

**RESOLUTION AFFIRMING SUPPORT FOR LEGISLATIVE ATTENTION TO  
FUNDING SHORTFALLS AND COST CONTAINMENT LEGISLATION**

**WHEREAS**, since 2005, the District has made more than \$3.5 million dollars in reductions through staff reductions, cost containment efficiencies, attrition and sound management; resulting in eliminating the Deficit and establishing a fund balance of \$390,337 as of June 30, 2009.

**WHEREAS**, state economists in May of 2009 announced a dramatic and significant shortfall in the state revenues due to the economic recession and the Chapter 11 bankruptcy filings by Chrysler and General Motors Corporation, and

**WHEREAS**, in the last five years, state funding levels have resulted in no net increases in available revenues for the District due to declining enrollment and increasing fixed costs; and

**WHEREAS**, the State has also imposed mid-year "take-backs" through Executive Orders; and

**WHEREAS**, the District devotes more than 80% of every budget dollar toward supporting employee salaries and benefits; and

**WHEREAS**, the Board, through contract settlements with Administrators, Educational Assistants, Bus and Custodian, and Food Service personnel, which are consistent with the Deficit Elimination Plan, recognizes the significant benefit cost sharing contributions of these employee groups in order to provide a quality educational environment for the school children and staff of the school district; and

**WHEREAS**, the Board has considered and rejected the MEA position that the District outsource or eliminate transportation, food service, athletics or custodial services in the district; and

**WHEREAS**, the District has and will continue to negotiate collective bargaining agreements which streamline operations and reduce costs consistent with the budgets approved by the Board; and

**WHEREAS**, the District has negotiated with RUEA representatives for more than four years (since August of 2005) to secure a new collective bargaining agreement. Further, as a result of impasse with the RUEA, the Board hereby authorizes the District's Bargaining team to tender as a Last Best Offer consistent with the recommendations of MERC Fact-Finder, Betty R. Widgeon, dated September 8, 2009, the offer as presented, to be effective on or before January 1, 2010 whether by imposition or acceptance.

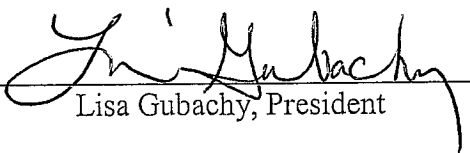
**WHEREAS**, the District has negotiated with RUOSE representatives for more than one year to secure a new collective bargaining agreement. Further, as a result of impasse with the RUOSE, the Board hereby authorizes the District's Bargaining team to tender as a Last Best Offer on or before January 1, 2010 whether by imposition or acceptance.

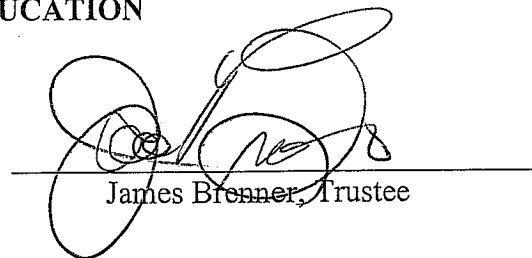
**NOW, THEREFORE, BE IT RESOLVED** that the Michigan legislature must address the amount of funding that is required to adequately fund public education and also the mechanism by which it is funded; and address cost containment efforts for employee pensions and health care; and

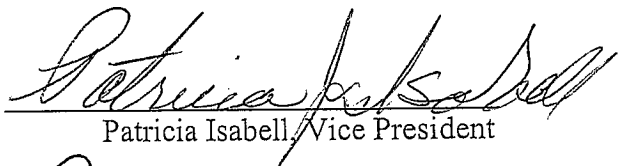
**BE IT FURTHER RESOLVED** that we encourage community members to contact their legislators to request their attention to educational funding and cost containment legislation.

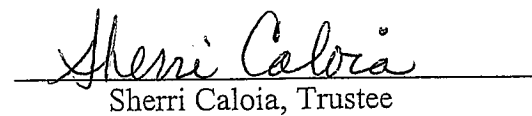
Dated this 14th day of December, 2009

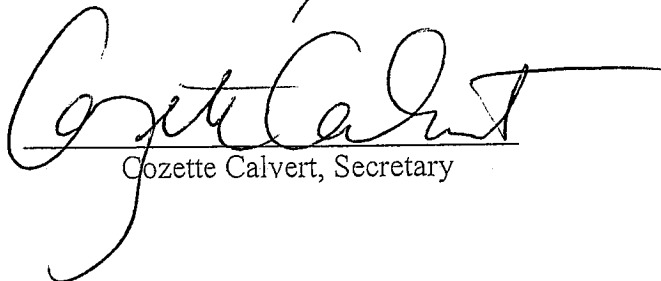
**REDFORD UNION SCHOOLS  
BOARD OF EDUCATION**

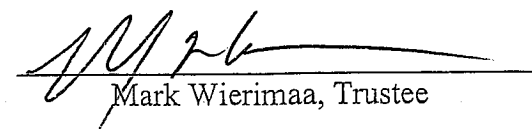
  
Lisa Gubachy, President

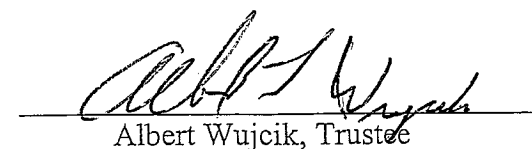
  
James Brenner, Trustee

  
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