



## REDFORD UNION SCHOOLS BOARD OF EDUCATION

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Meeting Location: Board of Education Administrative Offices  
19990 Beech Daly, Redford, MI 48240

### REGULAR BOARD MEETING AGENDA

July 8, 2013

7:30 P.M.

**I. CALL TO ORDER (Time:\_\_\_\_\_)**

**II. ROLL CALL**

S. Caloia \_\_\_\_\_ T. Graham \_\_\_\_\_ L. Gubachy \_\_\_\_\_ P. Isabell \_\_\_\_\_  
J. Kurland \_\_\_\_\_ E. Pridemore \_\_\_\_\_ M. Wierimaa \_\_\_\_\_

**III. PLEDGE OF ALLEGIANCE**

**IV. PRESIDENT'S REMARKS**

- Please place all cell phones on silent

**V. SUPERINTENDENT'S REMARKS**

**VI. ADOPTION OF AGENDA**

A. Motion to adopt the agenda of the July 8, 2013 regular meeting as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**VII. PRESENTATIONS:**

**VIII. CALL TO THE AUDIENCE: Public Participation Regarding Agenda Items**

**IX. REVIEW AND APPROVAL OF MINUTES**

A. Waive the reading and approve the June 10, 2013 regular meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

B. Waive the reading and approve the June 10, 2013 special meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

C. Waive the reading and approve the June 10, 2013 closed meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

D. Waive the reading and approve the June 24, 2013 special meeting public hearing minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

E. Waive the reading and approve the June 24, 2013 special meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

F. Waive the reading and approve the June 24, 2013 closed meeting minutes of the Redford Union Board of Education, as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**X. COMMUNICATIONS RECEIVED BY THE BOARD SECRETARY:**

**XI. ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES COMMUNICATION:**

**XII. ADMINISTRATIVE COMMITTEE REPORTS:**

- A. Building/facilities -
- B. Curriculum Committee -
- C. Finance Committee -
- D. Personnel Committee
- E. Policy Committee

**XIII. ACTION ITEMS:**

**A. Special Consideration of an Action Item and/or Item(s) Removed from Consent Agenda:**

1. Motion to approve the attached Services Agreement between Redford Union School District No.1 and SES Group, LLC as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

2. Motion to approve the attached Key Provisions Agreement between Redford Union School District No.1 and SES Group, LLC as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. 2<sup>nd</sup> Reading of Board Policy – Concussions and Athletic Activities - #3740**

Motion to have the second and final reading of the Board of Education of Redford Union Schools newly recommended Board Policy – Concussions and Athletic Activities as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**4. 2<sup>nd</sup> Reading of Board Policy – United States Flag and Pledge of Allegiance - #5530**

Motion to have the second and final reading of the Board of Education of Redford Union Schools newly recommended Board Policy – United States Flag and Pledge of Allegiance as presented/amended.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**5. 1<sup>st</sup> Reading of New Policy – Teacher Discipline**

Move that the Board of Education approve the 1<sup>st</sup> Reading of the proposed new policy, Teacher Discipline, as presented/amended.

Caloia\_\_\_\_ Graham\_\_\_\_ Gubachy\_\_\_\_ Isabell\_\_\_\_ Kurland \_\_\_\_ Pridemore\_\_\_\_ Wierimaa\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Motion:\_\_\_\_\_

**6. 1<sup>st</sup> Reading of New Policy – Reduction and Recall of Teachers**

Move that the Board of Education approve the 1<sup>st</sup> Reading of the proposed new policy, Reduction and Recall of Teachers, as presented/amended.

Caloia\_\_\_\_ Graham\_\_\_\_ Gubachy\_\_\_\_ Isabell\_\_\_\_ Kurland \_\_\_\_ Pridemore\_\_\_\_ Wierimaa\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Motion:\_\_\_\_\_

**7. 1<sup>st</sup> Reading of New Policy - Teacher Placement**

Move that the Board of Education approve the 1<sup>st</sup> Reading of the proposed new policy, Teacher Placement, as presented/amended.

Caloia\_\_\_\_ Graham\_\_\_\_ Gubachy\_\_\_\_ Isabell\_\_\_\_ Kurland \_\_\_\_ Pridemore\_\_\_\_ Wierimaa\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_ Motion:\_\_\_\_\_

**B. Consent Agenda:**

**1. Business and Operational Services:**

- a. Recommend payment of \$808,311.05 for checks dated 06/05/2013 to 07/01/2013.
- b. Approve electronic transfers for the month of June 2013 in the amount of \$2,263,743.99.

Motion to approve the fiscal and budgetary consent agenda items as presented/amended:

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**2. Human Resources:**

a. **NEW HIRE: Certified**

1. Stephen T. Gaitens/ Eff. 9-3-2013 / AI Teacher / Beech / MSU / MA Step 2

b. **RUEA RECALL FROM LAYOFF – Effective July 9, 2013**

1. Kevin Delpup / Band Teacher / RUHS & Hilbert

c. **SEPARATIONS**

1. Nancy Shrewsbury / EA / EDT Stuckey / Eff. 7-1-2013

2. Natalie Karl / Teacher / RUHS & Hilbert / Eff. 6-26-2013

3. Ron Wonsack / Teacher / RUHS / Eff. 7-1-2013

Motion to approve the human resources consent agenda item as presented/amended:

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**3. Board - Administrative Services:**

A. Approve the Michigan Association of School Boards (MASB) Membership Renewal for the year effective August 1, 2013 through July 31, 2014.

B. Approve the Metropolitan Detroit Bureau of School Studies, Inc. Membership Renewal for the year effective July 1, 2013 thru June 30, 2014.

Motion to approve the Board Administrative Services consent agenda item as presented/amended

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

**Items Removed From Consent Agenda:**

**XIV. BOARD OF EDUCATION COMMUNICATION/DISCUSSION:**

**XV. SUPERINTENDENT’S COMMUNICATION:**

**XVI. CALL TO THE AUDIENCE: Public Participation Regarding Non-Agenda Items**

**XVII. FUTURE MEETING DATES (scheduled at this time):**

A. Monday, August 12, 2013 – Regular Meeting – 7:30 p.m.

Board of Education Administrative Offices, 19990 Beech Daly Road

**XVIII. ADJOURNMENT (Time:\_\_\_\_\_):**

Motion to adjourn the meeting.

MOVED BY \_\_\_\_\_ SECONDED BY \_\_\_\_\_ Yes: \_\_\_\_\_ No: \_\_\_\_\_ Motion: \_\_\_\_\_

***SPECIAL ACCOMMODATIONS FOR PUBLIC:*** Individuals with special needs who wish to attend the Board of Education Meeting and require special accommodations should contact the Superintendent’s Office at 313-242-6000. Two days advance notice would be appreciated to help facilitate those needs.