

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 September 8, 2008

A regular meeting of the Redford Union Board of Education was held September 8, 2008, at the John C. Raeside Administration Building, 18499 Beech Daly, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:30 p.m.

Regular Meeting 9/8/08
 Call to Order

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Pytel, Wujcik, Miracle

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

President's Remarks

- Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.
- Thanked everyone for a smooth start to the school year, all the teachers, all the educational assistants, all the secretaries, all the transportation and all the maintenance staff. Thank you, we appreciate everything you do.

Superintendent Rhodes spoke to:

Superintendent's
 Remarks

- Wold Architects has been walking the buildings with Diane Sevigny doing their preliminary walk through. As soon as that is complete they will be meeting with a committee to make recommendations to the Board of building improvements and renovations in our district. Mr. Wujcik and Mrs. Isabell have volunteered to part of that Facilities Advisory Committee.
- There has been a tremendous amount of vandalism in the district over the summer that has been very costly. We will be posting signs at district buildings and prosecuting trespassers and vandals.
- The district has piloted the Universal breakfast program at Bulman and Stuckey this school year. This is a government program that offers any child that wants to participate a free balanced breakfast before school in the morning.
- We have been encouraged by a letter from the Wayne County MEA/NEA stating that they have a counter proposal The State Mediator has been contacted with dates set and are awaiting the Wayne County MEA/NEA approval of the dates. We are trying to open any door possible to obtain labor peace. It will be the same Mediator that we have worked with in the past who knows the district and the problems that we have faced.

MOVED by Calvert, seconded by Isabell, to approve the September 8, 2008 agenda as presented. Ayes: All. Motion: Carried.

Adoption of Agenda

Regular Board Meeting: 9/8/08

No one requested to speak.

Call to the Audience:
Public Participation
Regarding Agenda
Items

MOVED by Isabell, seconded by Calvert, to waive the reading and approve the August 11, 2008 regular meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion: Carried.

Review and Approval
of Minutes

Nothing at this time.

Communications

Brett Steele, Athletic Director, explained the 28 school MEGA conference that is disbanding and breaking up after this 2008-2009 school year. 12 of the 28 schools will leave the conference beginning in the 2009-2010 school year. Mr. Steele is looking to the Board for clarification with three possible options: 1. Remain in the MEGA conference with 16 schools remaining. Cost of transportation is a concern. 2. Breaking off from the MEGA conference and forming a new league with 6 or 7 other schools. 3. Join the Kensington Lake conference beginning 2009-2010. Mr. Steele believes Redford Union would be better served by forming a new league or joining the Kensington Lake conference. September 16th is the deadline to express interest in the Kensington Lake conference. The Board discussed and asked questions of Mr. Steele at length. **MOVED** by Pytel, seconded by Isabell that a letter be drafted to the Kensington Lake Athletic Association expressing interest in joining their league. Ayes: All. Motion: Carried.

Presentations
Brett Steele

Wujcik requested that item XI. B. 2. e. be removed from the consent agenda.

Action Items:
Special Consideration of
an Action Item from
Consent Agenda

MOVED by Isabell, seconded by Calvert, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.

Fiscal and Budgetary
Services

Approve payment of \$840,215.83 for check numbers 56938 through 57193.

Disposition of Checks

MOVED by Isabell, seconded by Pytel to approve the Business and Operational Services consent agenda items as amended. Ayes: All. Motion: Carried.

Business and Operational
Service

- Approve electronic transfers for the month of August 2008, total of \$832,022.28.
- Approve appointment of Director and Alternate Director to the M.A. I. S. L. Joint Risk Management Trust.
- Approve Resolution to join the Michigan Liquid Asset Fund Plus.

Electronic Transfers
August 2008

Regular Board Meeting: 9/8/08

- Approve bid award to CTS/Unitel for NEC Upgrades & Maintenance.

MOVED by Isabell, seconded by Caloia to approve the Human Resources consent agenda items as presented. Ayes: All. Motion: Carried.

