

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 February 13, 2012

Regular Meeting 02/13/12

A Regular Meeting of the Redford Union Board of Education was held February 13, 2012, at the Board of Education Administrative Offices, 19990 Beech Daly, Redford Township, Michigan, 48240. President Wierimaa called the meeting to order at 7:32 p.m.

Call to Order

Present: Belanger, Caloia, Calvert, Graham, Gubachy, Isabell, Wierimaa, and Student Representative Kailynn Cummings
 Absent: None

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

Please put cell phones on silent.

President Remarks

Watching school funding issues at the state level and will keep us informed. Superintendent Stoneman thanked Bob Truss for being a part of the ski club trip with Hilbert Middle School and helping out when a student was injured, and thanked Jeff Noel for installing a counter top in a MacGowan Classroom from Roosevelt. The teacher at MacGowan also sent a nice thank you card to Jeff. He also answered a question Trustee Belanger had regarding the Human Resource General Information Items that only appear on their Memo, but are not part of the Board Meeting Agenda, specifically related to extended leave day requests. Discussion took place regarding this.

Superintendent Remarks

B. Truss
 J. Noel

MOVED by Belanger, seconded by Isabell, to approve the February 13, 2012 agenda as presented. Yes: 7 No: 0. Motion carries.

Adoption of
 Agenda

J. Brenner spoke to the proposed attendance policy.

Call to the Audience on an
 agenda item
 J. Brenner

MOVED by Isabell, seconded by Caloia to waive the reading and approve the January 9, 2012 organizational meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

Review and Approval of
 Minutes

MOVED by Isabell, seconded by Graham to waive the reading and approve the January 9, 2012 regular meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

MOVED by Belanger, seconded by Isabell to waive the reading and approve the January 23, 2012 1st special meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

MOVED by Isabell, seconded by Caloia to waive the reading and approve the January 23, 2012 closed session meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

MOVED by Belanger, seconded by Isabell to waive the reading and approve the January 23, 2012 2nd special meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

MOVED by Caloia, seconded by Isabell to waive the reading and approve the February 6, 2012 special meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

Superintendent Stoneman introduced Mr. Greg Mackey and Jim from Honeywell who did a presentation to the board regarding an energy savings program. There were questions and discussion among board trustees and everyone at the table. Later in the Agenda there is a motion for the Board to consider in regards to having Honeywell do a feasibility study for the district. Superintendent Stoneman then spoke about the New MEAP Cut Scores and played a DVD for further explanation. A link to this DVD will be available on our website for all to view in the near future.

Presentations
Honeywell Energy Program

New MEAP Cut Scores

Information from Trustee Calvert regarding a conversation reported on in the paper between Mr. Murphy and Trustee Calvert. This information is available on the side table for reference.

Communications

None

Assistant Superintendent of
Business Services

The Policy Committee, as reported by Trustee Caloia, met to review questions on the proposed attendance policy guideline changes for RUHS, which will be discussed later on in the agenda. They will be meeting to review policy books, to ensure everyone's books are up to date. They also still have the student review committee/student hearings still to review.

Board Committee Reports
Policy

The Enrollment Enhancement Committee, as reported by Trustee Isabell, met to discuss schools of choice for the gifted program, having testing available each month; and open schools of choice as an option for the district for K-2 with students with options for siblings up to 5th grade. Working on a marketing plan for both.

Enrollment Enhancement

The Personnel Committee met, Mr. Digon & Superintendent Stoneman gave this report, and discussed hiring processes, two units have requested to begin bargaining, adding a PESG employee for security to be used using Love and Logic Classroom Management- Actions & Interventions available for student attendance and grades.

Personnel

Questions, comments and discussion took place among everyone at the table with all of the committee reports.

Action Items

Moved by Isabell, seconded by Gubachy to approve the resolution establishing the week of February 13-17, 2012, as Principals' Week in Redford Union Schools as presented. Yes: 7 No: 0 Motion: Carries

Principal's Week Resolution

Moved by Isabell, seconded by Belanger that the Board of Education authorizes Honeywell to begin a feasibility study for Redford Union Schools which will outline the potential scope, terms and time frame for entering into a Performance Based Contracting Program. Upon completion and review of the feasibility study, if this program proves to meet both the financial and operational objectives of the District, the Redford Union Schools Board of

Honeywell Feasibility Study

Education plans on moving forward with the competitive process to implement a Performance Contracting Program. Yes: 7 No: 0 Motion: Carries

Moved by Isabell, seconded by Caloia to have the second and final reading of the RUHS Attendance Policy - Administrative Guidelines #5860-R, effective for the 2012-2013 school year as presented. Mark asked Judy Nachman, Mike Humitz and Karen Moran to the table for discussion with Board Trustees. After much discussion among everyone at the table, it was **Moved** by Gubachy, seconded by Belanger to table this motion until the March Regular Board Meeting, for everyone to take their time to research and review further.
Roll Call Vote: G. Belanger: Y; S. Caloia: N; C. Calvert: Y; T. Graham: N; L. Gubachy: Y; P. Isabell: N; M. Wierimaa: Y.

