

SPECIAL MEETING MINUTES -- BOARD OF EDUCATION  
REDFORD UNION SCHOOLS, DISTRICT NO. 1  
May 15, 2007

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A special meeting of the Redford Union Board of Education was held May 15, 2007, in the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan. Vice President Isabell called the meeting to order at 6:04 p.m.

Regular Meeting  
5/15/07

Present: Brenner, Caloia, Calvert, Gubachy, Isabell, Wujcik  
Absent: Pytel

Attendance

The Pledge of Allegiance was recited.

Pledge

Vice President Isabell spoke to:

Vice President's  
Remarks

- Sorry things turned out the way they did last night and glad they are working a little better today. We will do our best to do whatever we can.

Superintendent Rhodes spoke to:

Superintendents  
Remarks

- Going into closed session at the end of this meeting to discuss the result of mediation from yesterday. The teams were here until almost 11:00 p.m. last night.

MOVED by Gubachy, seconded by Brenner, to approve the agenda as amended. Ayes: all. Motion carried.

Adoption of  
Agenda

Nothing at this time.

Call to Audience

MOVED by Calvert, seconded by Gubachy, to waive and approve the reading of the May 14, 2007 regular meeting minutes, as amended. Ayes: all. Motion carried.

Disposition of  
Minutes

Nothing at this time.

Board  
Communications

Caloia asked that item XI. 3.g. from Human Resources and items XI. 5.a. & b. be removed from the consent agenda.

Removal of Item  
from Consent  
Agenda

MOVED by Brenner, seconded by Gubachy, to approve the Fiscal and Budgetary Services consent agenda item as presented. Ayes: all. Motion carried.

Fiscal & Budgetary  
Services

a. Recommend payment of 52440, through 52844 with the exception of check numbers, 52630, 52633, 52745, 52763, 52769, 52775, 52776, 52782, 52816, 52817, 52818, and 52824, which were voided.

Disposition of  
Checks

MOVED by Brenner, seconded by Caloia, to approve the Business and Operational Services consent agenda item as presented. Ayes: all. Motion carried.

Business & Operational

a. Recommend approval of electronic transfers for the month of April 2007.

Elec Trans Apr '07

MOVED by Gubachy, seconded by Calvert, to approve the Human Resource Services consent agenda items as presented. Ayes: all. Motion carried.

Human Resources

a. Approve Health Leave for the following, effective date as shown:

- Joann Drallos, Teacher/Hilbert, effective April 16, 2007 through the remainder of the school year.
- Paul Honan, ROTC Program/RUHS, effective April 9, 2007 for the remainder of the school year.
- James Ciaramitaro, Bus Driver, effective April 19, 2007 through May 1, 2007.

J. Drallos

P. Honan

J. Ciaramitaro

b. Approve FMLA Leave for the following, effective date as shown.

- Nicole Hicks-Hendrie, Teacher/MacGowan, effective April 26, 2007.
- Kerry Vanairsdale, Teacher/Stuckey, effective September 4, 2007.

H. Hicks-Hendrie

K. Vanairsdale

c. Accept separation letters from the following effective date as shown:

- Michelle Briegel, Teacher/Stuckey, has secured employment elsewhere effective August 17, 2007.
- Terri Turner, Teacher/Stuckey, has submitted her letter of resignation effective June 30, 2007.

M. Briegel

T. Turner

d. Approve termination for the following effective date as shown:

- Rose Bastian, Food Service, terminated effective June 30, 2007.
- Christine Lake, Food Service, terminated effective June 30, 2007.

R. Bastian

C. Lake

e. Approve Tenure for the following effective date as shown:

- Robin Stanchina-Reese, who has successfully completed a 4-year probationary period effective September 1, 2006.

R. Stanchina-Reese

f. Approve retirement for the following effective date(s) as shown:

- Janis Belleau, Teacher/RUHS, effective June 30, 2007.
- Peggy Calandro, Teacher Stuckey/MacGowan, effective June 30, 2007.
- Patricia Dennis, EA/Keeler Center, effective June 30, 2007.
- Richard Eickhoff, Custodian/Stuckey, effective June 30, 2007.
- Victoria Gibson, Teacher Consultant/Hearing Impaired, effective June 30, 2007.
- Mary Jacobs, Teacher/RUHS, effective June 30, 2007.

