

RESCHEDULED REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 April 10, 2017

Regular Meeting
4/10/2017

A Regular meeting of the Redford Union Board of Education was held April 10, 2017, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 PM.

Call to Order

Present: Caloia, Doby (7:35 PM), Gubachy, Isabell, Kurland, Pridemore
 Absent: Graham

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

None.

Call to the Audience
on Agenda Items

President Kurland asked everyone to please place their cell phones on silent or vibrate.

President's Remarks

President Kurland said Happy Passover.

Supt. Shivers thanked Mr. Ward, Assistant Superintendent of Human Resources/Labor Relations and Ms. Shelton, Principal of Beech Elementary (not present) for representing the district at Eastern Michigan University Teacher Employment Fair on Friday, April 7, 2017.

Superintendent
Remarks

Mr. Ward said he was pleased to attend the Eastern Michigan job fair. He said they had about 50 teaching candidates that stopped by to visit them. Some candidates had unique combinations of endorsements which might be attractive to the district as they go into staffing for next year. There were also some special education teachers. Mr. Ward said he was very impressed with the quality of the candidates. They all came prepared with resumes, and they were professionally dressed.

Mr. Ward thanked Ms. Shelton. He said although that is part of his job description, Ms. Shelton volunteered to come, and she brought fliers for Beech Elementary. Mr. Ward said Ms. Shelton has a wealth of knowledge about Redford Union Schools and it was very helpful that she was there to address the candidates about our district. He said it was a positive event and it gave us a chance to showcase our district.

The Board and Supt Shivers thanked Mr. Ward.

MOVED by Isabell, seconded by Caloia to adopt the agenda of April 10, 2017 Regular Board Meeting as presented. Yes: 5 No: 0 Motion: Carries

Adoption of
Agenda

None.

Board Secretary
Communications

None

Asst. Supt. of
Business Services

None

Administrative
Committee Reports

Consent Agenda

- Waive the reading and approve the March 27, 2017, Rescheduled Regular Meeting minutes of the Redford Union Board of Education, as presented.
- Approve the payment of \$1,207,240.80 for checks dated 3/7/2017 to 3/31/2017.
- Approve the electronic transfers for the month of March 2017 in the amount of \$2,412,777.67.
- Approve the LEAVE: request listed below:
 1. Pamela Rizzo/Hilbert/Leave/Effective 4/12/2017

Rescheduled Regular
minutes of
March 27, 2017
Meeting as
presented
Disposition of Checks
March 31, 2017
Electronic Transfers
March 2017
Pamela Rizzo

Motion to approve the Consent Agenda items as presented:

MOVED by Isabell, seconded by Caloia, to approve the consent agenda items as presented.
Yes: 6 No: 0 Motion: Carries

Supt Shivers told the board that the green packet in front of them was an updated copy of the Early College Programs of Study. There were a few errors made in the initial document that was provided to the board before tonight's meeting, so we made the corrections. The green packet is the most updated.

Academic Highlights
Early College
Programs of Study

Supt Shivers gave the board a background of the Early College Program (EC). She said the Early College movement started in the State of Michigan around the year 2006. In 2007 there were only two Early Colleges: Mott Middle College and Washtenaw Technical Middle College in the State of Michigan. At the time Michigan Department of Education (MDE) was not a part of the process because it was very new in the State of Michigan. Through Governor Granholm's Office had only given out a couple of startup grants. Now moving forward into the year 2017-18 there

are over 100 looking to be over 200 Early Colleges in the State of Michigan. It is now governed through MDE's Office of Career Technical Programming and Career Advancement.