Second Reading of RUHS
Attendance Policy –
Administrative Guidelines
#5860-R
TABLED

MOVED by Belanger, seconded by Isabell, to approve the fiscal and budgetary consent agenda items as presented. Yes: 7 No: 0. Motion Carries.

Business and Operational
Services

- Approved payment of \$1,004,128.11 for checks dated 12/23/2011 to 2/08/2012.
- Approved electronic transfers for the month of January 2012 in the amount of \$2,788,643.94.
- Approve Gregory R. McIntyre as Director and Chuck Martin as Alternate Director to the M.A.I.S.L. Joint Risk Management Trust.
- Authorize the Board Treasurer, Superintendent, and Assistant Superintendent of Business Services as signatories on bank accounts at Comerica Bank and J. P. Morgan Chase.

Disposition of Checks

Electronic Transfers

MAISL Appointees
G. McIntyre, Director

Bank signatories

MOVED by Gubachy, seconded by Isabell, to approve the Human Resource Services agenda items as amended. Yes: 7 No: 0. Motion: Carries

Human Resources

a. NEW HIRES: CERTIFIED

- **Margarita Billings**/Effective 2/6/12/Teacher/RUHS Science M. Billings

b. NEW HIRES: NON-CERTIFIED

- **Shirley Calamia**/Title I Assistant/Beech Elementary/Effective 1/23/12 S. Calamia
- **Michael Lee**/Part-time Bus Driver/Effective 1/23/12 M. Lee
- **Jason Maples**/Title I Assistant/Beech Elementary/Effective 1/17/12 J. Maples
- **Angela Reams**/Title I Assistant/MacGowan/Effective 1/19/12 A. Reams
- **Sataria Thompkins**/Title I Assistant/Beech Elementary/Eff. 1/17/12 S. Thompkins
- **Riley Whatley**/RUHS/Special Education/Hi/Co-taught R. Whatley

c. LEAVE REQUESTS

- **Meaghen Pagel**/Social Worker/RUHS/FMLA Leave effective 4/16/12 M. Pagel
- **Susan Porter**/Social Worker/Stuckey/Health Leave effective 2/27/12 S. Porter
- **Steve Losey**/Teacher/RUHS/Public Office Leave (eff. TBD if elected on 02/28/12) S. Losey

d. SEPERATIONS

- **Robbie Graydon**/Bus Driver/Resigned effective 1/9/12 R. Graydoon
- **Catherine Mancuso**/Part-time Bus Driver/Resigned effective 1/18/12 C. Mancuso
- **Jennifer Pakkala**/Teacher/RUHS/Resigned effective 1/30/12 J. Pakkala
- **Nancy Portillo**/Custodian/Hilbert/Retiring effective 4/30/12 N. Portillo

e. TENURE

- Recommend the Board approve Tenure for **Mark Miciura** who has successfully completed a four-year probationary period effective 10/8/2011. M. Miciura
- Recommend the Board approve Tenure for **Kathleen Roman-Hayward** who has successfully completed a four-year probationary period effective 9/4/2011. K. Roman-Hayward
- Recommend the Board approve Tenure for **Joey Webb** who has successfully completed a four-year probationary period effective 3/19/2011. J. Webb

None

Items Removed from
Consent Agenda

Trustee Belanger spoke about the very good/positive performance of RUHS Madrigal Choral selections at Chelsea High School. Student Representative Cummings spoke about the ongoing student fundraisers to help those in need. Prostate Cancer was in January, Lukemia is February, Ovarian Cancer in March. Many thanks for Contributions to such worthy causes affecting many.

Board of Education
Communication/Discussion

Superintendent Stoneman congratulated the RUHS Wrestling Team on their team efforts and records this season.

Superintendent's
Comments

K. Noel spoke to her concerns regarding privatization.

Call to the Audience
K. Noel

Future meeting dates:

- Thursday, March 15, 2012 – Special Meeting 6:30 p.m.
Board of Education Room, 19990 Beech Daly, Redford
- Monday, April 16, 2012 – Regular Meeting 7:30 p.m.
Board of Education Room, 19990 Beech Daly, Redford

Future Meeting Dates

President Wierimaa asked Board Trustees for special consideration to have Student Representative Cummings to make the adjourning motion. Seeing no objection, President Wierimaa offered her the opportunity to do so.

Adjournment

MOVED by Student Representative Cummings, seconded by Calvert to adjourn the meeting at 9:23 PM. Yes: 7 No: 0 Motion: Carries.

Respectfully submitted,

Patricia Isabell, Secretary
Redford Union Board of Education