

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 August 9, 2010

Regular Meeting 8/9/10
 Call to Order

A regular meeting of the Redford Union Board of Education was held August 9, 2010, at the John C. Raeside Administration Building, 18499 Beech Daly, Redford Township, Michigan, 48240. President Patricia Isabell called the meeting to order at 7:29 p.m.

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Wierimaa, and Scola
 Absent: Wujcik

Roll Call

The Pledge of Allegiance was recited.

Pledge of
 Allegiance

President Isabell spoke regarding the meeting held with the Township Board and South Redford Schools to discuss forming a partnership in efforts to coordinate services. She indicated the meeting went very well, and encouraged everyone to get involved in this effort.

President's
 Remarks

President Isabell requested that if any member of the audience requested to speak during public comment to please complete the comment form.

Superintendent Stoneman spoke to:

Superintendent
 Remarks

- The Partnership for Building a Better Redford - Had a positive initial meeting with the facilitator regarding the presentation to partnership with the Township and South Redford Schools to work as a team to achieve a set of common goals. We will be scheduling future meetings to discuss this partnership. All upcoming meetings will be advertised on cable and on the web page.
- Bond Projects Update – The majority of the roof work will be completed by the end of the week at RUHS. There will be a crew on site next week to finish up details and wrap up the edge of the roof with the metal drip edge. The crew will be moving over the middle school next week to start on the roof and onto Beck and Stuckey from there. The interior work at Hilbert is progressing; however, the new bus loop work at Hilbert has been suspended due to the lack of signed permits from Wayne County because they are reviewing the drainage situation at the site. The scope of the work at the concessions facility for the athletic field has been modified by the approval of the Bond Committee. These modifications have created a situation where it will be necessary to bring the facility up to current code requirements. The additional cost can and will be handled by the original contingent figures for Hilbert. MacGowan exterior work will be starting early next week. Once school starts, contracts will be working in the late afternoon and weekends to finish up the projects. The next Bond Committee meeting is September 1, 2010 at 5:45 p.m. at Central Office.
- Blue & Gold - The Superintendent commended the Blue & Gold for their strong committee participation & involvement in planning and working on the concessions facility.

Brenner asked if the agenda needed to be amended. Discussion was held regarding changing the Human Resources item regarding the Professional Growth Leave for Larry Digon from two years to one. Wiermaa indicated it was premature to amend the agenda at this point. The current motion was to adopt the agenda as presented and the amendment should be brought up under the Business & Operational Services.

MOVED by Wierimaa, seconded by Caloia, to approve the August 9, 2010 agenda as presented. Yes: 6 No: 0. Motion carried.

Adoption of
Agenda

There were no comments made during this portion of the agenda.

Call to the Audience on an
agenda item:

MOVED by Wierimaa, seconded by Calvert, to waive and approve the July 12, 2010 regular & organizational meeting minutes of the Redford Union Board of Education, as presented. Yes: 6 No: 0 Motion carried.

Review and Approval of
Minutes

There were no communications presented.

Communications

Karen Moffitt, Assistant Superintendent of Business Services, explained that the purchase of new food service equipment in the amount of \$47,138.86 will replace the outdated serving lines and allow the department to offer additional food choices in a safer and more sanitary environment. With the new equipment and ability to offer an expanded variety of foods, we should see an increase in program participation. This money is proposed to come out of the food service fund balance which currently has a balance of approximately \$117,000.

Assistant Superintendent
of Business Services
Comments

The current operating millage of 18.7551 is expiring and will need to be taken to the community for a vote on November 2, 2010 for renewal. We are not asking for any additional millage this year and will only levy the 18 operating mills necessary to maintain current funding. It is very important that we advertise and communicate with the community regarding this renewal or we will lose approximately \$2.6 million.

Operating Millage Renewal

Brenner requested items XI(B) (2) Human Resources, bullet point one, New Hire of Larry Digon, Executive Director of Human Resources & Grants and bullet point eight, Professional Growth Leave for Larry Digon be removed from the consent agenda.

Special Consideration of an
Action Item

MOVED by Brenner, seconded by Wierimaa, to approve the Business and Operational Services consent agenda items as presented. Yes: 6 No: 0. Motion carried.

Business and Operational
Services

- Approve recommended payment of \$1,363,273.90 for checks numbered 063227 through 063410.
- Approve electronic transfers for the month of July 2010 in the amount of \$1,622,779.20.
- Approve recommended bid from Stafford-Smith, Inc. in the amount of \$47,138.86 for the purchase of new food service equipment for Redford Union High School.
- Approve resolution for the election to renew the operating millage of 18.7551 mills on November 2, 2010.

Disposition of Checks

Electronic Transfers

Food Service Equipment

Operating Millage Renewal

MOVED by Wierimaa, seconded by Gubachy to approve the Human Resources consent agenda items as amended Yes: 6 No: 0. Motion carried.

