

REGULAR MEETING MINUTES – BOARD OF EDUCATION

REDFORD UNION SCHOOLS, DISTRICT NO. 1

March 9, 2009

Regular Meeting 3/9/09
Call to Order

A regular meeting of the Redford Union Board of Education was held March 9, 2009, at the John C. Raeside Administration Building, 18499 Beech Daly, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:33 p.m.

Present: Brenner, Caloia, Gubachy, Isabell, Wierimaa, Wujcik, Miracle
Absent: Calvert

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President Gubachy spoke to:

President's Remarks

- Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.

Superintendent Rhodes spoke to:

Superintendent's Remarks

- Acknowledged a former Redford Union School Board member of 25 years, Gordon Brocklehurst, who passed away at the age of 93 on March 4th. Mr. Brocklehurst is recognized for his dedication and devotion to Redford Union Schools at this time.
- The stimulus money and the email received that recommended Superintendents are cautious. Current plans for the stimulus money for schools would come in through Title I for at-risk students or IDEA, Individuals with disabilities for special education programs. The stimulus money must be spent within two years. There has been no notification of when the money will be available to districts at this time. Redford Union Schools has submitted building repair and improvement proposals to the Michigan Federal Economic Recovery group and the District's request are currently listed and awaiting approval. There is a need for 42 million to do all the repairs and improvements that were identified by the Facilities Advisory Committee. There is a Bond Proposal for 12.53 million on May 5th and indications are if there is stimulus money coming for building maintenance it would be approximately 1.3 million.
- Student count will be completed this Wednesday, March 11th. We are hopeful that the loss of students will not be significant. A solid count should be available by March 11th.
- We continue to struggle to come to a resolution with the RUEA on a contract. Health care and prescription drug coverage is a huge part of that struggle. With the cooperation of the RUEA and District negotiation team all insurances have been bid out. The bid was written cooperatively at the table for health, prescription, vision, dental, long-term and short-term disability coverage. The bid was published on March 1st, 5th, and 8th and responses are due at the Board office on March 26th. There will be an opening and evaluation of the bids and hopefully this will open new discussion at the bargaining table.

MOVED by Isabell, seconded by Wierimaa, to approve the March 9, 2009 agenda as presented. Ayes: All. Motion: Carried.

Adoption of Agenda

Regular Board Meeting: 3/9/09

MOVED by Isabell, seconded by Wierimaa, to waive the reading and approve the February 9, 2009 special and regular meeting minutes, and February 23, 2009 special meeting of the Redford Union Board of Education, as presented. Ayes: All. Motion: Carried.

Review and Approval of Minutes

At the request of Principal Karen Moran and Vice Principal Roni Travis, Teacher advisor, David Battistelli explained the student government class and introduced class officers and students currently on the student council. All four classes gave an over view of their class activities and funding raising efforts. The Council is active in supporting school events throughout the year.

Presentation Student Government - RUHS

Susan Featheringill, Interim Assistant Superintendent of Business Services, presented General Fund Budgetary Control report with no change to the budget at this point. This report will be sent up to the state as part of the Deficit Elimination Plan. Also distributed to the Board was an itemized listing of utilities for Roosevelt as requested by the Board.

Assistant Superintendent of Business Services Communication

Caolia requested that XII, B, 3, d be removed from the consent agenda.

Items removed from consent agenda

MOVED by Isabell, seconded by Wierimaa, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.

Approve payment of \$1,197,975.71 for check numbers 58727 through 58990.

Disposition of Checks

MOVED by Brenner, seconded by Isabell to approve Business and Operational Services consent agenda as presented: Ayes: All. Motion: Carried

Electronic transfers for the month of February 2009 in the amount of \$2,389,148.40.

Electronic Transfers February 2009

MOVED by Isabell, seconded by Wierimaa to approve the Human Resources consent agenda items as presented. Ayes: All. Motion: Carried.

Human Resources

Approve health leave request, effective date shown:

- Karen Ritchey/Educational Assistant/Keeler Center/3-3-09
- Billie Jo Gardella/Bus Driver/Transportation/2-25-09
- Danielle Karrick/Custodian-Bus Driver/Facilities-Transportation/2-26-09

K. Ritchey
B. Gardella
D. Karrick

Approve family medical leave for the following effective date as shown:

- Cindy Purdy/Custodian-Bus Driver/Facilities-Transportation/2-11-09

C. Purdy

Approve separations for the following effective dates as shown::

- Tracy Lloyd/Food Service/RUHS/2-20-09
- Elaine Redmond/Part-time Bus Driver/Transportation/3-4-09

T. Lloyd
E. Redmond

Item XII.B, 3,d was reintroduced:

MOVED by Isabell, seconded by Brenner to approve the contract extensions through 2011 for the Administrators/Supervisors/Exempt Employee contracts as presented.