The department now has a process that was not in existence back in 2006 when Supt Shivers has her first experience with EC. MDE has a process in which the districts go through in order to ensure that the young people that go through Early Middle Colleges in Michigan are meeting with well-rounded experience and that governing body is called the Michigan Early Middle College Association. They offer support for Early Middle Colleges in the State of Michigan and it is through that office and in conjunction with MDE that approves the course of an Early Middle College. They govern and make sure that the Early Middle Colleges don't get too far out of the guidelines. There are not a ton of guidelines but they want you to establish a Memorandum of Understanding (MOU) with the post-secondary institution which Redford Union have. They want to make sure that the districts are going to provide the students that are in the program with more than just an academic experience. They want to make sure are job shadowing and community service opportunities and things of that nature. They also want to ensure that there are opportunities for young people to get an Associate degree but if they are interested in programs that are short of an Associate degree then they technical certificate that is issued through the State as well as their high school diploma. As part of that process they require that the local Boards of Education know to whatever degree possible (when you are in the startup phase until you have a couple of cohorts go through you don't know what pathways you make select for your EC.) When the grant was originally given in 2006 Governor Granholm was only interested in health and human services. So your program had to be all health and human services. Now you can open up your program of study to any area that you may have interest in. She said the areas that they initially chose for Redford Union were selected by two-fold; 1) they polled students, 2) they looked at the National School Transcript Clearinghouse that looks at where students go, where they graduate and their major. She said they looked at where Redford Union Students go and that was Schoolcraft and WCCC and they looked at the tracks that the young people are choosing. They came up with a group of about 10-15 pathways for our young people, and of the 46 students that have applied, they have selected every pathway except for firefighter. Supt Shivers said that the green packet that she has provided for the board is the course of study that the teachers here at Redford Union working with WCCC and Schoolcraft have mapped out general course of study and it is largely based on what is required to get a minimum certificate or the maximum of an associate degree. She said the dental hygienist program is rigorous and it will be hard for students to get through it (no impossible). She said the committee that both WCCC and Schoolcraft have made is working with our Early College Coach which the job posting for that position was posted today. We will begin to map out an individual pathway for each student (similar to a student with an IEP). Portfolios have been put together for each student which includes their demographic information, achievement information (to date).

Supt Shivers said the student would go to Schoolcraft College in May to take the Accuplacer which is a college readiness test that shows where the students are if they were to start school tomorrow. The information would be used as a baseline of where the students are in relationship to where we would need them to be when they take their first college class.

Supt Shivers, Judy Nachman (RUHS Principal), Mike Humitz (RUHS Assist Principal) and the RUHS staff have work with the MEMC Consultant for about five times. The only thing they will do differently is for some of the students depending on how they place on the Accuplacer; they may change out their schedule a little and put them in more intervention support classes next year. To give them one more semester of support before we allow them to take their first college class.

She said there is nothing on the green sheet that they have a ton of control over because it is what the University require. They (RU) did add if the student is going for an associate degree the State of Michigan require that they have some sort of math in the 5th year. So they had to add financial literacy which was what they recommended a class that RU would offer at the high school that the student could take online or at the university for those student that are in their 13th year.

Each course of study is mapped out by semester and some are based on prerequisites, some are courses have to be taken together. Supt Shivers will send the board the links to WCCC and Schoolcraft so they can see the courses in detail. She said the course of study will probably be brought to the board again as amendments as they get to know their young people and what they are choosing, how they are doing in the program. This green packet is the minimum requirements as of now.

Trustee Doby asked about the Dental Hygienist require going to school in the summer.

Supt Shivers said yes, it could require summer and it could also require the student to take a larger load. It depends on the student. She said both the Dental Hygienist and the Phlebotomist that have to be a certain age when they take certain classes because of the clinics. At this point they only have two students that have signed up for the Dental Hygienist certification.

Trustee Doby asked about the rigorous program Dental Hygienist (Associate). She said if students are taking their courses and are on track but they just can't get them all done, can they take the other courses in college?

Supt Shivers said yes, the students would get the Michigan Early Middle College Association Certificate (MEMCA) instead of their Associate degree. In order to count the students in their 13th year the students would have to get either their Associate degree or meet the requirements for the MEMCA. It is best for all of our students that they meet the MEMCA certificate requirements then we will not get into an issue of it not counting. She said a lot of students have already taken Foreign Language and some did not pass the course. She said they are trying to figure out where to fit it in for the students that did not pass it during their freshman year.

Trustee Doby asked if we have the classes listed under "Extra/Club/Etc."

Supt Shivers said yes, we have some of the courses listed and others they are forming. She said some are part of their partnership that is being formed now with local businesses.

Trustee Doby asked about the required forecasting of job availability. She also asked if it is required to forecast about wages?

Supt Shivers said yes. She said when they did the Early College presentation to the parents they provided them with links to WCCC. She said WCCC has a video, current wages and potential entry-level positions posted.

Treasurer Pridemore said looking at the freshman; 6 hours and day, 6 hours in schedules doesn't leave any room for the kids that's in band, music, art and she is concerned. She said some of the kids live for their enjoyment. They are not football stars so they play the clarinet or they create beautiful works of art. There's no room for that here with these schedules.

