

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 November 14, 2011

Regular Meeting 11/14/11

A Regular Meeting of the Redford Union Board of Education was held November 14, 2011, at the Board of Education Administrative Offices, 19990 Beech Daly, Redford Township, Michigan, 48240. President Wierimaa called the meeting to order at 7:35 p.m.

Call to Order

Present: Belanger, Caloia, Calvert, Graham, Gubachy, Isabell, Wierimaa, and Student Representative Kailynn Cummings
 Absent: None

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

Please put cell phones on silent.

President Remarks

Superintendent Stoneman spoke regarding our Athletic Program, Board Policy #4350 – Coaching Assignments and Expectations, and the Fall and Winter Coaches that are on the Agenda under Human Resources. Discussion took place among the board trustees and Superintendent Stoneman as well as RUHS Assistant Principal Mike Humitz and HMS Assistant Principal Shawn McGowan. Questions were raised, such as: is there an Athletic Handbook, is there an athletic philosophy, evaluation timeline for coaches, and when is the best time to bring employment extensions for coaches before the Board. Superintendent Stoneman will research issues brought up in discussion and report back to the board.

Superintendent Remarks

Superintendent Stoneman stated that he and Assistant Superintendent Moffitt have completed their presentations to all staff in the district regarding the enrollment numbers being down and current state of district finances – stressing the financial constraints the district is in.

MOVED by Isabell, seconded by Calvert, to approve the November 14, 2011 agenda as presented. Yes: 7 No: 0. Motion carries.

Adoption of
 Agenda

Ms. Linda Reginek spoke regarding the naming of the ADT and EDT programs located in the building previously known as Stuckey Elementary School. She had submitted a petition with signatures in support of the name “Kaselemis Center at Stuckey”. Trustee Isabell spoke saying that she would like to pull the item off of the agenda for further study.

Call to the Audience on an
 agenda item

MOVED by Isabell, seconded by Gubachy to waive the reading and approve the October 10, 2011 regular meeting minutes of the Redford Union Board of Education, as presented. Yes: 7 No: 0 Motion: Carries

Review and Approval of
 Minutes

Superintendent Stoneman spoke regarding a possible partnership with Redford Township with the Roosevelt Property. He then asked Township Supervisor Tracey Schultz-Kobylarz and Mike Dennis to join the table for the discussion. Supervisor Schultz explained the proposal, explaining why the Township would like to partner with Redford Union and the benefits to the community as well as the school district. Mr. Dennis then reviewed preliminary financial numbers. All would be subject to cost of demolition, as well as other details, which would require going out for bid and further research. Through questions, comments, and discussion with everyone at the table, it was determined that there was interest among board trustees to move ahead with the timeline previously given to put together the bid for actual costs along with researching questions needed for response.

Presentations
Roosevelt Property

None

Communications

The 2010-2011 Audit Report was given by Taylor & Morgan, C.P.A's with a brief power point presentation, along with full audit report handout.

Assistant Superintendent of
Business Services

Assistant Superintendent Moffitt reviewed the following with the board:

K. Moffitt

A. Service Consolidation Plan – as required to qualify for the Best Practices Incentive from the State of Michigan

2010-2011 Audit

B. Best Practices Incentive from the State of Michigan.

There were questions, comments and discussion among board trustees and Assistant Superintendent Moffitt. Assistant Superintendent Moffitt also confirmed that we are down 240 students in our enrollment numbers this year.

Trustee Caloia asked that Items XII.B.2.g and XII.B.2.h be pulled from the Consent Agenda.

Action Items
Items Removed from
Consent Agenda

MOVED by Gubachy, seconded by Isabell, to approve the Service Consolidation Plan Resolution as presented:

Service Consolidation Plan
Resolution

Roll Call Vote: Belanger: Y, Caloia: Y, Calvert: Y, Graham: Y, Gubachy: Y, Isabell: Y, Wierimaa: Y. TOTAL VOTE: Yes: 7 No: 0 Motion: Carries

MOVED by Gubachy, seconded by Graham, to approve the accept the Best Practices Incentive Resolution as presented:

Best Practices Incentive
Resolution

Roll Call Vote: Belanger: Y, Caloia: Y, Calvert: Y, Graham: Y, Gubachy: Y, Isabell: Y, Wierimaa: Y. TOTAL VOTE: Yes: 7 No: 0 Motion: Carries

The motion to re-name Stuckey Elementary School where the Elementary Day Treatment (EDT) and Adolescent Day Treatment (ADT) programs are currently located was removed from the agenda for consideration this evening, per Trustee Isabell's earlier request.

Re-naming of Stuckey
Elementary School

MOVED by Isabell, seconded by Caloia to approve the 1st Reading of the Anti-Bullying Policy as amended: Yes: 7 No: 0 Motion: Carries

Anti-Bullying Policy
1st Reading

Trustee Caloia will have the final version of the Anti-Bullying Policy, with the revisions from discussion ready for the second reading at the December 12th Board Meeting.

