

REGULAR MEETING MINUTES – BOARD OF EDUCATION  
 REDFORD UNION SCHOOLS, DISTRICT NO. 1  
 July 13, 2015

Regular Meeting  
7/13/2015

A Regular Meeting of the Redford Union Board of Education was held July 13, 2015, at the Board of Education Administrative Offices, 17715 Brady Street, Redford Township, Michigan, 48240. President Kurland called the meeting to order at 7:31 p.m.

Call to Order

Present: Caloia, Graham, Gubachy, Isabell, Kurland, Pridemore

Roll Call

Absent: None

The Pledge of Allegiance was recited.

Pledge of Allegiance

None

Call to the Audience  
on Agenda items

Please put cell phones on silent or vibrate. President Kurland thanked everyone for being here and she appreciated everyone's passion. She let everyone know about the open board position and how to apply, qualifications, and the deadline for applications.

President's Remarks

Interim Superintendent Digon welcomed all. He read a statement regarding the voluntary layoff of Mr. Bishop.

Interim Superintendent  
Remarks

**MOVED** by Pridemore, seconded by Isabell, to approve the July 13, 2015 agenda as presented. Yes: 6 No: 0 Motion Carries.

Adoption of Agenda

None

Communications  
from Board Sec.

Assistant Superintendent McIntyre stated that per the requirements of HB 4325 regarding the early warning signals/indicators for what is considered financially struggling districts, we are complying with the requirements. Assumptions for the foundation allowance and enrollment have been sent in. We are on pace to stay out of deficit per earlier projections. We are on the "watch list" as we have had had a fund balance of less than 5% for the last two years. Our fund balance at the end of SY 2013-2014 was \$500,000. Our projected fund balance for the 2014-2015 SY is \$1.7 million, which is about 3%.

Assistant  
Superintendent of  
Business Services

Building/Facilities – the June meeting was cancelled and will be re-scheduled.

Curriculum – the next Curriculum meeting is TBD.

Finance – the next Finance committee TBD.

Personnel – Interim Superintendent Digon stated that this committee met on Monday July 6th to review staffing for 2015-2016.

Policy – Next meeting is TBD, but will be set soon.

Administrative  
Committee Reports

**MOVED** by Isabell, seconded by Pridemore, to approve the consent agenda items as amended (HR agenda items). Yes: 6 No: 0. Motion Carries.

- Waive the reading and approve the June 8, 2015 Public Hearing Special Meeting minutes of the Redford Union Board of Education as presented.
- Waive the reading and approve the June 8, 2015 Regular Meeting minutes of the Redford Union Board of Education, as presented.
- Waive the reading and approve the June 8, 2015 Special Meeting minutes of the Redford Union Board of Education as presented.
- Waive the reading and approve the June 29, 2015 Special Meeting minutes of the Redford Union Board of Education as presented.
- Approve the payment of \$961,994.18 for checks dated 6/03/2015 to 6/30/2015.
- Approve the payment of \$94,934.10 for checks dated 7/01/2015 to 7/07/2015.
- Approve the electronic transfers for the month of June 2015 in the amount of \$1,890,062.98.
- Approve the Field trip request from Ms. Jaramillo, Choir Director at RUHS and Hilbert Middle School, for an overnight field trip/retreat to Clarenceville United Methodist Church in Livonia on Tuesday, August 25th through Wednesday, August 26th.

Consent Agenda

Public Hearing Minutes of  
June 8, 2015Regular Minutes of  
June 8, 2015Special Minutes of  
June 8, 2015Special Minutes of  
June 29, 2015Disposition of Checks  
June 2015Disposition of Checks  
July 2015

Electronic Transfers

RUHS & HMS  
Choir Field Trip

Action Items

A. Christopherson  
appointed as HMS  
Interim Principal

**MOVED** by Gubachy, seconded by Graham, that the Board of Education approve Andrew Christopherson, Academic Technology Coordinator, as the Interim Principal of Hilbert Middle School, effective 8/17/2015.

Roll Call Vote: Caloia: Y; Graham: Y; Gubachy: Y; Isabell: Y; Kurland: Y; Pridemore: Y. Yes: 6 No: 0 Motion: Carries

None

Items removed from the  
Consent Agenda

President Kurland introduced Donna Oser from MASB, our Superintendent Search Firm who will be discussing the stakeholder input, the profile proposed to be posted for the next superintendent, and the salary range. Ms. Oser introduced Alexis M. who is the new manager for executive search with MASB. Ms. Oser started by reviewing the stakeholder input received, then the proposed profile followed by the salary range. There was discussion and input with all board members. Next, President Kurland stated that although she knows of the good Mr. Bishop has done for our students and it was a difficult vote to cast; she stood by the decision that the board made regarding the layoff of Mr. Bishop.

Board of Education  
Communication / Discussion

Interim -Superintendent spoke to free speech, how it is important for all to have. However personnel decisions cannot be based on popularity; please check the source of information given through social media outlets, such as face book.

Interim Superintendent's  
Comments

President Kurland recognized that there were many people in the audience this evening, and that several forms had been completed. She asked that if anyone had not completed a form to please do so prior to her starting Audience Communications. She stressed that there were minors in the Audience, so please speak with respect and no foul language. Each person that completed an audience communication form was then called up to speak, all regarding Mr. Bishop (an RUHS teacher who accepted a voluntary lay off in June 2015).

Call to the Audience on  
Non Agenda Items

**A. Monday, July 27, 2015**- Special Meeting - 6:30 PM (Board Applicant Interviews)  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

Future Meeting Dates

**B. Monday, August 3, 2015** – Special Meeting - 6:30 PM  
(MASB- Prep for Superintendent Applicant Interviews)  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

**C. Monday, August 10, 2015** - Regular Meeting - 7:30 PM  
Board of Education Administrative Offices, 17715 Brady Street, Redford, MI 48240

**MOVED** by Pridemore, seconded by Isabell, to adjourn the meeting at 9:01 PM  
Yes: 6 No: 0 Motion: Carries.

Adjournment

Respectfully Submitted,

Pat Isabell, Secretary,  
Redford Union Schools  
Board of Education