facebook.

### **Redford Union Junior High School:**

Spring is a time of year very heavy with state and district level testing, so we work hard to balance the seriousness of testing with fun (and educational!) opportunities for our school community. One of the things our data has shown recently has been an upswing in the number of students bringing vapes to school or vaping in bathrooms in the school. As a result, we brought in a professional to speak to all of the students (grades 7-9) about the dangers of vaping. Students heard the presentation in the auditorium, and they were receptive to the information.

We were fortunate enough to be able to take a small group of young ladies to a leadership conference up at Michigan State University. Mrs. Jaramillo and Mrs. Carlton accompanied the young ladies to participate in the Grit Glam Guts organization's spring teen conference entitled "I Am Enough." Students were taught a variety of tools to break down barriers in order to achieve their goals.

Throughout March and into April, our 9th grade team is participating in a March Madness attendance tournament. Classes were divided into 'teams' and got to pick their own silly names. Prizes were given to the leading team in each phase of the tourney- sweet sixteen, elite eight, etc. The students are having fun with this competition. The team is excited to see if this did in fact have an impact on student attendance. This past Saturday, a group of students participated in the Growth Works Student vs. Stigma Mental Health Coalition meeting. Students participated confidently and enthusiastically- stepping up to talk about this very difficult topic.

In an effort to expose students to numerous, and lucrative, careers in the vocational and building trades, Tools for Schools came with many hands-on experiences last week to work with our 8th and 9th grade students. There was a trailer that students entered for several hands-on experiences with welding, construction, and millwright, and the media center also housed other hands-on experiences in carpentry, drywall, framing, roofing, etc. The adults in this program work in the trades or are apprenticing, so they are able to give the kids great information. The students were

able to sign up for future events, and some of them went to one with Carhart last weekend. We are looking to bring many more opportunities like this to our students. They were exceptionally engaged and loved learning about accessible careers that they did not know existed.

### **Redford Union High School:**

On March 13th, the Redford Union High School Symphonic Band participated in the Downriver Band and Orchestra Festival at Lincoln Park High School.

At Festival ensembles are judged and rated on their performance, abilities, and skills. It has been 10 years since the band program's last Festival Competition, and we are pleased to announce that our Symphonic Band received a First Division Superior Rating. This is the highest rating an ensemble can receive.

Band Director Mrs. Samojedny and the entire Redford Union High School staff are extremely proud of our students' accomplishments!

Congratulations to our first three-year cohort for successfully completing the Detroit Regional Dollars for Scholars Next Level Scholars program - founded by Plastipak founder and philanthropist Mr. William C. Young.

Redford Union High School is fortunate to be one of only 15 high schools in Michigan to participate in this program.

The Next Level Scholars provides students with tailored college campus visits, SAT preparation, FAFSA workshops, career exploration, and college application assistance while in the program. In addition, Next Level Scholars students have access to etiquette and leadership development, professional networking opportunities, scholarships, and a robust alumni network to ensure success.

This is yet another resource RUHS students have at their disposal to create success in their lives!

Congratulations to our students who successfully completed our rigorous PSAT 10/SAT Prep Series over the course of the last four weeks.

They voluntarily stayed after school twice per week and attended all eight sessions that were offered. This 12-hour prep series was offered in addition to the already built-in PSAT 10/SAT preparation in our daily curriculum at Redford Union High School.

Those students who attended all eight sessions will now be rewarded with an all-expenses-paid trip to Cedar Point in May, accompanied by RUHS staff, to celebrate their hard work and dedication to their academics.

Thank you to our teachers - Mrs. Johnson, Ms. Millward, and Ms. Holzman for running the sessions!

### **Beech Elementary School:**

**24-25 PBIS Tie Dye Celebration:**

All students and staff at Beech were celebrated for positive behavior this year. Art teacher Marion Lapham helped design shirts, while the SEL Specialist Taylor Rais organized the dyeing event. Watch Dog Volunteers, 6th graders, and additional staff assisted in dyeing the shirts. The event was fully sponsored by the school and led by members of Beech SEL and Behavior Team: Taylor Rais (SEL), Erika Tate (Positive Behavior Support), as well as Principal Melissa Nickel.