MOVED by Calvert, seconded by Isabell, to approve the fiscal and budgetary consent agenda items as presented. Yes: 7 No: 0. Motion Carries.

Business and Operational Services

- Approved payment of \$708,802.52 for checks dated 10/10/2011 to 11/10/2011.
- Approved electronic transfers for the month of October 2011 in the amount of \$3,000,036.51.
- Approved the 2010-2011 Audit Report from Taylor & Morgan, C.P.A. and Business Advisors.

Disposition of Checks

Electronic Transfers

2010-2011 Audit Report

MOVED by Calvert, seconded by Graham, to approve the Human Resource Services agenda items as amended (removed items B.2.g and B.2.h. from consent agenda) Yes: 7 No: 0. Motion: Carries

Human Resources

a. NEW HIRES: CERTIFIED

- **Christopher Abair**/Teacher/Effective November 7, 2011

C. Abair

b. NEW HIRES: NON-CERTIFIED

- **Catherine Manuso**/Part-time Bus Driver/Effective 11/09/11
- **Colleen Stan**/Part-time Bus Driver/Effective 10/12/11

C. Manuso

C. Stan

c. PESG NEW HIRES: COACHES

- **Vernon Carr**/Effective 10/25/11/Hilbert 7th grade Boys Basketball

V. Carr

d. PESG NEW HIRES: SUPPORT STAFF

- **Regina Gilbert**/Food Service/Hilbert/effective 11/1/11
- **Patrick Imus**/Security/Hilbert/Effective 11/2/11
- **LaTanya Mokhayesh**/Food Service/RUHS/effective 11/1/11

R. Gilbert

P. Imus

L. Mokhayes

e. LEAVE REQUESTS

- **Julie Baggett**/Teacher/Beech/health leave effective 11/7/11.
- **Jill Martyka**/EA/Stuckey EDT/health leave effective 11/28/11.
- **Brooke Munson**/Teacher/MacGowan/FMLA leave effective 11/18/11
- **Erin Winslow**/Teacher/Hilbert/health leave effective 11/9/11

J. Baggett

J. Martyka

B. Munson

E. Winslow

f. RESIGNATIONS

Robert Patterson/Buildings & Grounds/effective 10/13/11

R. Patterson

MOVED by Gubachy, seconded by Caloia, to approve the educational services consent agenda item as presented: Yes: 7 No: 0. Motion: Carries

Educational Services

- Field trip request from RUHS for an overnight field trip to the Grand Traverse Resort, Acme, MI from Saturday, March 24, 2012 through Monday, March 26, 2012.

RUHS Field Trip Request to Grand Traverse Resort

MOVED by Gubachy, seconded by Belanger, to approve Items XII. B. 2.g Employment Extentions – PESG Fall Coaches, and XII. B. 2.h Employment Extentions – PESG Winter Coaches, as presented:

Items Removed from Consent Agenda

Then MOVED by Caloia, seconded by Calvert, to **table** this motion for further review. After some discussion and reference to earlier discussion which had taken place under the Superintendent's Remarks, Calvert withdrew her support for motion. Trustee Isabell then seconded the motion to table, with further discussion. Yes: 7 No: 0. Motion: Carries

Tabled

Student Representative Cummings spoke regarding the fundraiser at RUHS which raised money to support. She also informed everyone about the canned food drive that is happening now, encouraging everyone to donate non-perishable food items.

Board of Education
Communication/Discussion

None

Superintendent's
Comments

A. Podner spoke regarding the financial concerns of the district
E. Pridemore spoke regarding the financial concerns of the district
Future meeting dates:

Call to the Audience

Future Meeting Dates

- Monday, November 28, 2011 – Regular Meeting 6:30 p.m.
Board of Education Room, 19990 Beech Daly, Redford
- Monday, December 12, 2011 – Regular Meeting 7:30 p.m.
Board of Education Room, 19990 Beech Daly, Redford

MOVED by Isabell, supported by Caloia, to go into closed session for the purpose of status of Contract Negotiations & an Attorney's Opinion. Time: 10:05 PM
Roll Call Vote: Belanger: Y, Caloia: Y, Calvert: Y, Graham: Y, Gubachy: Y, Isabell: Y, Wierimaa: Y. TOTAL VOTE: Yes: 7 No: 0 Motion: Carries

Moved by Gubachy, seconded by Calvert, to return from closed session at 11:36 PM

MOVED by Belanger, seconded by Isabell to adjourn the meeting at 11:36 PM.
Yes: 7 No: 0 Motion: Carries.

Adjournment

Respectfully submitted,

Patricia Isabell, Secretary
Redford Union Board of Education