

REGULAR MEETING MINUTES -- BOARD OF EDUCATION
REDFORD UNION SCHOOLS, DISTRICT NO. 1
December 11, 2006

Page 33

A regular meeting of the Redford union Board of Education was held November 13, 2006, in the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan. President Pytel called the meeting to order at 7:30 p.m.

Regular Meeting
12/11/06

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Pytel and Wujcik

Attendance

The meeting began with the Pledge of Allegiance led by JROTC.

Pledge

President Pytel extended a wish to his fellow trustees, all faculty and staff to have a wonderful, safe and joyous holiday season and a prosperous 2007. Valnite Corporation will be making office furniture donation and a drafting copier.

President's Remarks

Superintendent Rhodes spoke to:

Superintendents Remarks

- Announcement of Patrick Duffy's Retirement – Thank You
- Human Resource Changes at semester break – reference to the students lost since last years count and an amended 2006-07 budget that will be sent to the state.
- Announcement of the resignation of Brian Goby –looking at a variety of ways to fill his position.
- Although changes are difficult on many fronts, they are necessary for the district to remain viable financially.

MOVED by Isabell, seconded by Gubachy, to approve the agenda as amended. Ayes: all. Motion carried.

Adoption of Agenda

S. Losey – Represents the RUEA, has concern with re-assignment being proposed. Over the last 6 or 7 weeks the RUEA has worked very closely with Mrs. Rhodes regarding staffing in hopes to come up with the least layoffs as possible for second semester. Concerned with the shift of the librarian at RUHS shifting to teach in the middle school. That leaves the library unattended. Feels that it is contractually and involuntary transfer and for RUHS NCA accreditation. Would like to explain some things that were proposed to help the district get out of deficit and would love to speak to the board.

Call to Audience

T. Blalock – Class sizes, shifting of teachers and counselors, stability for our children. Does not like the idea of changing a counselor in the middle of the year.

MOVED by Isabell, seconded by Brenner, waive and approve the reading of the October 9, 2006 Special Meeting, November 1 & 13, 2006 Closed Session, November 13, 2006 Regular Meeting and November 15, 2006 and December 6, 2006 Special Meetings minutes as presented. Ayes: all. Motion carried.

Disposition of Minutes

Nothing at this time.

Communications

MOVED by Brenner, seconded by Isabell, to move to closed session as requested by the parents. Ayes: all. Motion carried. 7:48 p.m.

Closed Session

MOVED by Caloia, seconded by Gubachy to move back in to open session at 8:33 p.m.

Open Session

MOVED by Brenner, seconded Caloia, that student SH06-11 be suspended until second semester while placed on home study. Psychiatrist should evaluate student before second semester. Monitor progress of outside treatment that parents have set up. Brenner=Y, Caloia=Y, Calvert=N, Gubachy=Y, Isabell=N, Pytel=Y, Wujcik=Y. Vote 6=2. Motion carried.

Disciplinary
SH06-11

S. Caloia requested item B.1.a. Fiscal and Budgetary Services check register and item B.3.f. Human Resource – reassignments for second semester be removed from the Consent Agenda for individual discussion.

Special
Consideration of
Action Item

MOVED by Isabell, seconded by Gubachy, to approve the Business and Operational Services consent agenda item as presented. Ayes: all. Motion carried.

Business &
Operational

A. Recommend approval of electronic transfers for the month of November 2006.

Electronic
Transfer Oct'06

B. Recommend approval of the amended 2006-2007 budget.

06-07 Budget
Amendment

MOVED by Brenner, seconded by Isabell, to approve the human resource services consent agenda items as presented. Ayes: all. Motion carried.

Human
Resources

A. Approve Childcare Leaves for the following:

- Lori Clark, Teacher/Bulman, for the remainder of the 2006/2007 school year effective December 4, 2006.
- Lori Schaar, Teacher/Bulman, for the remainder of the 2005/2007 school year effective January 8, 2007.

L. Clark

L. Shaar

B. Approve Health Leave for the following effective date as shown:

- Danielle Karrick, Custodian/Bulman, effective November 6, 2006.

D. Karrick

C. Approve FMLA Leave for the following effective date as shown:

- Angela Boetsch, Educational Assistant/Hilbert effective November 13, 2006.

A. Boetsch

D. Accept resignations for the following effective date as shown:

- George Baker, Bus Driver effective November 17, 2006.
- Shannon Garrett, Teacher/Pearson September 7, 2006.
- Brian Goby, Director of Transportation/Buildings & Grounds effective December 8, 2006.

G. Baker

S. Garrett

B. Goby

E. Approve retirement requests for the following personnel effective dates as presented:

- Carol Bass, Nurse/Beck Center effective July 1, 2007.
- Nancy Burtka, Teacher/Hilbert effective April 1, 2007.
- Patrick Duffy, Principal/Pearson Education Center effective April 27, 2007.
- Elizabeth Pulk, Food Service/Stuckey November 10, 2006.