J. Belleau

P. Calandro

P. Dennis

R. Eickhoff

V. Gibson

M. Jacobs

MOVED by Brenner, seconded by Isabell, to approve layoffs, as presented. Roll call vote: Brenner=Y, Caloia=N, Calvert=Y, Gubachy=Y, Isabell=Y, Wujcik=N. Ayes=4, Nays=2. Motion carried.

Item Removed from Consent Agenda – District Layoffs

g. Approve layoffs for the following effective date(s) as shown:

**RUEA LAYOFFS EFFECTIVE AUGUST 31, 2007**

Julie Anway, Stuckey

Cristin Bobee, RUHS

Steve Bonser, RUHS

J. Anway

C. Bobee

S. Bonser

Charles Eddy, RUHS  
 Joshua Gartner, RUHS  
 Michelle Glowacki, Bulman  
 Wayne Grunwald, Hilbert  
 Paul Honan, RUHS  
 Michael Humitz, RUHS  
 Valerie Jablonski, RUHS  
 Aaron Moran, RUHS  
 Phil Pacheco, Stuckey  
 Andrew Post, RUHS  
 Suzanne Thurman, Hilbert

C. Eddy  
 J. Gartner  
 M. Glowacki  
 W. Grunwald  
 P. Honan  
 M. Humitz  
 V. Jablonski  
 A. Moran  
 P. Pacheco  
 A. Post  
 S. Thurman

**PEARSON LAYOFFS EFFECTIVE AUGUST 31, 2007**

Thomas Ciuffetelli, Physical Education  
 Kevin Delpup, Music  
 Julie Pastula, Art  
 Katy McDonald, Alternative Education

T. Ciuffetelli  
 K. Delpup  
 J. Pastula  
 K. McDonald

**FOOD SERVICE LAYOFFS EFFECTIVE JUNE 30, 2007**

Donna Wahlers

D. Wahlers

**RUOSE LAYOFFS EFFECTIVE AUGUST 31, 2007**

Doris Reed  
 Sherri Wasielewski

D. Reed  
 S. Wasielewski

MOVED by Gubachy, seconded by Calvert, to appoint Brenner as district delegate and Isabell as alternate to cast votes in the Wayne RESA biennial election to be held on Monday, June 4, 2007 at 6:00 p.m. Ayes=5, Nays=1. Motion carried.

Wayne RESA  
 Biennial Election

MOVED by Brenner, seconded by Calvert, to adopt the resolution, as presented, supporting the proposed Wayne RESA Operating Budget for the 2007-2008 school year and to authorize the Superintendent to forward a copy of the resolution to Wayne RESA prior to June 1, 2007. Ayes=5, Nays=1. Motion carried.

Wayne RESA  
 Operating Budget  
 Resolution

Secretary Gubachy read letter of retirement from Richard Eickhoff, Sutckey's PM Custodian and Janis Belleau, RUHS Teacher.

Board of Education  
 Communications

Received a phone call from a representative at Great Northern, that we walked Roosevelt with. Have a proposal for the June board meeting on the first phase of getting the building ready.

Superintendent's  
 Communication

Discussion and review of March's Budgetary Control Report.

Review of March  
 Budgetary Control  
 Report

S. Belobradich – Student involved in fighting in schools. Redford Township ordinance Sec 58.88. Lack of communication following an incident with her son at RUHS. A breakdown of communication enable the video to be re-taped, not gathering the evidence needed to view the incident that took place at lunch.

Call to the  
 Audience

J. Denno – Spoke to keeping quality teachers in our district. Bus concerns at Bulman and the reading program at Hilbert.

Call to the Audience  
Cont'd.

L. Santi – Food Service Layoffs and receiving unemployment.

C. Stuyvenberg – Both children received a great education at RUHS.

D. Miracle – Reviewing athletics. All athletes need to be treated the same. Is the district looking to cut any athletic programs for 2007-2008? District is looking at more unified sports.

MOVED by Brenner, seconded by Calvert to adjourn to closed session for the purpose of union mediation discussion Roll call vote: Brenner=Y, Caloia=Y, Calvert=Y, Gubachy=Y, Isabell=Y, Wujcik=Y. Vote 6-0. Motion carried. 7:15 p.m.

Closed Session  
RUEA Union  
Mediation

MOVED by Brenner, seconded by Calvert to move to return to open session. Ayes: all. Motion carried. 8:25 p.m.

Open Session

MOVED by Caloia, seconded by Wujcik, to adjourn the meeting. Ayes: all. Motion carried. The meeting was adjourned at 8:26.m.

Adjournment

Respectfully submitted,

Lisa Gubachy, Secretary  
Redford Union Board of Education