Supt Shivers said that in that particular program it is a choice. It is the same reason why some kids can't do sports that may want to go play semi-pro or pro. This won't be an idea program for them. Supt Shivers said in her early college experiences before it was rare that students were able to handle the rigors of post-secondary and be able to do cheerleading, football, band, choir. Part of the reason is because the students were not physically on the high school campus. She said it will have to be a choice for some families.

Treasurer Pridemore said in some cases it is already hard filling those classes. She asked what is the potential damage does that do the RU's current programs and the staff that teach them? Now they have reduced the number of potential students by 46 for 2017-18. She said it could be 5 fewer kids in band or choir. What about the teachers that teach those subjects? They might be needed in the future.

Supt Shivers said it would be 25 students each cohort. She said yes, sometimes there are positions that are not filled because have kids that are doing the Wayne-Westland CTE Program, some are doing the early college, some doing AP. She said the more choices that you offer the more traditional high school as we know it doesn't look exactly the same. That is the paradigm shift and that is part of the challenge.

Treasurer Pridemore said she knows that the reason for the change is good.

Supt Shivers said when you see those kids walk across that stage and they have an Associate degree or a job that balances it all out. She said all in all is it going to be a phenomenal opportunity for RU kids.

Treasurer Pridemore said she is a huge supporter of the Supt, the opportunity. She said that the ripple that the Supt has across the community and the region is amazing.

Supt Shivers said that the staff at the high school is extremely excited and supportive and she can't imagine the band or music teachers (for example) not willing to try and figure out how to make something work if there are kids that want to do and do well.

Vice President Gubachy asked about the current 46 kids that applied for Early College, and she asked the Supt to explain how the district is going to get from 46 to the 25 kids per cohort.

Supt Shivers said not the 46 students, but every additional year the district will not take more than 25 students.

Vice President Gubachy asked why 46 students for the first year?

Supt Shivers said through experience; you usually lose kids during the first year.

Vice President Gubachy asked about the Freshman (Soft Skills) listed in the green packet. She asked if the students enter sophomore year have taken the soft skills.

Supt Shivers said the information in the green packet is not just for the first cohort. That is was built for evermore. She said that the high school has developed the soft skills curriculum that all students will receive whether they are going into the EC or not starting this Fall.

Vice President Gubachy asked what if a student enters EC but doesn't pass the prescribed classes.

Supt Shivers said it will be the responsibility of the counselor and early college coach to map out a plan for each student. She said the plans will look different for each student. It will depend on what they didn't pass, what courses they did pass and if there is a similar course that the student can take in its place.

Vice President Gubachy asked about the State requirements (students in our brick-and-mortar classes have to pass (for example Algebra II).

Supt Shivers said this is not the same in an EC program. She said the State perceives a student that has taken a full load of college classes and acquires an Associate degree to have far exceeded what the Michigan Merit Curriculum (MME) would require. The definition of a full is an Associate degree or Certification. She said the school districts have the ability to agree to set of standards that are different from the MEME Curriculum if they exceed the MME Curriculum. She said an EC Curriculum (Associate or Certification) program exceeds the MME Curriculum.

President Kurland asked if a student goes through EC to mid-Junior year then realizes that the pathway is not for them. Can he/she go back to regular high school and get their diploma?

Supt Shivers said it would be tuff. She said usually students in that case end up going through the Alternative Program to finish. She said that is why it is important to have an EC Coach. Hopefully, they won't allow kids to get so far into the program before they know that it is not for them. She said they would try to encourage a student to hang in there. It requires a lot of discipline. She said if you can give the student a lot of support and a lot of wrap around encouragement they will find their way through it.

President Kurland asked what if a student wants to switch programs? She also asked if the professors will have knowledge of the students being high school students?

Supt Shivers said no, the professors would not have knowledge that the students are high school students. She said a lot of times high school students outperform college students when the program is done right. She said Eastern Michigan's Cohort has an overall "B" average outperforming all other tradition college students. She said the only way they may know is if the student has an IEP and it switched to 504. Then they would get information that the student may need more time and more support. Regarding switching programs, she said it would depend on the field of study.

Supt Shivers invited everyone to the Parent/Student Night on April 18th at RU High School (Cafeteria) at 7:00 PM. Dave Dugger, a well-known Middle Early College Consultant in the State of Michigan, will be addressing parents. Also, he will be bringing a panel; 1-EC Teacher from Eastern, 1-EC student from Eastern and 1-EC parent from Eastern to speak and answer questions.