**PBIS Ice Cream Celebration:**

Ice Cream Celebration for Positive Behavior! Approximately 91% of our students were able to participate in this event. In order to qualify, students had to have less than 4 office referrals and no suspensions from 1/13-3/20.

**Beech Elementary School and Hilbert Elementary School:****Family Field Day:**

Beech and Hilbert Partnered with the YMCA for our Monthly Family Engagement Event. YMCA staff went over different ways to be good teammates and shared approaches to being good sports. Families were invited to participate in a family-style version of Field Day to put these lessons to use!

**Hilbert Elementary School:****March is Reading Month:**

Throughout March, Hilbert celebrated Reading Month in style. Each class enjoyed a field trip to the Redford Library, where they were treated to a read-aloud session by a librarian. Students also had the opportunity to obtain a library card and check out books. Additionally, we welcomed several guest readers to our campground, including Mrs. Pridemore, Mr. Witt, Ms. Crenshaw, Mr. Norton, Ms. Stern, Mrs. Smith, and Mrs. Robertson from Redford Union.

On April 9th, families gathered for a Family Literacy Night, where they shared a meal, engaged in literacy games, participated in BINGO for books, and enjoyed arts and crafts activities centered around bugs. It was wonderful to see families enjoying reading together at Camp Hilbert.

**Vision to Learn:**

Hilbert successfully involved nearly every student in our school in vision screenings, resulting in eighty students receiving new glasses. The students were thrilled to select their own frames. Our staff has been overjoyed to hear students describe a newly clear world around them. We are incredibly grateful for this opportunity.

**Keeler Center EDT/ADT:**

Day Treatment is approaching, that wonderful time of year again where we assess possible students' return to the LRE. Throughout the year, we are charged with assessing the progress of our students to determine if they have met the criteria to return to their resident district. We are proud to report that we have 12 EDT/ADT students currently going through the process to fully mainstream.

**Veritas Alternative Education Program:**

This month we would like to recognize one more Veritas success story, Kimari Green. Kimari is new to Veritas this year. She has already completed all her credit recovery and is on track to graduate next year. Most notably, Kimari is our only All A Honor Roll student this year! We are so proud of Kimari and her accomplishments.

**Redford Union School District:**

**Give Us Someone/Something to Brag About!** If you know of an individual, group, or business that merits recognition for their extraordinary contributions or service within our District, please send their details along with 1-2 pictures to your building principal or the Board Office at [warrenj@redfordu.k12.mi.us](mailto:warrenj@redfordu.k12.mi.us) (Title: Brag Book) for inclusion in our Board Brag Book.

**Calendar of Events (April 15, 2025 – June 12, 2025):****Calendar of Events  
(April 15, 2025 –  
June 12, 2025)****Beech Elementary School:****April 2025:**

- 16th: Spring Picture Day
- 17th: Report Cards sent home
- 18th: District Closed / Good Friday
- 21st: No School for Students / District PD Day
- 25th: Family University / Spring Fling Dance
- 28th - 30th: Mobile Dentist
- 30th: Mobile STEAM Lab

**May 2025:**

- 1st: Mobile STEAM Lab
- 15th: Pastries with Your Person @ 8:45 PM
- 21st: Pastries with Your Person @ 8:45 PM
- 23rd: District Closed
- 26th: District Closed / Memorial Day
- 29th: End of Year PBIS Field Trip - Detroit Zoo

**June 2025:**

- 4th: Field Day
- 5th: School Cookout
- 11th: 1st - 5th Grade Award Assemblies
- 11th: K/6th Grade End-of-Year Activity
- 12th: K/6th Grade Award Assemblies
- 12th: 1st - 5th Grade End-of-Year Activity
- 12th: 6th Grade Clap Out
- 12th: Last Day of School / Half-Day for all students

**Hilbert Elementary School:****April 2025:**

17th: Report Cards sent home  
18th: District Closed / Good Friday  
21st: No School for Students / District PD  
25th: Elementary Spring Fling Dance @ Beech Elementary 6-9 pm

**May 2025:**

5th - 9th: Teacher Appreciation Week  
21st & 22nd: Pastries with Your Person  
23rd: District Closed  
26th: District Closed / Memorial Day  
28th - 6th: Graders Visit RUJHS

