

REGULAR MEETING MINUTES -- BOARD OF EDUCATION  
REDFORD UNION SCHOOLS, DISTRICT NO. 1  
March 12, 2007

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A regular meeting of the Redford union Board of Education was held March 12, 2007, in the John C. Raeside Administration Building, 18499 Beech Daly Road, Redford Township, Michigan. President Pytel called the meeting to order at 7:30 p.m.

Regular Meeting  
3/12/07

Present: Brenner, Caloia, Gubachy, Isabell, Pytel and Wujcik  
Absent: Calvert

Attendance

The Pledge of Allegiance led by the RUHS JROTC "Panther" Battalion.

Pledge

President Pytel spoke to:

President's  
Remarks

- Thanking board members, parents and students who were instrumental in putting together the PTO meeting and writing our elected officials with regards to what is going on in the district.
- Encouraged fellow board members and community members to attend the Academic Honors Banquet. It is wonderful to see the parents joy and to see the students, who have worked so hard, be rewarded.

Superintendent Rhodes spoke to:

Superintendents  
Remarks

- Former RUHS graduate, Nancy Hoy, working form Hammel Music has donated miscellaneous supplies to the high school instrumental music program.
- The March Connection featured Russell Maciag, RUHS Senior, as the recipient of the DAR Good Citizen Award. Congratulations to he and his family. The award is for outstanding student with an interest in his community and exemplifies the qualities of Dependability, Service, Leadership and Patriotism.
- Bookfair at Barnes & Noble that many teachers and principals gave there time on Saturday to read. The bell choir from Stuckey also played. Kelly Farmer organized the event that Redford Union School participants spent over \$8,000 – nearly triple what they spent last year – making the donation from Barnes & Noble approximately \$1600 to the district.
- While attending the Tri-County Alliance meeting last week, part of the discussion was "having our voices heard." The discussion that the voices need to come from our families and not from staff along with many other points. Because of the work that Sherri and the other board members of the PTO's have done, she was able to say that Redford Union has already been to the Leadership Day and made a visit to Lansing on March 6<sup>th</sup>. We were the only district that was represented in the Tri-county that had already had parents visit Lansing. She is very appreciative of all the effort put forth. For this effort a letter was read and a pin was passed out by Sue Stanley, Bulman Principal, and Kathy Robbins, MacGowan Principal, thanking the following individuals: Jerrie Cristante, Cheryl Cates, Sherri Caloia, Harry Kick, Diane Reseigh, Kelly Shiebels, Candy Smith, Pam Thompson, Melissa Walter, Christine Walters and Carolyn Williams. Hopefully the legislature will realize that parents are asking for stable funding for their schools. Need to be able to plan for the future for all students.

- Karen Moran was present to discuss Schools of Choice with the board. The district has opened up for schools of choice for the past eight years. If the board would like to continue with “choice” we will need to decide at what grade levels we would like to draw from and how many from these levels we would like to enroll. If however, the district decides not to continue “choice,” we would need to submit to Wayne County RESA that we would no longer participate. The Redford Union Schools of Choice history was reviewed. R. Pytel thought that consideration to increase the choice number to 200 students based on the history. A. Wujcik discussed the district comparison chart from Wayne RESA. The chart shows South Redford with an increase, while Redford Union continues to decrease. Is this because we allow schools of choice and they don’t? This shows on our MEAP scores. J. Tsvetanoff commented to two parochial schools closing in our area. If they are having declining enrollment, could be something with the community or the state of the economy. R. Pytel mentioned that declining enrollment was one of the reasons the district looked at schools of choice. D. Rhodes addressed the MEAP scores; children that come in at the middle and high school levels are not at the same level we would like them to be to take the MEAP. Not that the children could not do the work if they had been here, but because they did not have the opportunity to learn at the level that we would be comfortable with had they been in Redford Union. It does affect the MEAP scores. The other issue is if we brought the younger students in, they grow up in our culture and do very well. As Superintendent she does not recommend middle or high school, but we take a few students to fill out our classes at the elementary level. This would allow us to reduce fewer teachers and where we had a class of 25 we could add a few to bring those numbers up. We will need to be specific, which grades we would like to open and exactly how many we would accept in that grade. Otherwise we could open for unlimited, this would allow us to take as many students that we wish in any grade. J. Brenner asked how advertisement would take place. K. Moran would recommend advertising as in the past by zip code and use the same vendor, as they are familiar with our needs. All applicants must fill out an application. Online applications are not recommended as a person-to-person contact is to the districts advantage. Waiting lists are created with voucher numbers. The whole application process is very structured. Enrollment deadline can be extended if necessary. A. Wujcik regarding South Redford’s gain of students. J. Tsvetanoff mentioned that he feels South Redford’s increase in students is due to World Outreach. K. Moran spoke to the sibling policy that Redford Union has where if a child is enrolled for a year, their sibling can be enrolled on their application if there is space in the grade level they require. The enrolling child does have to fill out an application and disciplinary information is reviewed.

MOVED by Brenner, seconded by Isabell, to approve the agenda as amended.  
Ayes: all. Motion carried.

Adoption of  
Agenda

Nothing at this time.

Call to Audience

MOVED by Isabell, seconded by Gubachy, waive and approve the reading of the February 12, 2007 special and regular meeting minutes and March 5, 2007 special and closed session minutes of the Redford Union Board of Education, as presented. Ayes: all. Motion carried.

Disposition of Minutes

Secretary Gubachy read letter of retirement from Ann D. Speer.

Communications

A. Wujcik asked that item “g.” of the Human Resource be removed from the consent agenda.

Removal of Item from Consent Agenda

MOVED by Isabell, seconded by Caloia, to approve the Fiscal and Budgetary Services consent agenda items as presented. Ayes: all. Motion carried.