Supt Shiver said she is encouraging families that may not be sure about the program is let's work toward something and complete it.

Supt Shivers said some of the courses are required, some are prerequisites, and some are labs.

Action Items

MOVED by Isabell, seconded by Pridemore, that the Board of Education, at the recommendation of Superintendent Dr. Sarena Shivers, approve the Client Services Agreement of Hanover Research Council LLC for the period of June 15, 2017 through June 14, 2018.

Hanover Research

Supt Shiver gave a summary of the Hanover document provided to the board. Page 4 is an overview of the projects that have been completed and pending. She said they are getting ready to start project 4.

Project 1 – SIG Grant was started last summer and is now completed.

Project 2 – Prospective which led the district to many federal and state grants or partnership opportunities for your Early Middle College as well for Early Middle College Task (the work that they are building for K-8) before students getting to EC. Completed

Project 3 – Middle School and High School Afterschool program which is pending. The State will not notify the district until June, and the grant is a 5-year \$3.6 Million grant.

She said as she stated in her memo to the board, the district would not have the personnel or the expertise needed to pursue the grant initiatives or partnership initiatives if it had not been for Hanover.

She said the Administration is requesting that the Board approve one additional year of partnership with Hanover for the 2017-18 school year.

Trustee Doby asked for a discussion. She asked if the renewal would be with the same level of services that we are using now and not adding any of the recommended services?

Supt Shivers said not at this point. She said it doesn't mean that they will not revisit how they work with Hanover. She said that Hanover does a lot of the legwork.

Supt Shivers said if there are any board members that come across grant funding opportunities that they think may fit they are doing or be an addition, please forward them to her. If the grants are under \$10,000, they will try to do those without Hanover. She said If the Grants are \$100,000 and more, please send them to her, and she will forward them to Hanover. Hanover would do all the background work. On the last grant, there were many things they had to make sure that our Facilities had in place, due to the afterschool programming they had to have a daycare kind of facility certification. Hanover did all of that leg work with the State.

She said someone approached her about whether there was grant funding for band equipment, band uniforms. She said those types of grants are far and few between and competitive and they usually don't have a long window. So when we see those types of grants, we need to get them to Hanover.

Hanover has developed a profile of the district so they can send the first part of a grant off quickly.

Yes: 6 No: 0 Motion: Carries

MOVED by Pridemore, seconded by Isabell that the Board of Education, at the recommendation of Superintendent Shivers, approve the graduation plan for each of the following programs of study for each pathway to meet the graduation requirements for students enrolled in the Redford Union Early College and Careers Program. Students will either graduate receiving a diploma from Redford Union High School and an Associate’s Degree or a Michigan Early/Middle College Association Technical Certificate (once approved by MEMCA). To earn an MEMCA certificate, students must complete the program of study, earn a minimum of 15 college credit hours, and either 100 hours of community service or 40 career exploration, internship, job-shadowing/clinical experience or a combination of the two that equals 70+ hours:

Redford Union Early College and Careers Program

Pathways
<ul style="list-style-type: none"> ○ Program (A=Associate Degree and C=Certificate)
Business and Accounting
<ul style="list-style-type: none"> ○ Business (A)
Health and Human Services
<ul style="list-style-type: none"> ○ Dental Hygienist (A) ○ Phlebotomy (C) ○ Certified Nurse Assistant (C) ○ Firefighter (A/C) ○ EMT-Emergency Responders (A/C)
Technology and Trade
<ul style="list-style-type: none"> ○ Welding Tech (A) ○ Cyber Security (A/C) ○ Auto Tech (C) ○ Video Game and Animation (C) ○ Computer Information Systems (A/C)

Yes: 6 No: 0 Motion: Carries

MOVED by Isabell, seconded by Doby that the Board of Education, at the recommendation of Assistant Superintendent of Business Services Greg McIntyre, approve the All Covered Contract

All Covered Technology Contract Extension

Vice President Gubachy said she does not think they are getting enough information to make reliable decisions. They received a list of tickets that were closed, but it was not in the same format as before. They do not know when the tickets were opened, how many are open now. She said at this point with the new period beginning April 1st the contract has already expired. She said the letter states (in board packet) if you do not have a contract they will raise your rate. She said it feels like this could have been presented at the last meeting before it was too late to get more information on it. Vice President Gubachy said she wish she had more time to think about it, more time to do more research, more time to have good questions because she does not have all the information.

