

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 May 12, 2008

A regular meeting of the Redford Union Board of Education was held May 12, 2008, at the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan, 48240. President Gubachy called the meeting to order at 7:38 p.m.

Regular Meeting
 5/12/08
 Call to Order

Present: Brenner, Caloia, Calvert, Gubachy, Kincer, Pytel, Wujcik
 Absent: Isabell

Roll Call

The Pledge of Allegiance was recited.

Pledge of
 Allegiance

President Gubachy spoke to:

President's Remarks

- Thanked everyone for coming out tonight and asked that all phones be turned off or on vibrate.
- Mr. Losey, RUEA Union President and Mr. McGowan, Chief Negotiator for the Board brought a contract settlement proposal to the Board two weeks ago on April 28, 2008. The proposal was positively received by the Board and the Board encourages Mr. Losey to present it to the membership. We are hopeful on that.
- The parent connect has begun its roll out to a test group of parents. There has been a few glitches and we are working to resolve these issues before a final roll out to everyone.

Superintendent Rhodes spoke to:

Superintendent's
 Remarks

- We feel positive about the meeting two weeks ago and are hopeful that it will move forward so we can have labor peace in the district. The Superintendent thanked all those that worked hard to bring those concepts to fruition and hopefully we will be able to continue on a positive path.
- Thanks to all of you who have been involved in all the things going on in the district this spring. The Superintendent was able to attend "Good Bye Girl" at RUHS and it was just terrific. It was nice to see a lot of students that were at Bulman all grown up now and performing in the play.
- The Superintendent will be bringing information regarding Child Care to the Board later in the agenda.

MOVED by Caloia, seconded by Brenner, to approve the May 12, 2008 agenda as presented. Ayes: All. Motion Carried.

Adoption of
 Agenda

Nothing at this time.

Call to the
 Audience: Public

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Participation
Regarding Agenda
Items

MOVED by Brenner, seconded by Caloia, to waive and approve the April 14, 2008 special, regular and closed meeting minutes, the April 21, 2008 special meeting minutes, and the April 28, 2008 work study and closed meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion Carried.

Review and
Approval of
Minutes

Nothing at this time.

Communications

A. Director of Finance, John Tsvetanoff, informed the Board of Education that the Budgetary Control Report for March 2008 was submitted on April 21, 2008 to the Michigan Department of Education showing the District is on track at just under \$100,000 with the Deficit Elimination Plan.

Director of Finance
Communcations

A. Brett Steele, Athletic Director of Redford Union High School brought the Board of Education up to date on the MEGA conference and the recent actions of athletic directors regarding athletic and extra activities. There is discussion of realignment by geographic location. Transportation costs and the increase in fuel costs are of great concern to all districts. Mr. Steele feels that school spirit and rivalries has been lost due to the 28 team division. Attendance is down, school spirit suffers and students don't know if it's a league game or division game. A downriver league was proposed. There would be in league and out of league play. Mr. Steele was available to answer any questions and get the Board's approval to move forward. The Superintendent commented that there will be a meeting which Mr. Steele, Mrs. Moran and she will attend with follow-up to the board at the next meeting.

Presentations
MEGA League

B. The Superintendent presented Derek Kincer a certificate of recognition for his representation as the first student on the Redford Union Board of Education. Mr. Brenner was thanked for his hard work in placing Mr. Kincer on the board. A student representative for the 2008-2009 has been selected.

Student
Representative
2007/2008

A. Caloia **MOVED** to remove item XII, B, 5, a from the consent agenda.

Action Items:
Special Consideration
of an Action Item from
Consent Agenda

Consent Agenda: &
Budgetary Services

MOVED by Calvert, seconded by Pytel, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: All. Motion Regular Board Meeting: 5/12/08

Fiscal and Budgetary
Services

Carried.

Approve payment of 55925 through 56165 with the exception of check numbers, 55954, 55968, 56045, 56048, 56054, 56073, 56083, 56139, and 56140 which were voided.

Disposition of Checks

Business and
Operational Service

MOVED by Brenner, seconded by Calvert the Business and Operational Services consent agenda items as presented. Ayes: All. Motion Carried.