**June 2025:**

3rd: PBIS Zoo Behavior Reward Fieldtrip  
5th: Field Day  
10th: Honors Assembly Grades K-2  
11th: Honors Assembly Grades 3-5  
12th: Honors Assembly & Clapout 6th Grade  
12th: Last Day of School / Half-Day for all students

**Redford Union Junior High School:**

**April 2025:**

16th: Spotlight Choir Concert @ 6:00 PM  
18th: District Closed / Good Friday  
21st: No School for Students / District PD Day  
25th: Redford Interfaith Field Trip- 9th grade Hope Squad and Ambassadors

**May 2025:**

1st: 9th grade tours of the high school AND Redford Interfaith Field Trip- 7th and 8th grade Hope Squad  
5th: Teacher Appreciation Week  
7th: Choir Concert 6:00 PM  
14th: Combined Band Choir Concert @ 6:00 PM  
23rd: District Closed  
26th: District Closed / Memorial Day

**June 2025:**

12th: Last Day of School / Half-Day for all students

**Redford Union High School:**

**April 2025:**

18th: District Closed / Good Friday  
21st: No School for Students / District PD Day  
25th: RUHS College & Careers Fair @ 8:00 AM

**May 2025:**

2nd: College & Career Decision Day @ 12:30 PM  
7th: Senior Honors Convocation @ 7:00 PM  
8th: Redford Interfaith Relief Fundraiser @ 6:00 PM  
12th: Student Financial Literacy Fair @ 8:00 AM  
16th: Senior Prom 7:00 PM at Laurel Manor  
20th - 22nd: Senior Exams  
23rd: District Closed



26th: District Closed / Memorial Day  
 27th: Senior Breakfast @ 8:00 AM  
 28th: Graduation Ceremony - USA Hockey Arena @ 7:00 PM

**June 2025:**

10th- 11th: Full Day / Exams RUHS Only & Keeler ADT Only  
 12th: Last Day of School / Half-Day for all students / Exams RUHS & Keeler ADT Only

**Keeler Day Treatment Programs:**

**April 2025:**

18th: District Closed / Good Friday  
 21st: No School for Students / District PD Day

**May 2025:**

9th: Academic Progress Reports  
 20th & 21st: High School Senior Exams  
 22nd: Half-Day of School / High School Seniors' Last Day of School  
 23rd: District Closed  
 26th: District Closed / Memorial Day

**June 2025:**

10th- 11th: Full Day / Exams Keeler ADT & RUHS Only  
 12th: Last Day of School / Half-Day for all students / Exams Keeler ADT & RUHS Only

**Veritas Alternative Education Program:**

**April 2025:**

17th: Honor Roll Recognition for 3rd Card Marking  
 18th: No School - District Closed / Good Friday  
 21st: No School - District PD

**May 2025:**

7th: PAC Party (Passing All Classes)  
 16th: Senior Prom at Laurel Manor, 7:00 PM - 10:00 PM  
 20th - 22nd: Final Exams for Graduating Seniors  
 22nd: Credit Recovery due by 2 pm for graduation  
 23rd: District Closed  
 26th: District Closed / Memorial Day  
 27th: Mandatory graduation rehearsal  
 28th: Graduation Ceremony - USA Hockey Arena @ 7:00 PM

**June 2025:**

5th: PAC Party (Passing All Classes)  
 10th - 12th: Final Exams  
 12th: Last Day of School / Half-Day for all students

**Summer Discovery Grant Award:**

**Summer Discovery Grant  
Award**

Superintendent Witt was proud to say that through the efforts of Kim Crenshaw, Executive Director of Curriculum/Technology, she worked with Melissa Nickel,

Principal of Beech Elementary, Jill Burch, Principal of Hilbert Elementary, and Niki Robertson, Assistant Principal of RU Junior High to put in for a Summary Discovery Grant through the United Way, and also the Balmer group, along with a couple other partners, and essentially we received notice that we are recipient of that grant award in the amount of \$521,000. The grant is for our summer school costs associated at our elementary schools all the way through junior high. Kudos to everybody involved.