Supt Shivers said she would share this with the board (and she is sure Mr. McIntyre, and Mr. Ward would echo this) this has been very complicated for them because there is a personnel matter

Regular Board Meeting: 4/10/17

that is intertwined with the technology matter. Mr. Ward has tried to send certified letters and through other forms of communication to be able to get answers so that they could bring to the board sooner a request to either end the contract or extend the contract and legally there are some challenges around the timing. It is not as cut and dry as its being solely about All Covered because they have an employment issue that's coupled with this issue in terms timing. She said they have consulted with the district's attorney. Supt Shivers said if they remove the personnel issue from the table the complexity of the work that is being done in technology right now does not go away. Supt Shivers said even if the personnel position was not vacant, the individual has no ability to be brought up to speed with the amount of technology projects that are going on. Nor does the individual have the ability regarding the skill set to do the work that needs to be done to complete those projects between now and the end of the year. She said they are about to embark upon demo classrooms outfitted with technology, software, and hardware that is one project that is going on. Beech SIG Grant has several Chromebook as well as projectors that the board has approved. Supt Shivers said phone issues were magnified when they had the weather outage and has been a problem ever since she has been in the district. The teacher doesn't have voicemail, and it has come to a head. The equipment is outdated; some from the 1980's and can't be service. The equipment is being piecemealed by All Covered to try and allow us to get through until they can make a decision. The list can go on and on. The wireless access was another project which they used the E-rate for through a different company, and that project has been completed. She said she understands the frustration on the boards part. Mr. Ward and Mr. McIntyre and Supt Shivers meet about this matter every Tuesday, and they are just as frustrated. They have discussed the pros and cons and what made the most sense; however, they did consider what was said last time about not wanting to bring the Board short-term contracts going forward. Supt Shiver's recommendation was to bring it through for the remainder of the year. They will know that work that completed would be safe, sound and they would move forward, and then they could deal with the personnel matter and then they could also deal with the long-term goal of having a Director in that position.

Supt Shivers said she wrote down the issue with the closed tickets, but she did not check the information side-by-side to make sure that the Board received the same information that they had previously. She said they would provide the board with the correct documents so they can see side-by-side what they are requesting to see.

She said that is the rational, conversation and the reasoning of why they are at the point where they are today.

Vice President Gubachy said she respectfully request more dialog on the technology. She said it seem like it is a black hole and they are just pouring money into it.

Trustee Doby said she agreed in part with Vice President Gubachy, but she does not feel like it is a black hole. She said it is difficult to exercise her responsibility of being a board member on this matter.

Supt Shivers mentioned about the question of where the money is going. She said looking at the information that Mr. McIntyre provided regarding the last two contracts; short of showing what is done hourly, it is not equipment purchase or software. She said All Covered has been fixing things, installing things or responding to things.

Vice President Gubachy said the information could be provided by budget. She is not asking for every line item. The board members want to be able to manage it. They want to know where they are regarding the funds. How much is going toward the phones, cameras, etc.? It could be by percentage or hourly estimates.

President Kurland said maybe what the ladies are asking for is a pie chart, a visual chart or summary.

Keith Barterian, Senior IT Services Consultant (All Covered) asked to speak. He said there is more to it than just the tickets. The tickets are just a part of the job. Roland (All Covered Tech) is supporting the District on a daily basis. He said behind the scene are the teaching and learning consultants that are helping with Career Cruising. They are not just doing desktop support. They are working with the counselors and providing documents. They have solution architects, the presales engineers that helped with the education technology assessment. They now have an architect-engineer name is Jon Clemons that is specific to education. They will be meeting on Thursday to help guide the district with surveillance, video and what the best case for the district. There is a project coordinator working with wireless projects, missing shipments, damaged shipments. A vendor that didn't show up at 70% of the meetings but because All Covered agreed to manage things for the district, the district did not know that. He said there is a bigger picture than tickets, School Dude, and the daily stuff but there is so much more. Keith Barterian is the strategic person.

Supt Shivers asked the board what information would they like to see. She said if she pulled everything together at a high-level overview it is a lot.

Vice President Gubachy would like a narrative. She said she wants to be able to tell the people who spend their money in the district, send their kids to the district and pay taxes that the district is spending this money this or that and they are doing such wonderful things.

