

REGULAR MEETING MINUTES – BOARD OF EDUCATION
 REDFORD UNION SCHOOLS, DISTRICT NO. 1
 August 13, 2007

A regular meeting of the Redford Union Board of Education was held August 13, 2007, in the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan. President Pytel called the meeting to order at 7:38 p.m.

Regular Meeting
8/13/07

I. Call to Order

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Pytel, Wujcik

II. Roll Call

Absent: Isabell

The Pledge of Allegiance was recited.

III. Pledge of
Allegiance

President Pytel spoke to:

IV. President Remarks

- Request from a community member that President Pytel have a Redford Union email address. That address has now been set up and will be posted to the district website.
- President Pytel's employer hosting a classic car show on Friday, August 17th. Everyone is welcomed. Email him if interested or if you have any questions.

Superintendent Rhodes spoke to:

V. Superintendent
Remarks

- Michigan Budget Crisis Talking Points which are put together by the Tri-County Alliance. The Tri-County Alliance is made up of Superintendents from the Macomb, Wayne and Oakland countries. The article speaks of the Governor's frustration of the budget not being addressed. We have a political action arm so Superintendent Rhodes has been forwarding legislative updates as received. These talking points alert the board on up coming education issues and can be used by the board in conversations and emails as needed.
- All Star Driver Education has been chosen to provide drivers education in the fall for a fee to high school students. All Star is currently used in 3 Livonia high schools as well as Wayne, Washtenaw, and Oakland counties with great success. The use of All Star will take liability off of Redford Union. Superintendent Rhodes thanked board member Caloia for checking into obtaining a drivers education vehicle but the cost of insuring and maintaining the car lead to researching and securing All Star for the services. All Star will rent a room at the high school and Redford Union certified teaching staff will be used if they are interested. There is no contract, so if the district is not happy with the service after the first semester the relationship can be ended.
- Superintendent Rhodes commented on the donated cookies from Mrs. Mary Hebner, a parent in the district. Mrs. Hebner met with Superintendent Rhodes and Karen Moran, Principal of Redford Union High School, regarding a business partnership venture.

Superintendent Rhodes and Ms. Moran then Met with marketing teacher Arnold Valder and accounting teacher Mike Humitz to explore how this could be intergraded as part of vocational training and student exposure to the reality of business and entrepreneurship. Mrs. Hebner’s cookies have been used in the past for a volleyball fund raiser at the high school and could be used similar to pizza kits and Frankenmuth for school fun raising.

- Superintendent Rhodes thanked board member Caloia on behalf of herself and Mr. Tsvetanoff for her research and discovery of “unfound funds” on the state website for the Redford Union district. A total of \$11,700 has now been claimed by the district.

MOVED by Gubachy, seconded by Calvert, to approve the August 13, 2007 agenda as amended by moving item XII and XIII (Closed Session/Return to Open Session) after item XVII (Call to the Audience). Ayes: All. Motion carried.

VI. Adoption of Agenda

Nothing at this time.

VII. Call to the Audience: Public Participation Regarding Agenda Items

MOVED by Brenner, seconded by Gubachy, to waive and approve the July 9, 2007 organizational & regular meeting minutes of the Redford Union Board of Education, as presented. Ayes: All. Motion carried.

VIII. Review and Approval of Minutes

Nothing at this time.

IX. Communication

Nothing at this time.

X. Presentations/Special Reports

Action Items

Gubachy requested XI, B, 5, B be removed from the consent agenda regarding the Section 125 Cafeteria Plan.

A. Special Consideration of An Action Item

MOVED by Brenner, seconded by Caloia, to approve the Fiscal and Budgetary Services consent agenda item as presented. Ayes: All. Motion carried.

B. Consent Agenda: & Budgetary Services

1. Fiscal and Budgetary Services

Recommend payment of 53403 through 53762 with the exception of check numbers, 53657, 53667, 53688, 53689, 53719, 53729, 53781, 53785, and 53801, which were voided.

a. Disposition of Checks

MOVED by Gubachy, seconded by Pytel, to approve the Business and

2. Business and

Operational Services consent agenda item as presented. Ayes: All. Motion carried.

Operational Services

Approval of electronic transfers for the month of July 2007.

a. Electronic Transfers

July 07

Approval of Structural Group to do repair and replacement of Hilbert bleachers.

b. Bleacher Repair

- Superintendent Rhodes noted the critical importance regarding the cement foundation around the bleachers. Past board action had designated cell phone tower monies to the athletic department for such expenses.