It was noted that there will be a Girls Flag football game on the evening of May 2 at RU. The event was not listed on the athletic schedule. The schedule will be updated before it is posted online. The District is hosting three games that evening. The RU vs Allen Park game will be at 8:00 PM. Our game will be broadcast that evening and then available on demand. It will include interviews of some of the players, coaches, and other people.

**Communication Received by the Board Secretary:**

None.

**Communication  
Received by the  
Board Secretary  
LaKeya Martin**

**Chief Financial Officer's Communications:**

Mike Beltinck, Chief Financial Officer reported that there was a slight adjustment to the mid-year budget last time presented till now, there was no mission. The only reason it was about \$100,000 was an intercompany revenue, was an additional pickup of revenue. It is not enough to swing one or the other, but because it is in the intercompany section, the accounts have to balance between the funds. There was \$100,000 more in additional revenue.

**Chief Financial Officer's  
Communications,  
Mike Beltinck**

**Executive Director of Human Resources and Labor Relations Communication:**

Office Support Staff Professional Learning

Judy Nachman, Executive Director of Human Resources and Labor Relations, reported back to the Board about a book study she was running with the secretarial bargaining unit, and several people from central office. There were about 20 people. The group read the book "Be our Guest, Performing the Art of Customer Service," which is the premise that Disney operates their organization on, as far as what they focus on for good customer service. Part of what they spent some time focusing on was their control circle. Talked about things that are within their control and things that are outside of their control, and the fact that often times in their field, and in many fields, we spend way too much time and focus on things that are out of our

**Executive Director of  
Human Resources and  
Labor Relations  
Communication,  
Judy Nachman**

control. They highlighted the importance of understanding customers and providing quality service. They also emphasized the importance of communication and teamwork in creating a positive workplace.

Making the office a pleasant place when the customers walk in, maybe having bottles of water, some snacks out for them. Standing up, going to the counter, going to the table, shaking their hand, welcoming them. Speaking with compassion and empathy. Show that you are listening by using words like, I understand. I am sorry to hear that.

Judy shared feedback from the book study participants on what they liked about the District's culture. The participants liked how everyone works together. They enjoy happy families. They like that the District is diverse. They like the support that they receive. It is an uplifting culture.

Some of the things that they could do to improve were have an open mind before you speak, reinforce the positive, resolve the negative, and move on, more school activities that will promote school spirit in the community, share information with families and those toys less complaining, and we are all good.

They shared what makes them feel appreciated which were being acknowledged and recognized for their accomplishments. They find laughter and smiles. They appreciate people who are, you know, with a sense of humor and smiling. They like being asked for their opinion, kind words that show actions, good reviews from my boss and coworkers. When people say thank you. Being acknowledged for their hard work

They shared some of the things that they do to make others feel appreciated which were listening to concerns, letting people know they are appreciated. saying thank you, being helpful when staff need help, doing the best they can, make others feel heard, sending a text or an email, letting someone know they are noticed and appreciated, being readily available to help and thank people for the help given and being positive and understanding.

They shared some of the things that would make their workplace more positive, and communication was the biggest thing. Communication from their administrators and teachers that just would make their jobs a little easier when people came into the office, such as a daily calendar of events, and chocolate.

The Board requested copies of the Be Our Guest Book. Superintendent Witt said we could get the books.

Trustee Bailey asked for audio books. Superintendent Wit said he would have Jackie Warren, Executive Administrative Assistant to see what is available then she would reach out to the Board.

**Executive Director of Curriculum & Technology Communications:**

**Executive Director of  
Curriculum &  
Technology,  
Kim Crenshaw**

**State Testing Overview**

Kim Crenshaw reported that the State Testing is underway.

**Stronger Connections Grant**

Kim Crenshaw reported that the Stronger Connection is going well, and her team is doing a good job. The District was given an opportunity through the county to apply for a grant. The District got about \$56,000 and a lot of it flows through the county. The county is organizing a lot of it, but we have an opportunity to work with Attendance Works. The first meeting is Thursday afternoon. They will be coached on some things that they can do to help with the District's attendance initiatives and improve attendance. They will also have access to our SEL some of our SEL programs through that consortium grant. The District will have to share about \$3,000 with St Valentine, because they also applied for the grant. But they are totally on their own working separately with the county. The team will keep the Board updated in the coming months.

There were questions and answers.

