

REGULAR MEETING MINUTES -- BOARD OF EDUCATION  
REDFORD UNION SCHOOLS, DISTRICT NO. 1  
June 11, 2007

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A regular meeting of the Redford Union Board of Education was held June 11, 2007, in the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan. Vice President Isabell called the meeting to order at 7:30 p.m.

Regular Meeting  
6/11/07

Present: Brenner, Caloia, Gubachy, Isabell, Wujcik  
Absent: Calvert, Pytel

Attendance

The Pledge of Allegiance was recited.

Pledge

Vice President Isabell spoke to:

Vice President's  
Remarks

- Explained the board's position on their adjournment at the May regular meeting and why proper protocol is necessary when a board meeting is in session. The call to the audience process was explained.

Superintendent Rhodes spoke to:

Superintendents  
Remarks

- Declining enrollment of a Wayne County study from 1970 to 2005. Wayne County area has been a steady progression down.
- District cost reduction summary.
- Commented on how wonderful graduation was and that it was very well attended.
- A positive financial note, we received a letter today from the State of Management and Budget in Lansing, that the revised pension contribution, effective for October of 2007, for the 2007-2008 school year, has been decreased by 1.84 percent from the rate that was originally set. John Tsvetanoff spoke to what this means to the district.

MOVED by Gubachy, seconded by Caloia, to approve the agenda as amended by removing items XVI and XVII (Closed Session/Return to Open Session) as well as the two agenda addendums. Ayes: all. Motion carried.

Adoption of  
Agenda

Nothing at this time.

Call to Audience

MOVED by Caloia, seconded by Wujcik, to waive and approve May 15, 2007 special meeting and closed session minutes, May 21, 2007 work study session minutes, as amended. Ayes: all. Motion carried.

Disposition of  
Minutes

Nothing at this time.

Board  
Communications

The following employees will be recognized for their years of service to Redford Union School District. Not all were present to accept their Retirement Recognition Award.

Presentations –  
Retirements

William Barrett, 30 Years, Teacher/RUHS

W. Barrett

Janis Belleau, 30 Years, Teacher/RUHS

J. Belleau

Fay Bellman, 11 Years, Custodian/MacGowan

F. Bellman

Mary Bryan, 24 Years, Curriculum Secretary/Central Office

M. Bryan

Peggy Calandro, 9 Years, Teacher/Stuckey/MacGowan  
 Patricia Dennis, 17 Years, Educational Assistant/Keeler Center  
 Richard Eickhoff, 22 Years, Custodian/Stuckey  
 Ruth Ann Fifield, 36 Years, Teacher/EDT Keeler  
 Barbara Forgie, 34.5 Years, Food Service/Hilbert  
 Victoria Gibson, 30 Years, Teacher/Hi Consultant  
 Mary Jacobs, 32 Years, Teacher/RUHS  
 Janet Kleinhardt, 33 Years, HI Consultant  
 Ann Spear, 17 Years, Librarian/Hilbert

P. Calandro  
 P. Dennis  
 R. Eickhoff  
 R. A. Fifield  
 B. Forgie  
 V. Gibson  
 M. Jacobs  
 J. Kleinhardt  
 A. Spear

The following individuals were recognized for Employees of the Year Awards:

Employees of the Year 06-07

RUEA Employee - Marie Schluter/RUHS  
 Buildings/Grounds - Diane Moore/RUHS  
 Educational Assistant - Leslie VanHollebeke/Beck Center  
 Food Services - Donna Ainsworth/MacGowan  
 Secretary - Susan Gloster/Pearson Registration Office  
 Transportation - Twana Williams/Bus Aide

M. Schluter  
 D. Moore  
 L. VanHollenbeke  
 D. Ainsworth  
 S. Gloster  
 T. Williams

V. President Isabell called for a five-minute recess. 8:16 p.m.

Recess

Caloia asked that item XI., B., 2., c. from Business and Operational Services be removed from the consent agenda.

Removal of Item from Consent Agenda

MOVED by Brenner, seconded by Gubachy, to approve the Fiscal and Budgetary Services consent agenda item as presented. Ayes: all. Motion carried.

Fiscal & Budgetary Services

a. Recommend payment of 49913, through 53122 with the exception of check numbers, 52862, 52889, 52941, 53011, 53028, 53029, 53035, 53047, 53053, 53054, 53090 and 53091, which were voided.

Disposition of Checks

MOVED by Gubachy, seconded by Brenner, to approve the Business and Operational Services consent agenda item as presented. Ayes: all. Motion carried.

Business & Operational

a. Approval of Cash Flow Borrowing Resolution for the 2007-2008 fiscal year.

Cash Flow Borrowing 07-08

b. Approval of electronic transfers for the month of May 2007.

Elec May'07

MOVED by Caloia, seconded by Wujcik, to approve the Human Resource Services consent agenda items as presented. Ayes: all. Motion carried.

Human Resources

a. Approve Health Leave for the following, effective date as shown:

- Nancy Portillo, Custodian/Beck, May 16, 2007

N. Portillo

b. Approve FMLA Leave for the following, effective date as shown.

- Kelly Abraham, Teacher/MacGowan, June 1, 2007 through end of school year.
- Rebecca Phillips, Social Worker/ADT, September 4, 2007

K. Abraham  
R. Phillips

c. Accept resignation letters from the following effective date as shown:

- Brian Zirbal, Teacher/Pearson, June 30, 2007
- Michael Iszak, Teacher/Hilbert, June 30, 2007

B. Zirbal  
M. Iszak

d. Approve Tenure for the following effective date as shown:

- Frances Yousif, Teacher/Pearson, September 1, 2007

F. Yousif

e. Approve retirement for the following effective date(s) as shown:

- William Barrett, Teacher/RUHS, June 1, 2007
- Barbara Forgie, Food Service, June 30, 2007

W. Barrett  
B. Forgie

MOVED by Gubachy, seconded by Brenner, to approve the Educational Services consent Agenda Items as amended.