MOVED by Calvert, seconded by Pytel, to approve the human resource services consent agenda items as presented. Ayes: All. Motion carried

3. Human Resources

Approval of new hires for the following, effective dates as shown:

a. Approval of New Hires

- Lindsay Marble/ADT/RUHS/Speech & Language Teacher, 9-4-07
- Vickie Galvin/Executive Assistant to the Superintendent, 8-7-07

L. Marble
V. Galvin

Approval of Health Leave for the following, effective dates as shown:

b. Approval of Health Leave

- Beverly Grezlik/HI Consultant/Pearson, 9-4-07
- Ilene Delane-Stottlemeyer/Educational Asst./Kaselemis Center, 9-4-07
- Annette Eadah/Secretary/Special Services, 8-20-07

B. Grezlik
I. Delane-Stottlemeyer
A. Eadah

Approval of resignation for the following effective dates as shown:

c. Approval of Resignation

- April Swanson/Teacher/Hilbert, 7-22-07
- Marie Schluter/Social Worker/RUHS, 8-2-07

A. Swanson
M. Schluter

Approval of retirement for the following effective date as shown:

d. Approval of Retirement

- Karen Wallot/Custodian/Hilbert, 8-1-07

K. Wallot

Approval of layoffs for the following effective dates as shown:

e. Approval of Layoffs

RUCBDA LAYOFFS EFFECTIVE SEPTEMBER 1, 2007

Debra Barnes Part-time Driver
Theresa Moran Part-time Driver
Cindy Purdy Part-time Driver
Marcia White Part-time Driver

D. Barnes
T. Moran
C. Purdy
M. White

PEARSON CHILDCARE LAYOFFS EFFECTIVE JUNE 15, 2007

Laurie Campbell
Elizabeth Jeffrey
Gail Lacca (Also Hall Monitor)
Mia Owens
Jennifer Septer
Carol Singleton
Patty Trotter

L. Campbell
E. Jeffrey
G. Lacca
M. Owens
J. Septer
C. Singleton
P. Trotter

Sherry Valentine
LaWanda Willoughby

PEARSON HALL MONITOR LAYOFFS EFFECTIVE JUNE 15, 2007

Gail Lacca
Cindy Lynch
John Soelz
Nole Wolfe
Marc Weaks

PEARSON PAYROLL COOR LAYOFF EFFECTIVE JUNE 15, 2007

Mary Korpi

S. Valentine
L. Willoughby

G. Lacca
C. Lynch
J. Soelz
N. Wolfe
M. Weaks

M. Korpi

Brenner asked if the layoffs were a result of decreased enrollment.
Gubachy asked if it was expected to see these people back in the fall.

Board of Education
Communication

Superintendent Rhodes explained it was due to decreased enrollment during the summer. The district anticipates some recalls when school resumes. The Superintendent has contacted Sue Jerore about enrollment for the fall. She has not gotten an answer yet.

Superintendent's
Communication

Nothing at this time.

4. Educational Services

Change January 15, 2008 meeting that was thought to be Martin Luther King's Birthday observance back to January 15, 2008 as was originally proposed at the July 9, 2007 organizational meeting.

5. Board-Administrative
Services
a. Change Date of
Meeting

MOVED by Gubachy, seconded by Calvert to approve item XI, 5, a. in the board-administrative services consent agenda item as presented. Ayes All. Motion carried.

Gubachy further commented on the removal of item XI, B, 5, b. While she understands in theory it is a wonderful thing, no details was included and she does not feel comfortable voting on it. Gubachy would like to table this item to the next meeting.

Special Consideration
of An Action Item

MOVED by Gubachy, seconded by Pytel to table item XI, B, 5, b. until the September 10, 2007 board meeting. Ayes: All. Motion carried.

Tabled Agenda Item

Superintendent Rhodes informed the board that the Army JROTC previously held at RUHS is currently being reviewed with possible consolidation with Garden City. Garden City participates in the Air Force ROTC program. A joint venture would allow Redford Union students to attend the first 2 periods in Garden City. Both districts would then meet the 100 student requirement. Superintendent Rhodes and Human Resource Personnel

XIV. Board of
Education
Communication/Discus
sion
A. JROTC

Debra Dahlman met with the Superintendent and Assistant Superintendent of Garden City to discuss the details. While the venture is still in the works, consolidation would benefit both districts as the salary for the FTE staff would be based on the student count from each district. The Superintendent will update the board with final details.

