

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 December 7, 2015

Regular Meeting
12/07/2015

A Regular Meeting of the Redford Union Board of Education was held December 7, 2015, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:30 p.m.

Call to Order

Present: Caloia, Doby, Graham, Gubachy, Isabell, Kurland, Pridemore
and Student Representative Hovey

Roll Call

Absent: None

The Pledge of Allegiance was recited.

Pledge of Allegiance

None

Call to the Audience
on Agenda items

President Kurland asked everyone to please put their cell phones on silent or vibrate.

President's Remarks

Superintendent Shivers stated she was saving the bulk of her remarks until the end of the meeting; stating that she was looking forward to the presentations this evening.

Superintendent
Remarks

MOVED by Isabell, seconded by Pridemore, to approve the December 7, 2015 agenda as presented. Yes: 7 No: 0 Motion Carries.

Adoption of Agenda

President Kurland introduced Sue Shelton, Principal of Beech Elementary, who gave a power point presentation on the status of Beech Elementary and their priority school progress.

Presentations of:
Beech Priority School

Superintendent Dr. Shivers presented a Certificate of Recognition to Band Director Kevin Delpup and the Band Members that were able to be present this evening in honor of them scoring a 1 at the Michigan School Band and Orchestra Association Band Festival in October.

RU Band Recognition

Superintendent Dr. Shivers presented a Certificate of Recognition to Volleyball Coach Reese, Assistant Coach Gazely, and the Captain of the Volleyball team in honor of their accomplishments this season.

RUHS Volleyball Team

Superintendent Dr. Shivers presented a Certificate of Recognition from the Michigan State Police Department for a 100% inspection rating for the annual School Bus Inspection for the 2014-2015 School Year.

Transportation Dept.
MSP School Bus Safety

None

Board Secretary
Communications

None

Asst. Supt. of
Business Services

Building/Facilities – No meeting last month. Next meeting is TBD.

Administrative

Curriculum – No meeting last month. Next meeting is TBD.

Committee Reports

Finance – No meeting last month. Next Meeting is TBD.

Personnel – No meeting last month. Next meeting TBD.

Policy – No meeting next month. Next meeting is TBD.

MOVED by Isabell, seconded by Doby, to approve the consent agenda items as presented. Yes: 7 No: 0 Motion Carries.

Consent Agenda

- Waive the reading and approve the November 9, 2015 Regular Meeting minutes of the Redford Union Board of Education as presented.
- Waive the reading and approve the November 30, 2015 Special Meeting minutes of the Redford Union Board of Education as presented.
- Waive the reading and approve the November 30, 2015 Closed Meeting minutes of the Redford Union Board of Education as presented.
- Approve the payment of \$1,035,425.80 for checks dated 11/03/2015 to 12/01/2015.
- Approve the electronic transfers for the month of November 2015 in the amount of \$2,042,328.43.
- Approve NEW HIRE: Certified listed below:
 1. Lorenzo Brown/Teacher/RUHS/Social Studies/Effective 11/16/15
 2. Walter Everett/Teacher/RUHS/ELA/Effective 11/16/15
 3. Amanda Fross/Teacher/Hilbert/Social Studies/Effective 11/16/15
 4. Justin Rosin/Teacher/Hilbert/Science/Effective 11/16/15
 5. Mahogany Tate/Teacher/Hilbert/Special Ed. /Effective 11/23/15
- Approve NEW HIRES: Non-Certified listed below:
 1. Nicole Klink/Title I Assistant/Beech/Effective 10/26/15
- Approve the HEALTH LEAVE requests as listed below:
 1. Ellen Reiter/Educational Assistant/Stuckey EDT/FMLA/Eff. 12/2/15
- Approve the RUEA RECALL listed below:
 1. Andrea Byrd/Teacher/Beech/Recall from Layoff Status/Eff 11/30/2015
- Notification of BEREAVEMENT listed below:
 1. Susan Rothermel/Stuckey ADT/EA/Deceased November 8, 2015

Regular Minutes of
November 9, 2015
Special Minutes of
November 30, 2015
Closed Minutes of
November 30, 2015
Disposition of Checks
November, 2015
Electronic Transfers
November, 2015

L. Brown
W. Everett
A. Fross
J. Rosin
M. Tate

N. Klink

E. Reiter

A. Byrd

S. Rothermel

Action Items

MOVED by Isabell, seconded by Gubachy, that the Board of Education, on the recommendation of Assistant Superintendent Greg McIntyre, approve the attached Contract for Custodial Services, Maintenance & Grounds Services to Giant Janitorial Services, Inc., to cover the period of December 14, 2015 through June 30, 2015 for \$532,500.00, with (3) one-year renewal options at the district's discretion (July 1, 2016 – June 30, 2019), for \$1,085,000.00 annually, in accordance with the specifications, terms and conditions stated in the requests thereof.

Approval of the
Custodial Services
Maintenance & Grounds
Service Contract with
Giant Janitorial Services

There were discussions among everyone at the table regarding the current condition of our buildings, has there been improvement in service received, how often satisfaction surveys are being conducted and reviewed with the company, and how accessible are the owners/heads of the company when something unexpected comes up, or something that was supposed to be done was not. Assistant Superintendent McIntyre, Mr. Digon and Dr. Shivers, addressed the questions that were raised. Yes: 6 No: 1 (Graham) Motion Carries.

None

Items removed from the
Consent Agenda

Dr. Shivers passed out a two page summary of her 90 day plan, and she reviewed the items verbally. She also stated that a formal presentation will take place at the January Board meeting.

None

Superintendent's Comments

Call to the Audience on
Non Agenda Items

Trustee Isabell mentioned SR Superintendent Brian Galdes editorial article in the Redford Connection. She was very upset with the miss-information contained in the editorial. She also mentioned Senator Knollenburg's recent comments made, reported on Facebook and how insensitive they were. Trustee Doby asked, in connection with the editorial written by Superintendent Galdes, do we have a response mechanism in place to use when these types of articles come out. President Kurland stated that there would be a response to this article, worked on with Superintendent Dr. Shivers, that will be professional and truthful. Trustee Caloia spoke in response to the Spring Trip planned for 2017 to Spain and Portugal, stating that she is very concerned that the board approved this trip with everything going on in the world. Her concern is with the district sponsoring an out of country trip, putting the district at great risk if something happens. Trustee Pridemore stated that the Marching Band's annual ham sale is happening now, and the choir and band concerts happening this week and next week at RUHS and Hilbert. President Kurland stated that the Board will be setting up a series of Board Workshops to cover a variety of topics such as: 1) Superintendent Evaluation form, 2) Teacher and Administrator Evaluation forms, 3) Student Achievement, 4) School Finance and 5) Cultural Proficiency & School Climate. She asked if there were any additional items to be added to the list; there were none at this time. She asked if there were any thought of to please let her know.

Board of Education
Communication/Discussion

A. Monday, January 11, 2016 – Regular Meeting - 7:30 PM
Board of Education Admin. Offices, 17715 Brady Street, Redford, MI 48240

Future Meeting Dates

MOVED by Isabell, seconded by Graham, to adjourn the meeting at 8:29 PM
Yes: 7 No: 0 Motion: Carries.

Adjournment

Respectfully Submitted,

Patricia Isabell, Secretary
Redford Union Schools
Board of Education