C. Bass

N. Burtka

P. Duffy

E. Pulk

- G. Approve layoff for second semester effective January 29, 2007.
 • Dawn Brown, Social Worker/Pearson HI. D. Brown
- H. Approve layoff recall for the following effective date as shown:
 • Karen Johnston, Bus Driver, effective October 19, 2006. K. Johnston
- MOVED by Isabell, seconded by Gubachy, to approve the educational services consent agenda items as presented. Ayes: all. Motion carried. Educational Services
- A. Approve the purchase of Pearson 7th & 8th Grade Social Studies Textbooks with Durant Instructional Funds. Pearson Textbooks
- B. Approve High School Field Trip to Spain, France and Italy on February 12-28, 2008. RUHS Field Trip
- MOVED by Isabell, seconded by Calvert, to approve the board-administrative Services consent item as presented. Ayes: all. Motion carried. Board-Admin Services
- A. Approve to conduct regular school board elections on the November election date on an even year basis commencing with the year 2008. Election Date Change
- B. Approve the revision made by the Department of Education to the base amount above which competitive bids must be obtained. This change will be reflected in Policy #6000. Policy #6000 Amendment
- Items Removed from Consent Agenda: Removed from Consent Agenda
- MOVED by Caloia, seconded by Isabell, to approve the fiscal and budgetary services consent agenda items as presented. Ayes: all. Motion carried. Fiscal & Budgetary Services
- A. Recommend payment of 51141 through 51405 with the exception of check numbers 51162, 51199, 51217, 51280, 51286, 51316, 51320, 51329, 51330, 51352, 51373, 51374, 51375 and 51376, which were voided. Disposition of Checks
- MOVED by Isabell, seconded by Brenner to approve the human resources services item as removed from consent agenda. Ayes=6. Nays=Caloia. Motion carried. Human Resources
- F. Approve reassignments for second semester effective January 29, 2007.
- Wayne Chervekowsky, Teacher/RUHS Business Teacher to Science/Math. W. Chervekowski
 - Joanne Drallos, Teacher/Pearson to Hilbert Middle School, Social Studies. J. Drallos
 - Lorri Shezko, Teacher/Pearson to Redford Union High School, 9th grade Science. L. Shezko
 - Ann Speer, Librarian/RUHS to Hilbert Middle School, Careers Teacher. A. Speer
 - Julie Steele, Social Worker/Pearson/Beck to ADT /MacGowan/Beck. J. Steele
 - Tom Wolverton Teacher/Hilbert to Redford Union High School, Business Teacher. T. Wolverton
 - Francis Yousif, Substitute Teacher/RUHS to Pearson Education Center, Science Teacher. F. Yousif

Recess @ 9:21 p.m.

Recess

Secretary Gubachy read retirement letter from Nancy Burtka. Treasurer Brenner attended the athletic awards night, at which the most valuable players were named. More importantly they honored scholar athletes, C. Calvert daughter was honored with a 4.0 GPA. Pres. Pytel wished Mr. Duffy well as he retires. V.P. Isabell wished everyone a happy holiday season, hoping it is safe and sound. Thank you to all board members who are able to make the morning meetings.

Board of Education
Communications

D. Rhodes spoke to:

Superintendent's
Communication

- Attended Romeo & Juliet this past Friday, wonderful production. Choir Concert was delightful.
- Policy Committee – Calvert, Wujcik and Isabell
- Second Semester Changes
- Director of Transportation/Buildings & Ground Replacement
- February 2006 Transportation Incident – Cannot legally have open discussion
- Redford Township Parks & Recreation / Community Education
- Student Mobility Report
- Enrollment History
- Credit Recovery during the school year

RUHS Students – Need Pearson night school for people that mess up at RUHS. Would like to see the program stop at the end of the 06-07 school year. Many students will not be able to afford \$200 per class. Counselors told students that they could take classes that would allow them to graduate in June 2007. Many students will just drop out if these courses do not continue.

Call to the
Audience

D. French – Good luck to P. Duffy. Thanks to a wonderful school employee D. Brown who is going on layoff.

H. Kick – Discussion regarding transportation, Code of Conduct, information passed out to the board, minutes and agenda on the website, closed session – why do we have to have them during regular board meetings?

J. McNeff – Social worker being re-assigned (Elkins) please do not pull her from Bulman.

MOVED by Isabell, seconded by Calvert, to adjourn the meeting. Ayes: all. Motion carried. The meeting was adjourned at 10:25 p.m.

Adjournment

Respectfully submitted,

Lisa Gubachy, Secretary
Redford Union Board of Education