



Tradition-Rich, Future-Focused!

REDFORD UNION SCHOOLS BOARD OF EDUCATION

REGULAR BOARD MEETING

April 14, 2025

5:30 PM

MacGowan School (District Meeting Room)
18255 Kinloch, Redford Twp., MI 48240, (Entrance on Curtis – Door #3)

I. CALL TO ORDER (Time: _____)

II. ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, and E. Pridemore _____

E. Juzswik (Student Representative) _____

III. PLEDGE OF ALLEGIANCE

IV. PRESIDENT'S REMARKS

- Please place all cell phones on silent

V. ADOPTION OF AGENDA

Motion to adopt the agenda of the April 14, 2025, regular meeting as presented/amended.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

VI. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items

VII. PRESENTATION(S)

All Covered Switch Replacement Project – *Kim Crenshaw, Executive Director of Curriculum & Technology*

VIII. STUDENT REPRESENTATIVE COMMUNICATION – Elisia Juzswik

IX. SUPERINTENDENT’S COMMUNICATION

A. Staff Member of the Month - April 2025

- Keeler Administration – Judy Nachman, Executive Director of HR and Labor Relations
- Beech Elementary School – Taylor Rais, SEL Specialist
- Hilbert Elementary School – Miles Tomasaitis, Director of Buildings, Grounds, Transportation, and Security
- Redford Union Junior High School – Jennifer White, 7th Grade Math Teacher
- Redford Union High School – Megan Greene, ASD Teacher
- Keeler ADT/EDT School – Will Clemon, Custodian, Giant Janitorial Services
- MacGowan School – Christine Verklan, Teacher, Virtual Learning Program

B. April 2025 Board Brag Book

C. Calendar of Events (April 15, 2025 – June 12, 2025)

D. Summer Discovery Grant Award

X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY

XI. CHIEF FINANCIAL OFFICER’S COMMUNICATIONS

XII. EXECUTIVE DIRECTOR OF HUMAN RESOURCES AND LABOR RELATIONS COMMUNICATIONS

Office Support Staff Professional Learning

XIII. EXECUTIVE DIRECTOR OF CURRICULUM & TECHNOLOGY COMMUNICATIONS

- A. State Testing Overview
- B. Stronger Connections Grant

XIV. FUTURE WORKSHOP TOPIC(S)

- A. New Board Member Onboarding & Board Governance Revisited (April)
- B. Revised Student Code of Conduct (Cont.) (April)
- C. Understanding the District's Budget 101 (April)
- D. Science Table Update (TBD)
- E. College & Career Tech Programming Update (TBD)
- F. Acceptable Use Policy (TBD)
- G. Technology Security Incident Plan (TBD)
- H. District Property – Future Use/Disposition (TBD)
- I. RUHS Baseball – Field Plan Options (TBD)
- J. Other Topics

XV. CONSENT AGENDA:

- A. Waive the reading and approve March 10, 2025, Regular Meeting Minutes of Redford Union Board of Education as presented.
- B. Waive the reading and approve March 25, 2025, Board Workshop Minutes of Redford Union Board of Education as presented.
- C. Approve the total payment of \$1,441,199.83 for checks dated 3/1/2025 – 3/31/2025.
- D. Approve electronic transfers for the month of March 2025 in the amount of \$3,993,280.22.
- E. Approve NEW HIRES: Certified listed below:
 - 1. Koby Hileman/Beech Elementary/Physical Education Teacher/Effective 4/7/2025
- F. Approve NEW HIRES: Non-Certified listed below:
 - 1. Ryan Kinic/District Wide/District Technology Coordinator/Effective 3/25/2025
- G. Approve SEPARATIONS listed below:
 - 1. Micah Williams/Hilbert Elementary/Educational Assistant/Resignation/Effective 4/4/2025

Motion to approve the Consent Agenda items as presented/amended:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items

XVII. ACTION ITEMS:

A. Special Consideration Non-Consent Agenda Action Item(s):

1. 2024/2025 Mid-Year Budget:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____, that the Board of Education, at the recommendation of Michael Beltinck, Chief Financial Officer and Jasen Witt, Superintendent, approve the 2024/2025 Mid-Year Budget as presented.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: _____ Motion: _____

2. All Covered Switch Replacement Project:

MOVED BY MEMBER _____, SECONDED BY MEMBER _____, that the Board of Education, at the recommendation of Kim Crenshaw, Executive Director of Curriculum and Technology, and Jasen Witt, Superintendent enter into a conditional contract with Konica Minolta – All Covered to install all new switches to run the District network. The project will only move forward if the District is approved for an E-Rate reimbursement of 85% of our remaining E-Rate budget. The total for the whole project will be \$345,237.66. 85% of the remaining E-Rate budget will be \$243,337.76. The remaining amount, \$102,899.90 will be paid through our District's Wayne County Enhancement Millage funding.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: _____ Motion: _____

3. Diligent Community Software

MOVED BY MEMBER _____, SECONDED BY MEMBER _____, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, approve the purchase of the Diligent Community Software. This software is intended to enhance the management of the Board Agenda and Meeting Management processes. The cost of this software is \$6,000 annually.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: _____ Motion: _____

4. Enrollment Marketing Campaign - Lambert by LLYC

MOVED BY MEMBER _____, SECONDED BY MEMBER _____, that the Board of Education, at the recommendation of Jasen Witt, Superintendent, approve Lambert by LLYC to manage our 2025/2026 enrollment marketing campaign centered around the theme "Where U Belong". This concept will be used across multiple marketing media platforms. The total cost is not to exceed \$45,600.00.

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: _____ Motion: _____

5. Closed Session

Move that the Board of Education go into closed session for the following stated reasons:

1. Section MCL 15.268 (1) (e) to consult with the District's attorney regarding trial or settlement strategy in connection with specific pending litigation; and
2. Section MCL 15.268 (1) (h) to consider material exempt from discussion or disclosure by state or federal statute.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

ROLL CALL

J. Bailey _____, L. Dean _____, M. Johnson _____, L. Martin _____, L. Miller _____,

J. Osowski _____, E. Pridemore _____ Yes: ____ No: _____ Motion: _____

Time: _____

(IF you are in closed session here, you will need to "come out" of closed session by making a motion to Return to Open Session and then vote.)

MOVED BY MEMBER _____, SECONDED BY MEMBER _____, to return to Open Session.

Yes: ____ No: _____ Motion: _____ Time: _____

B. Items Removed from Consent Agenda

XVIII. SUPERINTENDENT'S REMARKS

XIX. BOARD OF EDUCATION COMMUNICATION/DISCUSSION

XX. FUTURE MEETING DATES (scheduled at this time):

- A. Tuesday, April 29, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)
- B. Monday, May 12, 2025, Regular Meeting – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)
- C. Tuesday, May 20, 2025, Board Workshop – 5:30 PM
MacGowan School (District Meeting Room), 18255 Kinloch, Redford Twp., MI 48240, (Door #3)

XXI. ADJOURNMENT (Time: _____)

Motion to adjourn the meeting.

MOVED BY MEMBER _____, SECONDED BY MEMBER _____

Yes: _____ No: _____ Motion: _____

SPECIAL ACCOMMODATIONS FOR PUBLIC: Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Office of the Superintendent at 313-242-6000. Two days' advance notice would be appreciated to help facilitate those needs.