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Caloia stated that Brett Steele, Athletic Director, and Donna Rhode, Superintendent, contracts should be kept separate. Wujcik questioned the amount that Administrators pay toward health care coverage. Caloia questioned the responsibilities of the Athletic Director. The Superintendent commented on the additional responsibilities that have been added to the Athletic Director over the course of the 2008-2009 school year. Caloia stated that she did not believe the Superintendent's contract should be discussed with the Superintendent present. The Superintendent explained that the Athletic Director is part of the Administrators bargaining group and the Board would have to address the Redford Union Administrative Association to address Brett Steele's contract separately.

MOVED by Isabell, seconded by Caloia to amend the previous motion to approve the contract extensions through 2011 for the Administrators/Supervisors/Exempt Employees with the exception for Brett Steele and Donna Rhodes. Ayes: All. Motion: Carried.

Contract Extensions for
Administrators
Supervisors
Exempt Employees

MOVED by Wierimaa, seconded by Caloia to postpone the Roosevelt lease until the April 20th meeting . Brenner invited Michael Dennis, from the Redford Township Building Commission to speak to the Board regarding plans by the Downtown District. Four years ago Roosevelt was added into that Downtown District. Dennis spoke about all the options available for the Downtown District from movie productions to senior living. It is the goal to make a more walk able downtown. Dennis believes the real estate market is going to come back in the Redford area and spoke about the Stabilizing Neighborhood Act Plan. Brenner asked Dennis to comment on the Roosevelt lease. Dennis supported the lease of Roosevelt to Alano. Board discussion was had on the pros and cons of maintaining Roosevelt with the option of leasing and tearing it down. Members of the Facilities Advisory Committee also commented on the leasing of Roosevelt. After discussion a vote was called by Gubachy. Ayes: All. Motion: Carried.

Board of Education
Communication/Discussion

Roosevelt

MOVED by Caloia, seconded by Wierimaa to take a five minute recess. Gubachy states the meeting will resume at 8:43 p.m. Ayes: All. Motion: Carried.

Recess

Gubachy called the meeting back to order at 8:48 p.m.

MOVED by Brenner, seconded by Isabell to suspend the rules for the second reading of the Board of Education Athletic Policy 4350. Brenner explained the policy that was provided the Board and why he added and deleted sections. Roll call vote to suspend the second reading of the policy was requested by Wierimaa: Wierimaa-Yes, Isabell-Yes, Brenner-Yes, Caloia-Yes, Wujcik-Yes, Gubachy-Yes. Motion: Carried. Brenner read policy 4350 on Coaching Assignments and Expectations.

Athletic Policy 4350
Adoption

MOVED by Isabell, seconded by Brenner to adopt policy 4350. Ayes: All. Motion: Carried.

Featheringill presented Purchasing policy 6000 as a first reading to the Board for consideration. Featheringill explained the changes in the policy as developed by the attorney.

Purchasing Policy 6000
First Reading

Wierimaa wanted to thank Garth Christie, Clerk of Redford Township, for the informational sheet on Robert's Rules of order.

Nothing at this time.

Superintendent
Communication

Call To The Audience

Linda Kick, 19480 Negaunee, Redford. Parent voiced her concerns regarding the teacher contract and student behavior issues.

L. Kick

Joy Wirick, 18426 Sumner, Redford. Resident voiced concerns regarding the closing of Keeler. Feels that Bulman is overcrowded and is unsafe.

J. Wirick

Rebecca Winter, 14928 Cavour, Livonia. Teacher voiced her concern regarding the teacher contract.

R. Winter

Dennis Wilson, 25531 Pembroke, Redford. Parent voiced his concerns regarding the cell phone policy.

D. Wilson

Monday, April 20, 2009 – Regular Meeting – 7:30 p.m.

Future Meeting Dates

John C. Raeside Administration Building, 18499 Beech Daly Road, Redford.

MOVED by Caloia, seconded by Isabell to adjourn to closed session and that Patti Bracken, President of the RUOSE, be included in the closed session at 9:45 p.m. Roll call vote: Brenner-Yes, Caloia-Yes, Calvert-Absent, Gubachy-Yes, Isabell-Yes, Wierimaa-Yes, Wujcik-Yes. Motion: Carried.

Adjourn to Close Session

Gubachy left the meeting due to illness.

MOVED by Caloia, seconded by Brenner to return to open session at 10:39 p.m. Ayes: All. Motion: Carried.

Return to Open Session

MOVED by Brenner, seconded by Caloia to adjourn the meeting at 10:40 p.m.

Adjournment

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education