Electronic Transfers
April 2008

- a. Approve electronic transfers for the month of April 2008.
- b. Approve the repair of the RUHS plumbing. Different options for the repair were included in the Boards packets for review. Ms. Sevigny was confident that Metro Sewer would be the best vendor with ongoing knowledge of the situation and project. There has been an odor associated with the kitchen in the hallway to the gym since 1994 that will require trenching. The cost is \$27,000 with \$1,000 to \$2,000 in tiling charges. The project will begin in July with the Board's approval.

Brenner questioned Ms. Sevigny about the recent mobile phone tower requests. Ms. Sevigny informed the board that she was meeting with a representative from one of three carriers interested in construction of a tower. Ms. Sevigny will keep the Board informed.

MOVED by Caloia, seconded by Pytel, to approve the human resource services consent agenda items as presented. Ayes: All. Motion Carried

Human Resources

- a. Approve health leave requests:
 - **Donna Korch**, Food Service/RUHS/4-29-08
 - **Cheryl McCullough**, Teacher/Bulman/5-15-08
 - **Carol Prunte**, Secretary/RUHS/5-20-08
 - **Julie Touchberry**, Teacher/Beck/5-6-08
- b. Approve new hire of certified staff:
 - **Nicholas Leja**, Life Management Teacher/RUHS/4-10-08
- c. Approve family medical leave, effective dates as shown:
 - **Lisa Glowacki**, Teacher/Kaselemis Center/4-21-08
 - **Patricia Kramer**, Teacher/Keeler Center/9-2-08
- d. Approve retirements, effective dates as shown:
 - **Homer Smathers**, Teacher/RUHS/6-30-08
 - **Robert Sowden**, Program Director/Pearson/6-30-08
- e. Approve tenure, effective date as shown:
 - **Theresa Bohl**, Teacher/Keeler Center/ 9-29-08
 - **Gino Gauci**, Teacher/Keeler Center/9-7-08
 - **Valerie Jablonski**, Teacher/RUHS/7-12-08
 - **Ronald Wonsack**/Teacher/Keeler Center/9-20-08
- f. Approve extended leave requests for the following effective date as shown:
 - **Debra Murphy**/Family Care/5-23-08

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- **Janet Rencsok**/Family Obligation/5-23-08
- **Cariana Robinson**/Family Obligation/5-23-08
- **Kaci VanHollebeke**/Family Obligation/5-27-08
- **Kathie Yadach**/Family Vacation/5-19-08 through 5-23-

08

g. Approve the Retirement Incentive as described in Resolution and Plan Documents (Appendix A, B, C, & D) for the Teacher Voluntary Severance and Resignation Plan (VSRP) for eligible employees in the bargaining unit represented by the Wayne Count MEA/NEA.

MOVED by Caloia, seconded by Calvert to approve the Educational Services consent agenda item as presented. Ayes: All. Motion Carried

a. Approve student travel for 5th grade camp to Walled Lake Outdoor Education Center for Bulman Elementary. Dates: May 14th, 15th, 16th.

Educational Services

Board – Administrative
Services

MOVED by Brenner, seconded by Pytel to approve the Board Administrative Services consent agenda items as amended.

b. Approve membership of the Redford Union School District to the Metropolitan Detroit Bureau of School Studies, Inc. for July 1, 2008 – June 30, 2009.

Item XII, B, 5 a. was reintroduced. Adopt the resolution, as presented, supporting the proposed Wayne Regional Educational Service Agency (RESA) Operating Budget for the 2008-2009 school year and to authorize the Superintendent to forward a copy of the resolution to Wayne RESA prior to June 1, 2008.

Items Removed From
Consent Agenda

MOVED by Brenner, seconded by Pytel to approve the Wayne RESA Operating Budget for the 2008-2009 school year and authorize the Superintendent to forward a copy of the resolution to Wayne RESA prior to June 1, 2008. Ayes: 5. Nays: 1. Motion: Carried.