Human Resources

Approve New Hires: Administrative
James Reitz/Effective 8/23/2010
Coordinator of Adolescent Day Treatment Program

Administrative New Hire
Jim Reitz

Approve New Hires: Certified effective 9/7/2010
Rosemary Nuttall/AI Teacher/MacGowan/Effective
Andrew Schwab/Social Worker/Bulman HI

Certified New Hires

Rosemary Nuttall
Andrew Schwab

Approve New Hires: Non-Certified Effective 8/16/2010
Joyce Zarrieff/Executive Assistant to Superintendent

Non-Certified New Hires
Joyce Zarrieff

Approve Health Leaves:
Richard Evans/Assistant Principal/RUHS/Effective 8/23/2010
Amy Ryder/Teacher/Hilbert/Effective 2010-11 school year

Health Leaves
Richard Evans
Amy Ryder

Approve RUEA Recall Effective 7/26/2010
Deborah Kondek/Teacher/Stuckey

RUEA Recall
Deborah Kondek

Approve Separation Effective 8/31/2010
Iris Bradley/Retirement/Custodian/Bus Driver

Separation
Iris Bradley

Discussion was held regarding the contract of Larry Digon. Brenner indicated the contract for the new Human Resources Director was a draft and some changes needed to be made to the document. Brenner suggested the Board go into closed session to review the contract. Caloia asked about the changes and the Superintendent indicated the contract needed to be reviewed and would be pro-rated according to the potential start date. Discussion was held regarding possibly waiting to go into closed session until after the Call to the Audience so audience members could leave. The Superintendent indicated this is an agenda item and we need to give the audience a chance to speak to the item after returning from closed session.

MOVED by Brenner, seconded by Calvert to move to closed session for the purpose of reviewing and discussing the contract and Professional Growth Leave for Larry Digon. Roll call vote: Brenner-Yes, Calvert-Yes, Caloia-Yes, Gubachy-Yes, Wierimaa-Yes, Isabell-Yes. Total 6/0. Motion carried.
Time 7:53 p.m.

Closed Session

MOVED by Calvert, seconded by Brenner, to return to open session at 8:11 p.m.
Yes: 6 No: 0 Motion carried.

Return from Closed Session

MOVED by Gubachy, seconded by Wierimaa to approve hiring Larry Digon as Executive Director of Human Resources & Grants effective 8/10/10 and to approve the Professional Growth Leave for Larry Digon, Teacher Consultant, Hearing Impaired Program effective for the 2010-11 school year. Yes: 6 No: 0 Motion carried.

Administrative New Hire
Larry Digon
Professional Growth Leave
Larry Digon

MOVED by Wierimaa, seconded by Brenner to eliminate the participation fees for athletic and extra curricular activities for the district.

Board of Education
Communication/Discussion

Brenner suggested that if any students had already paid this fee for the 2010-11 school year, they should be reimbursed. The Superintendent referred to Karen Moran, Principal of RUHS and she indicated she would check into this to make sure any students who had already paid this fee would be reimbursed.

Discussion was held indicating these fees account for approximately \$45,000 of the Athletic Department's budget. If we can retain seven or eight students because of this reduction in fees, this would offset the loss of revenue. This is great advertising for Redford Union due to the fact that while surrounding districts are increasing their participation fees, Redford Union would be one district that is eliminating this fee. Superintendent Stoneman indicated that we would continue to generate ideas and commitments to help the Athletic Department generate revenue to help offset these costs. Possibly a slight increase in tickets sales would be necessary to help make up the difference.

Karen Moffitt indicated the District hopes this elimination of participation fees will attract more athletes to participate, strengthening the overall program. She suggested that if more students participate and we have bigger attendance at games, this would help to generate more revenue to help offset the \$45,000 that these fees generated.

Caloia stated it requires a lot of man hours for the High School staff to keep track of the paperwork and a lot of time trying to collect the fees. We anticipate keeping more students in the District with no pay to play fees required. Mark Wierimaa talked about the fact that this fee also effects drama and music and discourages participation if the students do not have the money to participate.

Roll call vote: Brenner –Yes, Caloia-Yes, Calvert-Yes, Gubachy-Yes, Wierimaa-Yes., Isabell-Yes. Total: 6/0. Motion carried.

The Superintendent indicated he would prepare a press release.

Sherry Caloia acknowledged and thanked Debbie Dahlman for filling in as the Superintendent's Executive Assistant during this transition time. Mark Wierimaa thanked Gary Belanger for his support, input and encouragement over the years.

Gary Belanger, 20102 Beech Daly, Redford, Community member congratulated Larry Digon appointment to Director of Human Resources. He also spoke in support of dropping the participation fees.

Call to the Audience
G. Belanger

Larry Digon, 3518 Carolyn, Ann Arbor, Hearing Impaired Teacher Consultant, thanked the Board for the opportunity to serve as Executive Director of Human Resources & Grants.

L. Digon

Regular Board Meeting: 8/9/10

Future meeting dates:

Future Meeting Date

- Monday, September 13, 2010 – 7:30 p.m.
John C. Raeside Administration Building, 18499 Beech Daly, Redford

MOVED by Gubachy, seconded by Caloia to adjourn the meeting at 8:28 p.m. Yes: 6. No: 0
Motion carried

Adjournment

Respectfully submitted,

Lisa Gubachy, Secretary
Redford Union Board of Education