REGULAR MEETING MINUTES – BOARD OF EDUCATION REDFORD UNION SCHOOLS, DISTRICT NO. 1 October 12, 2009

Regular Meeting 10/12/09 Call to Order

Roll Call

A regular meeting of the Redford Union Board of Education was held October 12, 2009, at Redford Union High School, 17711 Kinloch, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Present: Brenner, Caloia, Gubachy, Wierimaa, Wujcik

Absent: Calvert, Isabell, Goulet

The Pledge of Allegiance was recited.

President Gubachy spoke to:

- Welcomed everyone for coming out tonight and asked that all phones be turned off or on vibrate.
- A full agenda this evening and invited the audience to fill out a form if they would like to speak during public participation.

Superintendent Rhodes spoke to:

- Rosemary Johnson, a teacher at Redford Union High School, was named Michigan
 History teacher of the year for 2009. The high school will be giving a reception for
 her in November. We are all very proud to have her and she is one of the
 examples of the fine teachers in Redford that are doing wonderful things for the
 children in the district.
- We have a childcare program at Pearson Education Center. In a few weeks a new sign will be going up to advertise the program. A lot of exciting things have been going on in the program and thanked Shirley Caster for all her hard work.
- Kathy Robbins has been very active with the Children's Commission on bringing child expert David Walsh to speak regarding the "Say Yes to No" campaign. The presentation is scheduled for Saturday, October 17th at 10 a.m. at the Thurston High School Performing Arts Center.
- Pam Wheeler, art teacher at Bulman and MacGowan, will be a presenter at the Michigan Art Education Association's 60th Annual Fall Conference in Kalamazoo, November 5th through 8th. The theme is "Shaping the World with Art, Piece-By-Piece."
- Sarah Sanders will be one of eleven students to receive a \$1000 scholarship from the Metropolitan Detroit Bureau of School Studies, on Tuesday, October 13th.
 Sarah is a 2009 graduate of Redford Union High School continuing her education at Wayne State University.
- The State passed a school aid budget that changed the anticipated \$218 per pupil reduction to \$165 per pupil reduction. The \$165 reduction is with \$100,000,000 in new revenue that has yet to be identified. The reduction would result in a total of \$540,000 for the Redford Union district in the 2009-2010 school year barring any other cuts during the remainder of this year.
- The 31A money appears to be intact but the special allocation money that help the district move out of deficit are gone.

President's Remarks

Pledge of Allegiance

Superintendent's Remarks

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MOVED by Caloia, seconded by Wierimaa, to approve the October 12, 2009 agenda as presented. Ayes: All. Motion Carried.

Adoption of Agenda

MOVED by Brenner, seconded by Caloia, to waive the reading and approve the September 14, 2009 regular and closed meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion Carried.

Review and Approval of Minutes

The Transportation/Bus Drivers presentation will be delayed until November due to technical difficulties.

Presentations

Paul Bryant and Unyime Ekpenyong presented the 2008-2009 Redford Union annual audit. Bryant directed attention to the fact that the district is no longer in deficit. Bryant noted that there was a reclassification of State funds to Federal dollars. The district revenues were down about 2.7 million dollars. Expenditures were down 1.6 million. The majority of your expenses were instructional services and support services, directly affecting the students. Although the revenues are down the district is doing what it can to control expenditures. There is a positive fund balance of approximately \$390,000. A great pat on the back to the Board and administration.

Featheringill informed the Board that the special education bus is now ready and the financing for that bus will be brought to the November meeting for approval. Featheringill commended the staff for their help in providing information for the audit and was pleased that there were "no findings" from the audit. Featheringill expressed her concerns regarding the present state of funding from the state and the effect it also has on federal grant money the district receives.

Assistant Superintendent of Business Services Remarks

Wujcik requested the following items be removed from the consent agenda:

XII, B, 1, a & b XII, B, 2, a

Consent Agenda

MOVED by Brenner, seconded by Wierimaa to approve the following Human Resource consent agenda items as listed. Ayes: All. Motion: Carried.