Educational Service

a. Approve 2007 Summer School Program.

Summer School

b. Approve the 2007/2008 Staff & Student Calendars.

07/08 Calendar

c. Approve the purchase of 400 Hilbert Middle School 8<sup>th</sup> Grade Science books.

Hilbert Science Textbooks

d. Approve the purchase of 30 AP Biology textbooks for RUHS.

RUHS AP Biology &

e. Approve the purchase of 150 Algebra II textbooks for RUHS.

RUHS Algebra II Textbooks

MOVED by Brenner, seconded by Caloia, to approve the Board Administrative Services consent Agenda Items as presented.

Board Admin Services

a. Approve the Michigan High School athletic Association (MHSAA) Membership Resolution for the year Augusts 1, 2007 through July 31, 2008.

MHSAA

b. Approve membership with the Michigan Association of School Boards for the fiscal year 2007-2008 beginning July 1, 2007.

MASB

c. Approve 2007-2008 agreement between Wayne-Westland Community School District and Redford Union Schools for students to receive vocational education services provide by and through Wane Westland in accordance with the terms of agreement.

Wayne-Westland Agreement

MOVED by Caloia, seconded by Wujcik, to approve Consent Agenda item XI., B., 2., c. – Approval to use Professional Educational Services Group as a third party contracting company for substitute employees contracted through Wayne RESA, as presented. Ayes all. Motion carried.

Item Removed from Consent Agenda – Substitute Contracting

V. President P. Isabell spoke to:

- Disappointment that teachers did not participate in graduation.
- Call to the audience and allowing all to be heard.

Board of Education Communications

Superintendent Rhodes spoke to:

- Board bylaws regarding “call to the audience.”

Superintendent’s Communication

J. Tsvetanoff, Business & Finance Director, discussed and reviewed April's Budgetary Control Report.

Review of April Budgetary Control Report

C. Walters – 1776 Gaylord, Redford – Her children have an opportunity to attend school in another district. What does Redford Union have to offer my kids?

Call to the Audience

L. Santi – 17706 Centralia, Redford – Her daughter was a graduate this year. She thanked the teachers for her daughters 13 years of education. Disappointment in the teaching staff. The contract dispute has nothing to do with students.

E. Lewandowski – 20555 Centralia, Redford - Student of Redford Union High School discussed her disappointment that German was being phased out of the high school curriculum.

J. Denno– 17716 Brady, Redford – Expressed concerns about the teaching staff having to pay a portion of their insurance. People may not sell their houses, however, they can take them to a charter school.

K. Peltier – 16170 Franklin Rd, Northville – Son has attended ADT for eight years. Child will be mainstreamed to Northville schools next year because of the dedication of the staff at ADT. Concern for the social workers benefits.

W. Gibson – 1021 Helen, Garden City – Son has attended ADT for four years. Without that staff, she is not sure where she or her son would be. Concern for teacher and social workers benefit.

Members of the RUEA Staff:

K. Muston – 40559 Oakwood Drive, Novi – Currently the Chief Negotiator & Liaison for Wayne County MEA & the Redford Union Education Association. Spoke to the step salary schedule and those who are at the maximum step. There have been no raises for any of us for over four years. Health care costs and employee contributions. Spoke to the imposed contract. Deserve a fair contract.

S. Porter – 24230 W Chicago, Redford – Speaking on behalf of her building Social Workers on the impact that the April 27, 2007 imposed contract will have on them.

A. Frost – 9351 Hemmingway, Redford – Spoke on how the imposed contract to cap prescription drugs would affect her physical and financial well being. Asked the board to reconsider their actions.

L. Dijon – 3518 Caroline, Ann Arbor – Disappointed in the behavior of the board and administration of the district. Reviewed the districts financial history and that a contract that had never been imposed.

J. Lieberman – 31318 Lindsey Drive, Ann Arbor – Spoke Social Workers and schedule C.

H. Croy – 523 S Edison, Royal Oak – Please listen to each of us, we do care.

N. Elkins – 3710 Hollyhock, West Bloomfield – Spoke to the dedication of Social Workers within the district and the imposed contract.

A. Christopherson – 12821 Natholine, Redford – Spoke to the imposed contract.

R. Parkett – 1920 Caloma Ave, Royal Oak – Spoke to personal concerns regarding the imposed contract.

D. Zivian – 5518 Pemberry Lane, West Bloomfield – Spoke to personal concerns regarding the imposed contract.

*B. Munson* – 265 Redfield Ct, Canton – Spoke to the imposed contract. Teacher moral is at an all time low.

Call to the Audience  
Cont'd.

*L. West* – 17654 Fox, Redford – Spoke to the imposed contract and concerns for the district as a whole.

*R. Winter* – 14928 Kavor St, Livonia – Speaking on behalf of the teaching staff at Beck School. Asking for a respectful contract.

*T. Buechs* – 164725 Sherwood Lane, Northville – Speaking on behalf of the teachers and social workers of EDT regarding the imposed contract.

*J. LaLonde* – 11699 Kinloch, Redford – Speaking to the imposed contract and how the prescription piece will affect her life personally.

*W. Chervekowsky* – 8774 Ford Road, Superior Township - Spoke to the Driver's Education Program.

MOVED by Brenner, seconded by Gubachy, to adjourn the meeting. Ayes: all. Motion carried. The meeting was adjourned at 9:51 p.m.

Adjournment

Respectfully submitted,

Lisa Gubachy, Secretary  
Redford Union Board of Education