Supt Shivers asked Keith Barterian if he could provide a narrative on the things that he spoke about, a pie chart form or general percentage?

Mr. Barterian said he was not sure how to provide a summary (for example when they met with the phone company today). His person Joe asked questions in the meeting because he is the service delivery guy. Mr. Barterian does not know how to put a dollar amount on that.

Treasure Pridemore said when you look at the information that was given to them it appears that they spent \$63,108 on closing tickets and that is not correct. We spend \$63,108 on closing tickets and other stuff.

Mr. Barterian said he would put together a narrative.

The wireless access is working.

Yes: 6 No: 0 Motion: Carries

Supt Shivers invited the board to the Early College, and Careers Parent and Student Meeting is on Tuesday, April 8th from 6:00 PM – 9:00 PM at the RU High School (cafeteria) and dinner will be from 6-6:30. She said it would probably be over 125 people there. WCCC and Schoolcraft will be there. A panel from Eastern’s Michigan Early College will be there.

Superintendent’s
Communication

She also reminded the board that she asked them to tentatively hold Saturday, April 29th for the Strategic Planning Meeting from 8:00 AM – 12:00 Noon at the High School (Library). It will be only a half day meeting so people that may be planning to participate in the Autism walk. The communication will be going out via media this week and also to the homes. The purpose of the meeting is a year one check-in with the strategic process. MASB will help facilitate. She said they would also have a Community Stakeholder meeting (led by Beatrice Benjamin, Academy Coordinator) at the same time. Supt Shivers said she would put the information back in her Friday Update to the board.

She also gave the board a reminder of the Senior Graduation and Prom dates that they received at the last board meeting.

Mr. Ward said that the All Covered discussion is a healthy discussion and it shows that the district is moving forward positively. He also spoke about the EMU’s Teacher Fair that he and Principal Shelton attended. Mr. Ward said the reason why they were able to share with candid why RU is an exciting play to come and work is because there is a vision and there is a strategic plan. He asked everyone for their patience and appreciate the trust. He said they are going to look at the technology and one part of the plan and vision is to have an Educational Technology Director. He said this is a great place to work because there is a vision and that vision is being put into action.

Supt Shivers commended Mr. McIntyre because he has been every step of the way on a daily basis working with the All Covered team. She said she would not be able to do any of this without Mr. Ward or Mr. McIntyre working through some of the very tough issues with her.

None.

Call to the Audience
on Agenda Items

Stuckey Center had a Project Based Learning Activity that the students started in November 2016, and they finished this past month. Paul Matthews and his two English classes had one empty room. The students did essays, oral presentation to all the classes (on why they wanted to use the room to create a space for a positive room.) They created a PBIS Plan, painted the room, and they were able to secure a lot of donation money and donations. They completed the room, and the tours were last week. The room is up and running. She said the problem that they face today which is the best problem she has ever created is that they have so many kids that now they have to have two staff members in the room instead of one.

Board of Education
Communication/
Discussion

She invited the board to contact Paul Matthews if they are looking for something to do.

Vice President Gubachy gave a reminder that Donkey Basketball is April 25th at 7:00 PM, juniors vs. seniors. They are looking for guest coaches.

Secretary Isabell said she is thrilled with EC. EC is a program that she has beaten herself over the head with for years and it is finally coming to fruition. She is thrilled with Supt Shivers because she has not been able to be in attendance and this was like her baby. She wanted to help AP classes and help kids that were not so AP. She said this is an awesome thing for RU kids and she thanked Supt Shivers.

Supt Shivers said she was welcome and thank you for your board support.

President Kurland gave a reminder that the Redford Township Festival is June 15-18, 2017. Fireworks will be on Friday, June 16th. Also, the parade is coming up on June 4th.

Monday, April 24, 2017 – Special Meeting at 6:00 p.m.
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

Future Meetings
Dates

Saturday, April 29, 2017 – Special Meeting at 8:00 a.m.
Redford Union High School (Library), 17711 Kinloch, Redford MI 48240

Monday, May 8, 2017 – Regular Meeting at 7:30 p.m.
Board of Education Administrative Offices, 17715 Brady Street, Redford MI 48240

MOVED by Isabell, seconded by Caloia to adjourn the meeting at 8:54 PM.
Total: Yes: 6 No: 0. Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia J. Isabell,
Secretary
Redford Union Schools Board of Education