Human Resources

NEW HIRES – Certified, employment effective on the dates shown:

- JAIME ELGAS/HI Teacher/RUHS/9-28-09
- MINDY JOHNSON/HI Teacher/Hilbert/9-28-09

NEW HIRES – Non-Certified, employment effective on the dates shown:

- AMANDA DONAHUE/Food Service/RUHS/10-5-09
- DEBORAH WALKER/Food Service/Hilbert/9-10-09

HEALTH LEAVE:

- KIM OWEN/Teacher/Hilbert/9-22-09
- SUSAN CROWELL/Teacher/RUHS/10-7-09

TFNURF:

DARCIE OMIOTECH/Speech Therapist/MacGowan/9-4-09

SEPARATIONS:

FRAN GARRISON/Secretary/Payroll/12-1-09

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M. Johnson

J. Elgas

A. Donahue

D. Walker

K. Owen S. Crowell

D. Omiotech

F. Garrison

<u>MOVED</u> by Brenner, seconded by Wierimaa to approve the Educational Services consent agenda as presented: Ayes: All. Motion: Carried.

Educational Services

Approved RUHS 5th international field trip to England, France, and Spain. February 18, 2010 through February 28, 2010.

<u>MOVED</u> by Brenner, seconded by Wierimaa, to approve the Business and Operational Services consent agenda items as presented. During discussion Wujcik questioned the payment to the Charter Townhsip of Redford for the election. The election was identified as the Bond election held in May 2009. Ayes: All. Motion Carried.

Business and Operations

Approve payment of \$986,944.10 for checks dated 9/14/09 to 10/9/09.

Disposition of Checks

Approve electronic transfers for the month of September 2009 in the amount of \$1,468,566.65.

Electronic Transfers

MOVED by Wiermaa, seconded by Caloia to approve the new hire – administrative staff Karen Moffitt/Assistant Superintendent of Business Services effective 10-26-09. Wujcik questioned the overlap of Featheringill and Moffitt and the cost to the district. Featheringill informed the Board that there would be a one day training/information day with Moffitt. After that one day Featheringill made herself available by phone at no cost to the district. Ayes: All. Motion: Carried.

K. Moffitt

Wujcik asked for more information about the pay of 10/2/09 and the error made in posting to direct deposit accounts. Featheringill explained that there was a clerical error that caused pay to post a day early and a correction was made. Wujcik expressed that he felt that employees should have been informed through email that there was such an error.

Board of Education Communication/Discussion

Superintendent Rhodes announced her retirement from the district as of December 31, 2009. Rhodes described her years as interesting and rewarding and thanked everyone.

Superintendent Communication

K. Cannizzaro, 9290 Jerome, Redford. Teacher from Bulman expressed her concerns regarding the new science textbooks and teacher materials. New student files have not been received for students coming to the district.

Call To The Audience K. Cannizzaro

M. Glowacki, 22545 Maywood Drive, #304, Farmington Hills. Teacher expressed her concerns regarding layoff and substitute teaching opportunity during layoff.

M. Glowacki

S. Warren, 16589 Lexington, Redford. Community member expressed his concern regarding trees that were cut down at Bulman and a tree at Pearson.

S. Warren

R. Winter, 14928 Cavour, Livonia. Teacher expressed her pleasure of students at RUHS homecoming. Wanted to bring out the positive.

R. Winter

S. Losey, 206 Chestnut Way, Linden. President of the RUEA expressed his concern regarding the arbitration issues. As a teacher Losey expressed his concerns regarding

S. Losey

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special education issues.

J. Goulet, 14957 Seneca, Redford. Parent expressed her concern regarding the possibility of parents having the option of evaluating teachers and their performance in the classroom.

J. Goulet

E. Pridemore, 15518 Leona, Redford. Parent expressed her concerns regarding the teachers contract and staffing changes.

E. Pridemore

Monday, November 9, 2009 – Regular Meeting, 7:30 p.m. Redford Union High School – Media Center, 17711 Kinloch, Redford 48240 **Future Meeting Dates**

<u>MOVED</u> by Wierimaa, seconded by Brenner to adjourn to a closed session at 9:05 p.m. for the purpose of negotiation discussion. Roll call vote: J. Brenner – Yes, S. Caloia – Yes, C. Calvert – Absent, L. Gubachy – Yes, P. Isabell – Absent, M. Wierimaa – Yes, A. Wujcik – Yes. Vote Total: 5/0. Motion: Carried.

Adjourn to Closed Session

MOVED by Wierimaa, seconded by Wujcik to return to open session at 10:12p.m.. Ayes: All. Motion: Carried.

Return to Open Session

<u>MOVED</u> by Caloia, seconded by Wierimaa to adjourn the meeting at 10:13 p.m. Ayes: All. Motion: Carried.

Adjourn Meeting

Respectfully submitted,

Cozette Calvert, Secretary Redford Union Board of Education