**Future Workshop Topics****Future Workshop  
Topics**

President Pridemore mentioned if there is something not on the list that they feel strongly about to please send her a message and it will be added.

- A. New Board Member Onboarding & Board Governance Revisited (April)
- B. Revised Student Code of Conduct (Cont.) (April)
- C. Understanding the District's Budget 101 (April)
- D. Science Table Update (TBD)
- E. College & Career Tech Programming Update (TBD)
- F. Acceptable Use Policy (TBD)
- G. Technology Security Incident Plan (TBD)
- H. District Property – Future Use/Disposition (TBD)
- I. RUHS Baseball – Field Plan Options (TBD)
- J. Other Topics

**Consent Agenda:**

It was Moved by Member Osowski, Seconded by Member Miller, to approve Consent Agenda as approved.

Waived the reading and approved March 10, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented

Waived the reading and approved March 25, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.

Approved the total payments of \$1,441,199.83 for checks dated 3/1/2025 – 3/31/2025.

Approved the electronic transfers for the month of March 2025 in the amount of \$3,993,280.

Approved NEW HIRES: Certified listed below:

- Koby Hileman/Beech Elementary/Physical Education Teacher/Effective 4/7/2025

Approved NEW HIRES: Non-Certified listed below:

- Ryan Kinic/District Wide/District Technology Coordinator/Effective 3/25/2025

Approved SEPARATIONS listed below:

- Micah Williams/Hilbert Elementary/Educational Assistant/Resignation/Effective 4/4/2025

Yes: 6 No: 0 Motion: Carried

**Consent Agenda**

**March 10, 2025,  
Regular Meeting  
Minutes**

**March 25, 2025,  
Board Workshop  
Minutes**

**Check Register  
3/1/2025 – 3/31/2025  
Minutes**

**Electronic Transfers  
for the month of  
March 2025**

Koby Hileman

Ryan Kinic

Micah Williams

**Items Removed from Consent Agenda:**

None.

**Items Removed from  
Consent Agenda**

**Call to the Audience: Public Participation Regarding Non-Agenda Items:**

**Call to the Audience:  
Public Participation**

Stacey Hunter addressed the Board. Her topic of discussion was the Bond Proposal.

## Regarding Non-Agenda Items:

Superintendent Witt offered to set up a time to meet with Ms. Hunter. However, he answered most of her questions during the meeting. He also offered to walk her around some of the spaces. Ms. Hunter agreed.

### ACTION ITEMS:

Special Consideration Non-Consent Agenda Action Item(s):

### ACTION ITEMS

### 2024/2025 Mid-Year Budget:

### 2024/2025 Mid-Year Budget

It was MOVED BY MEMBER MARTIN, SECONDED BY MEMBER MILLER, that the Board of Education, at the recommendation of Michael Beltinck, Chief Financial Officer and Jasen Witt, Superintendent, approve the 2024/2025 Mid-Year Budget as presented.

### ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: ABS, L. Martin: Yes, L. Miller: Yes,

J. Osowski: Yes, E. Pridemore: Yes

Yes: 6 No: 0 Motion: Carried

### All Covered Switch Replacement Project:

It was MOVED BY MEMBER OSOWSKI, SECONDED BY MEMBER MILLER, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, and Jasen Witt, Superintendent enter into a conditional contract with Konica Minolta – All Covered to install all new switches to run the District network. The project will only move forward if the District is approved for an E-Rate reimbursement of 85% of our remaining E-Rate budget. The total for the whole project will be \$345,237.66. 85% of the remaining E-Rate budget will be \$243,337.76. The remaining amount, \$102,899.90 will be paid through our District's Wayne County Enhancement Millage funding.

### All Covered Switch Replacement Project

There were questions and answers.

### ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: ABS, L. Martin: Yes, L. Miller: Yes,

J. Osowski: Yes, E. Pridemore: Yes

Yes: 6 No: 0 Motion: Carried

### **Diligent Community Software:**

It was MOVED BY MEMBER OSOWSKI SECONDED BY MEMBER MILLER, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, approves the purchase of the Diligent Community Software. This software is intended to enhance the management of the Board Agenda and Meeting Management processes. The cost of this software is \$6,000 annually.

### **Diligent Community Software**

There were questions and answers.