Brenner would like explore a student representative from the high school as an honorary board member. Brenner has been in contact with Karen Moran at the high school for her recommendations on a selection process. A list of expectations should be put in place so the students would know what would be expected of them. Brenner asked if he should continue to pursue this. Brenner has made up a temporary list of points he thinks should be covered. He will email board members with ideas and get a response back with their recommendations for consolidation. Brenner suggested a meeting of 2 or 3 board members to draw up recommendations

B. Student Rep at the Board of Education

Brenner informed the board and audience of a fund raising opportunity offered through Krogers. Parent/customers can purchase debit cards that can be loaded with any dollar amount. For every \$5000 loaded on to a card the district would receive a 5% dividend. Brenner will research and obtain an information kit and return to the board with the information.

Kroger Fund Raising Opportunity

Caloia spoke about some confusion on her motion regarding uniforms from the last board meeting. There is a lack of time now to implement uniforms for this school year. The motion will be left as it was interpreted and administrators will tighten up the current dress code and strictly enforce it this year. Caloia made a new motion for the school year 2008-2009 that a uniform be instated for all of K-12. No tennis shoes, T-Shirts, flip-flops or bellies showing. Black, blue, white pants and button shirts or shirts with collars. Caloia stated students should get down to business with education and not worry about what they are wearing. Board members discussed if it was too late to address this for the 2007-2008 school year. Superintendent Rhodes will explore with the leadership team the beginnings of defining pants, shirts, skirts and colors and report back to the board. Brenner and Gubachy feel parents and the community should have input. This is a revisited issue as it was addressed previously. Pytel asked how many other public schools have adopted a similar policy. Superintendent Rhodes stated a number of private schools and some public schools. Calvert supports Caloia's views and suggests implementing at the high school level this school year. It was decided that uniforms should be placed as an agenda item for the September 10th board meeting

Uniforms

The Superintendent thanked the teachers that attended the Prevention of Early Learning Failure Conference. The district has been well represented at this conference. Many things being done in K-1 and 2-5 buildings to prevent students from being referred for special education were sparked at that conference.

XV. Superintendent's Comments

The Superintendent thanked the staff at the high school that worked on the freshman focus. Still working on entering 120 freshmen schedules. Research

shows if you put freshmen in a protected environment with attachments to staff they do better and make drop out rates better. Hope is that this will keep kids on pace with their classes.

The Superintendent informed the board of the very successful implementation of Plato for the summer school program. The program is almost paid for through the summer school tuition. Mr. Christopherson did summer school this year with the Plato program. Kids liked doing the classes online. By purchasing the program this summer it can be utilized throughout the year. Credit recovery will still be done at the high school after school using the Plato program.

The Superintendent pointed out the new elementary student handbook included with each board members packet. This handbook tidies up the language on many things. Thank you to Kathy Robbins, Sue Stanley and Bob Hanley for their help. Parents were included for input.

The Superintendent informed the board that the Student Code of Conduct is being worked on and it should be ready by the first week of school or shortly after.

The Director of Finance reported that Plante Moran will be in for 2 ½ to 3 weeks to do a district audit. There is good news that the deficit is slightly smaller than projected. Mr. Tsvetanoff warns the board that the foundation allowance has still not been announced nor are we sure how many students we will lose.

XVI. Director of Finance
Communications

XVII. Call to the
Audience

Sally Smith asked if the district requires students to wear uniforms aren't they responsible to supply them to the students. Superintendent Rhodes states she need to check the legality of it all before the next board meeting.

S. Smith

David Batestelli stated that the community was not bullying the board that they have every right to state their opinion. Batestelli also noted school districts are being sued over implementation of uniforms. Batestelli came looking for support from the Board of Education regarding expelled students that come before them for review. As a teacher in the district Batestelli asked for consistency from the review committee regarding discipline.

D. Batestelli

Steve Losey stated that on behalf of all the Redford Union teachers he extended the wish that all students have a enjoyable and productive school year and assured parents and students that children were their priority.

S. Losey

MOVED by Calvert, seconded by Gubachy to move to a closed session at 8:21 p.m.

XII. Adjourned to a
closed session

MOVED by Gubachy, seconded by Calvert to return to open session at 9:45 p.m. Ayes all. Motion carried.

XIII. Return to open
session

Monday, September 10, 2007 – Regular Meeting – 7:30 p.m.
John C. Raeside Administration Building, 18499 Beech Daly Road

XVIII. Future Meeting
Date

MOVED by Gubachy, seconded by Wujick to adjourn the meeting at 9:47
p.m. Ayes all. Motion carried

XIX. Adjournment

Respectfully submitted,

Lisa Gubachy, Secretary
Redford Union Board of Education