REGULAR MEETING MINUTES – BOARD OF EDUCATION

REDFORD UNION SCHOOLS, DISTRICT NO. 1 December 8, 2008

A regular meeting of the Redford Union Board of Education was held December 8, 2008, at John C. Raeside Administration Building, 18499 Beech Daly, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:34 p.m.

Regular Meeting 12/8/08 Call to Order

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Pytel, Wujcik, Miracle

Absent: None

Roll Call

The Pledge of Allegiance was recited.

Pledge of Allegiance

President's Remarks

President Gubachy spoke to:

e turned off

- Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.
- Thanked Mr. Pytel for 6 and ½ years of service on the Board and welcomed Mr. Wierimaa as the returning Board member .

Superintendent's Remarks

Superintendent Rhodes spoke to:

- Expressed thanks to Patrick Hanley for his direction at the presentation by the Redford Union Theatre Company of "Hay Fever" on December 4, 5 & 6.
 Announced Hilbert's dinner theater and play scheduled for December 12 & 13.
- Excited to have a contract extension for the Educational Assistants Union bargaining group after many hours of collaboration. The Superintendent thanked the Leadership for all their hard work and efforts to come to an agreement.

MOVED by Isabell, seconded by Pytel, to approve the December 8, 2008 agenda as presented. Ayes: All. Motion: Carried.

Adoption of Agenda

None at this time.

Call to the Audience: Public Participation Regarding Agenda Items

MOVED by Isabell, seconded by Caloia, to waive the reading and approve the November 10, 2008 regular meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion: Carried.

Review and Approval of Minutes

Cozette Calvert discussed the letter she received regarding a Notice of Hearing on a Petition for the Cancellation of Property Taxes for the year 2002. Susan Featheringill will keep the Board updated.

Communications

Presentations/Special Reports

Superintendent informed the Board that the District was presented with a Certification of Excellence Award from Wayne RESA and the Michigan State Police for a perfect school bus inspection rating for the 2007-08 school year. Superintendent thanked the

Michigan School Bus Safety Inspection

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mechanics for all their hard work and dedication in maintaining the bus fleet.

Wold Architects and Engineers gave an update on the progress of the Facility Analysis of the district which will be recommended to the Committee in January. Superintendent thanked Diane Sevigny for all her work coordinating these efforts.

Wold Architects and Engineers

Susan Featheringill distributed to the Board of Education the new forms required by the State of Michigan as part of the Deficit Elimination Plan. Future forecasts must be included for this school year, 2009-2010 and 2010-2011. The Board directed the Assistant Superintendent to establish parameters regarding student count and state student allocation when completing the new forms. To be completed and presented to the Board at the January meeting.

Assistant Superintendent of Business Services Communication

Nothing at this time.

Special Consideration of an Action Item

MOVED by Calvert, seconded by Isabell to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion: Carried.

Fiscal and Budgetary Services

Approve payment of \$1,405,040.34 for check numbers 57843 through 58188.

Disposition of Checks

MOVED by Brenner, seconded by Isabell to approve the Business and Operational Services consent agenda items as presented. Ayes: All. Motion: Carried.

Business and Operational Service

 Approve electronic transfers for the month of November 2008, total of \$1,347,923.23.

- Electronic Transfers November 2008
- Adopt the resolution to authorize 100% summer property tax collections for the 2008 tax levy.

2008 Summer Tax Collections

MOVED by Isabell, seconded by Brenner to approve the Human Resources consent agenda items as presented. Ayes: All. Motion: Carried.

Human Resources

Human Resources:

Approve new hires for the following, effective dates as shown:

- Landsay Glowacki/Teacher/Special Ed Math/RUHS/12-8-08
- Laura Shanoski/Teacher/Hearing Impaired/RUHS/11-18-08

Approve health leave requests:

- Amanda Squires/Teacher/Keeler/1-5-09
- Kristine Polinski/Educational Assistant/ADT/12-2-08

Approve family medical leave for the following effective date as shown:

• Kathleen Whitney/Literacy Specialist/Bulman/11-18-08

Approve personal leave for the following effective dates as shown:

Melanie Hamilton/Driver/Transportation/12-1-08

Approve 2008-2011 contract extension for the Redford Union Educational Assistants Association.

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<u>MOVED</u> by Isabell, seconded by Pytel to approve the Educational Services consent agenda items as presented. Ayes: All. Motion: Carried Approve resolution to participate in the Great Start Readiness Program (formerly Michigan School Readiness Program).

Educational Services

Great Start Readiness Program

Pytel expressed thanks to all the great people in the District that he has met and worked with over the last 6 and ½ years. Wishes the District well in their future endeavors.

Board of Education Communication/Discussion

Student Representative Miracle, reported on her participation in the "Get It Girl" conference downtown sponsored by the MCWT. She stated she thoroughly enjoyed the conference.

Superintendent Communication

Superintendent spoke about the recycling efforts at Redford Union High School and Bulman Elementary sponsored by the student counsel. The program provides an opportunity for the school to earn money by providing the community a convenient place to recycle paper and magazines.

Superintendent informed the Board about a meeting held last week sponsored by the administrators, counselors and teachers from Redford Union High School to notify parents of students who are currently failing two or more academic classes. Administration discussed ways to work together with students and parents to encourage and help students be successful.

Superintendent thanked the Facilities Committee for their hard work. The Committee will update the Board in January.

Superintendent thanked Rob Pytel for his service to Redford Union Schools and acknowledged his generous donations of office furniture and equipment to the District.

Superintendent welcomed Mark Wierma as a returning Board member.

Benjamin Bomgaars, Harper Woods, teacher, voiced his concerns about his insurance coverage and a possible change in the well-baby visits coverage.

Call to the Audience B. Bomgaars

Sally Smith thanked her negotiation team and Administration for the cooperation during negotiations for their contract extension.

S. Smith

Monday, January 12, 2009 – Organizational Meeting 6:30 p.m. – Regular Meeting - 7:30 p.m. John C. Raeside Administration Building, 18499 Beech Daly Road, Redford.

Future Meeting Dates

<u>MOVED</u> by Isabell, seconded by Calvert to adjourn to closed session for the purpose of union mediation discussion at 8:25 p.m. Roll Call: Brenner-Yes, Caloia – Yes, Calvert-Yes, Gubachy-Yes, Isabell-Yes, Pytel-Yes, Wujcik-Yes. Total vote: 7-0

Adjournment to Closed Session

MOVED by Isabell, seconded by Calvert to return to open session at 9:28 p.m. Ayes: All. Motion: Carried.

Return to Open Session

Board discussion on student discipline regarding a reinstatement. Board requests that student be brought before Board of Education for decision.

Student Discipline

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MOVED by Isabell, seconded by Brenner to adjourn the meeting. Ayes: All. Motion:Carried.

Adjounment

Respectfully submitted,

Cozette Calvert, Secretary Redford Union Board of Education