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: ABS, L. Martin: Yes, L. Miller: Yes,

J. Osowski: Yes, E. Pridemore: Yes

Yes: 6 No: 0 Motion: Carried

### **Enrollment Marketing Campaign - Lambert by LLYC:**

It was MOVED BY MEMBER OSOWSKI, SECONDED BY MEMBER MILLER, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, approve Lambert by LLYC to manage our 2025/2026 enrollment marketing campaign centered around the theme "Where U Belong". This concept will be used across multiple marketing media platforms. The total cost is not to exceed \$45,600.00

### **Enrollment Marketing Campaign - Lambert by LLYC**

ROLL CALL

J. Bailey: Yes, L. Dean: Yes, M. Johnson: ABS, L. Martin: Yes, L. Miller: Yes,

J. Osowski: Yes, E. Pridemore: Yes

Yes: 6 No: 0 Motion: Carried

**Closed Session:**

**Closed Session**

IT WAS MOVED BY MEMBER OSOWSKI, SECONDED BY MEMBER MILLER, that the Board of Education go into closed session for the following stated reasons:

1. Section MCL 15.268 (1) (e) to consult with the District’s attorney regarding trial or settlement strategy in connection with specific pending litigation; and
2. Section MCL 15.268 (1) (h) to consider material exempt from discussion or disclosure by state or federal statute.

**ROLL CALL**

J. Bailey: Yes, L. Dean: Yes, M. Johnson: ABS, L. Martin: Yes, L. Miller: Yes,

J. Osowski: Yes, E. Pridemore: Yes

Yes: 6 No: 0 Motion: Carried Time: 7:05 PM

(IF you are in closed session here, you will need to “come out” of closed session by making a motion to Return to Open Session and then vote.)

IT WAS MOVED BY MEMBER OSOWSKI, SECONDED BY MEMBER MILLER, to return to Open Session.

**Return to Open Session**

Yes: 6 No: 0 Motion: Carried Time: 7:49 PM

**Items Removed from Consent Agenda:**

**Items Removed from Consent Agenda**

None.

**Superintendent’s Remark:**

**Superintendent’s Remark**

Bond proposal yard signs were available to take.

**Board of Education Communication/Discussion:**

**Board of Education Communication/  
Discussion**



Secretary Martin shared her concerns about what happened with the transportation as related to the students being transported in the staff's personal vehicles. She asked how many vehicles were used to transport the 12 students. She also requested if possible in the future, if Superintendent Witt could work with staff to make sure busses are available for times.

Judy Nachman responded to Secretary Martin. She explained that they did not request a bus in a timely manner. This was not an issue of the District not providing a bus.

Superintendent Witt said while there are times when staff members do transport students, and they follow a process for that, he will make sure to reinforce with our building principals to make sure that staff understand if they are going to be transporting students, the first and best choice is to use district provided transportation for that, and to make sure that staff members understand when they need to make those requests.

Trustee Bailey had questions regarding eSports computer teacher and other teachers teaching technology.

Trustee Bailey had questions about grant writing. He offered to reimburse four individuals who would be interested in learning how to write grants through Schoolcraft College online grant writing course. The course is \$125. The individuals would have to pay and complete the course and Trustee Bailey would reimburse them the \$125. He also made the same opportunity for four students on the National Honor Society who would be interested in learning grant writing.

The Board and staff thanked Trustee Bailey for the offers.

President Pridemore gave a reminder of the upcoming MASB Awards dinner on April 24<sup>th</sup>. If they had not already RSVP to Jackie Warren, Executive Administrative Assistant to please do so. She would like to see all seven members present.

#### **Future Meeting Dates:**

#### **Future Meeting Dates**

Tuesday, April 29, 2025, Board Workshop – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Monday, May 12, 2025, Regular Meeting – 5:30 PM  
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

Tuesday, May 20, 2025, Board Workshop – 5:30 PM

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MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI  
48240, (Door #3)

**Adjournment:**

It was Moved by Member Osowski , Seconded by Member Martin, to adjourn  
the meeting at 8:02 PM.

Yes: 6 No: 0 Motion: Carried

**Adjournment**

Respectfully Submitted

LaKeya Martin  
Secretary  
Redford Union Schools  
Board of Education