Fiscal & Budgetary Services

a. Recommend payment of 47275, through 52306 with the exception of check numbers, 52056, 52063, 52071, 52075, 52165, 52191, 52202, 52216, 52217, 52237, 52260 and 52261, which were voided.

Disposition of Checks

MOVED by Isabell, seconded by Gubachy, to approve the Business and Operational Services consent agenda item as presented. Ayes: all. Motion carried.

Business & Operational

- a. Recommend approval of electronic transfers for the month of February 2007.
- b. Approve the amendment of Communications Site Lease Agreement with Nextel West Corporation to expand the square footage of their leased space at Hilbert Middle School from 600 to 672 square feet.

Elec Trans Feb '07  
Nextel West Corp Lease Amendment

MOVED by Isabell, seconded by Gubachy, to approve the Human Resource Services consent agenda items as presented. Ayes: all. Motion carried.

Human Resources

- a. Approve the following new hires effective date as shown:
  - Joey Webb - Stuckey Elementary School/Special Education Teacher/Effective 3/19/07.
  - Jenneth Wright - Hilbert Middle School/Educational Assistant/Effective 2/26/07.
  - James Glinski - Hilbert Middle School/Title I Assistant/Effective 3/6/07.
- b. Approve Childcare Leave for the following effective date as shown:
  - Anna Maria Trosin - MacGowan/Teacher/Effective 5/15/07 for remainder of 06/07/ school year.
- c. Approve Health Leave for the following, effective date as shown:
  - Anna Maria Trosin - MacGowan/Teacher/Effective 3/29/07 through 5/14/07.
  - Michelle Glowacki – Bulman/Teacher/Effective 3/26/07.
  - Catherine Heller - EDT Keeler/Social Worker/Effective 3/21/07.
- d. Approve FMLA Leave for the following, effective date as shown.
  - Stacey Pace - MacGowan/Teacher/Effective 4/16/07 for remainder of 06/07 school year.
  - Beverly Grezlik - Teacher/Consultant/Hi/Effective 3/5/07.

J. Webb  
J. Wright  
J. Glinski  
A. Trosin  
A. Trosin  
M. Glowacki  
C. Heller  
S. Pace  
B. Grezlik

- e. Approve Personal Leave for the following, effective date as shown:
- Quintin Troutman - Educational Assistant/Kaselemis Center/effective 3/7/07-6/16/07.
- f. Accept retirement letter from the following effective date as shown:
- Ann Spear, Hilbert/Careers/Effective 3/30/07.
  - Janet Kleinhardt, HI Consultant/Effective 6/16/07.
- h. Approve Tenure for the following effective date as shown:  
Joan Mollon/Effective 1/21/07.
- MOVED by Isabell, seconded by Brenner, to approve the Educational Services consent item as presented. Ayes: all. Motion carried.
- a. Approve Chicago trip for Hilbert vocal and instrumental music students.  
Date(s) of travel: 4/27-28/07.
- b. Approve Washington D.C. trip for Hilbert 8<sup>th</sup> grade. Date(s) of travel: 5/9-12/07.
- c. Approve MASC State Conference for RUHS Student Council Members.  
Date(s) of travel: 3/24-26/07.
- d. Approve Marion, Michigan trip for RUHS Construction Tech class.  
Date(s) of travel: 5/2-6/07.
- e. Approve Cedar Point trip for RUHS Physics students. Date(s) of travel: 5/17/07.
- f. Approve New York City trip for RUHS vocal and instrumental music students. Date(s) of travel: 5/18-21/07.
- Nothing at this time.
- MOVED Isabell, seconded by Wujcik, that the board move to closed session to discuss Human Resource agenda item. Ayes: all. Motion carried. 8:27 p.m.
- MOVED by Brenner, seconded by Isabell, to move back in to open session. Ayes: all. Motion Carried. 8:48 p.m.
- MOVED by Brenner, seconded by Isabell, to approve the Human Resources agenda item as removed from the consent agenda. Ayes: Brenner, Gubachy, Isabell & Pytel. Obstain: Caloia, Wujcik. Motion carried.
- g. Approve termination for the following effective date as shown:  
Melissa Hall - EDT Keeler/Educational Assistant/Effective 3/13/07.
- P. Isabell commented on the coursework she is taking at U of M through MASB and encourages all board members to consider this training.

Q. Troutman

A. Spear  
J. Kleinhardt

J. Mollon

Educational  
Services

Hilbert Chicago

Hilbert  
Washington DC

RUHS MASC  
Conference

RUHS  
Construction Tech

RUHS Cedar  
Point

RUHS New  
York

Board-Admin  
Services

Closed Session

Open Session

Item Removed from  
Consent Agenda

M. Hall

Board of Education  
Communications

Thank you to all the teachers that take students on the field trips. They do not receive anything extra for doing this and the students are well behaved.

Superintendent's  
Communication

*H. Kick* – Student Code of Conduct. When will it be completed? Will the community/students have any input? Will the elementary student consequences be inclusive?

Call to the  
Audience

*H. Hollbrook* – All things in the elementary schools should be consistent from curriculum to discipline. Students are getting away with things and are not held accountable for their actions. Need to take care of these student issues at a lower level so level so they do not build into something larger later.

*C. Walter* – Is anything being done with the running water in the building.

MOVED by Gubachy, seconded by Isabel, to adjourn the meeting. Ayes: all.  
Motion carried. The meeting was adjourned at 9:18 p.m.

Adjournment

Respectfully submitted,

Lisa Gubachy, Secretary  
Redford Union Board of Education