Board of Education
Communication/Discu
ssion
Second Reading of
Student Suspension
and Expulsion Policy #
5820

A. Brenner read the second reading of Board Policy # 5820 regarding student suspension and expulsion. Caloia voiced concerns of due process for parents and students and believes things should remain the way they are. Calvert stated that the Superintendent was hired to do the job and the Board should not micro-manage. The Board discussed what the appeal process would be following the Superintendent's decision. The Board directed the Superintendent to prepare the detail written regulations to include an appeal process to the Board of Education.

MOVED by Brenner, seconded by Pytel to adopt the revised Student Suspension and Expulsion Policy #5820. Ayes: 5. Nays: 1. Motion: Carried.

Brenner reminded the audience that there would be a school board Regular Board Meeting: 5/12/08

election in November and the deadline for filing is August 12, 2008 at the Redford Union clerk's office.

Pytel announced that his company, Valenite, was able to donate a third hearing booth, file cabinets and desks to the Redford Union District.

MOVED by Gubachy, seconded by Pytel to approve the RUEA tentative agreement as attached, subject to the resolution of all outstanding Union/District litigation and grievances. If the Union has not accepted and signed off on this offer by June 2, 2008 at 5 p.m. it will be considered withdrawn. Calvert asked if that was the one attached from the April meeting at which Mr. Losey was present. Gubachy responded yes. Ayes: All. Motion: Carried.

Losey spoke stating "I know it is out of order but" given the information from what he was given from McGowan today, parts of that are not even able to be done. Gubachy assured Losey that "we will make it happen if you sign it". Losey stated "we can't do it". Gubachy responded, "I promise you we will make it happen".

MOVED by Caloia, seconded by Calvert that the April 27, 2007 benefit package be enforced against the RUAA, effective immediately, in reference to the benefits. Ayes: 5. Nays: 1. Motion: Carried.

The Superintendent informed the audience of information that was included in the packet to the Board of Education. The Superintendent offered three options to the Board when considering child care: To raise tuition, privatize, or close the child care program completely. The Superintendent recognized the hard work of Sue Jerore, Director of Child Care, to compare and compile the data. It is the recommendation of the Superintendent to increase tuition to make the program cost effective.

Superintendent's
Communication

MOVED by Caloia, seconded by Calvert to increase the tuition of child care beginning in July. Ayes: All. Motion: Carried.

Linda McCrea, RUHS, spoke of the opportunities of the students in RU as opposed to those attending Chelsea High School. McCrea recognized the cute students, tired teachers and broken hearted administrators. McCrea spoke to Ms. Jerore and how important child care is and at the same time stated that "none of this matters until we get this contract settled." McCrea begged the Board to "fix this", "I want this fixed".

Call To The Audience
L. McCrea

Cassundra Holt, 20284 Archer Street, spoke to the board regarding the sibling rule for schools of choice. Ms. Holt currently has a 10th student at RUHS that is struggling and needs tutoring. Ms. Holt was told she would be contacted by the Director of Special Education or the Superintendent tomorrow to address the issue.

C. Holt

Debra Zivian, 5518 Pembury Lane, asked the Board for the reason the HI program is being moved out of Pearson. Zivian questioned the expense of moving the program.

D. Zivian

Harry Kick, 19480 Nagaunee, suggested that if there are more people attending than the board room can hold, meetings should be held in the other buildings. Kick is requesting the agenda be on the website prior to the meeting. Kick questioned the student suspension policy passed by the board and that words need to be added that give the parents the right to appeal.

H. Kick

Future meeting dates:

Future Meeting Date

A. Monday, May 19, 2008 – Study Session, Kindergarten and 1st grade curriculum – 6:30 p.m. MacGowan Elementary, 18255 Kinloch

B. Monday, June 9, 2008 – Regular Meeting – 7:30 p.m. John C. Raeside Administration Building, 18499 Beech Daly Road

MOVED by Pytel, seconded by Calvert to adjourn meeting at 8:52 p.m.
Ayes: All. Motion: Carried.

Adjournment

Respectfully submitted,

Cozette Calvert, Secretary
Redford Union Board of Education