Human Resources

Approve new hires: certified, employment effective date shown:

- Melissa Coulter/EI Teacher/ADT Kaselemis/9-3-08
- Kimberlie Sanders/EI Teacher/ADT Kaselemis/9-3-08
- Riley Whatley/Hi Teacher/Hilbert/9-3-08
- Colleen Wright/Speech Therapist/RUHS-MacGowan/9-3-08

M. Coulter
K. Sanders
R. Whatley
C. Wright

Approve new hires: non-certified, employment effective date shown:

- Gretchen Packard/Educational Assistant/ADT Kaselemis/9-5-08
- Beverly Wilkerson/Security Guard/RUHS/8-25-08

G. Packard
B. Wilkerson

Approve Healthcare leaves, effective date shown:

- Ann Buland/Teacher/Bulman-MacGowan/9-2-08
- April Julian-Paris/Teacher/Pearson/2008-2009 school year

A. Buland
A. Julian-Paris

Approve Childcare Leave for dates shown:

- Meaghen Pagel, Social Worker/RUHS-Hilbert/2008-2009 school year

M. Pagel

Approve Resignations, effective date shown:

- Kenyetta Baxter, Educational Assistant/Hilbert/9-2-08
- Michelle Cates, Secretary Benefits/Central Office/9-3-08
- Rita Jerore, Food Service/Hilbert/6-13-08
- Debra Murphy, Educational Assistant/ADT Kaselemis/9-1-08
- Renee Parkett, Teacher/Hilbert/9-3-08

K. Baxter
M. Cates
R. Jerore
D. Murphy
R. Parkett

Approve Tenure, effective date shown:

- Phil Pacheco, Hilbert/9-22-08
- Wayne Grunwald, Hilbert/9-27-08
- Benjamin Bomgaars, ADT Kaselemis/9-7-08

P. Pacheco
W. Grunwald
B. Bomgaars

Approve RUEA recalls effective September 2, 2008

- Julie Baggett/Homebound Teacher
- Mary Kay Bauman/MacGowan
- Michelle Glowacki/MacGowan
- Wayne Grunwald/Hilbert
- Deborah Kondek/MacGowan
- Katy McDonald/Pearson
- Aaron Moran/RUHS
- Phil Pacheco/Hilbert
- Kerry Vanairssdale/Pearson
- Frances Yousif/RUHS/Pearson

J. Baggett
M. Bauman
M. Glowacki
W. Grunwald
D. Kondek
K. Mc Donald
A. Moran
P. Pacheco
K. Vanairssdale
F. Yousif

Items Removed From
Consent Agenda

Item XI. B. 2. e. was reintroduced. Wujcik presented pictures of a cell phone tower and the size of the equipment at the bottom of the tower currently located on Grand River. Following Board discussion, **MOVED** by Isabell, seconded by Brenner to give permission to proceed with the Cell Phone Tower proposal. Ayes: Majority Motion: Carried.

Cell Phone Tower
Proposal

Pytel announced additional furniture donated to the district from his company including a shredder.

Board of Education
Communication
Discussion

Brenner recognized student representative Miracle and her record setting performance on the Redford Union High School swim team.

Susan Featheringill announced that Plante Moran has begun the audit for the 2007-2008 school year. Through that process one of the items reviewed is the health insurance and prescription coverage cost for employees which is currently 5.2 million dollars with one million dollars of that total going for prescriptions. The employee total cost sharing portion is \$400,000.

Business Services
Communication

There have been changes in personnel in the Business Services department recently as well as new processes and procedures being implemented.

A training session was held last week on the on-line requisition process with district secretaries.

The district is excited about the letter from the Wayne County MEA/NEA and looks forward to the mediation and hopes for a settlement sometime before Christmas.

Superintendent
Communication

Lynn West, 17654 Fox, Redford. As a parent and teacher Ms. West voiced her concerns regarding her daughter's education experience in Redford Union and the teacher contract.

Call To The Audience
L. West

Iris Salters, 2621 Woodview, Lansing. President of the MEA voiced her concerns regarding the teacher contract.

I. Salters

Terri Buechs, 16425 Sherwood Lane, Northville. Teacher voiced her concerns regarding the teacher contract.

T. Buechs

Barbara Smith, 19150 Indian, Redford. Resident and parent of graduated students voiced her concerns regarding the teacher contract.

B. Smith

Jan Roemer, 825 Chatam Drive, Milford. Teacher voiced her concerns regarding the teacher contract.

J. Roemer

Heather Croy, 523 S. Edison, Royal Oak. Teacher voiced her concerns regarding the teacher contract.

H. Croy

Audra Holdorf, 27342 Sutherland, Warren. Teacher voiced her concerns regarding the closed classroom at Keeler and teacher insurance coverage.

A. Holdorf

Monday, October 13, 2008 – Regular Meeting, 7:30 p.m.

Future Meeting Dates

John C. Raeside Administration Building, 18499 Beech Daly Road, Redford.

MOVED by Isabell, seconded by Calvert to adjourn meeting at 8:53 p.m.
Ayes: All. Motion: Carried.

Adjournment

Regular Board Meeting: 9/8/08

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education